

GAMMA PHI BETA SORORITY: REPORT OF THE 2018-20 NOMINATING COMMITTEE

March 24, 2020

Chapter President

Please review the enclosed material with your chapter so that you may:

- Discuss the candidates' qualifications with your chapter.
- Direct your delegate to cast an informed vote at Convention 2020.

Note: Please give this packet to your delegate to bring to Convention.

The 2018-20 Nominating Committee (NC) met February 27-March 1, 2020, at International Headquarters in Centennial, Colorado. After a thorough application and interview process, the 2018-20 NC confidently presents two teams of candidates for consideration for International Council (IC) and the NC in the 2020-22 biennium. Per the Sorority's Bylaws, the purpose of the NC is to formulate a slate of one candidate for International President, six Vice Presidents for IC and a slate of seven candidates for the elected alumnae positions on the NC. The NC shall consist of a chairwoman, appointed by IC, five elected alumnae members, with two alumnae alternates and two collegiate members, appointed by IC.

2018-20 Nominating Committee

Chairwoman: Krista Spaninger Davis (Bowling Green)

Nominating Committee Member: Caitlin Capozzi Bond (Syracuse)

Nominating Committee Member: Jeannie Panton Deakyne (Arizona)

Nominating Committee Member: Melissa Childress Ford (Rutgers)

Nominating Committee Member: Teresa Jones Haney (Northern Arizona)

Nominating Committee Member: Katherine Pezzella (Colgate)

Nominating Committee Member: Jamie Shultz Pickel (Oklahoma)

Nominating Committee Member: Shauna Revello Wilson (Washington State)

Collegiate Delegate: Abbie Bennett (Northern Iowa)

Nominations from the Floor

In accordance with our Bylaws, if a candidate wishes to run from the floor, she must notify Nominating Committee Chairwoman Krista Spaninger Davis at nominatingchairwoman@gammaphibeta.org at least seven days prior to the opening business session of Convention and submit a complete Candidate Information Form, Letter of Recommendation and participate in an interview with members of the NC. As a courtesy, the NC requests candidates who intend to be nominated from the floor submit their intentions by **May 24, 2020**, one month in advance of the start of Convention; however, our Bylaws do



state that notification can be made up until seven days prior to the opening business session of Convention.

Note: Krista Spaninger Davis may also be reached at:

5700 Greenfield Dr.
Galena, OH 43021-9011
nominatingchairwoman@gammaphibeta.org
614.323.6708

Strategic Policy Governance Policy Model

From 2012-16, a Structure and Function Task Force was assembled and appointed by IC to examine how we govern our organization and how our leaders are selected. The group explored the role of IC and ultimately made recommendations to ensure Gamma Phi Beta would be nimble and forward-thinking in a rapidly moving world and evolving landscape. Recommendations centered around volunteer board members – International Council (IC) – to govern from an overall strategic view and eliminate operational responsibilities that were time consuming. In 2016, the Convention voting body approved numerous Bylaws amendments pertaining to these proposed changes, allowing the Sorority to modify how we govern beginning August 1, 2018.

International Council sets the strategic vision of the Sorority and empowers the workforce comprised of staff and volunteers to execute plans toward achieving the vision. Charged to oversee the Sorority’s Strategic Plan, IC uses generative discussion to identify key areas of focus and to set policy that ensures the Sorority’s future. An executive team of professionals at International Headquarters leads teams of volunteers and staff to realize goals outlined in the strategic plan.

Additionally, IC’s functions and responsibilities direct their oversight in the following areas: sorority governance, fiscal and legal oversight; alumnae and collegiate chapter oversight; the membership at large; personnel (workforce); public relations and the general representation of Gamma Phi Beta. This work is accomplished through board-level committees with each IC member sitting on at least one committee as a liaison between the committee and the IC.

Servant Leadership

The foundation of leadership at Gamma Phi Beta’s highest levels of service is built on servant leadership – leaders who are more concerned about what they can give to others and our organization rather than what they are going to get from any specific role in the organization. Our Founders were servant leaders. Knowing our why – the purpose, cause or belief that inspires us to do what we do is critical and creates servant leadership. In 1874, our Founders knew their why and our organization was created around this. Today, nearly 150 years later, we expect the Sorority’s elected leaders to continue this tradition, demonstrating servant leadership at all times.



