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Leadership
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2017



LEADERSHIP 101: DEVELOPING OTHERS' CAPACITY

Facilitated by

Learning Objectives



- Define leadership capacity and describe the role of community and failure in its development.
- Identify behaviors that empower others.
- Develop questions that encourage problem solving.
- List essential resources that build accountability.

Capacity and Capitalization



Capacity

- An individual's skills, abilities and potential.

Leadership Capacity

- An individual's skills, abilities and potential to lead others toward a common goal.



Think about a significant leadership lesson you've learned. What was that lesson?

Who helped you during this experience? What was their role in your learning?

FAIL

FIRST ATTEMPT IN LEARNING

Let's Start with C-A-P



- **Counsel:** listen to empower
- **Advise:** develop questions for problem solving
- **Prescribe:** hold others accountable

When building **CAPacity**, remember the strategies also begin with **C-A-P**.

What About Bob (1991)



Sourced from: <https://www.youtube.com/watch?v=RfrueeBmfXo>

Counsel



Active listening involves:

- Rephrasing
- Affirming
- Silence

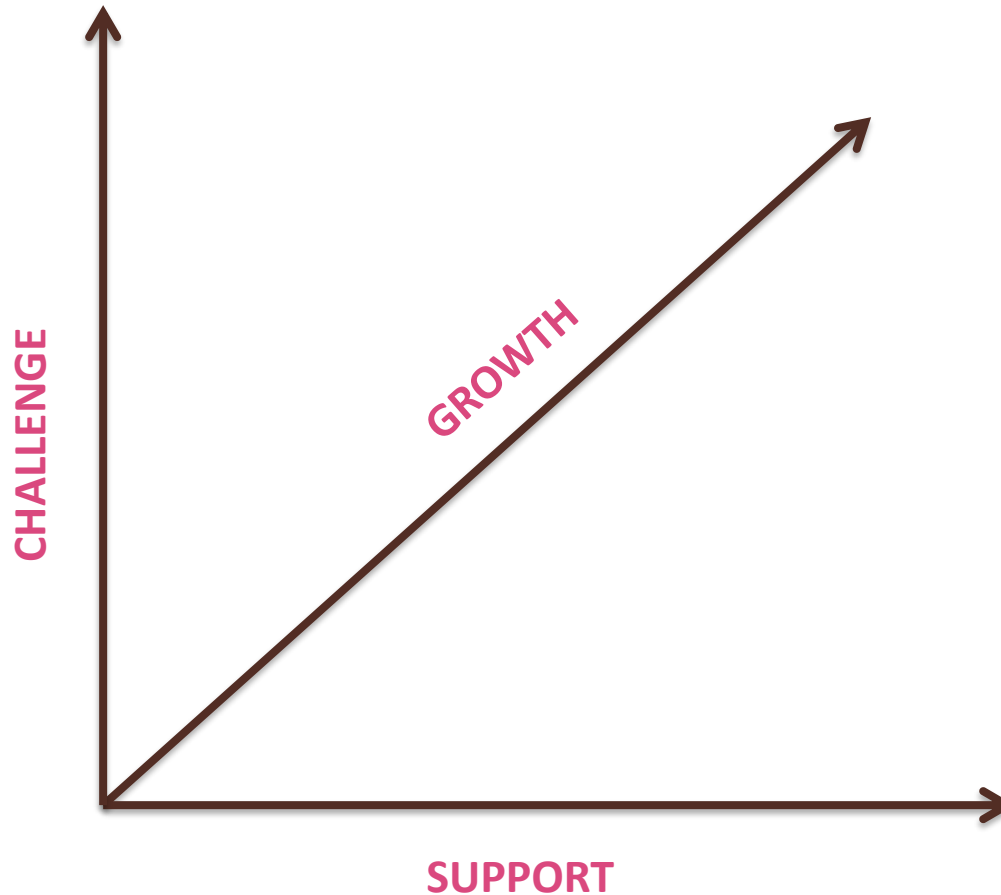
Advise



Ask questions that aim for critical thinking and problem solving.

You are working with the woman you named earlier. What questions could you ask her if she was challenged in her role?

Challenge and Support





Prescribe



WORD ASSOCIATION:

What does the word 'prescribe' call to mind for you?



Prescribing **is not** the same as telling your leaders what to do.

Prescribing holds them accountable to the policies, statements and procedures essential to membership in Gamma Phi Beta.

Accountability leads to credibility.



What policy, procedure or manual do you reference most in your role?

What pain point does this resolve?

Review of Learning



- Defines leadership capacity and describes the role of community and failure in its development.
- Identified behaviors that empower others.
- Developed questions that encourage problem solving.
- Listed essential resources that build accountability.

Debrief



- What skill or piece of knowledge are you most excited to apply from this session?
- What strategy will be hardest to implement?

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