

Gamma Phi Beta Sorority

REPORT OF THE
SEVENTY-SIXTH
CONVENTION

July 9-13, 2014
Hyatt Regency Bellevue Hotel
Bellevue, WA



2014

Approved by the Appointed Committee of:
Jolene Lessard Stiver, Chairwoman
Leigh Ann Price
Krista Spaninger Davis

INTERNATIONAL OFFICERS, VOLUNTEER LEADERS, COMMITTEE CHAIRWOMEN AND OTHER
APPOINTMENTS, FACILITIES MANAGEMENT COMPANY, FOUNDATION TRUSTEES AND
INTERNATIONAL HEADQUARTERS PROFESSIONALS DURING THE 2012-14 BIENNIUM

International Council

International President	Krista Spanninger Davis
Alumnae Vice President	Shellie King Hodges
Collegiate Vice President	Mary Knaup
Education Vice President	Autumn Hansen
Financial Vice President	Leigh Ann Price
Membership Vice President	Nancy Ann Ostendorf Thompson
Panhellenic Affairs Vice President	Sandra Biegelman Burba

Volunteer Leaders Reporting to International President

Bylaws Chairwoman	Jolene Lessard Stiver
Convention Arrangements Chairwoman	Jennifer Heidal Willey
Director of Ritual	Margaret West Pape
International Historian	Leigh Ann Kudloff (2012-13)
Nominating Committee Chairwoman	Jessica Jecmen Brummel
Parliamentarian	Cheryl Leighty Hipp
Research Chairwoman	Jolene Lessard Stiver (2003-13)
Research Chairwoman	Mary Vanier
Sorority Director-Regional Operations	Megan Smiley Wick (2009-13)
Sorority Director-Regional Operations	Stephanie Gauchat Carriere

Alumnae Department

Sorority Director-Alumnae Development	Teresa Jones Haney
Sorority Director-Alumnae Extension	Robin Thomas Baskin (2008-12)
Sorority Director-Alumnae Extension	Marissa Lewis Sweazy
Sorority Director-Alumnae Resources	Susan Lutz Lupo
Sorority Director-Human Resources	Jennifer Heidal Willey (2012-13)
Sorority Director-Human Resources	Megan Smiley Wick (2013-14)
Sorority Director-Human Resources	Heather Johnson
Sorority Director-Volunteer Training and Development	Heather Johnson (2013-14)
Sorority Director-Volunteer Training and Development	Merry Greig Cosgrove
Sorority Coordinator-Alumnae Extension	Marissa Lewis Sweazy (2010-12)
Sorority Coordinator-Alumnae Extension	Chandra Markham Martin
Sorority Coordinator-Alumnae Extension	Rosa Borrego
Sorority Coordinator-Volunteer Recruitment	Katherine Mason
Sorority Coordinator-Volunteer Recruitment	Jacqueline Weaver Hill
Sorority Coordinator-Volunteer Training and Development	Heather Johnson (2012-14)
Sorority Coordinator-Volunteer Training and Development	Amy Waller Apostol
Sorority Coordinator-Young Alumnae	Lindsey Cooper (2011-13)
Sorority Coordinator-Young Alumnae	Samantha Wong
Alumnae Leadership Consultant	Roberta Schauer Balthazor (2008-13)
Alumnae Leadership Consultant	Krista Harmsworth (2010-13)

Awards Committee Chairwoman
Awards Committee Chairwoman
Awards Committee Member
Awards Committee Member
Awards Committee Member

Kathryn Bruggencate Kenny (2012-13)
Megan Byrne Krueger
Megan Byrne Krueger (2012-13)
Marita Kirkpatrick Mahan
Barbara Chadwick

Collegiate Department

Sorority Director-Advisor Development
Sorority Director-Collegiate Resources (Regions 1-4)
Sorority Director-Collegiate Resources (Regions 1-4)
Sorority Director-Collegiate Resources (Regions 5-8)
Sorority Director-Collegiate Resources (Regions 5-8)
Sorority Director-Colony Development
Sorority Director-New Chapters
Sorority Coordinator-Collegiate Communications
Sorority Coordinator-Collegiate Communications
Sorority Coordinator-Collegiate Resources (Regions 1 and 2)
Sorority Coordinator-Collegiate Resources (Regions 1 and 2)
Sorority Coordinator-Collegiate Resources (Regions 3 and 4)
Sorority Coordinator-Collegiate Resources (Regions 5 and 6)
Sorority Coordinator-Collegiate Resources (Regions 5 and 6)
Sorority Coordinator-Collegiate Resources (Regions 5 and 6)
Sorority Coordinator-Collegiate Resources (Regions 7 and 8)
Sorority Coordinator-Collegiate Resources (Regions 7 and 8)
Sorority Coordinator-New Chapter Resources
Sorority Coordinator-New Chapter Resources
Sorority Coordinator-New Chapter (Beta Xi)
Sorority Coordinator-New Chapter (Delta Nu)
Sorority Coordinator-New Chapter (Delta Nu)
Sorority Coordinator-New Chapter (Gamma Chi)
Sorority Coordinator-New Chapter (Eta Alpha)
Sorority Coordinator-New Chapter (Eta Beta)
Sorority Coordinator-New Chapter (Eta Gamma)
Sorority Coordinator-New Chapter (Eta Delta)
Sorority Coordinator-New Chapter (Eta Delta)
Sorority Coordinator-New Chapter (Eta Epsilon)
Sorority Coordinator-New Chapter (Eta Zeta)
Sorority Coordinator-New Chapter (Eta Eta)
Sorority Coordinator-New Chapter (Eta Eta)
Sorority Coordinator-New Chapter (Eta Theta)
Sorority Coordinator-New Chapter (Eta Iota)
Sorority Coordinator-New Chapter (Eta Kappa)
Sorority Coordinator-New Chapter (Eta Lambda)
Sorority Coordinator-New Chapter (Eta Mu)
Sorority Coordinator-New Chapter (U of Michigan Colony)
Sorority Coordinator-New Chapter (JMU Colony)
Sorority Coordinator-Parent Engagement
Discipline Committee Chairwoman

Melissa Childress Ford
Shannon Bradley (2008-13)
Maribeth Johnson Flakes
Tanya Ninesfeldt Jordan (2010-13)
Lindsay Healless
Terri Kennedy Briggs
Jamie Shultz Pickel
Megan Mahoney Derkey (2012-13)
Geneva Anderson Vallejo
Hillary Barker Stevens (2012-13)
Jessica Jewell Budzianowski
Brooke Buntrock Tabbert
Samantha Keltner (2011-13)
Sashaun Kindren Wood (2013-14)
Morgan Bauman
Kristen Rouse Ham (2012-14)
Megan Juffer Burns
Kristin McGee (2012-14)
Anna Sturdevant
Fran Mayfield Lapham
Kristen Heine Slaughter (2010-13)
Jordan Lyons
Chandra Claassen Soule
Dori Neff Farah (2011-12)
Laura Mooney Mayville
Joanne Shaffer Meloro
Amanda Henriksen Carlson (2010-12)
Adra Mason Cheek
Elizabeth Martin Fisher
Fran Mayfield Lapham
Dori Neff Farah (2011-14)
Mary Jo Hope
Shauna Revello Wilson
Tracy Stack
Robin Thomas Baskin
Annabel Jones
Kristen Heine Slaughter
Jill Alice Kuebler Hoakison
Jennifer Landry Herbert
Jeannette Stoll Kaelin
Braelin Haddon Pantel (2012-13)

Discipline Committee Chairwoman
Discipline Committee Member
Discipline Committee Member
New Chapter Team Leader (Zeta Rho)
New Chapter Team Leader (Zeta Sigma)

Melinda Sutton
Amy Waller Apostol
Danielle Lively Neal
Brooke Buntrock Tabbert (2012-13)
Shauna Revello Wilson (2012-13)

Education Department

Sorority Director-Chapter Life
Sorority Director-Officer Training and Resources
Sorority Director-Officer Training and Resources
Sorority Director-Philanthropy Resources
Sorority Director-Safety and Wellness
Sorority Coordinator-Collegiate Education
Sorority Coordinator-Crescent Classic
Sorority Coordinator-New Member
Education and Hazing Prevention
Sorority Coordinator-New Member
Education and Hazing Prevention
Sorority Coordinator-Officer Training and Resources
Sorority Coordinator-Officer Training and Resources
Sorority Coordinator-Safety and Wellness
Sorority Coordinator-Safety and Wellness
Sorority Coordinator-Scholarship
Sorority Coordinator-Scholarship
Sorority Coordinator-Scholarship
Sorority Coordinator-Service*
**Position no longer exists.*

Shana Makos
Carmela Carr (2013-14)
Jeannie Panton Deakyne
Brenda Stainfield Shea
Chandra Claassen Soule
Caitlyn Zang
Laurie Eichelberger Leiva

Jessica Jewell Budzianowski (2008-13)