Member Competency Model

In 2016, Gamma Phi Beta’s member competency model was created to establish a common framework to help every Gamma Phi Beta uniquely grow and thrive. Designed to lend structure, consistency, transparency and credibility to Gamma Phi Beta’s ongoing leadership development efforts, the model speaks to Gamma Phi Beta’s mission, vision, values and strategic plan. It gives the organization a framework to strategically cultivate leaders, highlighting their unique talents and ensuring that the overall composition of our board is well-balanced. It helps guide the Nominating Committee (NC) in making strategic decisions about who is best suited to lead our organization and entities into the future.

Gamma Phi Beta’s competency model:

- Provides the NC with a framework for board development.
- Helps the NC identify strengths and gaps in our candidate pool.
- Ensures balance in the overall composition of the teams slated.

Gamma Phi Beta’s member competencies are identified in four areas: Be Yourself, Grow with Others, Lead Your Community and Learn for a Lifetime. Within these four areas, 13 competencies are outlined. Member competencies have been defined at the highest level of service and as such critical member competencies have been identified in the job descriptions for International President, Vice Presidents and NC members. While each member competency is an important asset to successful leadership and contribution to teamwork, the NC believes the identified member competencies in the job description are essential to possess in the upcoming biennium to move the organization forward.

International President

- Self-Awareness
- Confidence
- Communication
- Teamwork
- Mentorship
- Gamma Phi Beta Knowledge
- Personal Excellence

Vice President

- Confidence
- Communication
- Teamwork
- Mentorship
- Gamma Phi Beta Knowledge
- Personal Excellence



Nominating Committee

- Communication
- Teamwork
- Diversity and Inclusion
- Gamma Phi Beta Knowledge
- Critical Thinking

Nominating Committee Process

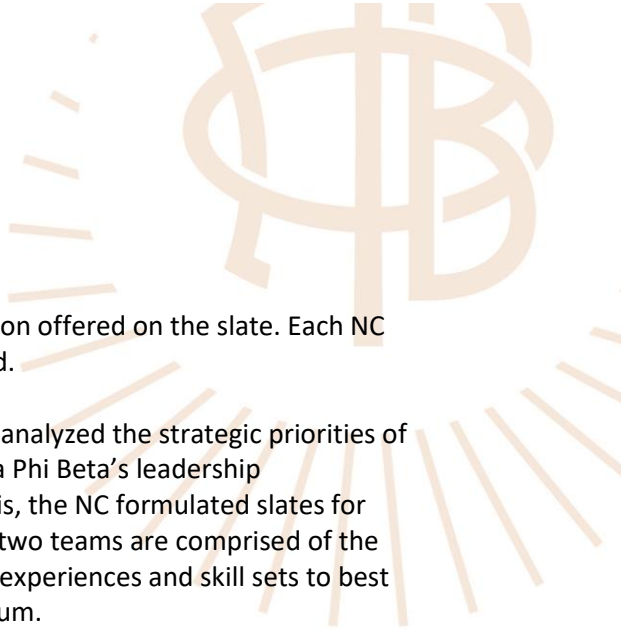
Meetings: The 2018-20 Nominating Committee (NC) met in person three times: at the conclusion of Convention 2018, REAL Leadership Institute 2019 and for a four-day meeting in February 2020 to slate two teams of leaders: International Council (IC) and the NC. Throughout the biennium, the NC held monthly conference calls, selected collegiate delegates to join the team and continued to further refine the process to select our future leaders.

Training and Development: The NC gained a thorough understanding of Gamma Phi Beta’s strategic policy governance model, member competencies, team function and cultural and industry trends facing the organization through multiple training opportunities. The NC also reviewed challenges and opportunities for Gamma Phi Beta as identified by the executive director and the 2018-20 International President. The NC delivered six webinars during the biennium for the membership and provided in-person educational sessions at Convention 2018 and REAL Leadership Institute 2019.

Personal Contact: All members of the NC connected with potential and future leaders in one-on-one conversations throughout the biennium. Nominating Committee members were able to interface with potential leaders at Regional Leadership Conferences, REAL Leadership Institute, Founders Day and alumnae events across the continent and over phone and email. Approximately 150 phone call conversations were conducted over a three-month period. These calls were intended to cultivate future leaders as well as discuss possible leadership now for board level or related volunteer service for members who were ready and interested. The NC also provided multiple webinars for members to learn more about service at the highest levels.

