

## Belonging And Inclusion Committee Chair

**Supervisor:** International Council Vice Chair

**Department:** International Council Committee

**Date Created or Revised:** May 2024

### Purpose

The Belonging & Inclusion Committee (Committee) is a standing committee appointed by International Council (IC) to support their prioritization, identification and implementation of practices related to belonging, equity, diversity and inclusion in the context of one Gamma Phi Beta. The Chair will lead the committee.

### Responsibilities

- The Chair will lead the committee to perform the following responsibilities:
- Educate and increase awareness and understanding of One Gamma Phi Beta (the Sorority, the FMC and the Foundation) board members and workforce on belonging, equity, diversity and inclusion.
- Assist One Gamma Phi Beta board members and workforce in the implementation of recommendations in these areas.
- Serve as a resource to One Gamma Phi Beta in matters related to belonging, equity, diversity and inclusion.
- Leading the committee through recommendations from implementation of the prioritized plan of the Belonging & Inclusion Task Force report.

### Expectations

- The Committee shall hold regular meetings at least six times yearly and as necessary via conference call and can meet more frequently as circumstances require. When appropriate, the Committee may meet in person. The Committee can communicate between meetings via email communication.
- No travel is expected for this role. Any changes in travel expectations will be communicated to volunteers.

### Preferred Competencies and Experiences

- Member of Gamma Phi Beta in good standing who has served as a volunteer leader
- Ability to lead a virtual team and work independently
- Strong communication and project management skills
- Creative and innovative mindset
- Background and/ or expertise in areas relating to belonging, inclusion, diversity initiatives
- Experience in advancing intercultural competence within fraternity/sorority communities
- Demonstrated commitment to advancing knowledge around belonging and inclusion
- Ability to recognize how personal identity influences leadership
- Ability to describe how different identities are impacted by decision-making



- General background and/or experience that would be helpful in this role: non-profit board governance, project management, working in a diverse environment
- Not be employed by the Sorority, Facilities Management Company or the Foundation

For additional details, please view the Belonging & Inclusion committee charter on the Gamma Phi Beta website.

