

Recruitment
Summit

Recruitment Advisor 101

Autumn Jager (Grand Valley State)

Meghann Lehn (Kansas State)

Recruitment
Summit

Introductions

- Autumn Jager (Grand Valley State)
 - Chapter Services Manager



Introductions

- Meghann Lehn (Kansas State)
 - Panhellenic Recruitment Supervisor – West 1



Recruitment Summit

Getting To Know You!

Learning Objectives

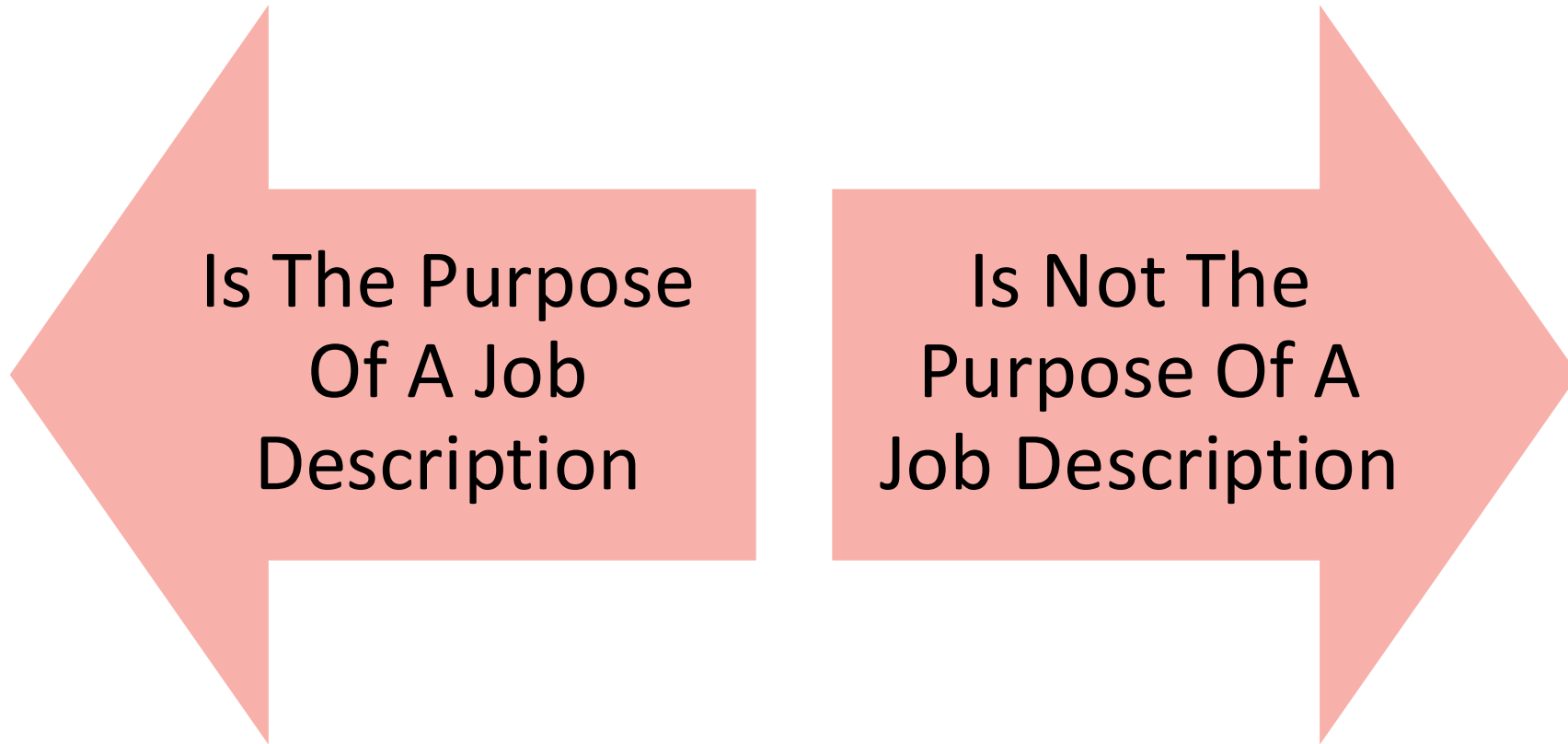
- Define the responsibilities of recruitment advisors.
- Summarize paper resources available for recruitment advisors.
- List “people resources” available for recruitment advisors.
- Differentiate between advising and prescribing.