Referrals from the Membership: A continuous online referral process was available for any member to self-refer or refer someone they believe would be successful in serving at the highest levels of leadership for Gamma Phi Beta. The NC emailed more than 440 members who were referred since 2017.

Candidate Forms and Interviews: Applications were available in December 2019, for both IC and NC. The NC saw a 140% increase in applicants this biennium compared to last. Ultimately, 41 unique Candidate Information Forms (applications) were received for elected service and 375 Candidate Comment Forms (feedback) were submitted. Each applicant participated in a 30- to 60-minute recorded interview using member competency-based questions with two members of the NC. During the



interview, every candidate was asked if they would accept any position offered on the slate. Each NC member viewed all interview recordings prior to the slating weekend.

Creation of Slate: The NC reviewed all materials for each candidate; analyzed the strategic priorities of the Sorority, industry and cultural trends and challenges and Gamma Phi Beta’s leadership competencies for this level of leadership. From this extensive analysis, the NC formulated slates for optimal leadership teams for both IC and NC. The NC believes these two teams are comprised of the leaders with the right mix of leadership and member competencies, experiences and skill sets to best serve Gamma Phi Beta – together as a team, in the upcoming biennium.

As a result, the NC confidently proposes the following slate of leaders as a team best suited to address the strategic priorities and lead Gamma Phi Beta in the upcoming biennium.

2020-22 International Council Slate of Officers

International President: Autumn L. Hansen (Idaho)
Vice President: Stephanie Gauchat Carriere (Arizona)
Vice President: Crissy Buchanan Carlisle (Alabama-Tuscaloosa)
Vice President: Kelly Brown Dunne (William & Mary)
Vice President: Judy E. Graham (Oklahoma)
Vice President: Lillian Lammers (Denver)
Vice President: Fran Mayfield Stevenson (Kansas State)

This team covers the spectrum when it comes to IC service for the next biennium. Collectively, they have served on 20 boards – both nonprofit and for-profit. Among them are 142 years of Gamma Phi Beta volunteer service at local, regional and international levels, including four who have served on either the Gamma Phi Beta Foundation Board of Trustees or Gamma Phi Beta’s Facilities Management Company Board of Managers. They are all active community members and accomplished in their fields. Professionally, these leaders demonstrate deep experience in finance, higher education, social services, technology, marketing and counseling – all areas addressed in some way in the Sorority’s strategic plan as well as in regular operations. Together, they will lead our organization through the next biennium’s challenges and opportunities and continue to strengthen Gamma Phi Beta.

Nominating Committee

In much the same way, the NC developed the slate of the best team of leaders to do the important work of the NC in the upcoming biennium. Again, while each competency is an important asset to successful leadership and contribution to teamwork, the NC used the identified member competencies as listed in the NC member job description to recruit and identify the best team of leaders to serve on the NC.

Therefore, the NC confidently proposes the following slate of leaders as a team best suited to meet the priorities of the committee and identify, recruit and slate the next governing board for Gamma Phi Beta over the course of the upcoming biennium.



2020-22 Nominating Committee Slate of Candidates

- Shannon Michelle Bradley (Nebraska-Lincoln)
- Dori Neff Farah (Oklahoma City)
- Carly Foerster (Chapman)
- Amy Catherine Geist (Jacksonville)
- Linda Daniel Johnson (Vanderbilt)
- Harper Mathews (Pepperdine)
- Mary Jo Hope Silsby (Oklahoma City)

This team brings a vast amount of experience to the NC for the next biennium. More than 146 years of volunteer service at local, regional and international levels are represented collectively by this team. This includes 24 years of Facilities Management Company and/or affiliated house corporation volunteer service and 11 years of Gamma Phi Beta Foundation volunteer service. These leaders are dynamic in their communities, dedicated to improving the world around them, and thriving in their vocational capacity. These women bring expert knowledge through their professional experience in business administration, sales, diversity and inclusion, higher education, human resources, employee recruitment, financial and nonprofit leadership. Together, they will address continued, refined recruitment of candidates to serve at the highest levels, inclusive representation in service at the highest levels, further defining and refining volunteerism in the organization and continue to develop tangible tools and resources for their committee and future committees.

All International Council and Nominating Committee candidates will participate in the Convention Elections Forum.



INTERNATIONAL COUNCIL

The following is the *slated* candidate for **International President**.

