

## Report of the 2024-26 Nominating Committee

### Introduction

The Nominating Committee (NC) is responsible for recommending a slate of candidates to Convention delegates for International Council (IC) and the NC. As outlined in the **Bylaws**: *“With respect to positions elected by the membership, the Nominating Committee is responsible for the strategic recruitment of applicants, evaluation of potential candidates, preparation of a slate for all elected positions and distribution of candidate names and qualifications on or before April 1 of the Convention year.”*

During the 2024–26 biennium, the NC engaged in a comprehensive process to prepare for evaluating and recommending candidates for elected service. In fulfilling our charge, we reviewed internal governance documents, the Sorority’s strategic plan and best practices in nonprofit board governance to better understand the current health, strengths and opportunities facing Gamma Phi Beta.

We also considered the changing landscape of the fraternal community and the opportunities and challenges ahead for Gamma Phi Beta. Our goal has been to recommend leaders who will help the Sorority remain “True and Constant” to its values while continuing to grow and evolve. The slate we present reflects individuals prepared to advance Gamma Phi Beta’s mission and steward the organization with vision, integrity and accountability for the future.

Throughout the biennium, the committee engaged in a thorough and structured process to identify and evaluate candidates for both the IC and the next NC.

Committee activities included, but were not limited to:

### Governance Education and Training

- Reviewed nonprofit governance best practices, including fiduciary duties of care, loyalty and obedience.
- Read **Board Fundamentals: Understanding Roles in Nonprofit Governance** by Berit M. Lakey.
- Read **The Six Types of Working Geniuses** by Patrick Lencioni and completed the assessment to better understand team dynamics and leadership strengths within board teams.
- Attended REAL Leadership Institute (June 19–22, 2025 in Chicago, Illinois).
- Reviewed *Governance as Leadership: Reframing the Work of Nonprofit Boards* (Chait, Ryan & Taylor, 2020).

### **Organizational and Governance Review**

- Reviewed Gamma Phi Beta’s **Articles of Incorporation and Bylaws** and the Governance Assessment Report.
- Examined recommendations related to board structure, including potential adjustments to terms of service, staggering appointments and term limits.
- Discussed governance practices that support transparency and clarity around the work of the NC.

### **Strategic Context and Organizational Health**

- Reviewed **Gamma Phi Beta’s mission and vision** and the **Gamma Phi Beta’s 2025–27 Strategic Plan**
- Received interval updates on progress toward the Strategic Plan.
- Reviewed research from the **Foundation for Fraternal Excellence’s Amplifying Sorority Research**.
- Considered broader trends affecting the fraternal community and the organization’s long-term sustainability.
- Reviewed the **Evaluation of Gamma Phi Beta’s Governance Executive Summary**.
- Participated in the 2025 and 2026 Belonging, Equity, Diversity and Inclusion (BEDI) Summits.

### **Leadership Insight and Organizational Perspective**

- Met with organizational leadership, including the chief executive officer (CEO), the International President and IC Vice Chair, to discuss current team dynamics, leadership needs and areas where the prior applicant process could better prepare candidates for service.
- Discussed expectations of IC service and the partnership between volunteer leaders and staff.

### **Role and Competency Evaluation**

- Reviewed **Gamma Phi Beta member competencies (noting expectations of elected leaders – Level 6)**.
- In partnership with IC’s Governance and Personnel Committee, updated and refined role descriptions for IC and NC positions, including responsibilities, timelines and estimated time commitments.
- Identified the Gamma Phi Beta member competencies, knowledge, skills, abilities and other characteristics (KSAOs) necessary for effective board-level service.
- Developed competency-based application and interview questions aligned with the strategic plan.

### **Candidate Recruitment and Evaluation**

- Conducted strategic recruitment of applicants for elected roles, quadrupling the number of collegiate applicants for the NC.
- Applications received:
  - 34 collegians for NC.
  - 22 alumnae for NC.
  - 11 for Vice President (six new, five returning) for IC.
  - One for International President for IC.
- Reviewed and revised application questions.
- Developed and finalized rubrics to guide candidate evaluation.
- Reviewed peer and self-evaluations of current IC Vice Presidents and quarterly in-person IC meeting evaluations, including feedback on the International President's performance.
- Reviewed applications, volunteer histories, supervisor feedback and comment forms.
- Conducted interviews with identified candidates for IC and NC roles.

### **Deliberation and Selection**

- Evaluated candidate qualifications using the prioritized competencies, KSAOs and organizational needs.
- Considered leadership strengths, team composition and succession planning needs.
- Determined the slate of candidates recommended to the membership.

This process allowed the NC to evaluate candidates through multiple lenses—organizational data, governance best practices, leadership competencies and the Sorority's strategic priorities—to recommend leaders positioned to guide Gamma Phi Beta into the future.

### **Our Candidate Evaluation Process**

The NC approached its work with a commitment to transparency, diligence and thoughtful stewardship of Gamma Phi Beta's leadership future.

Our process began with a review of Gamma Phi Beta's governing documents, strategic plan and organizational priorities to ensure that the leadership needs of the Sorority were clearly understood. The committee also examined best practices in nonprofit board governance and leadership development to inform our evaluation of board-level service and team cohesion.

During the application period, each member of the NC carefully reviewed and scored all submitted materials, considering each candidate's leadership experience, demonstrated commitment to Gamma Phi Beta and ability to contribute meaningfully to board-level collaboration and governance. Attention was given to the competencies and experiences that supported effective strategic leadership, including governance discipline, critical thinking,

communication, collaboration, contribution to healthy team dynamics, strong self-awareness with self-management and a demonstrated ability to place the long-term interests of the Sorority above individual perspectives.

