

# Nominating Committee Collegiate Member and Collegiate Alternate

**Supervisor:** Nominating Committee Chair

**Department:** Nominating Committee

**Date Created or Revised:** May 2025

## Nominating Committee Collegiate Member and Collegiate Alternate

Do you desire to be a leader who can help the Sorority grow and become stronger? Do you recognize how Gamma Phi Beta can change thousands of women's lives and influence women's advancement in our world?

Gamma Phi Beta is committed to building confident women of character who celebrate sisterhood and make a difference in the world around us. Not only are we committed to the growth and development of the collegiate and alumnae members we serve, but we are also committed to providing the highest level of leadership development for our collegiate members dedicated to inspiring the highest type of womanhood.

Gamma Phi Beta seeks two visionary-thinking and synergistic Nominating Committee (NC) collegiate members and two collegiate alternates. You will be able to participate in leadership, communication, strategic decision-making, and belonging, equity, diversity and inclusion (BEDI) development and training. Within Gamma Phi Beta, you will have opportunities to develop skills across our **member competencies** and cultivate meaningful relationships.

## About the Role

As a NC collegiate member, you will work on a team of eight alumnae members and three other collegians to strategically evaluate applicants and slate candidates for Sorority leadership at the elected level, which is the next biennium's NC and International Council (IC). You will foster strong relationships with the NC Chair, other NC members and members of Gamma Phi Beta. This role offers the opportunity to be an ambassador of Gamma Phi Beta and model our **Core Values**.

The NC is slated by considering each applicant's background, experience and skills to complement the team. The team is constructed to ensure all member competencies are present and available to ensure the identification and creation of a balanced slate of elected leaders for the next biennium.

The NC collegiate alternate is appointed to the team and will step in for the collegiate member if the member is unable to fulfill their term. The alternate will attend all committee and subcommittee meetings and participate in evaluation process, providing input for voting purposes.

Collegians with an anticipated graduation date of spring 2028 or later are eligible to apply this year to serve on the 2026-28 NC.

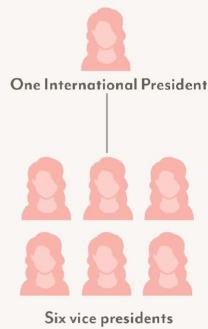


## 2022-24 Nominating Committee

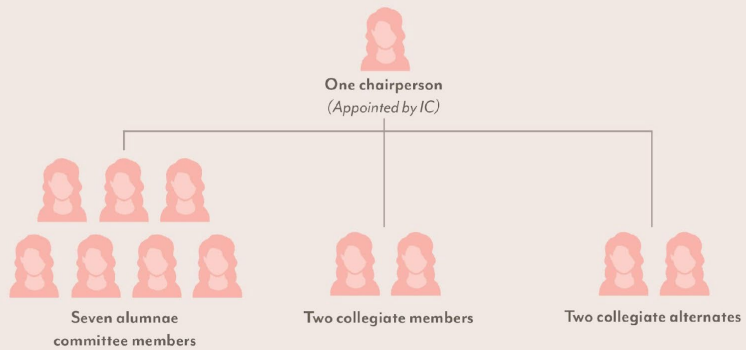


### Slates the below

#### 2024-26 International Council



#### 2024-26 Nominating Committee



### Time Commitment

We strive to structure this opportunity to allow our collegiate members to balance their time with their collegiate membership and scholastic commitments. Nominating Committee members are expected to monitor email and reply to messages within 48 hours of receipt.

This chart includes an estimated but not exhaustive overview of time requirements.

July 2026	72+ hours per month <ul style="list-style-type: none"> <li>Convention attendance (travel Thursday-Sunday)</li> </ul>
August 2026 to February 2027	Two to four hours per month <ul style="list-style-type: none"> <li>Monthly NC virtual meetings (90 minutes-2 hours)</li> <li>Homework assignments (30 minutes-2 hours)</li> </ul>
March to May 2027	Four to eight hours per month: <ul style="list-style-type: none"> <li>Monthly NC virtual meeting (90 minutes to 2 hours)</li> <li>NC subcommittee virtual meetings (2-4 hours)</li> </ul>