Autumn L. Hansen, MSW, LCSW

Initiated 2001 at Xi Chapter (Idaho)
Indianapolis, Indiana Alumnae Chapter
3346 Paisley Pointe
Whitestown, IN 46075

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2018-Present)
- Chair, Governance and Personnel Committee (2016-Present)
- International Council Liaison, Leadership Development Committee (2018-Present)

Previous Gamma Phi Beta Involvement

- Alumnae Vice President, International Council (2016-18)
- Trustee, Gamma Phi Beta Foundation (2016-18)
- Education Vice President, International Council (2012-16)
- Regional Director, Region 5 (2010-12)
- Sorority Coordinator-New Chapters, Eta Alpha Chapter (Lake Erie) (2008-10)
- Member, Governance Task Force (2008-10)
- Convention Delegate, Indianapolis Alumnae Chapter (2008)
- Collegiate Representative, Washington, D.C. Hill Visits (2006)
- Collegiate Member, Gamma Phi Beta Foundation PR and Marketing Committee (2005)
- Speaker and Facilitator of 100+ programs at Academy, REAL Leadership Experience, REAL Leadership Conference, REAL Leadership Institute, Convention, National Panhellenic Conference Something of Value and local chapter events and visits (2007-Present)

Professional and Community Activities

- Counselor, Employee Assistance Program for Indiana University (IU) Health (2019-Present)
- New Member Committee Co-Chair/Board Member; Northside Twins and Multiples (2019-21)
- Emergency Department Social Worker, Riley Hospital for Children at IU Health (2014-19)
- Master of Social Work Student Representative, National Association of Social Workers (Indiana Chapter) Board of Directors (2011-12)
- Greek Life Coordinator and Program Administration, DePauw University (2007-09)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2006-07)



The following are the *slated* candidates for **International Vice President**.

Stephanie Gauchat Carriere, MA

Initiated 1988 at Alpha Epsilon Chapter (Arizona)

Phoenix Alumnae Chapter

541 E. Spur Avenue

Gilbert, AZ 85296

Current Gamma Phi Beta Position(s)

- Vice President, International Council (2018-20)
- Ex-officio member, Facilities Management Company Board of Managers (2018-20)
- Member, Gamma Phi Beta Finance Committee (2018-20)

Previous Gamma Phi Beta Involvement

- Sorority Director-Regional Operations (2013-18)
- Facilitator, Presentation Team (2016-18)
- Member, Extension Committee (2017-18)
- Chairwoman, Regional Structure Task Force (2014-15)
- Co-Chairwoman, Phoenix Alumnae Chapter Founders Day (2011-14)
- Regional Director, Region 7 (2011-13)
- Regional Coordinator-Philanthropy and Panhellenic, Region 7 (2008-11)
- Member, Discipline Committee (1998-2001)
- Province Collegiate Director (1996-98)
- Chapter Advisor, Alpha Epsilon Chapter (Arizona) (1994-96)

Professional and Community Activities

- Member, Girl Scout Cookie Advisory Board (2015-Present)
- Leader/Member, Girl Scout and Service Team (2011-Present)
- Vice President, Homeowners Association Board (2003-05)
- School Administrator, Clark County School District (2000-06)
- Special Education Teacher, Clark County School District and Amphitheater School District (1993-2000)



Crissy Buchanan Carlisle

Initiated 1991 Epsilon Lambda Chapter (Alabama)

Birmingham Alumnae Chapter

2625 Inverness Point Drive

Birmingham, AL 35242

Current Gamma Phi Beta Position(s)

- Member, Facilities Management Company Board of Managers (2016-Present)

Previous Gamma Phi Beta Involvement

- Participant, The Clara Project (2019)
- Member, Epsilon Lambda Chapter (Alabama-Tuscaloosa) Affiliated House Corporation (AHC) Board (2016-17)
- President, Epsilon Lambda Chapter (Alabama-Tuscaloosa) AHC Board (2015-16)
- Province Membership Director (1998-2005)
- New Chapter Recruitment Consultant, Zeta Zeta Chapter (Coastal Carolina) (1996-98)

Professional and Community Activities

- Member, Momentum Leaders Board (2018-Present)
- Member, Institutional Investor Magazine’s All-America Executive Team – Best Investor Relations Professional (2018; 2019)
- Member, Accounting Advisory Boards; University of Alabama at Birmingham and Samford University (2015-Present)
- Co-Chair, United Way of Central Alabama’s Loaned Executive Program (2016-17)
- Chief Investor Relations Officer/Vice President of Financial Reporting, Encompass Health Corporation – NYSE:EHC (2005-Present)
- Corporate Recovery Consultant/Auditor, PricewaterhouseCoopers LLP/FTI Consulting (1994-2004)



