

2022 INTERNATIONAL COUNCIL AND NOMINATING COMMITTEE APPLICATION INSTRUCTIONS

Thank you for your interest in elected service for Gamma Phi Beta in the 2022-24 biennium.

Serving on the International Council (IC) or Nominating Committee (NC) is a significant opportunity to impact the organization. All alumnae members who are in good standing and committed to executing the duties of the role are eligible and encouraged to apply.

Gamma Phi Beta is dedicated to diversity, belonging, equity and inclusion and seeks for this commitment to be reflected in the application process for elected service and in the resulting leadership teams.

The election process for IC and NC members will include a written application, virtual interview(s), slating by the 2020-22 NC and voting by the 2022 Convention delegation. After review of all written applications, applicants moving forward in the election process will receive an invitation to conduct a virtual interview. The most up-to-date application timeline and information can be found at GammaPhiBeta.org/NominatingCommittee.

The written application is comprised of:

1. Biographic information (personal, educational/professional, community, Gamma Phi Beta).
2. A reflective exercise utilizing the [member competencies](#).
3. An inventory of experience both in and outside of Gamma Phi Beta.
4. A series of open-ended questions related to experience, diversity and inclusion, skills and strategic thinking.

In addition to the written applications, the NC will review applicant comment forms that can be submitted by anyone (members and non-members of Gamma Phi Beta).

Applicants may solicit no more than three (3) individuals to complete comment forms on their behalf and will be asked to share the names of these references with the NC.

Please note that formal letters of recommendation will not be required or accepted.

If you have any questions about the application or process, please contact Tanya Jordan, 2020-22 NC Chairwoman, nominatingchairwoman@gammaphibeta.org.



2022-24 INTERNATIONAL PRESIDENT APPLICATION

All applicants are expected to be in good standing by paying annual alumnae dues or joining Life Loyal. Please go to GammaPhiBeta.org > Membership > Life Loyal to pay annual alumnae dues or to join Life Loyal.

To check if you are in good standing, log in to GammaPhiBeta.org > Member > My Profile. On the first tab, if your paid through date is blank or if the date is in the past, you have not yet paid this fiscal year. If you are Life Loyal, you have paid for life and are in good standing!

Are you a member in good standing? (check one)

- Yes
- No

Personal Information

- Birth name:
- Current name (if different):
- Cell Number:
- Email:

Gamma Phi Beta Experience

- Chapter of Initiation:
- University:
- Current Alumnae Chapter (if applicable):

List your current Sorority/Foundation/Facilities Management Company positions held (include years served):

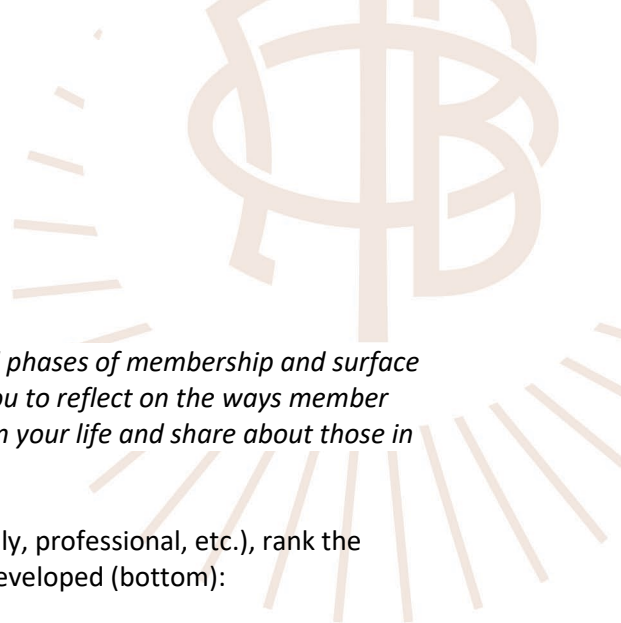
List all past Sorority/Foundation/Facilities Management Company positions held, including alumnae chapter, local collegiate chapter and affiliate house corporation roles (include years served):

Education/Professional Experience

- Degrees Earned:
- Current Profession/Title:
- Past Professions:

Community Experience

List positions or volunteer service with any organization outside Gamma Phi Beta (include dates of service).



Application Questions

Gamma Phi Beta’s member competencies are integrated through all phases of membership and surface in different ways. As you complete this application, we encourage you to reflect on the ways member competencies manifest (in strengths and opportunities for growth) in your life and share about those in your responses.