In addition to evaluating individual qualifications, the committee considered the composition of each team. For IC, we first evaluated our candidate for International President and noted where a team could compliment her strengths and areas of development. A guiding principle was to develop a slate centered on the International President's characteristics and KSAOs.

Strong teams are complimentary and bring multiple perspectives together while working with strong trust and healthy interpersonal skills. Our goal was to recommend a slate that reflects a balanced range of skills, perspectives and experiences necessary to lead Gamma Phi Beta effectively while maintaining continuity and preparing the organization for the opportunities and challenges ahead.

The NC is not slated around their Chair as this position is appointed prior to the end of the biennium and before elections at Convention. Given the time-bound and project-focused nature of the NC, priority was placed on proposing a team that complimented one another, represented strong Gamma Phi Beta knowledge, brought fresh eyes to the organization and displayed healthy group dynamics.

Through this process, the committee sought to ensure that the recommended slate represents leaders who will work collaboratively, steward the Sorority's mission and values and guide Gamma Phi Beta with vision, accountability and care for the membership.

### **Assessment**

The following section outlines the competencies and leadership attributes that informed the committee's evaluation of candidates and development of the proposed slate.

### **Identified Needs of IC Members**

In evaluating candidates for the IC, the NC prioritized individuals who demonstrate a strong understanding of the fiduciary responsibilities of nonprofit board service. Effective governance is grounded in the duties of care, loyalty and obedience, which guide how board members steward the Sorority's mission and resources. In addition to these duties, board members provide oversight by helping set strategic direction, selecting and evaluating the CEO, ensuring financial sustainability, monitoring organizational performance, safeguarding the Sorority's mission and representing Gamma Phi Beta within the broader community.

- Aligned Gamma Phi Beta member competencies: Critical Thinking and Gamma Phi Beta Knowledge.

### **Trust, Dialogue and Relational Leadership**

The committee also prioritized candidates who contribute to a healthy board culture built on trust, open dialogue and strong working relationships. Effective board members engage in respectful debate, question assumptions and offer alternative perspectives in pursuit of stronger decisions. Successful leaders demonstrate relational leadership through active listening, thoughtful responses to feedback and emotional intelligence when navigating disagreement. By fostering psychological safety and being attuned to boardroom and interpersonal dynamics, they create space for diverse perspectives and informed discussion. These qualities allow board members to function as trusted thought-partners, strengthening relationships across the organization and helping the board navigate complex decisions while maintaining unity around outcomes.

- Aligned Gamma Phi Beta member competencies: Teamwork, Communication and Self-Awareness.

### **Governance Discipline and Organizational Stewardship**

Candidates were also evaluated for their ability to demonstrate discipline in governance and a consistent commitment to prioritizing the Sorority's long-term interests. International Council members must focus on strategic oversight rather than operational management, ensuring decisions align with Gamma Phi Beta's strategic plan and organizational priorities. A key component of this responsibility is monitoring organizational performance. Effective board members use data and measurable outcomes to assess progress toward strategic goals and ensure responsible stewardship of resources. Leaders must also remain attentive to trends within the fraternal community and maintain relationships with external partners such as the National Panhellenic Conference (NPC). Transparent communication about board priorities and progress helps strengthen member understanding and trust in the organization's leadership.

- Aligned Gamma Phi Beta member competencies: Gamma Phi Beta Knowledge and Personal Excellence.

### **Strategic Thinking and Applied Learning**

The committee prioritized candidates who demonstrate strong strategic thinking and the ability to integrate experience, data and environmental awareness to guide Gamma Phi Beta's long-term direction. Effective board members maintain a future-focused perspective while helping define and refine an organizational vision aligned with the Sorority's mission and strategic priorities. They regularly assess whether decisions and outcomes support that vision and adjust strategy when results do not meet expectations. This approach reflects the principle of "strong convictions held loosely," where leaders remain committed to strategic direction while adapting to new information and evolving conditions.

- Aligned Gamma Phi Beta member competencies: Critical Thinking and Applied Learning.

### **Change Leadership and Organizational Advocacy**

International Council members must also be comfortable guiding the organization through change while serving as visible ambassadors for Gamma Phi Beta's mission and impact. Effective leaders view change as an opportunity for growth, balancing the needs of the membership with the long-term sustainability of the Sorority. At the same time, they advocate for Gamma Phi Beta within the broader fraternal community by communicating the organization's progress and energizing members around its purpose. Through consistent advocacy and alignment with the Sorority's values, board members help strengthen Gamma Phi Beta's influence and reputation while maintaining continuity across leadership terms.

- Aligned Gamma Phi Beta member competencies: Confidence, Resiliency and Communication.

### **Healthy Board Team Dynamics and Succession**

In addition to individual expertise and professional experience, the committee considered how candidates would contribute to the effectiveness of the IC as a leadership team. High-performing boards rely on strong team dynamics, where members operate as trusted partners who challenge assumptions, integrate diverse perspectives and align decisions with the Sorority's long-term interests.

- Aligned Gamma Phi Beta member competencies: Teamwork, Mentorship, and Diversity and Inclusion.

### **Leadership Strengths and Supports for International President Candidate Stephanie Carriere**

As part of its responsibility to recommend a slate of candidates for leadership positions, the NC evaluated the candidacy of Stephanie Carriere for a second and final term as International President. Stephanie brings significant strengths to the role, including strong self-awareness and deep Gamma Phi Beta organizational knowledge, which support informed governance and strategic decision-making. She demonstrates effective relational leadership, particularly within the Panhellenic community and among key stakeholders, and has built trust through her commitment to advocacy and stewardship of the membership, including attunement to collegiate experiences. Stephanie also exhibits strong communication skills, including the ability to engage in constructive and sometimes difficult conversations, and she brings a high level of work ethic, personal excellence and strategic focus to advancing organizational priorities.

