

# INTERNATIONAL PRESIDENT

**Department:** International Council

**Date Created or Revised:** January 2023

Do you have a vision of how Gamma Phi Beta can change thousands of women's lives and influence women's advancement in our world? Do you desire to be a generative leader that can help the Sorority grow and become stronger?

Gamma Phi Beta is a sorority committed to building confident women of character who celebrate sisterhood and make a difference in the world around us. Not only are we committed to the growth and development of the collegiate and alumnae members we serve, but we are also committed to providing development for our volunteer leaders. We want volunteer leaders dedicated to inspiring the highest type of womanhood. Gamma Phi Beta seeks a visionary and dynamic International President (IP). You will participate in leadership, belonging, equity, diversity and inclusion (BEDI), communication and strategic decision-making development and training. Within Gamma Phi Beta, you will have opportunities to develop skills across our [member competencies](#) and cultivate meaningful relationships.

## About the Role

This role offers the opportunity to be an ambassador of Gamma Phi Beta and model our [Core Values](#). As IP, you will serve as the Chair of International Council (IC), the governing board of the Sorority. You will use vision and strategic planning to drive the achievement of the Sorority's mission, vision, strategic plan, goals, policies and procedures. You will foster strong relationships with the chief executive officer (CEO), fellow IC members, leaders of the Foundation and Facilities Management Company (FMC) and members of Gamma Phi Beta.

International Council is built considering each candidate's background, experience and skills. The team is constructed to ensure that all member competencies are present and available to support cohesive generative leadership by the board.

## Time Commitment

We strive to structure volunteer opportunities that allow our members to balance their time in their volunteer leadership position. This position entails 10-15 hours a week. Travel is estimated to be 15-25 days per year.

## Successful IPs Value

- **Self-development:** You are self-aware and master using personal strengths in strategic management. You place the Sorority's best interests above personal priorities.
- **Resiliency:** You view change as a strategic opportunity and respectfully manage resistance to change
- **Communicating:** You utilize active listening to help inform strategic direction. You understand the importance and can share expertise and information throughout the organization.



- **Teamwork:** You inspire and create an atmosphere of trust that results in a positive working relationship inside and outside the Sorority.
- **Mentoring:** You believe in the investment of mentoring others to develop and grow and oversee the strategy to retain diverse and high-caliber talent.
- **Diversity and inclusion:** You celebrate your identity and demonstrate respect and appreciation for individuals with identities different from yours. You create inclusive policies and practices.
- **Philanthropic spirit:** You generously donate your time, skills, talent and financial resources to causes important to you and the organization.
- **Community participation:** You are an active citizen and understand the importance of governance to ensure we achieve our strategic goals and strengthen the entire organization.
- **Gamma Phi Beta:** You know our history, current initiatives and objectives. You use your knowledge to make decisions that reflect our organizational values.
- **Critical thinking:** You demonstrate imaginative thinking, recognize the complexity of issues and consider the impact of decisions on all parts of the organization.
- **Applied learning:** You synthesize experience and knowledge to provide strategic direction.
- **Personal excellence:** You model integrity, honesty and high standards of confidentiality consistent with the Sorority's values. You represent the Sorority within the fraternal community and in the world at large.

### Desired Ability and Experience

- You have strategic leadership experiences, personally or professionally.
- You can understand and guide an organization's business model to ensure financial stability. The model includes program costs, revenue streams, capital structure, infrastructure, financial position and mission-focused funding.
- You have been an ambassador and advocate for our organization, sharing our impact while cultivating beneficial relationships.
- You have experience building relationships at all levels and with different organizations.
- You can supervise executive leaders and teams and communicate effectively with transparency.
- You understand the importance of healthy governance: duty of care, duty of loyalty and duty of obedience.
- You have served at least one term on IC.

### What Sets You Apart

- You are passionate about the work of the organization and understand there is always more to learn and understand about our operations and membership.
- You embrace a generative and strategic thinking mindset.

### Responsibilities

- Prepare, direct and preside over all IC and Convention business meetings.
- Attend three IC meetings annually, one bi-annual IC retreat annually, REAL Leadership Institute and Convention once during each term; these meetings range from three to four days; Convention ranges between five to seven days.



- Convene and lead combined meetings of the Sorority, FMC and Foundation boards in support of One Gamma Phi Beta; separately convene and conduct regular meetings with the Foundation and FMC Chairs and CEO.
- Adhere to all Gamma Phi Beta Bylaws, Articles of Incorporation, rules and procedures, policies, position statements and board guidelines.
- Promote a membership experience that values and supports the personal and social identities that contribute to a diverse and inclusive membership.
- Fulfill all legal and fiduciary responsibilities required of the IP.
- Review outcomes and metrics of programs and services created by staff to evaluate their impact and regularly measure their performance and effectiveness.
- Approve the annual budget, audit reports and material business decisions.
- Supervise the Sorority's CEO and coordinate the yearly performance evaluation of the CEO with other IC members, the Foundation Chair, the FMC Chair and other appropriate stakeholders.
- Build networks and relationships outside the Sorority to stay informed on the broader external environment impacting the organization.
- Enhance the Foundation's fundraising efforts by building and leveraging connections and opportunities.
- Serve on the Foundation Board of Trustees and the Sorority's Governance and Personnel Committee, Audit and Finance Committee and Extension Committee; serve as an ex-officio member of all other boards and committees except the Nominating Committee and Membership Review Committee.
- Serve as Gamma Phi Beta's representative to the National Panhellenic Conference (NPC) Council of Delegates and participate in NPC's President's meetings.
- Supervise the Nominating Committee Chair, Ritual Chair and Bylaws Chair.
- Meet the financial obligations for good standing by paying international alumnae dues annually for your term or joining Life Loyal.
- Donate annually to the Foundation at any level which is meaningful to you

### **Considerations**

- Must not be currently employed by the Sorority, Foundation or FMC.
- During the term, IP shall not hold other volunteer leadership positions with the Sorority.