Ashley Hamblin Lang
Carmela Carr (2011-13)
Jeannie Panton Deakyne (2013-14)
Carrie Robison Rosenbalm (2012-13)
Kelly Brown Dunne
Shelly Simmons Russell (2007-13)
Heather Ewasiuk Brusegard (2013-14)
Megin Wilhelmi
Stephanie Clark Box (2012-13)

Financial Department

Managing Director of Finance
Sorority Director-Facility Resources*
Sorority Director-Financial Automation*
Sorority Director-Financial Analysis
Sorority Director-Financial Management*
Sorority Director-Financial Management *
Sorority Director-Financial Management New Chapters
Sorority Director-Financial Training and Communication
Sorority Coordinator-Financial Automation
Sorority Coordinator-Financial Communication
Sorority Coordinator-Financial Management*
Sorority Coordinator-Financial Management*
Sorority Coordinator-Financial Management*
Sorority Coordinator-Financial Management*
Sorority Coordinator-Financial Management New Chapters
Sorority Coordinator-Financial Training
Special Financial Consultant
Special Financial Consultant

Melanie Kelsey
Ann Hipskind Campbell (2006-13)
Denise Vollert-Parrotto (2008-13)
Denise Vollert-Parrotto
Christine Gaugler Ritger (2007-13)
Melanie Kelsey (2013)
Barbara Weiss Boenzli
Paula Berkel
Rachel Payne Herrera
Elana Huber
Barbara Weiss Boenzli (2011-13)
Elana Huber (2009-13)
Melanie Kelsey (2011-13)
M. Christen Gutzler Shafer (2011-12)
Salisa Kovittamakron Douglas
Megan Tompkins
Barbara Weiss Boenzli
Salisa Kovittamakron Douglas

Special Financial Consultant
Special Financial Consultant
Special Financial Consultant
Special Financial Consultant
Special Financial Consultant
Special Financial Consultant

Frances Rea Griffin
Samantha Kane
Jean Morrow McDaniel
Joanne Callis Roman
Molly Knoff Vaughn
Jenn Becker Wright

**Position no longer exists as the department was restructured during the biennium.*

Membership Department

Sorority Director-Collegiate Extension/Extension Projects
Sorority Director-Collegiate Extension/Extension Projects
Sorority Director-Public Relations
Sorority Director-Public Relations
Sorority Director-Recruitment
Sorority Coordinator-Collegiate Extension
Sorority Coordinator-Collegiate Extension
Sorority Coordinator-Collegiate Extension
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Sorority Coordinator-Collegiate Extension
Sorority Coordinator-Collegiate Extension
Sorority Coordinator-New Chapter SRC
Sorority Coordinator-Public Relations Resources
Sorority Coordinator-Public Relations Resources
Sorority Coordinator-References
Sorority Coordinator-Special Recruitment Consultants
Special Recruitment Consultant
Special Recruitment Consultant
Special Recruitment Consultant
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Special Recruitment Consultant
Special Recruitment Consultant
Special Recruitment Consultant
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Special Recruitment Consultant

Jessica Jecmen Brummel (2009-12)
Caitlin Capozzi
Leanne Orr (2008-14)
Jennifer Ratzlaff Flachman
Rachel Christiansen
Caitlin Capozzi (2007-12)
Taylor Estes (2007-13)
Elyse Gieschen Peggart
Stephanie Hillman Jamison
Susie Knetter
Alison Sibley
Alicia Walker Slyter
Taylor Turner (2013)
Pamela Mayer Applegate
Lydia Vierson (2012-14)
Emily Lowry
Karen Wander Kline
Diane Soderstrom Goff
Kris Baack
Selina Ruiz
Elena Kreek Wagner
Emily Barbeau
Aprill Brand
Mallory Vachon
Brittany Slamons
Tonya Hansmann Voltolina
Liz Sanders Morris
Jaclyn Shultz
Allison Chester Kahlich
Rachel Christiansen
Anna Sturdevant
Mary Pifko
Katie Good Boling
Kayleigh Campbell
Jacqueline Weaver Hill
Barbara Hurt-Simmons
Holly Roberts
Shannon Johnson
Kristin Schmit White

Regional Coordinator-Alumnae	Anne Layton
Regional Coordinator-At Large	Shayna Walters (2011-13)
Regional Coordinator-At Large	Rose Locatelli
Regional Coordinator-Education	Cheryl Lonabaugh Tuohy
Regional Coordinator-Financial	Cassandra Mozingo Tramm (2009-14)
Regional Coordinator-Financial	Laura Kobsa
Regional Coordinator-Panhellenic	Lina Macedo
Regional Coordinator-Public Relations	Laura Kobsa (2011-14)
Regional Coordinator-Public Relations	Shelby Wellington Bukhenik
Regional Coordinator-Recruitment	Lauren Chomiczewski Maniatis
Regional Coordinator-Safety and Wellness*	Erin Litchfield Courville (2011-13)
Sorority Coordinator-Collegiate Resources	Jessica Jewell Budzianowski
Sorority Coordinator-New Chapter	Joanne Shaffer Meloro
Sorority Coordinator-New Chapter	Shauna Revello Wilson

**Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization*

Region 2 Team

Regional Director	Jennifer Landry Herbert (2012-14)
Regional Director	C. Shannon Rice Ballew
Regional Coordinator-Advisors	Milissa McKeever Rhodes
Regional Coordinator-Alumnae	Jennifer Rone Becker (2011-13)
Regional Coordinator-Alumnae	Kristen Record Heptinstall
Regional Coordinator-At Large	Emily Lowry (2012-14)
Regional Coordinator-At Large	Lily Eyraud (2014)
Regional Coordinator-Education	Elizabeth Mager
Regional Coordinator-Financial	Kelly Boerner
Regional Coordinator-Panhellenic	Allison Swint Danel(2012-13)
Regional Coordinator-Panhellenic	Sara Borchers Vanderbilt
Regional Coordinator-Public Relations	Heather Holland Swindells (2011-12)
Regional Coordinator-Public Relations	Nerissa Neal Rouzer
Regional Coordinator-Recruitment	Sara Borchers Vanderbilt (2012-13)
Regional Coordinator-Recruitment	Nicole Bersaglia (2013)
Regional Coordinator-Recruitment	C. Shannon Ballew (2013-14)
Regional Coordinator-Recruitment	Lily Eyraud
Regional Coordinator-Safety and Wellness*	Nicole Caldwell Saunders (2012-13)
Regional Coordinator-Safety and Wellness*	Elizabeth Mager (2013)
Regional Assistant	Suzy Stasulis
Sorority Coordinator-Collegiate Resources	Jessica Jewell Budzianowski
Sorority Coordinator-New Chapter	Annabel Jones
Sorority Coordinator-New Chapter	Robin Thomas Baskin
Sorority Coordinator-New Chapter	Elizabeth Martin Fisher
Sorority Coordinator-New Chapter	Kristen Heine Slaughter
Sorority Coordinator-New Chapter	Laura Mooney Mayville

**Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization*

Region 3 Team

Regional Director	Heather Johnson (2009-12)
Regional Director	Heather Holland Swindells
Regional Coordinator-Advisors	Mareena Kohtala (2013-14)
Regional Coordinator-Advisors	Brandi Shiver Vess
Regional Coordinator-Alumnae	Brandi Shiver Vess (2011-14)
Regional Coordinator-Alumnae	Jana McElwrath Clarke
Regional Coordinator-At Large	Adrienne Lippman Thompson (2012-13)
Regional Coordinator-At Large	Jana McElwrath Clarke (2013-14)
Regional Coordinator-At Large	Ida Montes
Regional Coordinator-Education	Amanda Parker Wood
Regional Coordinator-Financial	Meghan O'Dwyer Tench
Regional Coordinator-Panhellenic	Sarah Loge (2009-12)
Regional Coordinator-Panhellenic	Jennifer Janowski
Regional Coordinator-Public Relations	Brenda Dever
Regional Coordinator-Recruitment	Jacqueline Weaver Hill (2011-13)
Regional Coordinator-Recruitment	Kimberly Friese
Regional Coordinator-Safety and Wellness*	Jeannie Panton Deakyne (2012-13)
Sorority Coordinator-Collegiate Resources	Brooke Buntrock Tabbert
Sorority Coordinator-New Chapter	Chandra Claassen Soule

**Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization*

Region 4 Team

Regional Director	Amanda Schafer (2012-13)
Regional Director	Hillary Barker Stevens
Regional Coordinator-Advisors	Kelly Nelson Hane (2012-13)
Regional Coordinator-Advisors	Jessica Hermenitt-Faath (2013-14)
Regional Coordinator-Advisors	Angela Mier Burtsfield
Regional Coordinator-Alumnae	Katrina Wright
Regional Coordinator-At Large	Indra Everett Bradley
Regional Coordinator-Education	Jasmine Zarzecki Herbst (2013-14)
Regional Coordinator-Education	Kaleena Sharp Liedke
Regional Coordinator-Financial	Susan Lutz Lupo (2012)
Regional Coordinator-Financial	Christy Bunting Avalos
Regional Coordinator-Panhellenic	Amy Geist (2011-13)
Regional Coordinator-Panhellenic	Heather Foote Seber
Regional Coordinator-Public Relations	Jennifer Pierce
Regional Coordinator-Recruitment	Elyssa Meade (2007-12)
Regional Coordinator-Recruitment	Lindsay Kalinowski (2012-14)
Regional Coordinator-Recruitment	Jessica Hermenitt-Faath
Regional Coordinator-Safety and Wellness*	Jasmine Zarzecki Herbst (2011-13)
Sorority Coordinator-Collegiate Resources	Brooke Buntrock Tabbert
Sorority Coordinator-New Chapter	Adra Mason Cheek
Sorority Coordinator-New Chapter	Fran Mayfield Lapham

**Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization*

Region 5 Team

Regional Director	Jill Kuebler Hoakison (2012-14)
Regional Director	Sashaun Kindren Wood
Regional Coordinator-Advisors	Jaime Miller (2012-14)
Regional Coordinator-Advisors	Megan Bawden Westphal
Regional Coordinator-Alumnae	Jenna Howen Chenow
Regional Coordinator-At Large	Heather Ewasiuk Brusegard (2011-13)
Regional Coordinator-At Large	Jenna Aaland
Regional Coordinator-Education	Alyson Wilhelmi Downs (2013-14)
Regional Coordinator-Education	S. Kathleen Anderson
Regional Coordinator-Financial	Megin Wilhelmi (2011-14)
Regional Coordinator-Panhellenic	Lindsay Healless (2011-13)
Regional Coordinator-Panhellenic	Jaimie Miller-Ackley
Regional Coordinator-Public Relations	Chelsea Smith (2012-14)
Regional Coordinator-Public Relations	Jaime Miller
Regional Coordinator-Recruitment	Hannah Hassler (2012-14)
Regional Coordinator-Recruitment	Allison Kilfoy
Regional Coordinator-Safety and Wellness*	Jill Kuebler Hoakison (2011-12)
Regional Coordinator-Safety and Wellness*	Alyson Wilhelmi Downs (2012-13)
Sorority Coordinator-Collegiate Resources	Morgan Bauman
<i>*Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization</i>	

Region 6 Team

Regional Director	Stefanie Brickman
Regional Coordinator-Advisors	Anna Starks
Regional Coordinator-Alumnae	Cassandra Hobson Behnke (2011-12)
Regional Coordinator-Alumnae	Susan Williams (2012-13)
Regional Coordinator-Alumnae	Leigh Ann Kudloff
Regional Coordinator-At Large	Mary Jo Hope Silsby (2012-14)
Regional Coordinator-At Large	Katrina Redding Zaremba
Regional Coordinator-Education	Mitzi Ritzman
Regional Coordinator-Financial	Kara Westrich (2011-13)
Regional Coordinator-Financial	Erin McHale
Regional Coordinator-Panhellenic	Claire Bryan Goodin
Regional Coordinator-Public Relations	Caroline Rogers (2012-13)
Regional Coordinator-Public Relations	Jamie Hampton Reitz
Regional Coordinator-Recruitment	Alicia Walker Slyter (2011-14)
Regional Coordinator-Recruitment	Ariel Mata Peele
Regional Coordinator-Safety and Wellness*	Mitzi Ritzman (2011-13)
Sorority Coordinator-Collegiate Resources	Morgan Bauman
Sorority Coordinator-New Chapter	Tracy Stack
Sorority Coordinator-New Chapter	Jordan Lyons
<i>*Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization</i>	

Region 7 Team

Regional Director	Stephanie Gauchat Carriere (2011-13)
Regional Director	Elizabeth Mayes Reynolds
Regional Coordinator-Advisors	Elizabeth Mayes Reynolds (2011-13)
Regional Coordinator-Advisors	Teresa Jones Neilson
Regional Coordinator-Alumnae	Caitlyn Zang (2012-13)
Regional Coordinator-Alumnae	Kelly Ulichny Balthazor
Regional Coordinator-At Large	Sarah Barton (2012-13)
Regional Coordinator-At Large	Stephanie King (2013)
Regional Coordinator-At Large	Lea Sampietro Martone
Regional Coordinator-Education	Stephanie Sanchez King
Regional Coordinator-Financial	Gretchen Haller Reiter (2007-13)
Regional Coordinator-Financial	Rose Ericson Fager
Regional Coordinator-Panhellenic	Kimberly Cornelio Idio
Regional Coordinator-Public Relations	Rose Ericson Fager (2011-13)
Regional Coordinator-Public Relations	Sarah Barton (2013-14)
Regional Coordinator-Public Relations	Amber Barfield Flores
Regional Coordinator-Recruitment	Sashaun Wood (2012-13)
Regional Coordinator-Recruitment	Michelle Hammond
Regional Assistant	Marianna Kolonelos-Wright
Regional Coordinator-Safety and Wellness*	Michelle Hammond (2011-13)
Sorority Coordinator-Collegiate Resources	Megan Juffer Burns
Sorority Coordinator-Collegiate Resources	Kristen Rouse Ham

**Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization*

Region 8 Team

Regional Director	Katherine Pezzella (2011-13)
Regional Director	Shannon Bradley
Regional Coordinator-Advisors	Shana Makos (2011-13)
Regional Coordinator-Advisors	Jennifer Moody
Regional Coordinator-Alumnae	Wanda De'Prey Eyre
Regional Coordinator-At Large	Kimberly Sherrell Rutherford (2012-13)
Regional Coordinator-At Large	Sarah Davis Walling (2013-14)
Regional Coordinator-At Large	Lauren Reyes
Regional Coordinator-Education	Brynn Knudson Smith (2013)
Regional Coordinator-Education	Michelle Cimarusti Samplawski
Regional Coordinator-Financial	Stacy Lowrance (2010-12)
Regional Coordinator-Financial	Marina Ghislaine Walker
Regional Coordinator-Panhellenic	Maegan Reilly Krahn (2011-12)
Regional Coordinator-Panhellenic	Bryttanie Tuttle (2012-13)
Regional Coordinator-Panhellenic	Thao Le
Regional Coordinator-Public Relations	Kelly Colman (2009-13)
Regional Coordinator-Public Relations	Melinda Lewis Stafford (2013-14)
Regional Coordinator-Public Relations	Lacretia Taylor
Regional Coordinator-Recruitment	Maegan Reilly Krahn
Regional Assistant	Lacretia Taylor (2013-14)
Regional Assistant	Lauren Reyes (2014)

Regional Assistant	Stephanie Gish
Regional Coordinator-Safety and Wellness*	Bridget Pitman (2011-13)
Sorority Coordinator-Collegiate Resources	Megan Juffer Burns
Sorority Coordinator-Collegiate Resources	Kristen Rouse Ham

**Regional Coordinator-Safety and Wellness no longer exists due to a Sorority reorganization*

Financial Advisory Board

Financial Advisory Board Chairwoman	Amy Peterson
Board Member	Ann Hipskind Campbell (2007-13)
Board Member	Victoria Dunn (2006-13)
Board Member	M. Christen Gutzler Shafer (2004-13)
Board Member	Barbara Magnus Small
Board Member	Laurie Imperiale Veldhuizen
Board Member	Leigh Ann Price

Nominating Committee

Nominating Committee Chairwoman	Jessica Jecmen Brummel
Nominating Committee-North Central District Delegate	Beverly D. Gaabo
Nominating Committee Alternate	Danielle Lively Neal
Nominating Committee-Southeast District Delegate	Miranda Jones
Nominating Committee Alternate	Kelly Brown Dunne
Nominating Committee-Northeast District Delegate	Melinda Risse Nutter
Nominating Committee Alternate	Rosemary Stone Bunn
Nominating Committee-South District Delegate	Joanne Callis Roman
Nominating Committee Alternate	Jana Nobles
Nominating Committee-West District Delegate	Susan Grant Schneider
Nominating Committee Alternate	Suzanne Slinn-Higgins Lee
Nominating Committee-Far West District Delegate	Rene Matz Thompson
Nominating Committee Alternate	Marina Ghislaine Walker
Nominating Committee-Collegiate Delegate (Illinois at Urbana-Champaign)	Casey Dollinger
Nominating Committee-Collegiate Delegate (Boston)	Liza Moskowitz

Facilities Management Company

Facilities Management Company Chairwoman	Annabel Jones
Board of Managers	Linda Lyons Malony
Board of Managers	Karen Wander Kline
Board of Managers	Amy Peterson
Board of Managers	Leigh Ann Price
Board of Managers	Laurie Imperiale Veldhuizen
Facilities Management Company Volunteer	Ann Hipskind Campbell