	<ul style="list-style-type: none"> <li>● Homework assignments (30 minutes-2 hours)</li> </ul>
June 2027	72+ hours per month <ul style="list-style-type: none"> <li>● RLI attendance (travel Thursday-Sunday)</li> <li>● Monthly NC virtual meeting (90 minutes-2 hours)</li> <li>● NC subcommittee virtual meetings (2-4 hours)</li> <li>● Homework assignments (30 minutes-2 hours)</li> </ul>
July to November 2027	Four to eight hours per month: <ul style="list-style-type: none"> <li>● Monthly NC virtual meeting (90 minutes-2 hours)</li> <li>● NC subcommittee virtual meetings (2-4 hours)</li> <li>● Homework assignments (30 minutes-2 hours)</li> </ul>
December 2027 to February 2028	20+ hours per month <ul style="list-style-type: none"> <li>● Monthly NC virtual meeting (90 minutes-2 hours)</li> <li>● Application review (10 hours)</li> <li>● Interviews (10 hours)</li> </ul>
March 2028	100+ hours per month <ul style="list-style-type: none"> <li>● Application review (10 hours)</li> <li>● Interviews (10 hours)</li> <li>● Slating retreat (travel Thursday-Monday/four nights)</li> </ul>
April to July 2028	Two to three hours per month: <ul style="list-style-type: none"> <li>● Monthly NC virtual meeting (90 minutes-2 hours)</li> <li>● Homework assignments (30-60 minutes)</li> </ul>

Travel is estimated to be 12 days for each biennium, including Convention, REAL Leadership Institute and the slating retreat. All travel costs and expenses for NC collegiate members are 100% covered by the Sorority.

Given the scheduling needs for monthly planning and subcommittee meetings, collegiate members and alternates should discuss any plans to study abroad, aside from summer terms, if appointed.

### Responsibilities

- Learn the strategic needs, relationships, governance, workforce dynamics and culture of the organization.
- Ensure a transparent application process and provide applicants with guidance as needed.
- Promote diversity and inclusion throughout the recruitment, evaluation and slating processes.
- Propose a slate of candidates to the Sorority that includes the International President, Vice Presidents and NC members with a written report and rationale.



- Maintain confidentiality of Gamma Phi Beta business, with consideration of sensitive personal and performance information that the Nominating Committee is exposed to throughout their process.
- Fully engage and participate collaboratively in the team effort to slate members into elected positions, completing both individual components (application review, interview review, applicant evaluation) and group elements (conducting interviews, discussing leadership and skills needed in the teams, slating candidates into elected positions) of the process.
- Work on subcommittees or special projects as needed.
- Adhere to all Gamma Phi Beta Bylaws, rules and procedures, policies, position statements and committee guidelines.
- Meet the financial obligations for good standing.
- Attend Convention in July 2026 (three to five days); monthly virtual planning and subcommittee meetings throughout the biennium; virtual interviews January-March 2028; one slating retreat in March 2028 (four-five days).

#### Successful Nominating Committee Collegiate Members Value:

- **Self-Awareness:** You can describe your personal values, pursue personal interests and articulate personal strengths and weaknesses.
- **Confidence:** You desire to increase knowledge in areas of expertise, engage in decision-making and challenge your fears.
- **Resiliency:** You remain calm in challenging situations and describe healthy strategies to bounce back.
- **Communication:** You communicate with clarity, select communication mode based on audience and consult resources when looking for information.
- **Teamwork:** You practice behaviors that contribute to positive team dynamic, identify team needs and define your role on the team.
- **Mentoring:** You engage with individuals for personal and professional growth and Gamma Phi Beta growth.
- **Diversity and Inclusion:** You demonstrate curiosity about identities differently than your own, recognize personal bias and implement inclusive practices.
- **Philanthropic Spirit:** You donate your time, skills, talent and/or resources to causes that are important to you.
- **Community Participation:** You serve in leadership roles in communities of interest and model active citizenship.
- **Gamma Phi Beta Knowledge:** You utilize international Gamma Phi Beta resources.
- **Critical Thinking:** You organize competing tasks to best manage time and utilize facts and data in forming opinions and decisions.
- **Applied Learning:** You describe how Sorority experience compliments other experiences (e.g., academic, professional, etc.).
- **Personal Excellence:** You fulfill obligations and commitments with integrity.

#### Desired Ability and Experience:

- You have demonstrated leadership experience.



- You can be an ambassador and advocate for our organization, sharing our impact while cultivating beneficial relationships.
- You can communicate effectively with transparency.
- You are proficient with technology platforms, including Microsoft 365.
- You can share a collegiate perspective with conviction and confidence.
- Applicants must have an anticipated graduation date of spring 2028 or later to be eligible.

### **What Sets You Apart**

- You are passionate about the work of the organization and understand there is always more to learn and understand about our operations and membership.
- You embrace a generative and strategic thinking mindset.