The committee also identified areas where a strong supporting leadership team will enhance effectiveness in a second term. A collaborative team structure that emphasizes delegation and shared responsibility will allow more leaders to contribute meaningfully while strengthening organizational capacity. Board members will need to lead confidently from their respective roles, serve effectively as liaisons with committees and operate with a high degree of autonomy and peer leadership, requiring limited coaching or oversight. The team will also benefit from leaders who align with Stephanie's demonstrated commitment to placing the Sorority's

interests above personal priorities while contributing to healthy team dynamics that include respectful challenge and thoughtful debate. Such a team can support expanded focus on long-term strategic vision beyond the recent five-year horizon while maintaining flexibility in managing the demands of the presidency.

As this will be Stephanie's final term, intentional attention to succession planning and leadership development will be important to ensure emerging leaders have opportunities for influence and growth, while clear roles and responsibilities across the leadership team support collaboration and shared accountability for Gamma Phi Beta's continued progress.

### **Identified needs of NC Members**

In evaluating candidates for the NC, the committee looked for individuals who demonstrate strong alignment with Gamma Phi Beta's leadership competencies and who bring the judgment and perspective necessary to steward the organization's leadership selection process. Successful candidates show self-awareness, resilience and a commitment to placing the Sorority's interests above personal priorities while contributing to healthy group dynamics grounded in trust, respectful dialogue and collaborative decision-making.

The committee also sought individuals with strong communication skills, critical thinking and applied learning; leaders who can synthesize information, consider complex issues and contribute thoughtfully to strategic discussions about the future of Gamma Phi Beta. What set the strongest candidates apart was a clear passion for the Sorority's mission and a commitment to continuous learning, paired with the ability to approach challenges with a generative and strategic mindset while working effectively as trusted partners within the committee.

All applicants were given direct feedback coupled with encouragement for continued development in their leadership journey.

### **Proposed Slate**

The priority for the NC was to slate leaders best positioned as a team (not as individuals) to further the strategic priorities of the Sorority:

#### **2026-28 IC Slate of Officers**

- International President: Stephanie Gauchat Carriere (Arizona)
- Vice President: Callie Cox Bauer (Minnesota-Twin Cities)
- Vice President: Kimberly Chopp (California-Irvine)
- Vice President: Lindsay Healless (Wisconsin-Milwaukee)
- Vice President: Victoria Lopez-Herrera (Alumnae Initiate)
- Vice President: Jennifer Moody (Texas Tech)
- Vice President: Kristen Heine Slaughter (Florida State)

**2026-30 NC Slate of Candidates\***

- NC Member: Megan Buffington (Minnesota-Twin Cities)
- NC Member: Joell Grager (Pepperdine)
- NC Member: Judy Graham (Oklahoma)
- NC Member: Laura Kobsa (Toronto)

**2026-28 NC Slate of Candidates\***

- NC Member: Amber Flores (Midwestern State)
- NC Member: Lola Rodriguez Perkins (William & Mary)
- NC Member: Angela Waller (Texas Tech)

*\*A bylaw amendment for consideration at Convention 2026 creates four-year, rather than two-year, terms on the NC. If adopted, candidates would be staggered to ensure ongoing continuity on the NC rather than having a completely new team elected each biennium.*

Please see the below biographies of all slated candidates validated through the NC process.

**Conclusion**

The NC approached the development of this slate with the understanding that the effectiveness of any team depends not only on the strengths of individual leaders, but on how well the team functions together in service of Gamma Phi Beta’s mission and strategic priorities. Candidates who consistently demonstrate competencies, knowledge, skills, attributes and other characteristics that foster team cohesion, enable strong trusting relationships and prioritize the organization above personal interests.

The NC process emphasizes broad member participation, inviting all members to nominate candidates and provide feedback throughout the biennial cycle. This model relies on an elected NC to do the heavy lifting: conduct a thorough and thoughtful analysis of candidates for elected service in the context of organizational health and future needs. Our recommendation reflects our best attempt to position Gamma Phi Beta well in 2026–28 and beyond.

In IIKE,

Kelly Brown Dunne (William & Mary)  
2024-26 NC Chair

**2024-26 NC Alumnae Members**

- Debbie Mathes Compton (Memphis)
- Autumn Hansen (Idaho)
- Carmen Adler Namenek (Western Ontario)

- Melanie Martin Roussos (Georgia)
- Selina Ruiz (Pepperdine)
- Amy Hyde Sensiba (Southeast Missouri State)
- Danica Lempert Wilson (Kennesaw State)

**2024-26 NC Collegiate Members**

- Bailey Bullock (Morehead State)
- Hailee Evans (Bentley)
- Mary Gerend (Nebraska-Lincoln)
- Hannah Gibbons (Alma)



## International Council

### 2026-28 IC Slate of Officers

#### **International President: Stephanie Gauchat Carriere (Arizona)**

*Initiated 1988 at Alpha Epsilon Chapter (Arizona)*

Tucson Alumnae Chapter

Tucson, Arizona

#### **Current Gamma Phi Beta Position(s)**

- International President (2024–26)
- Foundation Board of Trustees (2024–26)
- Delegate to National Panhellenic Conference (NPC) (2024–26)
- NPC Advisory Committee, Chair (2024–26)
- Governance and Personnel Committee (2024–26)
- Audit and Finance Committee (2024–26)
- Bylaws Committee (2024–26)
- Trifecta, Chair (2024–26)

