



GAMMA PHI BETA SORORITY: REPORT OF THE 2020-22 NOMINATING COMMITTEE

March 31, 2022

Chapter President

Please review the enclosed material with your chapter so that you may:

- Discuss the candidates' qualifications with your chapter.
- Direct your delegate to cast an informed vote at Convention 2022.

Note: Please give this packet to your delegate to bring to Convention.

The 2020-22 Nominating Committee (NC) met February 24–27, 2022, in Phoenix, Arizona. After a thorough application and interview process, the 2020-22 NC confidently presents two teams of candidates for consideration to serve on the International Council (IC) and NC in the 2022-24 biennium. Per the Sorority's Bylaws, the purpose of the NC is to formulate a slate of one candidate for International President and six Vice Presidents for IC, and a slate of seven candidates for the elected alumnae positions on the NC. The NC shall consist of a chairwoman, appointed by IC, and five elected alumnae members, with two alumnae alternates and two IC-appointed collegiate members.

2020-22 Nominating Committee

Chairwoman: Tanya N. Jordan (Purdue)

Nominating Committee Member: Shannon Bradley (Nebraska-Lincoln)

Nominating Committee Member: Dori Farah (Oklahoma City)

Nominating Committee Member: Carly Foerster (Chapman)

Nominating Committee Member: Amy Geist (Jacksonville)

Nominating Committee Member: Linda Daniel Johnson (Vanderbilt)

Nominating Committee Member: Harper Matthews (Pepperdine)

Nominating Committee Member: Mary Jo Hope Silsby (Oklahoma City)

Collegiate Delegate: Alexa Bell (Wittenberg)

Collegiate Delegate: Gracie Williams (Nebraska-Lincoln)

Nominations from the Floor

In accordance with our Bylaws, if a member wishes to run from the floor, they must notify Nominating Committee Chairwoman Tanya N. Jordan at nominatingchairwoman@gammaphibeta.org at least seven days prior to the opening business session of Convention. As a courtesy, the NC requests candidates who intend to be nominated from the floor submit their intentions by **May 1, 2022**. Members intending to run from the floor must also submit a complete application and participate in an interview with members of the NC.

Strategic Priorities and Governance Model

International Council operates a board governance model that includes one International President and six Vice Presidents. Under this strategic, policy-driven governance model, the members of IC are collectively responsible for providing strategic leadership, serving as ambassadors of the Sorority, managing for financial stability, supporting and supervising the Sorority's executive director and ensuring healthy governance. The guiding principle of "sorority over self" must ring true through all actions of IC. Additionally, board members are expected to uphold three duties:

- **Duty of Care.** The duty of care requires members of IC to exercise due diligence and give informed and prudent attention to council matters.
- **Duty of Loyalty.** The duty of loyalty requires members of IC to act with honesty, good faith and fairness.
- **Duty of Obedience.** Members of IC are legally responsible for their actions and complying with all applicable laws and rules.

Through generative discussion and careful deliberation, IC ensures the growth of our organization by developing the strategic vision of the Sorority. This vision, in turn, becomes the guiding light for a strategic plan, which helps focus the work and priorities of professional staff and volunteers. While professional staff is responsible for creating an exact plan and details to execute the vision, the board is responsible for prioritizing elements of the strategic plan so that staff understands the Sorority's organizational priorities.

After generating the strategic vision for the Sorority, IC must then assess programmatic impact to ensure that programs are delivered in accordance with the strategic plan and are fiscally sound. Understanding Gamma Phi Beta's financial position is essential to fulfilling responsibilities as a member of IC. Council members are collectively responsible for ensuring that financial activity is in alignment with the mission of the organization.

Additionally, IC's functions and responsibilities direct their oversight in the following areas: sorority governance; fiscal and legal oversight; belonging and inclusion; sorority growth; public relations and the general representation of Gamma Phi Beta. This work is accomplished through board-level committees with each IC member sitting on at least one committee as a liaison between the committee and IC.

Diversity, Equity, Inclusion and Reducing Bias

In order for Gamma Phi Beta to continue making a positive difference in the world, we must be willing to examine and address any barriers to leadership for committed members who can help move our organization forward. Unconscious bias is real and can permeate any process that is left to operate by default as opposed to design. As such, the 2020-22 NC built on the work of previous NCs and audited the path to leadership for Gamma Phi Beta in an effort to mitigate unconscious bias, create a more inclusive applicant experience and diversify the pool of candidates for elected service.

What did the NC do this biennium to update the process?