Kelly Brown Dunne, MA

Initiated 1990 at Alpha Chi (William & Mary)

Northern Virginia Alumnae Chapter

839 N. Harrison Street

Arlington, VA 22205

Current Gamma Phi Beta Position(s)

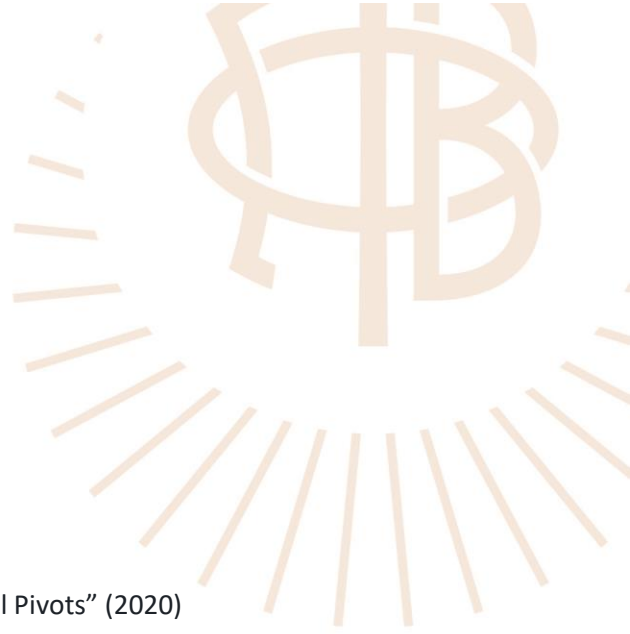
- Chapter Advisor, Epsilon Pi Chapter (George Mason) (2018-Present)
- Risk and Policy Specialist (2017-Present)
- Faculty Advisor, Epsilon Pi Chapter (George Mason) (2004-Present)

Previous Gamma Phi Beta Involvement

- Participant, The Clara Project (2019)
- Facilitator, Taking a Stand (2016-18)
- Onboarding Specialist (2016-17)
- Sorority Coordinator-Safety & Wellness (2013-16)
- Sorority Director-Advisor Development (2008-12)
- Regional Director, Region 2 (2007-08)
- Regional Coordinator-Panhellenic, Region 2 (2006-07)
- Discipline Committee (2003-06), chairwoman (2005-06)
- Province Collegiate Director, XIV (1997-2002)
- Service Roll, Gamma Phi Beta Sorority

Professional and Community Activities

- Member; Academic Leadership Program, George Mason University (fall 2019 Cohort)
- Member; Honor Committee, George Mason University (2016-Present)
- Member, Washington-Lee High School Parent-Teacher Association (2016-Present)
- Member; College Senior Leadership Committee, George Mason University (2015-Present)
- Quill Award, George Mason University (recognizes leadership and dedication to the university and its students) (2015)
- Member, Bluemont Civic Association (1998-Present)



Judy E. Graham, PhD, LCSW

Initiated 1973 at Psi Chapter (Oklahoma)

Dallas, Texas Alumnae Chapter

6333 E. Mockingbird Lane, Ste 147, #637

Dallas, TX 75214

Current Gamma Phi Beta Positions

- Panelist, Webinar “Building Confidence through Professional Pivots” (2020)
- Member, International Grants-in-Aid Committee (2016-Present)
- Ritual Advisor, Alpha Xi Chapter (Southern Methodist) (2014-Present)

Previous Gamma Phi Beta Involvement

- Participant, The Clara Project (2019)
- Member, Alpha Xi Chapter (Southern Methodist) House Corporation Board (HCB) (2012-14)
- Publication Award, National Inter-fraternity Foundation, “Leadership in a Post-Modern Society,” based upon keynote address at RLC (1996), published in *The Crescent* (1998)
- Member, International Nominating Committee (1994)
- Member, International Endowment Loan Board (1990-94)
- Loyalty Award, Gamma Phi Beta Sorority (1991)
- Trustee, Gamma Phi Beta Foundation Board of Trustees (1981-88)
- Chair, International Camping Committee (1981-88)
- Member, International Camping Committee (1979-80)
- International Philanthropy Chairwoman (1977-82)
- Director and Counselor, Gamma Phi Beta Camp Sechelt (1974-77)