#### **Previous Gamma Phi Beta Involvement**

- Chief Panhellenic Officer (2022–24)
- Extension Committee (2022–24)
- IC Vice President (2018–22)
- IC Vice Chair (2020–22)
- Governance and Personnel Committee (2020–22)
- 150th Celebration Committee (2020–22, 2024)
- Facilities Management Company (FMC) Board of Managers (2018–20)
- Finance Committee (2018–20)
- Sorority Director – Regional Operations (2013–18)
- Region 7 Regional Director (2011–13)
- Phoenix Alumnae Chapter Founders Day Committee (2011–15)

#### **Professional and Community Activities**

- Assistant Principal, Clark County School District (CCSD) (2002–06)
- Dean of Students, CCSD (2000–02)
- Title I Learning Strategist, CCSD (1999–00)
- Special Education Teacher, CCSD and Amphitheater Public Schools (1998–99, 1993–98)
- NPC Clarification of Guidance Special Committee (2025)

- NPC Total Method Setting Team (2023–24)
- Cookie Manager, Gilbert Service Team, Girl Scouts Arizona Cactus Pine Council (GSACPC) (2018–24)
- Cookie Advisory Board, GSACPC (2015–24)
- Troop Leader, GSACPC (2011–24)
- Site Council Member, Campo Verde High School (2020–24)



**Vice President: Dr. Callie Cox Bauer (Minnesota-Twin Cities)**

*Initiated 2004 at Kappa Chapter (Minnesota-Twin Cities)*

Milwaukee Alumnae Chapter

Milwaukee, Wisconsin

**Current Gamma Phi Beta Position(s)**

- International Vice President (2024–present)

**Previous Gamma Phi Beta Involvement**

- Financial Vice President Advisor – Beta Sigma Chapter (Washington State) (2023–present)
- Administrative Advisor – Kappa Chapter (Minnesota-Twin Cities) (2007–08)
- Chapter Advisor – Omega Chapter (Iowa State) (2008–09)
- Administrative Advisor – Gamma Pi Chapter (Minnesota State-Mankato) (2010–10)
- Administrative Advisor – Kappa Chapter (Minnesota-Twin Cities) (J 2010–11)
- Scholarship Advisor – Gamma Pi Chapter (Minnesota State-Mankato) (2010–10)
- Chapter Advisor – Rho Chapter (Iowa) (2016–19)
- Chapter Advisor – Beta Sigma Chapter (Washington State) (2019–2023)

**Professional and Community Activities**

- Academic Specialist in Obstetrics and Gynecology, Doctor of Osteopathic Medicine (2011–present)
- Associate OBGYN Program Director, Aurora Sinai Medical Center (2020–present)
- Medical Director Outpatient Service, OBGYN Department (2025–present)
- Major, Medical Corps, United States Air Force (2007–19)
- Assistant Professor of Obstetrics and Gynecology Uniformed Services, University of the Health Sciences (2015–19)
- Chief of Outpatient Services, OBGYN Department, USAF (2017–19)
- Society for Academic Specialists in General Obstetrics and Gynecology (2017–present)
- Committee Member for Membership Committee (2019–21)
- Committee Member Patient Safety and Quality Improvement (2023–24)
- American Congress of Obstetricians and Gynecologists (ACOG): Fellow (Feb. 2017–present)
- Dr. Chalas Presidential Task Force Subcommittee Knowledge Gaps (June 2020–Aug. 2020)
- Wisconsin Section Legislative Committee Member (2022–present)
- Gyn Quality Committee, Service Line Representative, Aurora Sinai Medical Center (2020–24)
- ASMC Surgical Services Executive Committee, Aurora Sinai Medical Center (2019–24)

- Co-Chair GMEC Breastfeeding Committee, San Antonio Military Medical Center (2018–19)
- Faculty at Large, GMEC, San Antonio Military Medical Center (2017–19)
- Program Evaluation Committee Member, OBGYN Department, San Antonio Military Medical Center (2017–19)
- Quality Improvement and Safety Committee Member for Surgical Services, San Antonio Military Medical Center, (2016–17)
- Readiness Officer, Department of Obstetrics and Gynecology Joint Base San Antonio, USAF (2015–19)
- Quality Improvement and Safety Committee Member for Graduate Medical Education, San Antonio Military Medical Center (2015–18)
- Significant Research Contributions to Obstetrics and Gynecology includes 12 peer reviewed scientific journal publications, and 23 scientific presentations at various Medical Society meetings.

**Vice President: Kimberly Hermans Chopp (California-Irvine)**

*Initiated 2000 at Delta Eta Chapter (California-Irvine)*

Newport Beach, California

**Current Gamma Phi Beta Position**

- Finance Team Leader (1 year)

**Previous Gamma Phi Beta Involvement**

- Financial Supervisor West 2 (2018–25)
- Regional Coordinator Region 7 (2014–17)

**Professional and Community Activities**

- Assistant Professor of Computer Science, Santiago Canyon College (2024–present)
- College Board Lead Consultant for AP Computer Science A (2019–present)
- Assistant Chief Reader for AP Computer Science A (2015–present)
- Board Member, Computer Science Teachers Association (2024–present)

**Vice President: Lindsay Healless (Wisconsin-Milwaukee)**

*Initiated 2004 at Gamma Gamma Chapter (Wisconsin-Milwaukee)*

Beloit, Wisconsin

**Current Gamma Phi Beta Position(s)**

- Vice President (2024–present)
  - Liaison to Ritual and History Committee and Bylaws Committee

