

2024 International Council and Nominating Committee Application Instructions

Thank you for your interest in elected service for Gamma Phi Beta in the 2024-26 biennium.

Serving on International Council (IC) or the Nominating Committee (NC) is a significant opportunity to impact the organization. All alumnae members in good standing and committed to executing the duties of the role are eligible and encouraged to apply.

Gamma Phi Beta is dedicated to diversity, belonging, equity and inclusion (BEDI) and seeks for this commitment to be reflected in the application process for elected service and in the resulting leadership teams.

The election process for IC and NC members will include a written application, virtual interview, slating by the 2022-24 NC and voting by the 2024 Convention delegation. The most up-to-date application timeline and information can be found at GammaPhiBeta.org/NominatingCommittee.

The written application includes:

1. Biographic information (personal, educational/professional, community, Gamma Phi Beta)
2. An inventory of experience – both in and outside of Gamma Phi Beta
3. A series of open-ended questions related to experience, diversity and inclusion, skills and strategic thinking.

In addition to the written applications, the NC will review applicant comment forms, which may be submitted by anyone (members and non-members of Gamma Phi Beta). **Applicants *may not* solicit individuals to complete comment forms on their behalf and applicants will not be penalized by a lack of comment forms on their behalf.**

Please note that formal letters of recommendation will not be accepted.

If you have any questions about the application or process, please contact 2022-24 NC Chair Tanya Jordan (Purdue) at nominatingchairwoman@gammaphibeta.org.



2024-26 Nominating Committee Application

All applicants are required to be in good standing by paying annual alumnae dues or joining Life Loyal. Please go to GammaPhiBeta.org > Membership > Life Loyal to pay annual alumnae dues or to join Life Loyal.

To check if you are in good standing, log in to GammaPhiBeta.org > Member > My Profile. On the first tab, if your paid-through date is blank or if the date is in the past, you have not yet paid this fiscal year. If you are Life Loyal, you have paid for life and are in good standing!

Are you a member in good standing (check one)?

Yes

No

Personal Information

Birth name:

Current name (if different):

Cell Number:

Email:

Gamma Phi Beta Experience

Chapter of Initiation:

University:

Current Alumnae Chapter (if applicable):

List your current Sorority/Foundation/Facilities Management Company (FMC) positions held (include years served):

List all past Sorority/Foundation/FMC positions held, including alumnae chapter, local collegiate chapter and affiliate house corporation roles (include years served):

Education/Professional Experience

Degrees Earned:

Current Profession/Title:

Past Professions:

Community Experience

List positions or volunteer service with any organization outside Gamma Phi Beta (include dates of service):

Application Questions

Gamma Phi Beta's member competencies are integrated through all phases of membership and surface in different ways. As you complete this application, we encourage you to reflect on the ways member competencies manifest (in strengths and opportunities for growth) in your life and share about those in your responses.

Be Yourself	Self-Awareness
	Confidence
	Resiliency
Grow with Others	Communication
	Teamwork
	Mentorship
	Diversity and Inclusion
Lead Your Community	Philanthropic Spirit
	Community Participation
Learn for a Lifetime	Gamma Phi Beta Knowledge
	Critical Thinking
	Applied Learning
	Personal Excellence

Application Questions - Essay Format- 500-Word Limit Per Question

1. Identify your strongest member competency and explain how you display this competency in any aspect of your life.
2. Identify your least developed member competency and explain how you hope to grow this competency in your life.
3. Members of the NC will be assigned to teams addressing different aspects of the recruitment and slating process (such as marketing and communication, applications, interview questions). Provide an example of a time when you worked on a team with a complex project that was successful.
 - i. What was the objective of the project and how did you contribute to accomplishing the objective?
 - ii. What did you learn about collaboration and yourself through this experience?



4. Service on the NC involves choosing what's best for the Sorority. Describe a time you decided where you had to place an organization's or company's best interests above your personal priorities and/or amidst external pressures.
5. Describe a time when you had a courageous conversation with a peer/friend. How did your communication skills make a difference or contribute to a successful outcome?
6. At some point, you may disagree with the team when a decision is being made. Share an example of when you experienced this. Your answer should describe how you shared your perspective in the decision-making process, how you responded after the decision was made and how you moved forward as a member of the team.
7. Gamma Phi Beta is committed to addressing systemic inequality by creating a more just and loving sisterhood through our BEDI framework. Identify one macro barrier to the international election process and explain the challenges to eliminate it and/or why it persists?
8. What is a bias you recognize in yourself and how have you proactively tried to mitigate this bias?
9. Nominating Committee members strategically recruit applicants for Sorority leadership at the elected level. What is your previous recruiting experience and what strategies have you used successfully?

Are you interested in serving as a Vice President as well?

Yes
No

Are you interested in serving as the International President as well?

Yes
No