- Nominating Committee training and education
 - Began the biennium by learning about unconscious bias as a team by participating in a diversity, equity and inclusion course hosted by a reputable collegiate program and determining how to best apply that knowledge to the NC's work.
- Process and materials audit
 - Reviewed application process and materials in an effort to reduce bias, use more inclusive language and more fully capture applicants' lived experiences beyond/outside of Gamma Phi Beta.
 - Redacted applicant biographic information during initial application review.
 - Edited comment form to focus on Gamma Phi Beta member competencies.
 - Ensured opportunity for comment forms to be submitted by non-Gamma Phi Beta members.
 - Removed the applicant requirements for a letter of recommendation and self-completed comment form.
 - Codified interview questions and updated scoring rubrics to improve consistency in the NC's evaluation of applications and interviews.
- Proactive recruitment
 - Engaged and connected with alumnae through posts in Facebook affinity groups; presented at the Belonging, Equity, Diversity and Inclusion (BEDI) Summit and REAL Leadership Retreat; delivered content via Gamma Phi Beta newsletters and social media.
 - Continued individual outreach to members recommended to the NC.
- BEDI focus in application
 - Applicants were asked to share their personal contributions to enhancing inclusion and belonging for marginalized groups; discuss barriers to membership and how they could be dismantled; and share how their personal identities and experiences could enhance the inclusivity of the organization.

Member Competencies

Gamma Phi Beta is committed to building a more diverse and inclusive organization, and our brightest future will be inspired by vibrant leadership. With this in mind, the NC used Gamma Phi Beta's member competency model as a guiding principle for slating the best team of leaders for both IC and the NC. The strongest candidates for elected service have demonstrated a level of proficiency and commitment to personal growth across all of our member competencies as well as an understanding for how their unique experiences and abilities could contribute to a high-functioning, representative and well-rounded team.

Meetings, Training and Development

The 2020-22 NC met one to two times each month virtually and one time in person to slate two teams of leaders. Throughout the biennium, the NC learned about board governance, the role of board members, member competencies and team function; participated in implicit bias training and discussed



diversity, equity and inclusion at length; reviewed and adjusted the nominating and slating process; and recruited and connected with potential applicants for elected service. Additionally, the NC reviewed challenges and opportunities for Gamma Phi Beta as identified by the executive director and the 2020-22 International President.

Personal Contact

The 2020-22 NC reviewed the list of applicants from the past two bienniums, identified members who showed an interest in applying in the last biennium, collected volunteer names from the previous Clara Project classes and actively collected and brainstormed volunteer names. From these lists of potential applicants, the committee sent 195 outreach emails and completed 68 calls to these applicants to answer questions, provide information about the NC process and encourage members to apply. Members of the NC who are also involved with Gamma Phi Beta's Facebook Affinity Groups, the LGBTQIA+ Group and Black, Brown, Indigenous and Women of Color Group posted messages on the pages encouraging applications and conducted phone calls with interested members.

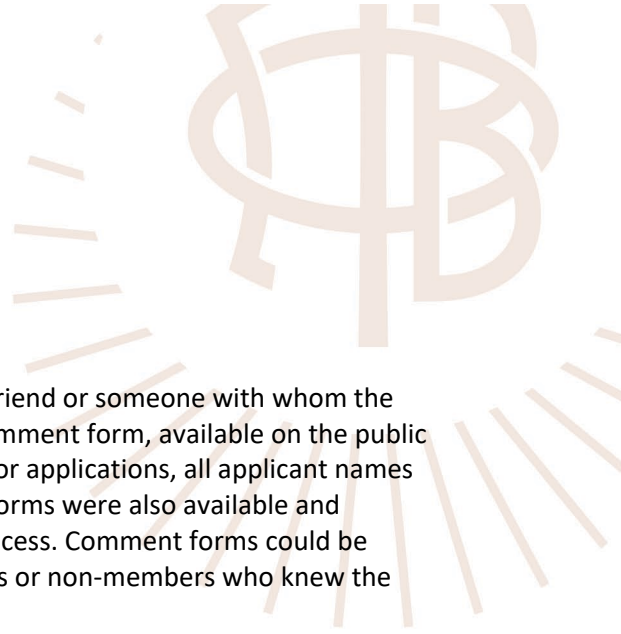
Referrals from the Membership and Marketing

The 2020-22 NC made a referral form available on the Gamma Phi Beta website via the NC webpage. This allowed collegiate and alumnae members to offer additional member names to the NC for outreach. To reach more members beyond those already aware of the opportunities for leadership, the NC worked to increase advertising and educational efforts, collaborated with the International Headquarters Marketing staff on a marketing plan and leveraged social media and affiliate groups to promote the positions available and encourage members to apply.

Candidate Applications and Interviews

Application questions for both IC and NC were made publicly available for review in August 2021 on the Gamma Phi Beta website. While the application was not open for submissions at that time, the 2020-22 NC felt it was extremely important to provide ample preparation time to applicants interested in elected levels of service, given the length of the application and depth of information asked of applicants. The official application opened for both IC and NC in October 2021 and closed in December 2021.

The NC received 25 applications and 128 applicant comment forms for IC and NC. Applicants represented a wide array of identities, geographic locations and volunteer/professional experiences within and outside of the Sorority. Each application was reviewed and evaluated by members of the NC, with all names and chapters removed in an effort to reduce bias in the review process. Following the application review, invitations for interview were extended. Applicants participated in a 30- to 60-minute recorded interview using member competency-based and behavioral questions, with special emphasis on diversity, equity and inclusion. Each applicant was asked if they would accept any position offered on the slate. Each NC member viewed and evaluated all interview recordings prior to slating weekend.