About Job Descriptions

- Job descriptions communicate the needs for each position and help volunteers select the right role based on their skills, abilities and commitments.

Activity: Statement Sort



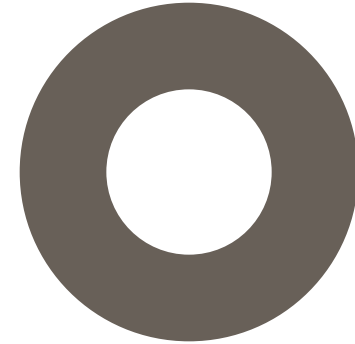
Activity: Job Description Audit



Most confident



Specific questions



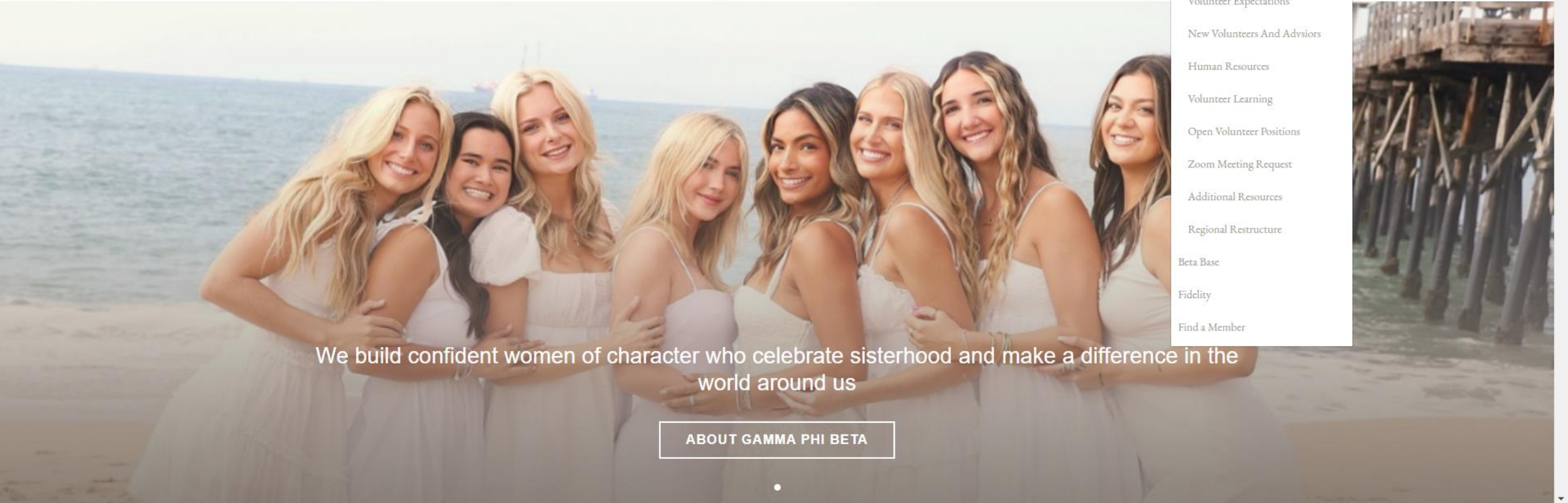
Need to learn more

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Paper Resources

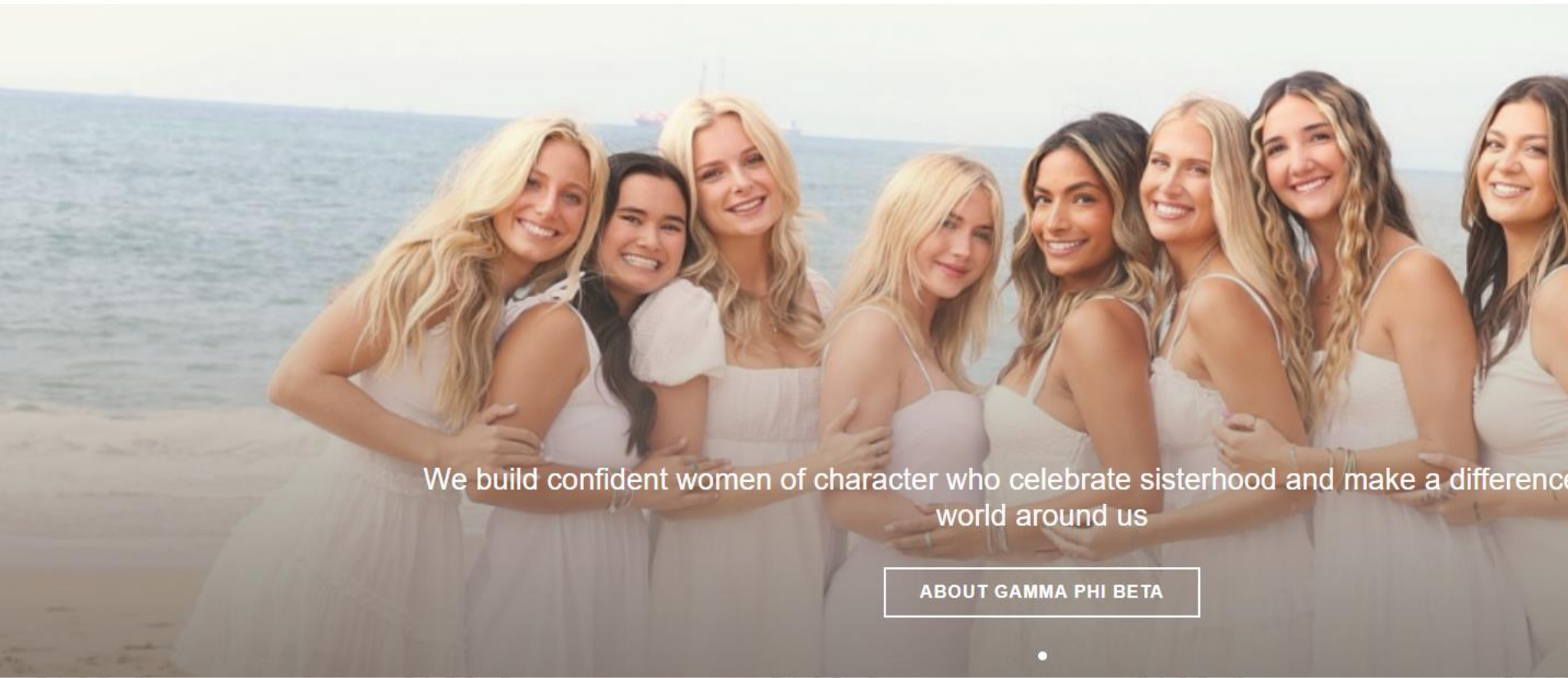


- Volunteers** ^
- Volunteer Expectations
- New Volunteers And Advisors
- Human Resources
- Volunteer Learning
- Open Volunteer Positions
- Zoom Meeting Request
- Additional Resources
- Regional Restructure
- Beta Base
- Fidelity
- Find a Member



We build confident women of character who celebrate sisterhood and make a difference in the world around us

ABOUT GAMMA PHI BETA



We build confident women of character who celebrate sisterhood and make a difference world around us

ABOUT GAMMA PHI BETA

- My Profile
- Brand Materials
- My Member News
- Collegians
- President
- Administrative
- Education
- Finance
- Membership
- Panhellenic Affairs
- Public Relations
- Additional Resources
- Fidelity For Officers
- Officer 201s
- Collegiate Supplies
- Collegiate Support Volunteer Resources
- Special Event Visit Request
- Alumnae
- Volunteers
- Beta Base
- Fidelity