**Previous Gamma Phi Beta Involvement**

- Leadership Development Committee Member (2022–24)
- Local Convention Committee Member (2023–24)
- Regional Team Leader, Region 6/Midwest 2 (2020–22)
- Clara Project Participant (2021)
- Presentation Team Member (2019–20)
- Collegiate Chapter Supervisor, Region 6 (2017–20)
- Sorority Director, Collegiate Resources (2014–17)
- Regional Coordinator, Region 5 (2012–14)
- Chapter Advisor, Gamma Omega Chapter (Wisconsin-Platteville) (2010–12)

**Professional and Community Activities**

- Rock County Assistant Corporation Counsel (2022–present)
- University of Wisconsin Law School, Associate Director (2017–22)
- School District of Beloit (2015–17)
- Blackhawk Technical College, Adjunct Professor (2015–16)
- State of Wisconsin, Assistant District Attorney (2013–15)
- Rock County Bar Association
  - President (2025–current)
  - Events Coordinator (2023–25)
  - Secretary (2013–15)
  - Member (2012–present)
- State Bar of Wisconsin
  - Government Lawyers Division, Director (2023–25)
  - Young Lawyers Division, Director (2020–22)
- Miss South Central Pageant, Interview Coach (2022–24)
- Greater Beloit Economic Development Board (2015–17)
- Girls on the Run Coach, (2014–16)
- Boys & Girls Club, Board Member (2014–16)

**Vice President: Victoria Lopez-Herrera (Alumnae Initiate)**

*Initiated 2010 as an Alumnae Initiate (St. John's)*

San Antonio, Texas

**Current Gamma Phi Beta Position(s)**

- Vice President, IC
- Vice Chair, IC
- Extension Committee

**Previous Gamma Phi Beta Involvement**

- Vice President, IC (2022–present)
- Governance and Personnel Committee Chair (2022–24)
- Technology Committee (2022–24)
- Leadership Development Committee (2017–22)
- Belonging and Inclusion Taskforce (2018–20)
- Extension Recruitment Team, Eta Phi Chapter (Virginia Commonwealth) (2019)
- Sorority Coordinator-Alumnae Resources, Region 7 (2017–18)
- Gamma Phi Beta Scholarship Committee
- Academic Support Specialist (2016–18)
- REAL Leadership Experience, Team Leader (2016–2017)
- Extension Recruitment Team, Iota Chapter (Columbia) (2015)
- Gamma Phi Beta Presentation Team (2014–16)
- President, New York City Alumnae Chapter (2011–12)
- Treasurer, New York City Alumnae Chapter (2010)
- Panhellenic Affairs Advisor, Zeta Mu Chapter (St. John's) (2010)
- Alumna Initiate, Gamma Phi Beta (2010)

**Professional and Community Activities**

- Director, Strategic Impact Initiatives, NASPA Student Affairs Administrators in Higher Education (2025–present)
- Senior Associate Director, Campus Recreation, UT San Antonio (2013–25)
- Associate Director, Fraternity and Sorority Life, Columbia University (2006–13)
- Assistant Director, Residence Life & Housing, The New School (2003–06)
- Residence Hall Director, Latino Living Center, Cornell University (2001–03)
- Ballet Conservatory of South Texas, Board of Directors (2024–present)
- NIRSA Leaders in Collegiate Recreation, Board of Directors (2021–24)
- Association of Outdoor Recreation and Education, Board of Directors (2020–22)

**Vice President: Jennifer Moody (Texas Tech)**

*Initiated 1991 at Delta Epsilon Chapter (Texas Wesleyan); affiliated with Beta Tau Chapter (Texas Tech)*

Greater Fort Worth Alumnae Chapter  
Fort Worth, Texas

**Current Gamma Phi Beta Position**

- Chair, Facilities Management Company (FMC) Board of Managers (BOM) (2022–present)

**Previous Gamma Phi Beta Involvement**

- FMC BOM (Manager, 2016–22)
  - Technology Committee (2024–25)
  - Strategic Plan Committee (2024–25)
  - Extension Committee (2022–24)
  - FMC Liaison to the Gamma Phi Beta Foundation (2020–22)
- The Clara Project (2021)
- Gamma Phi Beta Foundation Financial Aid Subcommittee (2016–19)
- Fraternal Health & Safety Initiative “Taking a Stand” Presenter/Facilitator (2016–19)
- Convention Arrangements Committee (2017–18)
- Sorority Director, Financial Analysis (2016–17)
- Zeta Chi Chapter (Texas Christian) Affiliated House Corporation Board (2011–15)
- Zeta Chi Chapter (Texas Christian) Financial Advisor (2011–14)
- Delta Epsilon Chapter (Texas Wesleyan) Chapter Advisor (2012–13)
- Delta Epsilon Chapter (Texas Wesleyan) Advisory Board (2010–12)
- Greater Fort Worth Alumnae Chapter Vice President (2011–12, 2014–19)
- Greater Fort Worth Alumnae Chapter President (2012–14)
- Dallas Alumnae Chapter Executive Board (2000–04)

**Professional and Community Activities**

- Partner, ECG Management Consultants (2015–present)
- Managing Principal, AmeriMed Consulting (1999–2015)
- Vice President of Strategic Services, The MHA Group (1994–2005)
- Women’s Policy Forum of Tarrant County (2022–present)
- YMCA Texas Youth & Government Board of Managers (2009–22)
- Girls on the Run DFW Metroplex Board of Directors (2020–21)
- Texas Girls’ Choir Board of Directors (2011–13)
- Texas Tech Alumni Association, Fort Worth Board of Directors (2008–12)
- YMCA of Metropolitan Fort Worth, Board of Managers (2008–11)