Comment Forms and Member Input

The 2020-22 NC welcomed member and non-member (co-worker, friend or someone with whom the applicant had a previous connection) input into the process via a comment form, available on the public section of the Gamma Phi Beta website. After the deadline passed for applications, all applicant names were available as public information on the NC website. Comment forms were also available and accepted up to one month following the close of the application process. Comment forms could be completed at the request of the applicant or voluntarily by members or non-members who knew the candidate and wished to participate in the process.

Of the 128 comment forms submitted on behalf of applicants for IC and NC positions, 22 were submitted by non-members and 106 were submitted by members. This biennium, candidates were not required to submit a letter of recommendation to apply for either IC or the NC. The NC valued both member and non-member input equally and appreciated each person's participation in the process.

Pandemic Impact

The 2020-22 NC was only able to meet in person once throughout the biennium, for the slating process. However, its work was not deterred due to the limitations for in-person meetings. With technological advancements and perseverance, the team conducted virtual meetings, collaborated asynchronously using shared documents and maintained connection with one another. The NC anticipated the potential for general member disconnect and lack of interest in elected service due to the impact of the pandemic, making the NC's outreach an opportunity to connect with members and bridge the gap created by the lack of in-person events.

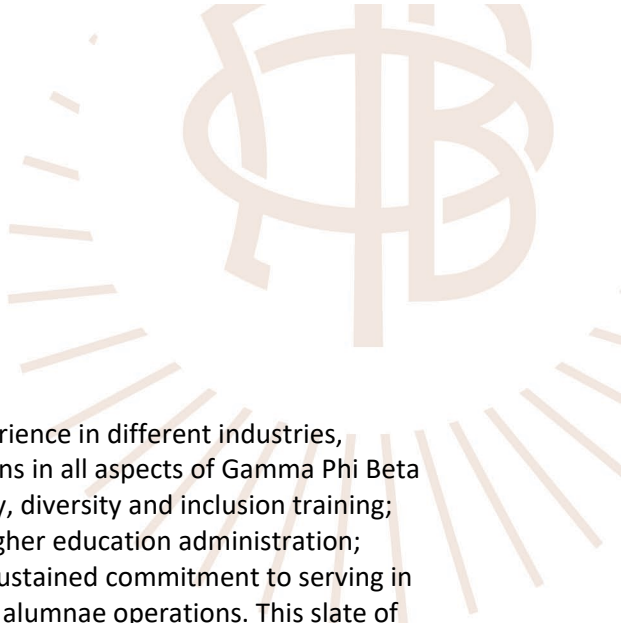
Creation of Slate

The 2020-22 NC reviewed and evaluated all materials for each candidate, including application, biographic information, comment forms and interview recordings. Applicants' volunteer, personal and professional experiences were considered as well as their self-identified levels of proficiency in Gamma Phi Beta's member competencies. Considering all this information, the NC sought to formulate optimal leadership teams for both IC and NC.

The priority for the NC was to slate leaders best positioned, as a team, to further the strategic priorities of the Sorority; leverage awareness of industry and cultural trends and challenges; and deepen our Sorority's commitment to belonging, equity, diversity and inclusion.

2022-24 International Council Slate of Officers

- International President: Autumn L. Hansen (Idaho)
- Vice President: Crissy Buchanan Carlisle (Alabama)
- Vice President: Judy E. Graham (Oklahoma)
- Vice President: Teresa Jones Haney (Northern Arizona)
- Vice President: Lillian Hillstrand Lammers (Denver)



Vice President: Victoria Lopez-Herrera (St. John's – Alumnae Initiate)
Vice President: Fran Mayfield Stevenson (Kansas State)

Among its many distinctions, this team represents professional experience in different industries, sectors and levels within organizational structure; varied contributions in all aspects of Gamma Phi Beta entities; professional and personal experience with belonging, equity, diversity and inclusion training; community and external board experience; myriad dimensions of higher education administration; leadership experience in the National Panhellenic Conference; and sustained commitment to serving in a variety of roles in Gamma Phi Beta, supporting both collegiate and alumnae operations. This slate of exceptional leaders also reflects a greater representation of the diversity of our membership, including racial, cultural, generational and alumnae initiate identities.

2022-24 Nominating Committee Slate of Candidates

Bree Brownlee (Alma)
Lindsay Young Champion (Southern Methodist)
Jennifer Kurumada Chuang (California-Berkeley)
Kelly Brown Dunne (William & Mary)
Tamara Sprull Rudnicki (Jacksonville)
Chandra Claassen Soulé (Nebraska-Lincoln)
Marlo Edwards Tapley (Colorado-Boulder)

This talented team represents significant experience and strength demonstrated in recruitment (both professional and Gamma Phi Beta contexts), team management, board-level roles, higher education context, marketing, relationship-building, mentoring and commitment to belonging, equity, diversity and inclusion efforts. These members have contributed to Gamma Phi Beta in support of collegiate and alumnae chapters, in international roles and with all Gamma Phi Beta entities. This slate, like the one for IC, reflects a greater representation of the diversity across our Sorority's membership.

