

International Vice President

Supervisor: International President

Department: International Council

Date Created or Revised: January 2023

Do you have a vision of how Gamma Phi Beta can change thousands of women's lives and influence women's advancement in our world? Do you desire to be a generative leader that can help the Sorority grow and become stronger?

Gamma Phi Beta is a sorority committed to building confident women of character who celebrate sisterhood and make a difference in the world around us. Not only are we committed to the growth and development of the collegiate and alumnae members we serve, but we are also committed to providing development for our volunteer leaders. We want volunteer leaders dedicated to inspiring the highest type of womanhood. Gamma Phi Beta seeks six strategy-driven and collaborative International Vice Presidents. You will be able to participate in leadership, belonging, equity, diversity and inclusion (BEDI), communication and strategic decision-making development and training. Within Gamma Phi Beta, you will have opportunities to develop skills across our **member competencies** and cultivate meaningful relationships.

About the Role

As an International Vice President, you will serve as a member of International Council (IC), Gamma Phi Beta's governing board that provides the direction and leadership that drives the overall achievement of the vision, philosophies and strategies of Gamma Phi Beta Sorority. This role offers the opportunity to be an ambassador of Gamma Phi Beta and model our **Core Values**. You will foster strong relationships with the International President (IP), other International Council (IC) members, the chief executive officer (CEO) and members of Gamma Phi Beta.

International Council is built considering each candidate's background, experience and skills. The team is constructed to ensure that all member competencies are present and available to support cohesive generative leadership by the board.

Time Commitment

We strive to structure volunteer opportunities that allow our members to balance their time in their volunteer leadership position. This position entails 10 hours a week. Travel is estimated to be 10-20 days per year.

Successful International Vice Presidents Value



- **Self-development:** You are self-aware and master using personal strengths in strategic management. You place the Sorority's best interests above personal priorities.
- **Resiliency:** You view change as a strategic opportunity and respectfully manage resistance to change.
- **Communicating:** You utilize active listening to help inform strategic direction. You understand the importance and can share expertise and information throughout the organization.
- **Teamwork:** You inspire and create an atmosphere of trust that results in a positive working relationship inside and outside the Sorority.
- **Mentoring:** You believe in the investment of mentoring others to develop and grow and oversee the strategy to retain diverse and high-caliber talent.
- **Diversity and inclusion:** You celebrate your identity and demonstrate respect and appreciation for individuals with identities different from yours. You create inclusive policies and practices.
- **Philanthropic spirit:** You generously donate your time, skills, talent and financial resources to causes important to you and the organization.
- **Community participation:** You are an active citizen and understand the importance of governance to ensure we achieve our strategic goals and strengthen the entire organization.
- **Gamma Phi Beta:** You know our history, current initiatives and objectives. You use your knowledge to make decisions that reflect our organizational values.
- **Critical thinking:** You demonstrate imaginative thinking, recognize the complexity of issues and consider the impact of decisions on all parts of the organization.
- **Applied learning:** You synthesize experience and knowledge to provide strategic direction.
- **Personal excellence:** You model integrity, honesty and high standards of confidentiality consistent with the Sorority's values. You represent the Sorority within the fraternal community and in the world at large.

Desired Ability and Experience

- You have strategic leadership experiences, personally or professionally.
- You can understand and guide an organization's business model to ensure financial stability. This includes program costs, revenue streams, capital structure, infrastructure, financial position and mission-focused funding.
- You can be an ambassador and advocate for our organization, sharing our impact while cultivating beneficial relationships.
- You have experience building relationships at all levels and with different organizations.
- You can supervise teams and communicate effectively with transparency.
- You understand the importance of healthy governance: duty of care, duty of loyalty and duty of obedience.

What Sets You Apart

- You are passionate about the work of the organization and understand there is always more to learn and understand about our operations and membership.
- You embrace a generative and strategic thinking mindset.

Responsibilities

- Adhere to all Gamma Phi Beta Bylaws, Articles of Incorporation, rules and procedures, policies, position statements and board guidelines.
- Promote a membership experience that values and supports the personal and social identities that contribute to a diverse and inclusive membership.
- Actively participate in and contribute to all IC meetings and Convention business meetings; propose and present agenda topics in alignment with principles of strategic board governance.
- Attend three IC meetings annually, one bi-annual IC retreat annually, REAL Leadership Institute and Convention once during each term; these meetings range from three to four days; Convention ranges between five to seven days.
- Fulfill all legal and fiduciary responsibilities required of an IC member.
- Review outcomes and metrics of programs and services created by staff to evaluate their impact and regularly measure their performance and effectiveness.
- Approve the annual budget, audit reports and material business decisions.
- Contribute to the yearly performance evaluation of the CEO with the IP, other IC members, the Foundation Chair, the FMC Chair and other appropriate stakeholders.
- Enhance the Foundation's fundraising efforts by building and leveraging connections and opportunities.
- Lead or participate on additional boards and **Sorority committees** as appointed by the Governance and Personnel Committee.
- Elevate the presence of Gamma Phi Beta by serving as an ambassador of the Sorority and attending or speaking at other Sorority events and anniversaries, National Panhellenic Conference and Interfraternity Conference events and other events as appropriate.
- Meet the financial obligations for good standing by paying international alumnae dues annually for your term or joining Life Loyal.
- Donate annually to the Foundation at any level meaningful to you.

Considerations

- Must not be currently employed by the Sorority, Foundation or FMC.
- During the term, International Vice Presidents shall not hold other volunteer leadership positions with the Sorority.