**Vice President: Kristen Heine Slaughter (Florida State)**

*Initiated 1992 at Beta Mu Chapter (Florida State)*

St. Louis Alumnae Chapter

St. Louis, Missouri

**Current Gamma Phi Beta Position(s)**

- Vice President, IC (2024–26)
- Chair, Audit and Finance Committee (2024–26)
- FMC Board of Managers, IC Liaison (2024–26)

**Previous Gamma Phi Beta Involvement**

- Convention Chairwoman – St. Louis, Missouri (2021–22)
- International Team Leader – New Chapter Operations (2018–21)
- Sorority Coordinator – New Chapter (SC-NC)
  - Zeta Chi Chapter (Texas Christian (2007–12)
  - Delta Nu Chapter (Missouri State) (2012–14)
  - Eta Mu Chapter (Duke) (2014–18)
- Sorority Extension Team:
  - Zeta Chi Chapter (Texas Christian) (2007)
  - Eta Mu Chapter (Duke) (2014)
  - Eta Xi Chapter (Florida) (2015)
  - Phi Chapter (Washington) (2016)
- Province Collegiate Director & Regional Coordinator – Region 6 (2004–07)
- International Scholarship Chair (2003–04)
- St. Louis Alumnae Chapter
  - Collegiate Alumnae Relations Chair (2011–15)
  - St. Louis Alumnae Chapter Awards Chair (2016–24)
  - St. Louis Alumnae Chapter Leadership Team (2011–24)
- The Clara Project (2021)
- Sorority Recruitment Consultant (2001–03)
- Foundation Giving Day Ambassador (2022–26)
- Convention Awards Reviewer (2018 and 2020)
- Foundation Scholarship Reviewer (2019)
- Convention Teller Committee (2016 and 2018)
- Collegiate Leadership Consultant (1995–96)

**Professional and Community Activities**

- President and Chief Executive Officer, Big Brothers Big Sisters of Eastern Missouri (2023–26)

- Chief Operating Officer and Senior Vice President of Accountability, Big Brothers Big Sisters of Eastern Missouri (2005–22)
- Director of School Based Programs, Big Brothers Big Sisters of Eastern Missouri (2001–04)
- Coordinator for Student Involvement, Southeast Missouri State University (1999–2001)
- Girls on the Run, St. Louis: Assistant Coach (2016–17)
- Girls on the Run, St. Louis: Cheer Station Volunteer (2018–26)
- Big Brothers Big Sisters of Eastern Missouri – Big Sister Volunteer (2002–26)
- Carman Trails Elementary School: PTO Vice President and Fundraising Committee (2018–19)
- United Way of Greater St. Louis: Women’s Leadership Society (2023–26)
- Focus Leadership, St. Louis (2023–24)
- Manchester United Methodist Church: Sunday School Teacher (2019–25)
- Southeast Missouri State University: Professional Staff Council (2000)
- National Association of Student Personnel Administrators New Professional Committee (1999)

## Nominating Committee

### 2026–30 NC Slate of Candidates

#### **NC Member: Megan Buffington (Minnesota)**

*Initiated 2003 at Kappa Chapter (Minnesota-Twin Cities)*

Mason City, Iowa

#### **Previous Gamma Phi Beta Involvement**

- Participant, The Clara Project (2024)
- Sorority Coordinator – Collegiate Resources, Regions 7 & 8 (2014–16)
- New Member Education Advisor, Beta Rho Chapter (Colorado-Boulder) (2014–16)
- Special Recruitment Consultant, Eta Zeta Chapter (Cincinnati) (2011–12)
- Regional Coordinator, Region 5 (2008–12)
- Collegiate Leadership Consultant (2007–08)

#### **Professional and Community Activities**

- Zoom
  - Flagship Events Manager (2026–present)
  - Manager, Event Services (2024–26)
  - Team Lead, Event Services (2023–24)
  - Senior Consultant, Event Services (2021–23)
- Owner/Lead Planner, Impact Meetings LLC (2019–21)
- Director of Operations/Senior Meeting Planner, Conference Source (2015–18)
- Global Event Manager, MorEvents (2013–15)
- Volunteer/Wish Granter, Make-A-Wish Foundation of Minnesota (2011–13)
- Senior Event Coordinator, McNamara Alumni Center (2010–13)
- Professional Certifications
  - Digital Event Strategist (DES), PMCA (2019–present)
  - Certified Meeting Professional (CMP), Events Industry Council (2018–present)

**NC Member: Joell Posey Grager (Pepperdine)**

*Initiated 2010 at Zeta Theta Chapter (Pepperdine)*

Fayetteville, Georgia and Burbank, California

**Professional and Community Activities**

- Producer & Editor, Mongoose Hollow (2023–26)
- Assistant Editor, “Lincoln Lawyer” – Netflix/A&E (2022–23)
- Cast Assistant, “Once Upon a Time in Hollywood” – Sony Pictures (2018)
- Founder, Seattle International Fashion Film Festival (2016–26)
- Talent and Media Coordinator, Dramatic Artists Agency (2010–26)
- Member, SAG-AFTRA and Women in Film and Women in Media
- Board Director, Children's Cerebral Palsy Movement (2017–18)
- Public Relations Chair and Spokesperson, Autism Speaks – Northwest (2016)

**NC Member: Judy E. Graham, PhD (Oklahoma)**

*Initiated 1973 at Psi Chapter (Oklahoma)*

Dallas Alumnae Chapter

Dallas, Texas

**Current Gamma Phi Beta Position**

- Committee Member, Ritual and History Committee (2024–26)