The 2020-22 NC respectfully submits these two teams of members as the right combination of leadership, member competencies, experiences and skill sets to address strategic priorities, lead and guide, cultivate leaders and best serve Gamma Phi Beta. Together as a team, we trust these members to have the greatest impact in the upcoming biennium. The 2020-22 NC acknowledges with gratitude all the members who applied for consideration in this process. It is only because so many members are willing to serve Gamma Phi Beta that we can be successful and continue to move forward as an organization. It has been an honor to serve as the 2020-22 NC.

All IC and NC candidates will participate in the Convention Elections Forum.

INTERNATIONAL COUNCIL

The following is the *slated* candidate for **International President**.

Autumn L. Hansen, MSW, LCSW

Initiated 2001 at Xi Chapter (Idaho)

Indianapolis, Indiana Alumnae Chapter

Whitestown, Indiana

Current Gamma Phi Beta Position(s)

- International President (2020-Present)

Previous Gamma Phi Beta Involvement

- Vice President, International Council (2018-20)
- Chair, Governance and Personnel Committee (2016-20)
- International Council Liaison, Leadership Development Committee (2018-20)
- Alumnae Vice President, International Council (2016-18)
- Trustee, Gamma Phi Beta Foundation (2016-18)
- Education Vice President, International Council (2012-16)
- Regional Director, Region 5 (2010-12)
- Sorority Coordinator-New Chapters, Eta Alpha Chapter (Lake Erie) (2008-10)
- Member, Governance Task Force (2008-10)
- Convention Delegate, Indianapolis Alumnae Chapter (2008)
- Collegiate Representative, Washington, D.C., Hill Visits (2006)
- Collegiate Member, Gamma Phi Beta Foundation Public Relations and Marketing Committee (2005)
- Speaker and Facilitator of 100+ programs at Academy, REAL Leadership Experience, REAL Leadership Conference, REAL Leadership Institute, Convention, National Panhellenic Conference Something of Value and local chapter events and visits (2007-Present)

Professional and Community Activities

- Counselor, Employee Assistance Program for Indiana University (IU) Health (2019-Present)
- New Member Committee Co-Chair/Board Member; Northside Twins and Multiples (2019-21)
- Emergency Department Social Worker, Riley Hospital for Children at IU Health (2014-19)
- Master of Social Work Student Representative, National Association of Social Workers (Indiana Chapter) Board of Directors (2011-12)
- Greek Life Coordinator and Program Administration, DePauw University (2007-09)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2006-07)



The following are the **slated** candidates for **International Vice President**.

Crissy Buchanan Carlisle

Initiated 1991 at Epsilon Lambda Chapter (Alabama)

Dallas Alumnae Chapter

Dallas, Texas

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2020-Present)
- Chair, Governance and Personnel Committee (2020-Present)
- IC Liaison, Audit and Finance Committee (2020-Present)

Previous Gamma Phi Beta Involvement

- Member, Facilities Management Company Board of Managers (2016-20)
- Participant, The Clara Project (2019)
- Member, Epsilon Lambda Chapter (Alabama) Affiliated House Corporation (AHC) Board (2016-17)
- President, Epsilon Lambda Chapter (Alabama) AHC Board (2015-16)
- Province Membership Director (1998-2005)
- New Chapter Recruitment Consultant, Zeta Zeta Chapter (Coastal Carolina) (1996-98)

Professional and Community Activities

- Chief Financial Officer, Enhabit Home Health and Hospice (2021-Present)
- Chief Investor Relations Officer/Vice President of Financial Reporting, Encompass Health Corporation - NYSE: EHC (2005-21)
- Member, Momentum Leaders Board (2018-Present)
- Member, *Institutional Investor Magazine*'s All-America Executive Team - Best Investor Relations Professional (2018, 2019 and 2020)
- Member, Accounting Advisory Boards; University of Alabama at Birmingham and Samford University (2015-21)
- Co-Chair, United Way of Central Alabama's Loaned Executive Program (2016-17)
- Corporate Recovery Consultant/Auditor, PricewaterhouseCoopers LLP/FTI Consulting (1994-2004)

Judy E. Graham, Ph.D., LCSW

Initiated 1973 at Psi Chapter (Oklahoma)

Dallas, Texas Alumnae Chapter

Dallas, Texas

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2020-Present)
- IC Liaison, Facilities Management Company, Board of Managers (2020-present)
- Chairwoman, Audit and Finance Committee (2020-present)