Taking inventory of yourself in a variety of situations (personal, family, professional, etc.), rank the member competencies in order from your strongest (top) to least developed (bottom):

Be Yourself	Self-Awareness
	Confidence
	Resiliency
Grow with Others	Communication
	Teamwork
	Mentorship
	Diversity and Inclusion
Lead Your Community	Philanthropic Spirit
	Community Participation
Learn for a Lifetime	Gamma Phi Beta Knowledge
	Critical Thinking
	Applied Learning
	Personal Excellence

What (if any) volunteer leadership experiences have you had with each of these areas of Gamma Phi Beta? (Check all that apply. Examples are not exhaustive; if you think your role is the type indicated, check the box.)

Collegiate chapter support	Event volunteer; singular acts of service	Appointed/ Elected position advisor; committees	Executive department advisor; large-scale event advisor	Chapter advisor; AHC President	New chapter supervisor
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Alumnae group support	Event volunteer; singular acts of service	Elected/appointed position; committees	Group president	Alumnae chapter supervisor	
Regional volunteer	Event volunteer; singular acts of service	Specialty position	Moonball specialist; recruitment supervisor	Collegiate chapter supervisor	Regional Team Leader; Province collegiate director
International level	Event volunteer; singular acts of service	Ad-hoc committee member	Convention/RLC/RLI planning teams; Presentation Team	Board committees	IVP/IP
Foundation	Event volunteer; singular acts of service	Consistent volunteer; donor acknowledgment	Subcommittee or committee member	Foundation Trustee	Foundation Chairwoman
Facilities Management Company (FMC)	Event volunteer; singular acts of service			FMC Board of Managers	FMC Chairwoman

What (if any) volunteer leader experiences have you ever had with organizations other than Gamma Phi Beta? (Check all that apply for each organization.)


Outside organization(s)	Volunteer; committees; singular acts of service	s/elected positions; local level; project/team leader	s/elected positions; advanced, specialty or regional level leader	s/elected positions; inter/national level leader
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Application Questions - Essay Format

- Gamma Phi Beta’s member competencies can be demonstrated in all areas of life, and the Sorority benefits from the breadth of life experience contributed by members who serve at the elected level.

Choose two of the following three realms and expand upon a position, situation or role about which you can:

- (a) Demonstrate strength in a member competency (including any related accomplishments) and



(b) Identify an opportunity for growth in a member competency *and* what you are doing, or would commit to doing, to grow in this area.

- Personal Experience
 - Gamma Phi Beta
 - Professional/Volunteer (non-Gamma Phi Beta)
2. At some point, you may disagree with the team when a decision is being made. Share an example of when you experienced this while in a leadership role. Your answer should describe how you shared your perspective in the decision-making process, how you responded after the decision was made and how you moved forward as a member of the team.
 3. Members of IC bear a responsibility for the financial health of the Sorority. What experience or understanding do you have of financial oversight at the board level, and what skills would you bring in financial oversight?
 4. The International President serves as the Chairwoman of IC of Gamma Phi Beta Sorority. Describe your experience managing a team, including information about the length of time you served in the role, depth/breadth of the project and what you learned about yourself and others through this experience.
 5. As International President, you are a highly visible representative of the organization and the community in which we operate. What does it mean to represent a sorority, and specifically Gamma Phi Beta, today?
 6. Select one of the following topic areas, identify a significant/pervasive challenge for Gamma Phi Beta in this area, describe why you think this is a challenge for the Sorority and propose one recommendation for Gamma Phi Beta (and/or connected organizations) to move in a positive direction following the recognition of the situation:
 - Financial
 - Higher education/Greek life landscape
 - Public relations
 7. The strategic plan sets the direction for the organization. If you were invited to give your opinion with the current IC on the strategic plan as it exists today, what would you share? What strategic priorities would you expect or hope the organization would consider and why?
 8. Gamma Phi Beta is committed to addressing systemic inequality by creating a more just and loving sisterhood through our belonging, equity, diversity and inclusion (BEDI) framework. How have you personally contributed to enhancing inclusion and belonging for marginalized groups? If elected to a leadership role, how would you help ensure that all members feel welcome and



equally valued at all stages of membership?

9. Accessibility, diversity and inclusion are just some of the barriers current and potential members of all ages may experience. Identify one barrier to the full membership experience and propose ways that you, in an elected position, could help dismantle it.
10. Each member of Gamma Phi Beta has a variety of social and professional identities. How would your identities and experiences enhance the vibrancy and inclusivity of our organization and contribute to creating the leadership team you'd like the Sorority to have?