**Previous Gamma Phi Beta Involvement**

- Vice President, IC (2020–24)
- IC Liaison, Belonging and Inclusion Committee (BEDI) (2022–24)
- IC Liaison, Ritual and History Committee (2022–24)
- Chair, Audit & Finance Committee (2020–22)
- IC Liaison, Board of Managers, Facilities Management Company (2020–22)
- Honorary Trustee, Gamma Phi Beta Foundation (2014–present)
- Affiliated House Corporation Board, Alpha Xi Chapter (Southern Methodist) (2012–14)
- Member, NC (1994–96)
- Trustee, Endowment Loan Board member (precursor of the FMC, BOM) (1990–94)
- Trustee, Gamma Phi Beta Foundation Board of Trustees (1981–88)
- Member, International Grants-in-Aid Committee (2016–18)
- Chair, International Camping Committee (1981–88)
- Member, International Camping Committee (1979–81)
- Chair, International Philanthropy Committee (1977–82)
- Ambassador and challenge sponsor, Gamma Phi Beta Gives Day (2022–present)
- Charter Class Member, Clara Project Pilot (2019)
- Ritual Advisor, Alpha Xi Chapter (Southern Methodist) (2014–20)
- Service Award (2020)
- Webinar Panelist, Confident Women of Character, Building Confidence Through Professional Pivots (2020)
- Tau Epsilon Pi Society, Gamma Phi Beta Foundation, Planned Giving Endowment (2008)
- 1874 Society annually for many years
- Life Loyal Member, Charter Member (2016)
- Publication Award, National Inter-Fraternity Foundation, Leadership in a Post-Modern Society, *The Crescent* (1998)
- Keynote Address Speaker, Leadership in a Post-Modern Society, and Facilitator – Dallas RLC (1996)
- Alumna of the Year, Dallas Alumnae (1993)
- Loyalty Award (1991)
- Founder’s Fellowship Recipient – Gamma Phi Beta Foundation (1989)
- Author – “Suicide” – *The Crescent* (1988)

- Convention Ritual Chair (1986)
- Outstanding Photography Award – Camp Sechelt – *The Crescent* (1976-77)
- Camp Sechelt Counselor & Camp Director (Summers 1974–77)

### Professional and Community Activities

- Content Expert and Peer Reviewer, United States Department of Health and Human Services (2018–present)
- Account Manager, Eli Lilly & Co. (2001–18)
- President’s Council, Eli Lilly & Co. (2012–13)
- Public Policy Director, Mental Health America, Dallas, TX (2000–01)
- Regional Director, Youth and Family Clinics, DISD (1998–2001)
- Director of Clinical and Professional Services, Promise House, Dallas, Texas (1996–98)
- Program Director, Promise House, Dallas, Texas (1994–96)
- Director of Resource Development, Promise House, Dallas, Texas (1993–94)
- Executive Director, Girls Adventure Trails, Inc., Dallas, Texas (1991–93)
- Family Therapist, Momentous Institute, Dallas, Texas, (1981–91)
- Therapist, Juliette Fowler Homes, Dallas, Texas (1980–81)
- Supervisor, Momentous Institute, Girls Residential Treatment, Texas (1979–80)
- Social Worker, Adoption, Catholic Charities, Kansas City, Missouri (1978–79)
- Member, Social Justice Committee, Highland Park United Methodist Church (2025–present)
- Consultant – Led NAMI Texas – National Alliance on Mental Illness
- Advisory Board, Adjunct Professor, Non-Profit Management Certification Advisory Committee, School of Urban and Public Affairs and School of Social Work, University of Texas, Arlington
- Nominating Committee for Board of Directors, Mental Health America, State-Wide Affiliate, Texas
- Community Mental Health Steering Committee, NASW, State-Wide Level, Texas
- Clinical Quality Advisory Council, Dallas Metrocare Services –Community Mental Health Center, Dallas, Texas
- Child Protective Services Task Force – Child Abuse Prevention Coalition, Dallas, Texas
- Executive and Public Policy Committees – Coalition for North Texas Children, Texas
- Chair and Member, Children’s Committee – Mental Health America, Dallas, Texas
- Chair – Robert Wood Johnson Foundation Pilot Project, Dallas, Texas
- Peer Reviewer, Trainer and Technical Assistant – Texas Network of Youth Services, Texas
- Founding Member, Treasurer and Board of Directors – Dallas Behavioral Healthcare Network, Dallas, Texas
- Chair, Adolescent Symposia – Mental Health America, Dallas, Texas

- Mental Health Crisis Team – American Red Cross, Delta Flight 1141 Crash, DFW Airport, Dallas, Texas
- Camping Committee – Lone Star Camp Fire Council, Dallas, Texas



**NC Member: Laura Kobsa (Toronto)**

*Initiated 2001 at Alpha Alpha Chapter (Toronto)*

Toronto Alumnae Chapter

Toronto, Ontario

**Current Gamma Phi Beta Position(s)**

- Chapter Advisor – Delta Mu Chapter (Rutgers) (Three years)
- Financial Advisor – Gamma Beta Chapter (Gettysburg) (Six years)
- Financial Advisor – Zeta Mu Chapter (St. John’s) (11 years)
- President – Toronto Alumnae Chapter (Four years)
- Foundation Financial Aid Subcommittee Member (Four years)