Professional and Community Activities

- Consultant (2018-Present)
- Malcom Baldrige Examiner (2016-18)
- Account and Market Manager, Eli Lilly & Co., (2001-17)
- Public Policy Director, Mental Health America, (2000-01)
- Nonprofit Management Training Program with Dr. Peter Drucker, Peter Drucker Foundation for Nonprofit Management (1992)
- Executive Director, Regional Director, Program Director, Clinical Director, Development Director, Family Therapist/Social Worker in the nonprofit behavioral health field (1977-2000)

Lillian Lammers, DMin



Initiated 1997 at Theta Chapter (Denver)

Memphis Alumnae Chapter

4722 Gwynne Road

Memphis, TN 38117

Current Gamma Phi Beta Position(s)

- Chair, Alumnae Awards Committee (2018-Present)
- President, Memphis Alumnae Chapter (2019-Present)

Previous Gamma Phi Beta Involvement

- Vice President, Nashville Alumnae Chapter (2018)
- Facilitator, Taking a Stand (2016-18)
- Sorority Coordinator-New Chapter, Phi Chapter (Washington University) (2015-18)
- Facilitator, Presentation Team (2014-15)
- Chapter Advisor, Alpha Chapter (Syracuse) (2005-06)
- New Chapter Director, Zeta Omicron Chapter (John Carroll) (2002-05)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2001-02)

Professional and Community Activities

- Director of Stewardship and Vocational Planning, Vanderbilt Divinity School (2014-Present)
- Bereavement Coordinator/Chaplain, Vanderbilt University Medical Center (2010-14)
- Chaplain Resident, St. Thomas/Nashville CPE Partnership (2008-09)
- Career Services/Academic Advisor, Cornell University (2005-06)
- Director of Greek Life/Orientation Program Coordinator, Baldwin-Wallace College (2004-05)
- President, Garfield Place Homeowners Association (2013-16)



Fran Mayfield Stevenson

Initiated 1985 at Beta Upsilon (Kansas State University)

Columbus, Ohio Alumnae Chapter

7809 Wiltshire Drive

Dublin, OH 43016

Current Gamma Phi Beta Position(s)

- Member, Leadership Development Committee (2019-Present)

Previous Gamma Phi Beta Involvement

- Sorority Coordinator-New Chapter, Eta Xi Chapter (Cincinnati) and Beta Xi Chapter (Ohio State) (2013-16)
- Sorority Director-Collegiate Extension (2009, 2011-13)
- Sorority Director-Regional Operations (2008-09)
- Regional Director, Region 3 (2007)
- Director of Leadership Development (2002-04)
- New Chapter Director, Zeta Gamma Chapter (Sonoma State), Zeta Delta Chapter (Southeast Missouri State), Gamma Phi Chapter (Auburn) (1995-97)
- Assistant to the Collegiate Vice President-Scholarship (1992-93)
- Chapter Advisor, Beta Gamma Chapter (Bowling Green) (1989-91)
- Gamma Phi Beta Committee Service: Project Success – Review of Extension/New Chapter (2009)
- Gamma Phi Beta Loyalty Award Recipient (2010)

Professional and Community Activities

- Vice President, North America Customer Success at Accruent (2019-Present)
- Chief Revenue Officer 2015 MVP Award, Accruent (2015)
- Wilford A. Butler Outstanding Alumna Award AFA (Association of Fraternity/Sorority/Advisors) (2014)
- Larry Phillip Award, Alpha Sigma Phi Fraternity (2011)
- Assistant Director-Student Activities & Fraternity/Sorority Life, Capital University (2010-11)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (1988-89)

NOMINATING COMMITTEE

The following are the *slated* candidates for **International Nominating Committee Member**.

Shannon Michelle Bradley

Initiated 1990 at Pi Chapter (Nebraska-Lincoln)

Chicago Northwest Suburban, Illinois Alumnae Chapter
2303 West Chicago Avenue #3
Chicago, IL 60622

Current Gamma Phi Beta Position(s)

- Member, Investigative Team (2019-Present)
- Facilitator, Lead Facilitation Team (2019-Present)
- Collegiate Chapter Supervisor, Beta Beta Chapter (Maryland) (2016-Present)
- President, Delta Pi Chapter (Illinois State) House Corporation Board/Affiliated House Corporation Board (2013-Present)