Gamma Phi Beta Foundation Trustees

Foundation Chair	Linda Daniel Johnson
International Council Representative	Krista Spanninger Davis
International Council Representative	Sandra Biegelman Burba
Development Committee Chair	Virginia Place Myer
Finance and Investment Chair	Annabel Jones
Governance Committee Chair	Karen Wander Kline (2007-13)
Governance Committee Chair	Julie Dunn Eichenberg
Grants Committee Chair	Jolene Lessard Stiver
Public Relations/Marketing Chair	Mary Vanier
Trustee	Carey Capra Bettencourt
Trustee	Jennifer Kurumada Chuang
Trustee	Paula Dean
Trustee	Cathy Boudreaux Griffin
Trustee	Jeannette Stoll Kaelin
Trustee	Jennifer Huguenin Moeller
Trustee	Karen Wander Kline
Trustee	Mary Welsh
Trustee	Julia Wright
Trustee	Julie Dunn Eichenberg
Trustee	Barbara Hurt-Simmons
Executive Director-Foundation	Kitty deKieffer
Executive Director-Sorority	Laurie Imperiale Veldhuizen

Gamma Phi Beta Sorority Staff

Executive Director	Laurie Imperiale Veldhuizen
Associate Executive Director/Director of Member Services	Kendra Gates Bocher
Executive Assistant	Bobbi Wunsch
Sorority Growth Manager	Jacqueline Pisoni
Director of Information Systems	Bridget Dummett
Director of Marketing and Communications	Maureen Walker
Digital Communications Manager	Lisa Gaskill Johannsen
Graphic Designer	Robin Gilmer Ray
Marketing Coordinator	Teresa Tisserat
The Crescent Editor	Amanda Lubeck
Alumnae Coordinator	Lorraine Pearson Meech
Member Services Coordinator	Jill Owen Gunjevic
Office Operations Coordinator	Caren Gore
Volunteer Relations Coordinator	Jodi Levine
Director of Housing/Facilities	Kay McFarlin Wilms
Housing/Facilities Coordinator	Cheryl Broyles Moore
Housing/Facilities Coordinator	Anne Lease
Director of Sorority Programming	Megan Smiley Wick
Event Manager	Page Adams
Sorority Programming Coordinator	Carri Houser
Sorority Programming Coordinator	Hannah Hassler

Chapter Services Manager
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Collegiate Leadership Consultant 2012-13
Senior Collegiate Leadership Consultant 2013-15
Senior Collegiate Leadership Consultant 2013-15
Senior Collegiate Leadership Consultant 2013-15
Senior Collegiate Leadership Consultant 2013-15
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Collegiate Leadership Consultant 2014-15

Samantha Keltner
Emily Barbeau
Christine Cade
Brina Dokich
Carly Foerster
Jamie Haas
Valerie Hall
Allison Kilfoy
Thao Le
Jordan Lyons
Erin McHale
Ashleigh Scheidler
Victoria Phillips
Chelsea Ostebo
Maddy Schroeder
Megan Weber
Morgan Bauman
Carly Foerster
Sophie Friedman
Amee Frodle
Samantha Kane
Lauren Nottoli
Alison Sibley
Jaclyn Yetter
Caitlin Drummy
Brittney Dunham
Samantha Fleps
Mary Hendrick
Bronwyn Holder
Lauren Hower
Megan Jensen
Emily Pagnotta
Danielle Roden
Sarah Rogers

Gamma Phi Beta Foundation Staff

Executive Director-Foundation
Director of Communications
Director of Business Operations
Director of Advancement
Marketing Coordinator
Executive Assistant

Kitty deKieffer
Courtney Ellis
Lisa Gray
Stephanie Hearn
Ashley Watson
Heidi Moore

Collegiate Chapter Delegates

Alpha Chapter	Sarah Feiner	Beta Upsilon Chapter	Hannah Hovis
Gamma Chapter	Rebecca Tiedmann	Beta Phi Chapter	Elizabeth Henson
Delta Chapter	Kathryne Adams	Beta Chi Chapter	Jessica Crumrine
Epsilon Chapter	Laura Smith	Beta Psi Chapter	Katie Leach
Eta Chapter	Megan Carpenter	Beta Omega Chapter	Paige Lorentzen
Theta Chapter	Samantha David	Gamma Gamma Chapter	Megan Fitzpatrick
Kappa Chapter	Ellen Hunt	Gamma Epsilon Chapter	Rachel Bowdle
Lambda Chapter	Julia Severance	Gamma Eta Chapter	Taylor Ortega
Nu Chapter	Sarah Hancock	Gamma Iota Chapter	Emily Clements
Xi Chapter	Jade Rodgers	Gamma Kappa Chapter	Kassidy Nuttelman
Omicron Chapter	Chloe Arima	Gamma Mu Chapter	Mollie Day
Pi Chapter	Shelby Kruse	Gamma Pi Chapter	Jessica Presley
Rho Chapter	Courtney Davis	Gamma Tau Chapter	Lauren Ries
Sigma Chapter	Chloe Coats	Gamma Phi Chapter	Mallory Ferguson
Tau Chapter	Hannah Schweitzer	Gamma Chi Chapter	Emma Adams
Psi Chapter	Erin Byrne	Gamma Psi Chapter	Lucy Kapsch
Omega Chapter	Meg Kelly	Delta Delta Chapter	Cierra Lane
Alpha Alpha Chapter	Katie Masters	Delta Eta Chapter	Emily Daikoku
Alpha Beta Chapter	Morgan Gruhot	Delta Theta Chapter	Channing Jones
Alpha Delta Chapter	Ashlan Fiester	Delta Iota Chapter	Molly Schuster
Alpha Epsilon Chapter	Breanna Bregman	Delta Kappa Chapter	Hannah Wilhelm
Alpha Iota Chapter	Katie Whan	Delta Lambda Chapter	Mindy Song
Alpha Lambda Chapter	Joelle Wong	Delta Mu Chapter	Mara Hammond
Alpha Nu Chapter	Brittany Goehmann	Delta Nu Chapter	Taylor Johnson
Alpha Xi Chapter	Shannon Deakin	Delta Omicron Chapter	Nicole Sullivan
Alpha Tau Chapter	Emily Ockert	Delta Sigma Chapter	Petra Valaskova
Alpha Upsilon Chapter	Kaylie Peduzzi	Delta Tau Chapter	Katie Cech
Alpha Chi Chapter	Elizabeth Dabbs	Delta Upsilon Chapter	Allyson Argo
Beta Alpha Chapter	Katherine Wilkinson	Delta Phi Chapter	Madison McKay
Beta Gamma Chapter	Caroline Wittland	Delta Chi Chapter	Ashley Torres
Beta Delta Chapter	Katherine Burke	Delta Psi Chapter	Sarah Dimonte
Beta Epsilon Chapter	Anna Beth Schneider	Delta Omega Chapter	Danielle Edwards
Beta Eta Chapter	Marian Kavanaugh	Epsilon Alpha Chapter	Rebecca Bailey
Beta Kappa Chapter	Katherine Petruszak	Epsilon Beta Chapter	Meredith Rahrig
Beta Lambda Chapter	Lauren Weaver	Epsilon Gamma Chapter	Emily Abay
Beta Mu Chapter	Stephanie White	Epsilon Delta Chapter	Erin Handke
Beta Xi Chapter	Mallory Gruich	Epsilon Epsilon Chapter	Marisa Thurin
Beta Omicron Chapter	Franchesca McDowell	Epsilon Zeta Chapter	Alexis Inks
Beta Pi Chapter	Briana Lofton	Epsilon Eta Chapter	Ashley DeCosta
Beta Rho Chapter	Brooke Harris	Epsilon Theta Chapter	Alyssa Goebel
Beta Sigma Chapter	Kelly McLaughlin	Epsilon Iota Chapter	Korey Odum

Epsilon Kappa Chapter	Taylor LaRossa	Zeta Xi Chapter	Kylee Richmond
Epsilon Lambda Chapter	Kelly McIntyre	Zeta Omicron Chapter	Marisa Carlone
Epsilon Mu Chapter	Stephanie Burnison	Zeta Pi Chapter	Macy Guisto
Epsilon Nu Chapter	Sadie Reeves	Zeta Rho Chapter	Ramey Parks
Epsilon Omicron Chapter	Morgan McCargo	Zeta Sigma Chapter	Cara Jess
Epsilon Pi Chapter	Taylor Hart	Zeta Tau Chapter	Ashley Bianco
Epsilon Sigma Chapter	Laura Geiman	Zeta Phi Chapter	Allyson Peek
Epsilon Tau Chapter	Amanda Allen	Zeta Chi Chapter	Bailey McNeal
Epsilon Phi Chapter	Allison Koeber	Zeta Psi Chapter	Isha Baker
Epsilon Psi Chapter	Virginia Knight	Eta Alpha Chapter	Amber Sherman
Zeta Beta Chapter	Emma Callahan	Eta Beta Chapter	Rachel Belli
Zeta Gamma Chapter	Hazel Chadwick	Eta Gamma Chapter	Erica Katz
Zeta Delta Chapter	Sarah Cockrell	Eta Delta Chapter	Melissa Salich
Zeta Epsilon Chapter	Julia Vandrak	Eta Epsilon Chapter	Victoria Urbach
Zeta Zeta Chapter	Krysta Michalko	Eta Zeta Chapter	Megan Stevens
Zeta Eta Chapter	Delaney Devall	Eta Eta Chapter	Ashley Gabriel
Zeta Theta Chapter	Annie Mitoma	Eta Theta Chapter	Alejandra Munoz
Zeta Iota Chapter	Shayna Anglin	Eta Iota Chapter	Erika Stuchlik
Zeta Kappa Chapter	Haley Fisher	Eta Kappa Chapter	Selma Dedovic
Zeta Lambda Chapter	Peyton Pecskovszky	Eta Lambda Chapter	Courtney Hodges
Zeta Mu Chapter	Olivia Stephenson	Eta Mu Chapter	Virginia Lehman
Zeta Nu Chapter	Mary Colombo		