**Previous Gamma Phi Beta Involvement**

- Facilitation Team Member – REAL Leadership Experience (One year)
- Financial Advisor – Beta Sigma Chapter (Washington State) (One year)
- Program Facilitator – REAL Leadership Retreat (One year)
- Financial Advisor – Gamma Epsilon Chapter (Puget Sound) (Five years)
- Collegiate Chapter Supervisor – Villanova (One year)
- Program Facilitator, Regional Restructure Facilitation Team (One year)
- Facilitation Team Member – REAL Leadership Conference (One year)
- Vice President – Toronto Alumnae Chapter (Two years)
- Risk and Policy Specialist (Two years)
- Program Facilitator – Taking a Stand (Three years)
- Collegiate Support Coach (One year)
- President – Toronto Alumnae Chapter (Two years)
- Chapter Advisor – Alpha Alpha Chapter (Toronto) (Two years); Other Advisory Board
- Roles (Two Years)
- Sorority Coordinator – Collegiate Resources, Regions 3 and 4 (Two years)
- Regional Coordinator, Region 1 (Four years)
- Treasurer, Toronto Alumnae Chapter (Five years)
- Alpha Alpha Chapter (Toronto) AHC, formerly HCB (Five years)
- Greater Toronto Area Crescent Circle Co-Chairwoman (Five years)

**Professional and Community Activities**

- Associate Director, Stakeholder Relations – OMERS (Five years)
- Cabin Counsellor & Camp Representative – CAMP BUCKO, Charitable
- Residential Camp for Young Burn Survivors, Ontario) (Three years)

## 2026-2028 NC Slate of Candidates

### NC Member: Amber Barfield Flores (Midwestern State)

*Initiated 2003 at Gamma Iota Chapter (Midwestern State)*

Wichita Falls Area Alumnae Chapter

Wichita Falls, TX

### Current Gamma Phi Beta Position

- Alumnae Chapter Financial Vice President

### Previous Gamma Phi Beta Involvement

- Ritual & History Committee (2018–24)
- Clara Project Participant (2021)
- PCB Co-Chair – Convention Planning Committee (2020)
- Local Outreach – Convention Planning Committee (2018)
- Regional Coordinator – Public Relations, Region 7 (2014–18)
- Chapter Advisor – Gamma Iota Chapter (Midwestern State) (2009–14)

### Professional and Community Activities

- Account Executive – Hoegger Communications (Three years)
- Board Chair, The Arc of Wichita County (Six years)
- Board Chair, The Learning Center Preschool (Three years)
- Elder, First Presbyterian Church Wichita Falls (Two years)

**NC Member: Lola Rodriguez Perkins (William & Mary)**

*Initiated 1994 at Alpha Chi Chapter (William & Mary)*

Williamsburg, Virginia

**Current Gamma Phi Beta Position**

- Chapter Advisor – Alpha Chi Chapter (William & Mary) (2014–present)

**Previous Gamma Phi Beta Involvement**

- Education Advisor – Alpha Chi Chapter (William & Mary) (2012–14)
- New Member Advisor – Alpha Chi Chapter (William & Mary) (2011–12)
- President, Richmond, Virginia Alumnae Chapter (mid-2000s)
- Collegiate Positions: Ritual Chair – Alpha Chi Chapter (William & Mary) (1995/96) and Assistant Rush (Membership) (1994/95)

**Professional and Community Activities**

- County Attorney, Surry County, Virginia (2022–present)
- Sr. Deputy City Attorney, Hampton, Virginia (2014–22)
- Assistant County Attorney, James City County, Virginia (2011–14)
- Assistant County Attorney, Spotsylvania County, Virginia (2007–11)
- Sr. Policy Analyst, Virginia Department of Motor Vehicles (2004–07)
- Assistant County Attorney, Chesterfield County, Virginia (2002–03)
- Associate Attorney – Duane, Hauck and Gnapp, Richmond, Virginia (2001-2002)
- Judicial Law Clerk, Hanover County, Virginia (2001)
- Appointed Member – Entry, Growth, and Distribution of Virginia Attorneys Study Committee – Virginia State Bar (March 2024–Dec. 2025);
- Appointed Member – Legal Ethics Committee – Virginia State Bar (2009–15)
- Appointed Member – Virginia Freedom of Information Act Advisory Council (2021–present)
- Board of Directors – Local Government Attorneys of Virginia, Immediate Past President (2021–22), President (2020–21), Vice President (2019–20), Treasurer (2018–19), Secretary (2017–18), Member (2013–17)
- Member – Belonging, Equity, Diversity and Inclusion Committee (BEDI), Local Government Attorneys of Virginia (2021–present)
- Member – Awards Committee, Local Government Attorneys of Virginia (2023–present)
- Member – Conference Format Study Committee, Local Government Attorneys of Virginia (2025–present)
- Chair – Administrative Director Transition Ad-Hoc Committee, Local Government Attorneys of Virginia (2022–23)
- Chair (2011–13), Member (2008–11), Publications Committee, Local Government Attorneys of Virginia

- Chair – Law School Liaison Committee, Local Government Attorneys of Virginia (2014-17)
- Member (2024–present), Co-leader (2019–24), Williamsburg-Peninsula Alumni Chapter Leadership Board, College of William & Mary



**NC Member: Angela Edwards Waller (Texas Tech)**

*Initiated 1988 at Beta Tau Chapter (Texas Tech)*

Toledo Alumnae Chapter

Toledo, Ohio

**Current Gamma Phi Beta Position(s)**

- Chapter Advisor at Epsilon Tau Chapter (Rochester) (2025–present)

**Previous Gamma Phi Beta Involvement**

- Collegiate Chapter Supervisor (2022–25)
- Chapter Advisor Beta Gamma Chapter (Bowling Green)

**Professional and Community Activities**

- Customer Returns Specialist – The Home Depot (2015–24)
- Public Information Manager – Toledo Metropolitan Area Council of Governments (1998–01)
- Public Relations and Development Director – The Salvation Army of NWO (1996–98)
- Habit for Humanity of Hancock County – Public Relations (2022–26), Family Services (2026–present)
- Moose International – Funeral Committee (2020–resent), Member (2018–present)
- Altrusa International of Findlay, Ohio – Scholarship Chairman and Board Member (2019–24)