Previous Gamma Phi Beta Involvement

- Service Award (2021)
- Panelist, Webinar “Building Confidence through Professional Pivots” (2020)
- Member, International Grants-in-Aid Committee (2016-20)
- Ritual Advisor, Alpha Xi Chapter (Southern Methodist) (2014-20)
- Participant, The Clara Project (2019)
- Member, Alpha Xi Chapter (Southern Methodist) House Corporation Board (HCB) (2012-14)
- Publication Award, National Interfraternity Foundation, “Leadership in a Post-Modern Society,” based upon keynote address at REAL Leadership Conference (1996), published in *The Crescent* (1998)
- Member, International Nominating Committee (1994)
- Alumna of the Year, Dallas Alumnae (1993)
- Member, International Endowment Loan Board (1990-94)
- Loyalty Award, Gamma Phi Beta Sorority (1991)
- Trustee, Gamma Phi Beta Foundation Board of Trustees (1981-88)
- Chair, International Camping Committee (1981-88)
- Member, International Camping Committee (1979-80)
- International Philanthropy Chairwoman (1977-82)
- Director and Counselor, Gamma Phi Beta Camp Sechelt (1974-77)

Professional and Community Activities

- Consultant, U.S. Department of Health and Human Services (2018-Present)
- Malcolm Baldrige Examiner (2016-18)
- Account and Market Manager, Eli Lilly & Co., (2001-17)
- Public Policy Director, Mental Health America, (2000-01)
- Nonprofit Management Training Program with Dr. Peter Drucker, Peter Drucker Foundation for Nonprofit Management (1992)
- Executive Director, Regional Director, Program Director, Clinical Director, Development Director, Family Therapist/Social Worker in the nonprofit behavioral health field (1977-2000)



Teresa Jones Haney

Initiated 1998 at Beta Omega Chapter (Northern Arizona)
Long Beach Alumnae Chapter
Anaheim, California

Current Gamma Phi Beta Position(s)

- Belonging, Diversity, Inclusion Committee Vice Chair (2020-Present)
- 150th Member Engagement Committee Member (2020-Present)

Previous Gamma Phi Beta Involvement

- Vice Chair, Nominating Committee (2018-20)
- Foundation Grants Committee (2016-20)
- University of Kentucky Extension Recruitment Team Member (2019)
- Collegiate Chapter Supervisor-New Chapter, Eta Rho Chapter (Nevada-Las Vegas) (2017-20)
- Sorority Director Alumnae Development (2011-17)
- Special Recruitment Consultant at Zeta Theta Chapter (Pepperdine) (2011-16)
- Presentation Team Member (2014-16)
- University of Las Vegas-Nevada Extension Recruitment Team Member (2016)
- REAL Leadership Experience Team Member (2015)
- Columbia University Extension Recruitment Team Member (2015)
- Ritual Advisor at Delta Delta Chapter (California State-Fullerton) (2012-14)
- Recruitment Advisor at Delta Delta Chapter (California State-Fullerton) (2006-12)
- Long Beach Alumnae Chapter Public Relations Vice President (2011-13)
- Regional Team Member, Region 7 (2008-11)
- Long Beach Alumnae Chapter President (2006-11)

Professional and Community Activities

- Special Education Early Intervention Teacher - ABC Unified School District (2006-Present)
- Eastside Foodies for Christ (2016-Present)
- ABC Unified School District Union Site Representative (2014-Present)
- National Panhellenic Conference Access and Equity Advisory Committee (2020-21)
- Whitney High School Cheerleading Coach (2008-19)
- Calvary Chapel Titus 2 Woman to Woman Discipleship Trainer (2014-17)
- Camp Fire USA Program Administrator (2010-15)
- Camp Fire Summer Camp Counselor (1998-2010)
- Lakewood High School Cheerleading Coach (2000-06)
- Vipers Competitive Cheerleading Coach and Program Administrator (1998-2006)



Lillian Hallstrand Lammers, DMin

Initiated 1997 at Theta Chapter (Denver)

Memphis Alumnae Chapter

Memphis, Tennessee

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2020-Present)

Previous Gamma Phi Beta Involvement

- Chair, Alumnae Awards Committee (2018-20)
- President, Memphis Alumnae Chapter (2019-20)
- Vice President, Nashville Alumnae Chapter (2018)
- Facilitator, Taking a Stand (2016-18)
- Sorority Coordinator-New Chapter, Phi Chapter (Washington University) (2015-18)
- Facilitator, Presentation Team (2014-16)
- Chapter Advisor, Alpha Chapter (Syracuse) (2005-06)
- New Chapter Director, Zeta Omicron Chapter (John Carroll) (2002-05)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2001-02)