Alumnae Chapter Delegates

Alabama

Huntsville Alumnae Chapter

Clara Gregory Bailey

Arizona

Phoenix Alumnae Chapter

Brittany Rusden

Canada

Montreal Alumnae Chapter

Courtney Smith Jelaco

Toronto Alumnae Chapter

Norah Isbister

California

Greater Orange County Alumnae Chapter

Amber Hannigan Alford

Pasadena Alumnae Chapter

Joan Houston Allan

Diablo Valley Alumnae Chapter

Trudy Lynch Barron

San Diego Alumnae Chapter

Allison Bartholomew

San Fernando Valley Alumnae Chapter

Danica Duensing

Santa Barbara Alumnae Chapter

Pat Finley Fallin

Balboa Harbor Alumnae Chapter

Bonnie Lipow Jelinek

Bakersfield Alumnae Chapter

Chelsea Jordan

Sacramento Valley Alumnae Chapter

Kimberly Lewis Mundhenk

La Jolla Alumnae Chapter

Sandra Yarmoski Petrocco

Long Beach Alumnae Chapter

Nicole Valenzuela

South Bay

Linda Babcock

Colorado

Fort Collins Alumnae Chapter

Megan Patti

Denver Alumnae Chapter

Leanne Reiter Thompson

District of Columbia

Washington D.C. Alumnae Chapter

Melissa Coughlin

Florida

Lakeland Alumnae Chapter

Sierra Buhler

Tampa Bay Alumnae Chapter

Bette Bartow Newberger

Gainesville Alumnae Chapter

Barbara Stoutamire Wingfield

Georgia

Atlanta Southern Crescent Alumnae Chapter

Cecilia Hoffman Eifert

Atlanta Alumnae Chapter

Mareena Kohtala

Hawaii

Hawaii Alumnae Chapter

Ruth Merz

Illinois

Evanston North Shore Alumnae Chapter
Chicago Far West Suburban Alumnae Chapter
Chicago Northwest Suburban Alumnae Chapter
Chicago Alumnae Chapter

Linda Bergdahl
Rebecca Boyd-Obarski
Elizabeth Glenn
Tamara Sprull Rudnicki

Indiana

Evansville Alumnae Chapter

Myra Wheatley Harris

Massachusetts

Boston Alumnae Chapter
Southern New England Alumnae Chapter

Katherine Yenrick
Sonya Striggles

Michigan

Grand Rapids Alumnae Chapter

Ellen Swart Schiller

Minnesota

Minneapolis-St. Paul Alumnae Chapter

Brooke Jacobson

Missouri

Saint Louis Alumnae Chapter
Greater Kansas City Alumnae Chapter

Pamela Berry Getman
Cynthia Gates Wood

Nebraska

Omaha Alumnae Chapter
Lincoln Alumnae Chapter
Kearney Alumnae Chapter

Theresa Fry Geraghty
Jamie Steckelberg Scott
Jayme Smith Weber

New Jersey

Princeton Alumnae Chapter

Catherine Frost McMann

New York

Syracuse Alumnae Chapter

Diedre Elleman

North Dakota

Fargo-Moorhead Alumnae Chapter

Alexandra Estenson

Ohio

Dayton Alumnae Chapter
Cincinnati Alumnae Chapter
Columbus Alumnae Chapter

Kathleen Benyo Gilbo
Jenn Becker Wright
Cynthia Knis

Oklahoma

Tulsa Alumnae Chapter

Terri Pulliam Baker

Oregon

Portland Alumnae Chapter

Kylie Foster

Pennsylvania

Philadelphia West Alumnae Chapter

Elizabeth Evans

South Carolina

Columbia South Carolina Alumnae Chapter

Stephanie Cole

Texas

Greater Fort Worth Alumnae Chapter

Mallory Curtice

San Antonio Alumnae Chapter

Alicia Matus

Northeast Texas Alumnae Chapter

Carrie Robison Rosenbalm

Dallas Alumnae Chapter

Gloria Steinke

Houston Alumnae Chapter

Elizabeth Tanner

North Houston Alumnae Chapter

Jazmyn Wilson

Virginia

Fairfax County Alumnae Chapter

Julie Trkula Womble

Northern Virginia Alumnae Chapter

Leona Ebbay

Washington

Puget Sound Alumnae Chapter

Shelly Simmons Russell

**GAMMA PHI BETA SORORITY
76TH INTERNATIONAL CONVENTION
BUSINESS MEETING**

The 76th International Convention of the Gamma Phi Beta Sorority was held at the Hyatt Regency Bellevue Hotel in Bellevue, Washington, Wednesday, July 9 through Sunday, July 13, 2014.

**Wednesday, Evening, July 9, 2014
First Session**

The 76th International Convention of the Gamma Phi Beta Sorority was called to order by Krista Spanninger Davis, International President, on Wednesday, July 9, 2014 at 8 p.m. with the presentation of the flags.

ROLL CALL and PRESENTATION OF THE FLAGS Shellie King Hodges, Alumnae Vice President, and Autumn L. Hansen, Education Vice President, called the roll of the alumnae chapters. Nancy Ann Ostendorf Thompson, Membership Vice President, introduced the new alumnae chapters installed during the biennium. Mary Knaup, Collegiate Vice President, and Leigh Ann Price, Financial Vice President, called the roll of collegiate chapters with the presentation of chapter flags. Nancy Ann Ostendorf Thompson, Membership Vice President, introduced the new collegiate chapters installed during the biennium.

INTRODUCTIONS The 2012-14 International Council; seven past Grand or International Presidents in attendance: Karen Wander Kline, Ann Mullen Bronsing, Randall Stevens Allard, Jolene Lessard Stiver, L’Cena Brunskill Rice, Linda Daniel Johnson, and Linda Lyons Malony; the past International Council members in attendance: Randall Stevens Allard, Terri Kennedy Briggs, Ann Mullen Bronsing, Sandra Biegelman Burba , Phyllis Donaldson Choat, Krista Spanninger Davis, Mary Jordan Dimit, Diane Soderstrom Goff, Mary Knaup, Sally Erikson Lewis, Linda Daniel Johnson, Annabel Jones, Jeannette Stoll Kaelin, Karen Wander Kline, Cinda Keating Lucas, Linda Lyons Malony, Corrine Martinez, Sandra Rettke Nauman, Rebecca Boyd-Obarski, Amy Peterson, Elizabeth Ahlemeyer Quick, Joanne Callis Roman, Alison Webster Sansone, Barbara Hurt-Simmons, Jolene Lessard Stiver and Karen Gamel Urette; the international officers and their departments; the regional teams; the Gamma Phi Beta International Headquarters staff; the current collegiate leadership consultants; the Gamma Phi Beta Facilities Management Company; the Gamma Phi Beta Foundation Executive Committee and Trustees; the parliamentarian and the court reporter in attendance were introduced.

CREDENTIALS REPORT Jolene Lessard Stiver, Credentials Chairwoman, presented the preliminary report of the Credentials Committee: 182 delegates were accredited and registered. Quorum was established at 92.

The credentials report was adopted as presented.

RULES OF
CONVENTION
Motion 1

Cheryl Leighty Hipp, Parliamentarian, read the Convention Rules. It was moved by Hannah Hovis, Beta Upsilon Chapter, Kansas State University, and seconded, to adopt the Rules of Convention as presented.

The motion was adopted.

CONVENTION
AGENDA
Motion 2

It was moved by Mareena Kohtala, Atlanta Alumnae Chapter, Georgia, to adopt the Convention Business Meeting Agenda as printed on pages 16 through 25 of the 2014 Convention Program. No objections were made.

The motion was adopted.

