

## 2024 International Council and Nominating Committee Application Instructions

Thank you for your interest in elected service for Gamma Phi Beta in the 2024-26 biennium.

Serving on International Council (IC) or the Nominating Committee (NC) is a significant opportunity to impact the organization. All alumnae members in good standing and committed to executing the duties of the role are eligible and encouraged to apply.

Gamma Phi Beta is dedicated to diversity, belonging, equity and inclusion (BEDI) and seeks for this commitment to be reflected in the application process for elected service and in the resulting leadership teams.

The election process for IC and NC members will include a written application, virtual interview, slating by the 2022-24 NC and voting by the 2024 Convention delegation. The most up-to-date application timeline and information can be found at [GammaPhiBeta.org/NominatingCommittee](https://GammaPhiBeta.org/NominatingCommittee).

The written application includes:

1. Biographic information (personal, educational/professional, community, Gamma Phi Beta)
2. An inventory of experience -- both in and outside of Gamma Phi Beta
3. A series of open-ended questions related to experience, diversity and inclusion, skills and strategic thinking.

In addition to the written applications, the NC will review applicant comment forms, which may be submitted by anyone (members and non-members of Gamma Phi Beta). **Applicants *may not* solicit individuals to complete comment forms on their behalf and applicants will not be penalized by a lack of comment forms on their behalf.**

Please note that formal letters of recommendation will not be accepted.

If you have any questions about the application or process, please contact 2022-24 NC Chair Tanya Jordan (Purdue) at [nominatingchairwoman@gammaphibeta.org](mailto:nominatingchairwoman@gammaphibeta.org).



## 2024-26 International President Application

*All applicants are required to be in good standing by paying annual alumnae dues or joining Life Loyal. Please go to [GammaPhiBeta.org](http://GammaPhiBeta.org) > Membership > Life Loyal to pay annual alumnae dues or to join Life Loyal.*

*To check if you are in good standing, log in to [GammaPhiBeta.org](http://GammaPhiBeta.org) > Member > My Profile. On the first tab, if your paid-through date is blank or if the date is in the past, you have not yet paid this fiscal year. If you are Life Loyal, you have paid for life and are in good standing!*

### Are you a member in good standing (check one)?

Yes

No

### Personal Information

Birth name:

Current name (if different):

Cell Number:

Email:

### Gamma Phi Beta Experience

Initiating Chapter:

University:

Current Alumnae Chapter (if applicable):

List your current Sorority/Foundation/Facilities Management Company (FMC) positions held (include years served):

List all past Sorority/Foundation/FMC positions held, including alumnae chapter, local collegiate chapter and affiliate house corporation roles (include years served):

### Education/Professional Experience

Degrees Earned:

Current Profession/Title:

Past Professions:

### Community Experience

List positions or volunteer service with any organization outside Gamma Phi Beta (include dates of service):

## Application Questions

*Gamma Phi Beta's member competencies are integrated through all phases of membership and surface in different ways. As you complete this application, we encourage you to reflect on the ways member competencies manifest (in strengths and opportunities for growth) in your life and share about those in your responses.*

<b>Be Yourself</b>	Self-Awareness
	Confidence
	Resiliency
<b>Grow with Others</b>	Communication
	Teamwork
	Mentorship
	Diversity and Inclusion
<b>Lead Your Community</b>	Philanthropic Spirit
	Community Participation
<b>Learn for a Lifetime</b>	Gamma Phi Beta Knowledge
	Critical Thinking
	Applied Learning
	Personal Excellence

### **Application Questions - Essay Format - 500-Word Limit Per Question**

1. Identify your strongest member competency and explain how you display this competency in any aspect of your life.
2. Identify your least developed member competency and explain how you hope to grow this competency in your life.
3. The International President serves as the Chair of IC of Gamma Phi Beta Sorority. If elected as International President, there may be a time where all council members do not agree on a controversial topic. How would you, as the leader of the team, facilitate a contentious discussion to a conclusion?
4. Scenario: As International President, you are Gamma Phi Beta's delegate during an important National Panhellenic Conference (NPC) vote. What do you believe needs to be your main priority as the sorority delegate to NPC and why?



5. Describe a time when you had a courageous conversation with a peer/friend. How did your communication skills make a difference or contribute to a successful outcome?
6. Tell us about your process for performance evaluation, including a time you managed a direct report that was having performance issues. What steps did you take to address the performance? Were you successful? What did you learn from the process?
7. Gamma Phi Beta is committed to addressing systemic inequality by creating a more just and loving sisterhood through our BEDI framework. Accessibility, diversity and inclusion are just some of the barriers current and potential members of all ages may experience. Identify one macro barrier to the full membership experience and explain the challenges to eliminate it and/or why it persists.
8. Identify a bias you recognize in yourself and how have you proactively tried to mitigate this bias?
9. Gamma Phi Beta's mission is to build confident women of character who celebrate sisterhood and make a difference in the world around us. How does this mission relate to your life?
10. How do you see One Gamma Phi Beta as bigger than the sum of the three parts (Sorority, Foundation, FMC)?

**Are you interested in serving as a Vice President as well?**

Yes  
No

**Are you interested in serving on the NC as well?**

Yes  
No