Professional and Community Activities

- Associate Pastor, First Congregational Church of Memphis (2020-Present)
- SPAN Coordinator, Association of Theological Schools (2021-Present)
- Clergy Caucus Co-Chair, Memphis Interfaith Coalition for Action and Hope/MICAH (2020-Present)
- Mission Integration Committee, Methodist Healthcare System (2020-Present)
- Director of Stewardship and Vocational Planning, Vanderbilt Divinity School (2014-20)
- Bereavement Coordinator/Chaplain, Vanderbilt University Medical Center (2010-14)
- Chaplain Resident, St. Thomas/Nashville CPE Partnership (2008-09)
- Career Services/Academic Advisor, Cornell University (2005-06)
- Director of Greek Life/Orientation Program Coordinator, Baldwin-Wallace College (2004-05)
- President, Garfield Place Homeowners Association (2013-16)



Victoria Lopez-Herrera

*Initiated 2010 at Zeta Mu Chapter (St. John's) as an Alumna Initiate
San Antonio, Texas*

Current Gamma Phi Beta Position(s)

- Leadership Development Committee (2016-Present)

Previous Gamma Phi Beta Involvement

- Virginia Commonwealth University, Extension Recruitment Team (2019)
- Co-Chair, Belonging and Inclusion Taskforce (2018-20)
- Facilitator, REAL Leadership Experience (2016-18)
- Sorority Coordinator Alumnae Resources, Region 7 (2017-18)
- Scholarship Committee (2016-17)
- Columbia University, Extension Recruitment Team (2015)
- Presentation Team (2014-16)
- Volunteer, Extension Presentation Team (2013-15)
- President, New York City Alumnae Chapter (2011-12)
- Treasurer, New York City Alumnae Chapter (2010)
- Panhellenic Affairs Advisor, Zeta Mu Chapter (St. John's) (2010)

Professional and Community Activities

- Senior Associate Director for Member Services and Student/Staff Learning in Campus Recreation at The University of Texas at San Antonio (2013-Present)
- NIRSA Leaders in Collegiate Recreation: Board of Directors, At Large Director (2021-24), Affinity Group and Caucus Facilitator (2020-Present), Board of Directors, Annual Director (2019-20), Strategic Planning Taskforce (2017-18), Leadership Commission (2016-17)
- Association of Outdoor Recreation and Education (AORE): Board of Directors, Vice Chair and Chair of Nominating Committee (2021-22), Board of Directors, Governance Committee (2020-21). Chair, Bylaws Alignment Taskforce (2020)
- Sunshine Cottage School for Deaf Children: Parent Teacher Group, Executive Board, Secretary (2018-20)
- Columbia University, Associate Director for Fraternity and Sorority Life (2006-13)
- The New School, Assistant Director for Residence Life (2004-06)
- Cornell University, Residence Hall Director, Latino Living Center (2001-04)



Fran Mayfield Stevenson

Initiated 1985 at Beta Upsilon (Kansas State)
Charleston, South Carolina Alumnae Chapter
Charleston, South Carolina

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2020-Present)
- Foundation Board of Trustees, IC Liaison (2020-Present)

Previous Gamma Phi Beta Involvement

- Gamma Phi Beta Service Roll Award Recipient (2020)
- Member, Leadership Development Committee (2019-20)
- Sorority Coordinator-New Chapter, Eta Xi Chapter (Cincinnati) and Beta Xi Chapter (Ohio State) (2013-16)
- Sorority Director-Collegiate Extension (2009, 2011-13)
- Sorority Director-Regional Operations (2008-09)
- Regional Director, Region 3 (2007)
- Director of Leadership Development (2002-04)
- New Chapter Director, Zeta Gamma Chapter (Sonoma State), Zeta Delta Chapter (Southeast Missouri State), Gamma Phi Chapter (Auburn) (1995-97)
- Assistant to the Collegiate Vice President-Scholarship (1992-93)
- Chapter Advisor, Beta Gamma Chapter (Bowling Green) (1989-91)
- Gamma Phi Beta Committee Service: Project Success-Review of Extension/New Chapter (2009)
- Gamma Phi Beta Loyalty Award Recipient (2010)

Professional and Community Activities

- Senior Vice President, Customer Success at GoodUnited (2022-Present)
- Vice President, North America Customer Success at Accruent (2019-21)
- Chief Revenue Officer 2015 MVP Award, Accruent (2015)
- Wilford A. Butler Outstanding Alumna Award AFA (Association of Fraternity/Sorority/Advisors) (2014)
- Larry Phillip Award, Alpha Sigma Phi Fraternity (2011)
- Assistant Director-Student Activities and Fraternity/Sorority Life, Capital University (2010-11)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (1988-89)



NOMINATING COMMITTEE

The following are the *slated* candidates for **International Nominating Committee Member**.