CONVENTION
COMMITTEES

Krista Spanninger Davis, International President, announced the appointment of the following Convention committees:

Tellers:

Head Teller: Robin Thomas Baskin, Alpha Theta Chapter, Vanderbilt University, Sorority Director-Alumnae Extension

C. Shannon Rice Ballew, Epsilon Theta Chapter, Clemson University, Regional Director-Region 2

Diane Soderstrom Goff, Xi Chapter, University of Idaho, Sorority Coordinator-Special Recruitment Consultant, former International Council

Laurie Eichelberger Leiva, Epsilon Mu, Loyola University-New Orleans, Sorority Coordinator-Crescent Classic

Erin McHale, Omega Chapter, Iowa State University, Regional Coordinator-Financial, Region 6

Alicia Walker Slyter, Psi Chapter, University of Oklahoma, Sorority Coordinator-Collegiate Extension

Christy Bunting Avalos, Beta Gamma Chapter, Bowling Green State University, Regional Coordinator-Financial, Region 4

Adra Mason Cheek, Beta Omicron, Oklahoma City University, Sorority Coordinator-New Chapter

Teresa Jones Haney, Beta Omega Chapter, Northern Arizona University, Sorority Director-Alumnae Development

Emily Lowry, Alpha Chi Chapter, College of William & Mary, Sorority Coordinator-Public Relations Resources

Amy Peterson, Gamma Mu Chapter, Minnesota State University-Moorhead, Financial Advisory Board Chairwoman, Facilities Management Company Board of Managers

Resolutions Committee:

Chairwoman: Jolene Lessard Stiver, Alpha Omicron Chapter, North Dakota State University, Bylaws Chairwoman, Foundation Board of Trustees, Foundation Grants Chair
Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian
Laura Smith, Epsilon Chapter, Northwestern University, Chapter President
Barbara Weiss Boenzli, Chi Chapter, Oregon State University, Sorority Director-Financial Management-New Chapters
Cynthia Knis, Zeta Epsilon Chapter, Duquesne University, Columbus Alumnae Chapter

Sergeant at Arms:

Chairwoman: Brooke Buntrock Tabbert, Gamma Rho Chapter, University of Wisconsin-Oshkosh, Sorority Coordinator-Collegiate Resources, Regions 3, 4
Heather Johnson, Epsilon Sigma Chapter, Morehead State University, Sorority Director-Human Resources
Kelly Ulichny Balthazor, Beta Omega Chapter, Northern Arizona University, Regional Coordinator-Alumnae, Region 7
Lacretia Taylor, Beta Sigma Chapter, Washington State University, Regional Coordinator-Public Relations, Region 8
Leigh Ann Kudloff, Theta Chapter, University of Denver, Regional Coordinator-Alumnae, Region 6
Mitzi Ritzman, Pi Chapter, University of Nebraska-Lincoln, Regional Coordinator-Education, Region 6
Susan Lutz Lupo, Delta Omega Chapter, Oakland University, Sorority Director-Alumnae Resources
Laura Kobsa, Alpha Alpha Chapter, University of Toronto, Regional Coordinator-Financial, Region 1
Thao Le, Eta Chapter, University of California-Berkley, Regional Coordinator-Panhellenic, Region 8
Marissa Lewis Sweazy, Beta Eta Chapter, Bradley University, Sorority Director-Alumnae Extension

Convention Minutes Committee:

Chairwoman: Jolene Lessard Stiver, Alpha Omicron Chapter, North Dakota State University, Bylaws Chairwoman, Foundation Board of Trustees, Foundation Grants Chair
Leigh Ann Price, Beta Tau Chapter, Texas Tech University, Financial Vice President
Krista Spanninger Davis, Beta Gamma Chapter, Bowling Green State University, International President

Courtesy Resolutions Committee:

Co-Chairwomen: Jill Moore, Gamma Phi Chapter, Auburn University, Sorority Director-Panhellenic Resources, Regions 3-5
Co-Chairwomen: Melinda Sutton, Alpha Xi Chapter, Southern Methodist University, Discipline Committee Chairwoman

Timekeeping Committee:

Kendra Gates Bocher, Gamma Eta Chapter, California State University-Long Beach, Associate Executive Director

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Credentials Committee:

Chairwoman: Jolene Lessard Stiver, Alpha Omicron Chapter, North Dakota State University, Bylaws Chairwoman, Foundation Board of Trustees, Foundation Grants Chair

Joanne Callis Roman, Alpha Theta Chapter, Vanderbilt University, Nominating Committee

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Terri Kennedy Briggs, Chi Chapter, Oregon State University, Sorority Director-Colony Development

Parliamentarian

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Initiating Chapter

Lambda Chapter, University of Washington

Laurie Imperiale Veldhuizen, Beta Mu Chapter, Florida State University, Executive Director, read two letters of welcome from the Governor of the State of Washington, Jay Inslee, and from the Mayor of Bellevue, Washington, Claudia Balducci.

The business meeting was recessed at 9:59 p.m. to meet again at 8:30 a.m. on Thursday, July 10, 2014.

**Thursday Morning, July 10, 2014
Second Session**

The business session was reconvened on Thursday, July 10, 2014, at 8:34 a.m. by International President Krista Spanninger Davis.

CREDENTIALS REPORT	The Credentials Chairwoman, Jolene Lessard Stiver, presented the credentials report: 184 delegates and alternates are accredited and registered. Quorum was established at 93. The credentials report was accepted as presented.
MESSAGE FROM THE FACILITIES MANAGEMENT COMPANY CHAIRWOMAN	The Gamma Phi Beta Facilities Management Company Chairwoman, Annabel Jones, addressed the Convention body. (The complete text of this address is printed following the minutes.)
MESSAGE FROM THE FOUNDATION CHAIR	The Gamma Phi Beta Foundation Chair, Linda Daniel Johnson, addressed the Convention body. (The complete text of this address is printed following the minutes.)
MESSAGE FROM THE INTERNATIONAL PRESIDENT	The International President, Krista Spanninger Davis, gave the International President's address to the Convention body. (The complete text of this address is printed following the minutes.)
PARLIAMENTARY PROCEDURE	The Parliamentarian, Cheryl Leighty Hipp, provided a brief overview of the basics of nominations and elections.
NOMINATING COMMITTEE REPORT	The Nominating Committee Chairwoman, Jessica Jecmen Brummel, introduced the 2012-14 Nominating Committee and read the criteria for slating candidates for the International Council. She then presented the slate of nominees.
For International President	Krista Spanninger Davis, Beta Gamma Chapter, Bowling Green State University, Columbus, Ohio Alumnae Chapter
For Alumnae Vice President	Shellie King Hodges, Nu Chapter, University of Oregon, Sacramento Valley Alumnae Chapter
For Collegiate Vice President	Mary Knaup, Delta Delta Chapter, California State University-Fullerton, Greater Orange County Alumnae Chapter
For Education Vice President	Autumn Hansen, Xi Chapter, University of Idaho, Indianapolis Alumnae Chapter

For Financial Vice President Barbara Weiss Boenzli, Chi Chapter, Oregon State University, Corvallis Alumnae Chapter

The following unslated candidate remained on the ballot for the office of Financial Vice President: Melanie Kelsey, Gamma Epsilon Chapter, University of Puget Sound, Puget Sound Alumnae Chapter

For Membership Vice President Nancy Ann Ostendorf Thompson, Omega Chapter, Iowa State University, Ames Alumnae Chapter and Central Iowa Alumnae Chapter

For Panhellenic Affairs Vice President Sandra Biegelman Burba, Beta Epsilon Chapter, Miami University, Kent Alumnae Chapter

2014-16
NOMINATING
COMMITTEE
NOMINATIONS

The Nominating Committee Chairwoman then presented the criteria and the candidates slated for the 2014-16 Nominating Committee.

Northeast District

Barbara Hurt-Simmons, Gamma Kappa Chapter, University of Nebraska-Kearney, Philadelphia West Suburban Alumnae Chapter

Laura Smith, Alpha Tau Chapter, McGill University, Montreal Area Alumnae Chapter

Southeast District

Dawn Menegos Randolph, Alpha Upsilon Chapter, Pennsylvania State University, Atlanta Alumnae Chapter

Jane Krabill Todd, Alpha Theta Chapter, Vanderbilt University, Jacksonville Alumnae Chapter

North Central District

Brandy Burhans Cunningham, Beta Eta Chapter, Bradley University, Greater Des Moines Alumnae Chapter

Colette Cooley Hays, Beta Eta Chapter, Bradley University, Evanston-North Shore Alumnae Chapter

South Central District

Susan Foulk Reeves, Alpha Zeta Chapter, University of Texas, Houston Alumnae Chapter

Jennifer Mitchell Wood, Gamma Tau Chapter, St. Louis University, St. Louis Alumnae Chapter

West District

Christine Gaugler Ritger, Delta Delta Chapter, California State University-Fullerton, Northern Nevada Alumnae Chapter

Jennifer Heidal Willey, Zeta Alpha Chapter, Eastern Washington University, Puget Sound Alumnae Chapter

Far West District

Stacy Lowrance, Delta Chi Chapter, California State University-Sacramento, Sacramento Valley Alumnae Chapter

Alison Webster Sansone, Alpha Epsilon Chapter, University of Arizona, Balboa Harbor Alumnae Chapter

The International President called for any additional nominations from the floor for each of the International Council offices. There being none, the nominations for the 2014-16 International Council were declared closed.

The International President called for any additional nominations for each of the Nominating Committee districts. There being none, the nominations for the 2014-16 Nominating Committee were declared closed.

A brief recess was declared for the purpose of preparing for the Financial Vice President candidate forum.

Jessica Jecmen Brummel, Nominating Committee Chairwoman, led the forum.