People Resources

- Chapter advisor
- Panhellenic recruitment supervisor
- Collegiate chapter supervisor
- Regional team leader
- Chapter services manager

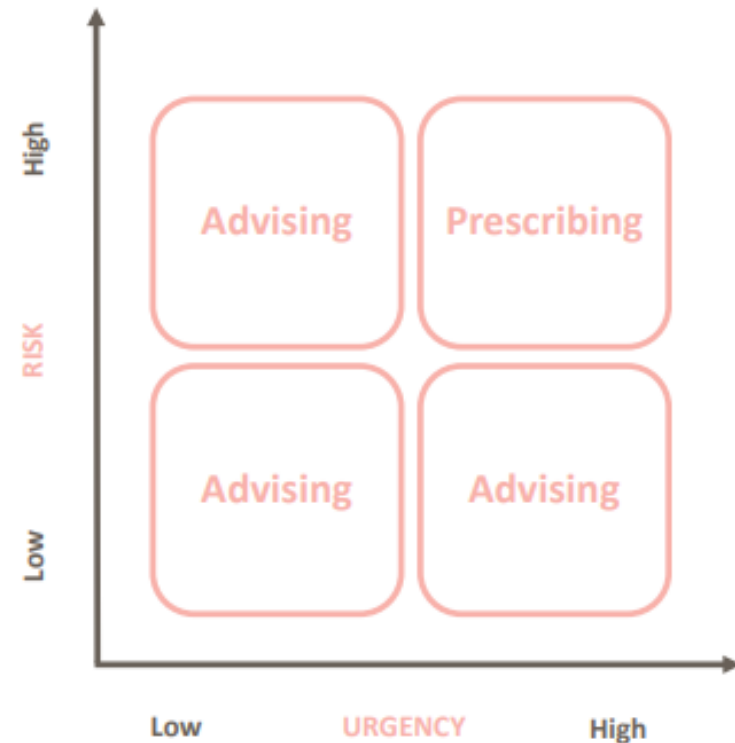
Gamma Phi Beta Advising Philosophy

Collegiate advisors and local volunteers are integral to fulfilling the mission and vision of Gamma Phi Beta. Through alumnae support, collegiate members learn to become lifelong sisters of the Sorority, think critically about their roles and responsibilities as members in the organization and prepare to be active citizens of a global community. Because Gamma Phi Beta's collegiate chapters provide rich environments for student learning, advisors first and foremost serve as educators to the Sorority's collegiate women and facilitate learning across Gamma Phi Beta's member competencies.

To foster learning in each competency, advisors should not function as chapter members or officers, but as collaborators in the learning process by encouraging members to embrace the responsibilities of their membership while creating avenues to reflect and act. As the primary collegiate chapter support personnel, advisors foster learning and development by encouraging authentic concrete experiences, facilitating critical thinking on such experiences, generating ideas for responding to future experiences and allowing members to experiment with new ideas, behaviors and actions.

Advising Versus Prescribing

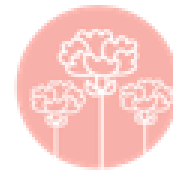
- **Prescribing:** Making direct statements or providing firm instructions that foster accountability in our leaders. In this approach, the advisor is the key decision maker.
- **Advising:** Asking questions that encourage critical thinking skills in our leaders where the key decision maker is the collegian.



Learning Recap

- Define the responsibilities of recruitment advisors.
- Summarize paper resources available for recruitment advisors.
- List “people resources” available for recruitment advisors.
- Differentiate between advising and prescribing.

Tip: Don't forget to write down your key learning takeaway in your workbook.



Learning Assessment

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[GammaPhiBeta.org/
Recruitment-Summit-Resources](https://GammaPhiBeta.org/Recruitment-Summit-Resources)



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