Bree Brownlee

Initiated 2001 at Epsilon Beta Chapter (Alma)
Oakland County Alumnae Chapter
Lake Orion, Michigan

Current Gamma Phi Beta Position(s)

- 150th Celebration Events Subcommittee Member (2021-Present)
- Epsilon Beta Chapter Advisor (2012-Present)

Previous Gamma Phi Beta Involvement

- Lead Facilitator (2019-21)
- Foundation Development and Public Relations Board Member (2016-19)

Professional and Community Activities

- Leo Burnett Detroit-General Motors Customer Care and Aftersales and GM Protection: Senior Vice President and Group Account Director (2004-Present)
- Alma College FSL Alumni Advisory Board (2021-Present)
- Fenton Ballet Theater Production Stage Manager (2019-Present)
- Michigan Celtic Classic Highland Dance Competitions Director (2009-Present)
- Queen of Scots Dance Academy: Founder, Director and Instructor (1999-Present)
- Alma College Alumni Board, Secretary (2011-17)
- FUSTA United States Inter-Regional National Highland Dance Championship, 2022 Chairperson (2021-Present); 2016 Chairperson (2011-16); 2010 Co-Chairperson (2008-10)
- St. Andrew’s Society of Detroit Queen of the Highlands Scholarship Program: Founder and Director (2004-10)



Lindsay Young Champion

Initiated 2005 at Alpha Xi Chapter (Southern Methodist)
Greater Orange County Alumnae Chapter
Lake Forest, California

Current Gamma Phi Beta Position(s)

- Regional Team Leader, Region 5 (2020-Present)
- 150th Celebration Events Subcommittee Member (2021-Present)

Previous Gamma Phi Beta Involvement

- Collegiate Chapter Supervisor/Regional Coordinator, Region 8 (2018-20)
- Chapter Advisor, Lambda Chapter (University of Washington) (2013-18)
- Public Relations Advisor, Lambda Chapter (University of Washington) (2012)
- Seattle Convention Local Committee Member (2012-14)

Professional and Community Activities

- Senior Buyer, Tillys (2018-22)
- Senior Buyer, Zumiez (2012-18)
- Zumiez Culture Committee (2014-18)
- Zumiez Home Office Training (2015-18)



Jennifer Kurumada Chuang

Initiated 1991 at Eta Chapter (California-Berkeley)

Pasadena Alumnae Chapter

San Marino, California

Current Gamma Phi Beta Position(s)

- Pasadena Alumnae Chapter Treasurer (2018-Present)

Previous Gamma Phi Beta Involvement

- Foundation Trustee (2011-17); Finance Chair (2013-17); Investment Subcommittee Chair (2011-13)
- University of California-San Diego Extension Presentation Team (2013)
- Regional Director, Region 7 (2007-11)
- University of Nevada-Las Vegas Extension Presentation Team (2010)
- Regional Coordinator-Recruitment, Region 7 (2005-07)
- Release Figures Management Task Force (2005-06)
- Recruitment Advisor, Alpha Iota Chapter (California-Los Angeles) (2000-05)
- Pasadena Alumnae Chapter Nominating Committee (2012, 2016); Alumnae Collegiate Relations Chair (2001-07); Gammie Golf Coordinator (2002-04)
- Collegiate Leadership Consultant (1994-95)

Professional and Community Activities

- Owner/Director of TwoTalents Education, Inc., Maple Avenue Preschool (2006-Present)
- City of San Marino: Recreation Department (Early Childhood) Blue Ribbon Committee (2018-19)
- H.E. Huntington Middle School PTA: President (2015-16), Parliamentarian (2016-17), Centennial Celebration (2017-18)
- K.L. Carver Elementary School: PTA President (2013-14), Parliamentarian (2014-15), Carnival Chair (2012-13), 1st VP Ways and Means (2011-12), Parent Party Chair (2010-11)
- Pasadena Child Health Foundation: Chair (2021-Present), Vice Chair (2019-20), Advisory Board Member (2017-Present)
- San Marino Area Chapter of National Charity League, Inc.: Patroness (2014-20), VP/Director Main Street Attraction (2018-20), Main Street Attraction Lead Day Chair (2017-18), Class of 2020 Strawberry Tea Chair (2017-18), Tea and Ball Mothers' Brunch Chair (2017)
- San Marino High School PTSA, San Marino: President (2021-22), Grad Night Business Chair (2019-21), Golf Tournament Chair (2020-21)
- San Marino PTA Council, San Marino: PTA Council President (2017-18)
- San Marino Unified School District, San Marino: Measure E Renewal Campaign Chair (2021), Academic Advisory Committee (2018-21)

- San Marino Schools Foundation, San Marino: Trustee (2014-20), Associate Trustee (2020-Present)

Kelly Brown Dunne

Initiated 1990 at Alpha Chi Chapter (William & Mary)

Northern Virginia Alumnae Chapter

Arlington, Virginia

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2020-Present)

Previous Gamma Phi Beta Involvement

- Chapter Advisor, Epsilon Pi Chapter (George Mason) (2018-20)
- Risk and Policy Specialist (2017-20)
- Participant, The Clara Project (2019)
- Facilitator, Taking a Stand (2016-18)
- Onboarding Specialist (2016-17)
- Sorority Coordinator-Safety and Wellness (2013-16)
- Sorority Director-Advisor Development (2008-12)
- Regional Director, Region 2 (2007-08)
- Regional Coordinator-Panhellenic, Region 2 (2006-07)
- Discipline Committee Member (2003-06), Chairwoman (2005-06)
- Province Collegiate Director, XIV (1997-2002)
- Service Roll, Gamma Phi Beta Sorority