Each candidate for the contested Financial Vice President position was given an opportunity to speak and answer questions regarding her qualifications for the position.

The business session was reconvened and the slated members of the International Council, other than the Financial Vice President, were elected by voice vote.

Robin Thomas Baskin, Head Teller, instructed the delegates on the voting processes and a vote by ballot was conducted for the contested Financial Vice President position.

A brief recess was declared for the purpose of preparing for the Nominating Committee candidate forum.

Jessica Jecmen Brummel, Nominating Committee Chairwoman, led the forum.

Each candidate for the Nominating Committee was given an opportunity to speak to her qualifications for the position.

The business session was reconvened and the tellers distributed color-coded ballots by district for the purpose of electing the Nominating Committee. Ballots were completed by the delegates and were collected by the tellers.

Jolene Lessard Stiver, Bylaws Chairwoman, conducted a bylaws forum to prepare for the bylaws discussion.

REPORT OF
THE TELLERS

Robin Thomas Baskin, Head Teller, presented the report of the tellers for the election of the Financial Vice President and the 2014-16 Nominating Committee.

ELECTION
RESULTS

Votes cast and returned:

International Council	
<u>Financial Vice President</u>	183 votes cast
Barbara Weiss Boenzli	109 votes
Melanie Kelsey	74 votes
Nominating Committee	
<u>Northeast</u>	41 votes cast
Barbara Hurt-Simmons	26 votes
Laura Smith	15 votes
<u>Southeast</u>	37 votes cast
Dawn Menegos Randolph	28 votes
Jane Krabill Todd	9 votes
<u>North Central</u>	29 votes cast
Colette Cooley Hays	15 votes
Brandy Burhans Cunningham	14 votes
<u>South Central</u>	27 votes cast
Susan Foulk Reeves	14 votes
Jennifer Mitchell Wood	13 votes
<u>West</u>	18 votes cast
Jennifer Heidal Willey	15 votes
Christine Gaugler Ritger	3 votes
<u>Far West</u>	32 votes cast
Alison Webster Sansone	26 votes
Stacy Lowrance	6 votes

The International President announced that having received a majority of the votes, Barbara Weiss Boenzli was elected Financial Vice President.

The International President announced that the following members and alternate members of the Nominating Committee were elected to serve for two years beginning August 1, 2014.

<u>Northeast District</u>	Barbara Hurt-Simmons, member Laura Smith, alternate
<u>Southeast District</u>	Dawn Menegos Randolph, member Jane Krabill Todd, alternate
<u>North Central District</u>	Colette Cooley Hays, member Brandy Burhans Cunningham, alternate
<u>South Central District</u>	Susan Foulk Reeves, member Jennifer Mitchell Wood, alternate
<u>West</u>	Jennifer Heidal Willey, member Christine Gaugler Ritger, alternate
<u>Far West</u>	Alison Webster Sansone, member Stacy Lowrance , alternate

At the end of the election results, International President, Krista Spaninger Davis, announced that due to a special circumstance requiring newly re-elected Alumnae Vice President, Shellie King Hodges, to depart Convention prior to Saturday evening's installation of International Council during the Pink Carnation Banquet, she would be installed at this time.

Director of Ritual, Margaret West Pape, and newly re-elected Alumnae Vice President, Shellie King Hodges, were welcomed to the stage and the installation of the Alumnae Vice President was performed.

The business meeting was adjourned at 11:47 a.m. to meet again at 9:15 a.m. on Friday, July 11, 2014.

Friday Morning, July 11, 2014
Third Session

The business session was reconvened on Friday, July 11, 2014, at 9:15 a.m. by International President Krista Spanninger Davis.

CREDENTIALS REPORT The International President recognized the Credentials Chairwoman, Jolene Lessard Stiver, who presented the credentials report: 184 total delegates were accredited and registered. Two-thirds of the voting body was 123. Quorum was established at 93.

The credentials report was accepted as presented.

The Parliamentarian, Cheryl Leighty Hipp, provided a brief overview of the basics of parliamentary procedure.

PROPOSED BYLAWS AMENDMENTS Jolene Lessard Stiver, Bylaws Chairwoman, moved the adoption of each of the following proposed amendments to the Bylaws as they were presented.

Motion 3 **BYLAWS (A1)**
To amend Article XIII, Section 1 b. by striking out the words ***“Pledge Pin — The pledge”*** and inserting ***“New Member Pin — The new member.”***

ARTICLE XIII— INSIGNIA, SYMBOLS AND RITUAL

SECTION 1. INSIGNIA
a...
b. ~~Pledge Pin — The pledge pin~~ New Member Pin — The new member pin shall be a brown shield with light brown crescent in the center.

There was no discussion or debate. The amendment was adopted.

Motion 4 **BYLAWS (A2)**
To amend Article XVI, Section 1 by inserting ***“a. ARTICLES OF INCORPORATION”*** following “METHOD” and inserting ***“BYLAWS”*** after “b.”

ARTICLE XVI — AMENDMENT OF ARTICLES OF INCORPORATION AND BYLAWS

SECTION 1. METHOD
a. ARTICLES OF INCORPORATION — The Articles of Incorporation may be amended or revoked only at Convention by a three-fourths vote of the voting body, provided four months’ notice has been given to all chapters and a second notice is given between five and sixty days prior to Convention.

- b. BYLAWS — The Bylaws may be amended only at Convention by a two-thirds vote of the voting body, provided four months’ notice has been given to all chapters.

There was no discussion or debate. The amendment was adopted.

Motion 5

BYLAWS (A3)

To amend Article X by inserting a new section 11 as follows:

“SECTION 11. ASSETS — As used in these Bylaws, “Assets” means “funds and property.”

ARTICLE X — FUNDS AND FINANCE

SECTION 11. ASSETS — As used in these Bylaws, “Assets” means “funds and property.”

There was no discussion or debate. The amendment was adopted.

Motion 6

BYLAWS (A4)

To amend Article X Section 8 b. by inserting ***“financial vice presidents or”*** in Section 8. b. (1), and by inserting ***“financial vice president’s or”*** before “treasurer’s” and reordering ***“Greek-letter chapters and alumnae”*** in Section 8. b. (2).

ARTICLE X — FUNDS AND FINANCE

SECTION 8. BUDGETS, AUDITS AND FINANCIAL EXAMINATIONS

b. Chapters — Greek-letter, Alumnae and Affiliated House Corporations

(1) Budget — The financial vice presidents or treasurers of Greek-letter chapters and affiliated house corporations shall use a system of budgeting and bookkeeping approved by the Financial Vice President.

(2) Financial Examination — The financial vice president’s or treasurer’s accounts of ~~alumnae and Greek-letter chapters~~ Greek-letter chapters and alumnae chapters and alumnae chapters and affiliated house corporations shall be examined annually, and the report shall be submitted to International Headquarters with a copy of the Federal Return for Tax Exempt Organizations (Form 990), if such return is required by law.

There was no discussion or debate. The amendment was adopted.

Motion 7

BYLAWS (B1)

To amend Article I by inserting after Section 2 the following paragraph:

“SECTION 3. GAMMA PHI BETA FACILITIES MANAGEMENT COMPANY

a. The ownership, leasing and/or management of real property for member housing, meeting space or other business operations may be furthered by a corporation, limited liability company or other legal entity established and maintained by Gamma Phi Beta Sorority, Inc. for such purposes.

- b. ***The Gamma Phi Beta Facilities Management Company (“Facilities Management Company”) shall provide facilities management services.”***

ARTICLE I — ORGANIZATION

SECTION 3. GAMMA PHI BETA FACILITIES MANAGEMENT COMPANY

- a. The ownership, leasing and/or management of real property for member housing, meeting space or other business operations may be furthered by a corporation, limited liability company or other legal entity established and maintained by Gamma Phi Beta Sorority, Inc. for such purposes.
- b. The Gamma Phi Beta Facilities Management Company (“Facilities Management Company”) shall provide facilities management services.

There was no discussion or debate. The amendment was adopted.

Motion 8

BYLAWS (B2)

To amend Article I, Section 3 by substituting the following:

“SECTION 3. GAMMA PHI BETA FOUNDATION —The educational and charitable purposes of the Sorority may be furthered by the Gamma Phi Beta Foundation, through operation in accordance with the Articles of Incorporation and Bylaws of the Gamma Phi Beta Foundation.”

ARTICLE I — ORGANIZATION

SECTION 3. GAMMA PHI BETA FOUNDATION —

- a. The educational and charitable purposes of the Sorority ~~shall~~ may be furthered by the Gamma Phi Beta Foundation, through operation in accordance with the Articles of Incorporation and Bylaws of the Gamma Phi Beta Foundation.
- ~~b. The Foundation shall maintain a Gamma Phi Beta Museum for the care and preservation of Sorority and Foundation artifacts and documents.~~

There was no discussion or debate. The amendment was adopted.

