

## Program Facilitator – REAL Leadership Retreats (RLR)

**Application Deadline: October 13, 2024**

### **Purpose**

The program facilitator – REAL Leadership Retreats (RLR) will facilitate program content for Gamma Phi Beta’s REAL Leadership Retreats (RLR). The purpose of this program is for the incoming executive council to determine chapter goals, discuss the Order of the Crescent and create group norms and expectations for how the incoming executive council plans to collaborate as a team. Visit [GammaPhiBeta.org](https://GammaPhiBeta.org) to learn more about this program. Individuals in this role will provide guidance to members through program facilitation, coaching and providing feedback. The role is open to members and friends of Gamma Phi Beta.

For RLR, we are seeking eight individuals to serve as program facilitators. In the application, you will indicate your availability for all program dates for which you are interested in being selected.

### **REAL Leadership Retreats:**

- January 11, 9 a.m.-Noon MT
- January 11, 1-4 p.m. MT
- January 12, 9 a.m.-Noon MT
- January 12, 1-4 p.m. MT
- January 18, 9 a.m.-Noon MT
- January 18, 1-4 p.m. MT
- January 19, 9 a.m.-Noon MT
- January 19, 1-4 p.m. MT
- January 25, 9 a.m.-Noon MT
- January 25, 1-4 p.m. MT
- January 26, 9 a.m.-Noon MT
- January 26, 1-4 p.m. MT

### **Responsibilities**

- Facilitate Gamma Phi Beta educational programs for collegiate officers and chapter/co-chapter advisors.
- Coach and mentor participants through large group facilitation.
- Provide feedback to staff on educational content.

### **Expectations**

- Review curriculum prior to training and program facilitation.
- Participate in a two-hour facilitator training on Saturday, December 7, 2024, from 9-11 a.m. MT.
- Facilitate assigned three-hour program(s) for collegiate executive council officers and chapter/co-chapter advisors.
- Complete online learning modules in Fidelity, the Sorority’s Learning Management System, prior to the event as applicable.
- Available for the duration of RLR from January 11-26, 2025.



- Serve as a mentor to participants of the RLR, including offering connection opportunities after completion of the retreats.

**Preferred Competencies and Experiences**

- **Preferred experiences:**
  - Proven track record in program facilitation and delivery.
  - Advocacy for the Sorority experience.
- **Competencies:**
  - Communication: Prepares prior to communicating; employs active listening skills; applies feedback from others to improve communication.
  - Teamwork: Demonstrates positive team dynamic behaviors; manage tasks and activities based on team needs.
  - Resilience: Manages challenging change and ambiguity; employs strategies to adapt to needs in the moment.
  - Diversity and Inclusion: Recognizes how personal identity influences leadership; initiates interactions with individuals of identities different than their own; evaluates the role of personal bias in decision-making.
  - Critical Thinking: Provides alternative perspectives; describes complexity of issues.