

International Council

Board Functions and Responsibilities

International Council has responsibilities in each of the following areas:

A. International Gamma Phi Beta

1. Ensure the ongoing relevance and clarity of the Sorority's mission, vision, guiding principles and values.
2. Set the strategic direction for the Sorority by developing, updating and maintaining the Sorority's strategic plan.
3. Approve an effective organizational structure.
4. Protect and preserve the Sorority's Ritual, thoughtfully adopting and repealing as deemed necessary.
5. Participate in the annual Gamma Phi Beta Foundation membership meeting.
6. Approve locations and dates for Gamma Phi Beta's International Convention(s) and any special meetings deemed necessary.
7. Ensure that Gamma Phi Beta's programs and services exceed member needs.

B. Sorority Governance

1. Exercise all fiduciary and legal duties associated with board of director service as required by all applicable laws.
2. Lead the Sorority as guided by the Gamma Phi Beta Articles of Incorporation, Bylaws, Rules and Procedures and as directed by the Sorority's biennial International Convention.
3. Develop, update, approve, monitor and support the Sorority's policies, position statements and Rules and Procedures.
4. Review, update and adhere to the International Council Working Rules.
5. Review and prepare proposed amendments for the Gamma Phi Beta Articles of Incorporation and Bylaws each biennium.
6. Review and prepare recommendations and rationale for all proposed amendments to the Gamma Phi Beta Articles of Incorporation and Bylaws, distributed by the executive director at least four-months prior to Convention.

C. Fiscal and Legal Oversight

1. Oversee the financial health and prudent financial practices of the Sorority, ensuring long-term financial viability.
2. Approve the consolidated Sorority budget.
3. Ensure ethical management and legal compliance.
4. Maintain and update the Operating Agreement with the Gamma Phi Beta Facilities Management Company, LLC, and designate appropriate facility-related issues to that board.
5. Determine Life Loyal dues amount.

D. Collegiate and Alumnae Chapter Oversight

1. Determine the Sorority's extension strategy.
2. By four-fifths vote, grant collegiate and alumnae chapter charters, including reactivation of any charter.
3. By unanimous vote, revoke or suspend collegiate and alumnae chapter charters.
4. Accept or decline the invitation of a university or college to establish or re-establish a new chapter.

5. Approve plans regarding the potential reorganization of any chapter.
6. Approve special statuses assigned to collegiate or alumnae chapters.
7. Approve names of newly-established alumnae chapters, or designate entity entitled to do so.

E. Member Oversight

1. By four-fifths vote, reinstate membership to candidate appealing to do so per the Sorority's Bylaws.
2. Designate special statuses to members per the Sorority's Bylaws.
3. Grant exceptions for initiation into membership per the Sorority's Bylaws.
4. Approve alumnae initiates for membership, or designate entity entitled to do so.

F. Personnel: Workforce

1. Hire, evaluate, terminate, if necessary, and set the compensation package for the executive director.
2. Collaborate with workforce to implement Sorority policies.
3. Appoint international officers.
4. Appoint members to standing committees, special committees, officers, ad hocs and task forces as deemed necessary to further achieve the goals of the strategic plan or as otherwise provided in the Sorority's governing documents.
5. Appoint the Chairwoman and Board of Managers to the Gamma Phi Beta Facilities Management Company, LLC.
6. Appoint the Chair of the Gamma Phi Beta Foundation and approve candidates for the Board of Trustees of the Gamma Phi Beta Foundation.
7. Determine the Sorority's workforce leadership development philosophy and strategy.

G. Public Relations

1. Represent the Sorority appropriately.
2. Promote and protect the Gamma Phi Beta brand.
3. Interact with the National Panhellenic Conference delegate and delegation as appropriate and engage in Panhellenic activities as determined.
4. Serve as Gamma Phi Beta ambassadors at International Convention and other Gamma Phi Beta leadership conferences, events and meetings.

H. International Council Representation

1. Designate which Vice President shall assume the duties of the International President in case of temporary absence or disability.
2. Designate up to two International Council members to serve as voting members of the Board of Trustees of the Gamma Phi Beta Foundation.
3. Designate one International Council member to serve as a voting member of the Board of Managers of the Gamma Phi Beta Facilities Management Company, LLC.
4. Designate one or more International Council members to serve on and/or liaison with various International Council and Sorority standing committees.
5. Designate International Council members to chair, serve on and/or liaison with any relevant task forces, ad hocs or special committees as deemed appropriate.