Professional and Community Activities

- Executive Director, School of Integrative Studies, George Mason University (2016-Present)
- Member, Academic Leadership Program, George Mason University (Fall 2019 Cohort)
- Member, Honor Committee, George Mason University (2016-Present)
- Member, Washington-Lee High School Parent-Teacher Association (2016-Present)
- Member, College Senior Leadership Committee, George Mason University (2015-Present)
- George Mason University's Quill Award Recipient (recognizes leadership and dedication to the university and its students) (2015)
- Member, Bluemont Civic Association (1998-Present)



Tamara Sprull Rudnicki

Initiated 2005 at Epsilon Zeta Chapter (Jacksonville)

Chicago Alumnae Chapter

Chicago, Illinois

Current Gamma Phi Beta Position(s)

- Collegiate Chapter Supervisor, Midwest 4 (2016-Present)
- Chapter President, Chicago Alumnae Chapter (2013-Present)
- Foundation Stewardship Committee Member (2020-Present)
- 150th Anniversary Pride and Recognition Committee Member (2021)

Previous Gamma Phi Beta Involvement

- Epsilon Zeta Chapter, Education Vice President (2007-08); Standards Chair (2006-07); Social Chair (2005-06)

Professional and Community Activities

- Customer Support Specialist, Lulu and Georgia (2022)
- The Chicago School of Professional Psychology: Manager, Online Student Support Services, (2018-21) Senior Student Support Counselor (2017-18) Student Support Counselor (2016-17)
- Sales Associate, Vera Bradley (2018-20)
- Academic Advisor, Northwestern College (2015-16)
- TCS Education System, Student Advisor (2014); Academic Records Specialist (2011-14)



Chandra Claassen Soulé

Initiated 1995 at Pi Chapter (Nebraska-Lincoln)

Prosper, Texas

Previous Gamma Phi Beta Involvement

- The Clara Project Participant (2020)
- Confirmed Conventioneers Convention Lead (2018)
- Scholarship Application Review Committee (2014-16)
- Sorority Director, Safety and Wellness (2012-16)
- Sorority Coordinator-New Chapter, Gamma Chi Chapter (Texas State-San Marcos) (2012-15)
- Presentation Team Member (2012-14)
- Extension Team, Eta Zeta Chapter (Cincinnati) (2012)
- Sorority Director, Leadership (2010-12)
- Extension Team, Eta Gamma Chapter (Delaware) (2010)
- Sorority Coordinator, Leadership (2009-10)
- Regional Managing Coordinator (2006-07)
- Extension Team, Zeta Psi Chapter (Texas-San Antonio) (2007)
- Extension Team, Zeta Phi Chapter (Arkansas-Fort Smith) (2007)
- Co-Extension Coordinator, Zeta Sigma Chapter (South Carolina) (2005)
- Chapter Advisor, Zeta Rho Chapter (Texas A&M-College Station) (2003-05)
- Sorority Recruitment Consultant, Beta Chapter (Michigan) (2001)
- Collegiate Member, House Corporation Board, Pi Chapter (Nebraska-Lincoln) (1995)

Professional and Community Activities

- Senior Manager-Franchise/License Administration, Pizza Hut LLC (2013-Present)
- Controller, CMR Construction and Roofing, LLC (2009-15)
- Production Manager, CMR Construction and Roofing, LLC (2006-09)
- Student Development Specialist, Texas A&M University (2002-05)
- Collegiate Leadership Consultant, Beta Rho Chapter (Colorado-Boulder) Resident Consultant (1998)



Marlo Edwards Tapley

Initiated 1991 at Beta Rho Chapter (Colorado-Boulder)

Denver Alumnae Chapter

Superior, Colorado

Current Gamma Phi Beta Position(s)

- Public Relations Advisor, Eta Tau Chapter (Colorado Mesa) (2021-Present)
- House Corporation Board, Theta Chapter (Denver) (2021-Present)

Previous Gamma Phi Beta Involvement

- Province Collegiate Director, Colorado (2001-03)
- Alumnae President, Boulder Chapter (1998-2000)
- Chapter Advisor, Beta Rho Chapter (Colorado-Boulder) (1999-2000)
- Officer Advisor to Tau Chapter (Colorado State) and Theta Chapter (Denver) (1996-98)

Professional and Community Activities

- VP of Learning Operations, Oracle Sales and Partner Academy, (2020-Present)
- Senior Director-North America Sales Operations and Strategic Programs (2018-20)
- Chief of Staff-North America HCM (2017-19)
- Director, Cloud Business Group-HCM Oracle Digital Global Strategy and Delivery (2016-17)
- Volunteer Mentor, Everwise (2014-19)
- A Precious Child, Board Member (2015-17)
- 10+ years in various technology sales positions