Previous Gamma Phi Beta Involvement

- Facilitator, Presentation Team (2014-18)
- Regional Director, Region 8 (2013-16)
- Chair, Small Chapter Task Force (2010-2012)
- Sorority Director-Collegiate Resources (2008-13)
- Member, Public Relations Task Force (2006)
- Regional Coordinator-Public Relations, Region 5 (2005-08)
- Secretary, Delta Pi Chapter (Illinois State) Affiliated House Corporation Board (2003-13)
- President, Chicago Northwest Suburban Alumnae Chapter (2002-04)

Professional and Community Activities

- Marketing and Sales Champion, Down Under Endeavours (2012-Present)
- Marketing Director, Lextech Labs (2010-12)
- Director of Marketing, Xentris Wireless (2005-07)
- Marketing Manager, Citizens Conferencing (2002-05)
- Marketing Manager, Andrew Corporation (1995-2002)
- Franchise Owner/Instructor, Jazzercise (1998-Present)



Dori Neff Farah

Initiated 2005 at Beta Omicron (Oklahoma City)
2082 Fell Street
San Francisco, CA 94117

Current Gamma Phi Beta Position(s)

- Not currently serving in a volunteer role.

Previous Gamma Phi Beta Involvement

- Sorority Coordinator-New Chapters (2011-14)
- Member, Gamma Phi Beta Foundation Financial Aid Sub-committee (2017-18)
- Director, Orlando Convention 2010 Ritual Choir (2010)
- Intern, International Headquarters (2010)
- Contributor, *The Crescent* (summer 2014, winter 2016)
- General Recruitment Volunteer (2017)
- Chapter President, Beta Omicron Chapter (Oklahoma City) (2008)
- Panhellenic President, Oklahoma City University (2007)

Professional and Community Activities

- People Business Partner, Hardware Engineering, Apple Inc. (2019-Present)
- Inclusion & Diversity Global Advisor, Women at Apple, Apple Inc. (2018-19)
- Director-Strategic Partnerships, National Center for Women & Information Technology (2014-18)
- Manager-Graduate Recruitment, Syracuse University School of Information Studies (2011-14)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2009-11)



Carly Foerster

Initiated 2009 at Epsilon Nu Chapter (Chapman)

2185 Station Village Way #2326

San Diego, CA 92108

Current Gamma Phi Beta Position(s)

- Chairwoman, Palm Springs Gamma Phi Beta Convention 2020 (2018-20)
- Chapter Advisor, Epsilon Nu Chapter (Chapman) (2017-Present)
- Advisor at Large, Beta Lambda Chapter (San Diego State) (2018-Present)

Previous Gamma Phi Beta Involvement

- Sorority Coordinator-Collegiate Extension (2015-17)
- Facilitator, Presentation Team (2014-16)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2012-2014)

Professional and Community Activities

- Volunteer, The Seany Foundation (2019-Present)
- Volunteer, Kitchens for Good (2019-Present)
- Volunteer, The LGBTQ Center, San Diego (2018-Present)
- Volunteer, The Trevor Project (2017-Present)
- Volunteer, Challenged Athletes Foundation (2016-Present)
- Running Buddy and Race Volunteer, Girls on the Run (2014-Present)
- Marketing Coordinator and Lead Facilitator, Accountable in Action (2014-15)



Amy Catherine Geist

Initiated 1994 at Epsilon Zeta (Jacksonville)
Orlando-Winter Park, Florida Alumnae Chapter
362 W. Hornbeam Drive
Longwood, FL 32779

Current Gamma Phi Beta Position(s)

- Member, Gamma Phi Beta Foundation Development and PR Committee (2018-Present)
- Participant, The Clara Project (2019)
- Chapter Advisor, Eta Lambda Chapter (Central Florida) (2016-Present)

Previous Gamma Phi Beta Involvement

- Panhellenic Affairs Advisor, Eta Lambda Chapter (Central Florida) (2016)
- Regional Coordinator-Panhellenic, Region 4 (2012-13)
- Province Collegiate Director (2004-05)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (1998-99)

Professional and Community Activities

- Interview Partner-Campus Recruitment, The Walt Disney Company (2016-Present)
- Director of Strategic Initiatives, NASPA – Student Affairs Administrators in Higher Education (2016-Present)
- Member, Sabal Woods Homeowners’ Association Board (2016-19)
- University Leadership Rotation Program Associate; University of Notre Dame (2013-15)
- Member, Young Professionals Against Poverty Board (2006-15)
- Assistant Director of Student Activities (2006-13); Student Groups Coordinator (2001-06); University of Notre Dame



Linda Daniel Johnson

Initiated 1972 at Alpha Theta Chapter (Vanderbilt University)

Houston, Texas Alumnae Chapter

12110 Rhett Drive

Houston, TX 77024

Current Gamma Phi Beta Position(s)

- Collegiate Chapter Supervisor, Eta Xi Chapter (Florida) (2015-Present)
- Facilitator; Event Facilitation Team, REAL Leadership Conference (2018-Present)
- Recruitment Advisor, Zeta Rho Chapter (Texas A&M-College Station) (2009-Present)

Previous Gamma Phi Beta Involvement

- Facilitator, Presentation Team (2015-17)
- Chair, Gamma Phi Beta Foundation Board of Trustees (2008-14)
- International President, Gamma Phi Beta Sorority (2004-08)
- Collegiate Vice President, Gamma Phi Beta Sorority (1992-96 and 2003-04)
- Gamma Phi Beta 3rd Alternate Delegate, National Panhellenic Conference (2000-04)
- Vice President, Zeta Rho (Texas A&M-College Station) House Corporation Board (2002-04)
- Chair, Houston Convention 2000 Local Arrangements (1998-2000)
- New Chapter Director, Beta Tau Chapter (Texas Tech) (1996-99)
- Assistant to Collegiate Vice President-Operations (1990-92)
- Province Collegiate Director (1989-90)
- Chair, Alumnae Recommendations, Houston (1986-88)
- Member, Foundation Finance and Investment Committee (1984-86)
- Collegiate PACE Coordinator (1976-80)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (1975-1976)
- Participant/facilitator, 20+ extension presentation teams, various Convention Resolution committees (1990-Present)

Professional and Community Activities

- Mission Team Leader, Faith in Practice in Houston, TX (2006-Present)
- Elder, Pines Presbyterian Church (1997-2000; 2008-11 and 2019-22)
- Chair and Stewardship Committee Treasurer, Pines Presbyterian Preschool (1999-Present)
- Manager, Mark Producing-Financial Planning (1982-89)
- Manager, Houston Oil & Minerals, Financial Analysis & Budgets (1976-81)



Harper Mathews, MA

Initiated 2008 at Zeta Theta Chapter (Pepperdine)

2011 I (EYE) Street NW. Fl 4
Washington, D.C. 20006

Current Gamma Phi Beta Position(s)

- Facilitator, Lead Facilitation Team (2018-Present)

Previous Gamma Phi Beta Involvement

- Participant, The Clara Project (2019)
- Member, Virginia Commonwealth University Extension Team (2019)
- Recruitment Specialist (2018-19)
- Chapter Advisor, Beta Beta Chapter (Maryland) (2017-19)
- Philanthropy Advisor, Beta Beta Chapter (Maryland) (2017)
- Facilitator, Presentation Team (2016-18)
- Chapter Advisor, Zeta Theta Chapter (Pepperdine) (2013-15)
- Public Relations Advisor, Zeta Theta Chapter (Pepperdine) (2012)

Professional and Community Activities

- Membership Chair, Thursday Network; Greater Washington Urban League Young Professionals, Washington, D.C. (2019-Present)
- Vice President, Young Professionals Board; Girls on the Run, Montgomery County, MD (2017-Present)



Mary Jo Hope Silsby

Initiated 2002 at Beta Omicron Chapter (Oklahoma City)

518 Gregory Avenue #C301

Weehawken, NJ 07086

Current Gamma Phi Beta Position(s)

- Not currently serving in a volunteer role.

Previous Gamma Phi Beta Involvement

- Regional Director/Regional Team Leader, Region 5 (2016-19)
- Sorority Coordinator-New Chapter, Eta Eta Chapter (South Florida) (2014-16)
- Facilitator, Presentation Team (2014-2015)
- Regional Coordinator-Managing Chapters, Region 6 and Region 1 (2007-14)

Professional and Community Activities

- Event Director, National Basketball Association (NBA) Global Events (2016-Present)
- Member, The Professional Basketball Club: Oklahoma City Thunder (2010-16)
- Member, Oklahoma City Boathouse Foundation (2007-10)
- Collegiate Leadership Consultant, Gamma Phi Beta Sorority (2006-07)
- Member, Leadership Oklahoma City (2009-16)
- Member, Oklahoma Children’s Theatre Board (2012-16)