Motion 9

BYLAWS (B3)

To amend Article I by inserting a new Section 5 in Article I as follows:

“SECTION 5. AFFILIATED HOUSE CORPORATIONS -

- a. ***The Sorority may cause to be established a non-profit corporation to own, lease or otherwise acquire a house, lodge, living quarters, room or share in group housing for the use of a Greek-letter chapter (“Affiliated House Corporation”).***

- b. ***Any local Affiliated House Corporation which at any time shall own, hold, lease or otherwise acquire and use property or funds for the benefit of any Greek-letter chapter shall be an affiliated and subordinate unit of Gamma Phi Beta Sorority, Incorporated subject at all times to the jurisdiction of International Council, and governed by the Articles of Incorporation, the Bylaws and the Rules and Procedures of the Sorority.***

ARTICLE I — ORGANIZATION

SECTION 5. AFFILIATED HOUSE CORPORATIONS —

- a. The Sorority may cause to be established a non-profit corporation to own, lease or otherwise acquire a house, lodge, living quarters, room or share in group housing for the use of a Greek-letter chapter (“Affiliated House Corporation”).
- b. Any local Affiliated House Corporation which at any time shall own, hold, lease or otherwise acquire and use property or funds for the benefit of any Greek-letter chapter shall be an affiliated and subordinate unit of Gamma Phi Beta Sorority, Incorporated subject at all times to the jurisdiction of International Council, and governed by the Articles of Incorporation, the Bylaws and the Rules and Procedures of the Sorority.

There was no discussion or debate. The amendment was adopted.

Motion 10

BYLAWS (C1)

To amend Article II Section 2 c. (1) by striking out ***“which”*** and inserting ***“that”*** and by striking out ***“house corporation board”*** and inserting ***“affiliated house corporation.”***

ARTICLE II — MEMBERSHIP

SECTION 2. GREEK-LETTER

- c. Affiliation — A member of one Greek-letter chapter who transfers to another college or university where there is a Greek-letter chapter of the Sorority may be affiliated by the second chapter, provided:
 - (1) The chapter ~~which~~ that initiated her has sent a recommendation for affiliation and a statement affirming her fulfillment of all chapter, international and ~~house corporation board~~ affiliated house corporation financial obligations.

There was no discussion or debate. The amendment was adopted.

Motion 11

BYLAWS (C2)

To amend Article II Section 3 c. (2) (b) by striking out ***“house corporation board”*** and inserting ***“affiliated house corporation.”***

ARTICLE II — MEMBERSHIP

SECTION 3. ALUMNAE

- c. Eligibility for members initiated as alumnae:
- (2) A woman who is in accord with the aims of Gamma Phi Beta shall be eligible to become an alumna member, provided the following criteria are satisfied:
- (a) She is not an initiated member of another National Panhellenic Conference group.
 - (b) She is not currently employed by a Gamma Phi Beta ~~house corporation board~~ affiliated house corporation, unless a special exception is granted by International Council.
 - (c) She has satisfactorily completed the designated course of Sorority education.
 - (d) She has received approval of the initiating chapter, or local alumnae group (if one exists) and the Alumnae Vice President.

There was no discussion or debate. The amendment was adopted.

Motion 12 BYLAWS (C3)

To amend Article III by adding a new Section 5 as follows:

“SECTION 5. CHAPTER FACILITIES — Upon a determination to establish a Greek-letter chapter, International Council shall determine which form of facility is required and whether such facility shall be owned, leased or otherwise acquired by the Sorority, the Facilities Management Company or an Affiliated House Corporation.”

ARTICLE III — GREEK-LETTER CHAPTERS

SECTION 5. CHAPTER FACILITIES — Upon a determination to establish a Greek-letter chapter, International Council shall determine which form of facility is required and whether such facility shall be owned, leased or otherwise acquired by the Sorority, the Facilities Management Company or an Affiliated House Corporation.

There was no discussion or debate. The amendment was adopted.

Motion 13 BYLAWS (C4)

To amend Article III Section 7 by striking out **“house corporation board”** and inserting **“affiliated house corporation.”**

ARTICLE III — GREEK-LETTER CHAPTERS

SECTION 7. CHAPTER REORGANIZATION — When the International Council, after consulting the local alumnae group and ~~house corporation board~~ affiliated house corporation, deems it in the best interest of the Sorority to reorganize a collegiate chapter, any present collegiate member of that chapter may be designated an alumna by the International Council. Any member so designated shall remain an alumna unless otherwise designated by the International Council.

There was no discussion or debate. The amendment was adopted.

Motion 14

BYLAWS (C5)

To amend Article III Section 8 by substituting the following:

“SECTION 8. REACTIVATION

a. The International Council may reactivate a chapter’s charter that has been previously revoked. Such chapter shall take the Greek-letter name it bore before revocation.

b. If the chapter is reactivated within five years for a Greek-letter chapter or within ten years for a chapter’s affiliated house corporation, a sum equal to the fair value of the Assets transferred pursuant to Section 6.c. of this Article III shall be made available to the chapter or its affiliated house corporation, as the case may be, for the use and benefit of the Greek-letter chapter as determined by the International Council.”

ARTICLE III — GREEK-LETTER CHAPTERS

SECTION 8. REACTIVATION

a. The International Council may reactivate a chapter’s ~~whose~~ charter ~~that~~ has been previously revoked. Such chapter shall take the Greek-letter name it bore before revocation.

b. If the chapter is reactivated within five years for a Greek-letter chapter or within ten years for a chapter’s affiliated house corporation, a sum equal to the fair value of the ~~funds and property~~ Assets transferred pursuant to Section 6. c. ~~of this Article III~~ shall be ~~returned~~ made available to the chapter or its affiliated house corporation, as the case may be, for the use and benefit of the Greek-letter chapter as determined by the International Council.

The question was asked and answered clarifying “made available”.
The amendment was adopted.

Motion 15

BYLAWS (C6)

To amend Article IV Section 1 e. (2) by striking out **“funds and property”** and inserting **“Assets.”**

ARTICLE IV — ALUMNAE GROUPS

SECTION 1. ALUMNAE CHAPTERS

e. Disposition of Property

(1) If the charter of any alumnae chapter is revoked, all Sorority manuals, records and property of the chapter shall be shipped to International Headquarters, and all funds shall be transferred to the Gamma Phi Beta Sorority, Incorporated.

(2) If the chapter is reactivated within five years from the date of revocation, a sum equal to the fair value of the funds and property Assets so transferred shall be returned to the chapter.

There was no discussion or debate. The amendment was adopted.

To amend the title of Article V and Article V Section 1 by substituting the following:

“ARTICLE V — GREEK-LETTER CHAPTER FACILITIES

SECTION 1. LOCAL FACILITIES ADVISORY COMMITTEE

- a. If a facility for the use of a Greek-letter chapter is owned or to be owned, rented or acquired, it shall be the obligation of the local alumnae under the supervision of the Financial Vice President to form a local facilities advisory committee to oversee the operation of the property for the use and benefit of the Greek-letter chapter. In the event that a local non-profit corporation (“Affiliated House Corporation”) has previously been formed for such purpose, the Affiliated House Corporation shall function in place of the local facilities advisory committee as outlined elsewhere in this Article V.**
- b. Any local facilities advisory committee which shall be established to assist in the operation of a local Greek-letter chapter facility which is owned, leased or otherwise maintained by the Facilities Management Company shall be an affiliated and subordinate unit of Gamma Phi Beta Sorority, Inc., subject at all times to the jurisdiction of International Council, and governed by the Articles of Incorporation, the Bylaws and the Rules and Procedures of the Sorority.**
- c. Local facilities advisory committees shall not incorporate, obtain Federal Employer Identification Numbers or otherwise operate other than as an advisory committee to the Facilities Management Company.**
- d. Each local facilities advisory committee shall be composed of at least three alumnae members and, so long as the related Greek-letter chapter is in active status, the president, financial vice president and facilities manager of the related Greek-letter chapter as voting ex-officio members of such committee.**
- e. The Greek-letter chapter shall be obligated to cooperate in carrying out these purposes.”**

ARTICLE V — ~~AFFILIATED HOUSE CORPORATIONS~~ GREEK-LETTER CHAPTER FACILITIES

SECTION 1. ~~PURPOSE~~ LOCAL FACILITIES ADVISORY COMMITTEE

- a. If a house, lodge, living quarters, room or share in group housing facility for the use of a Greek-letter chapter is owned or to be owned, rented or acquired, it shall be the obligation of the local alumnae under the supervision of the Financial Vice President to ~~cause to be established a non profit corporation or trust to own, lease or otherwise acquire such housing property and manage, operate and administer~~ form a local facilities advisory committee to oversee the operation of the property for the use and benefit of the Greek-letter chapter. The Greek-letter chapter shall be obligated to cooperate in carrying out these purposes. In the event that a local non-profit corporation (“Affiliated House Corporation”) has previously been**

formed for such purpose, the Affiliated House Corporation shall function in place of the local facilities advisory committee as outlined elsewhere in this Article V.

b. Any local facilities advisory committee which shall be established to assist in the operation of a local Greek-letter chapter facility which is owned, leased or otherwise maintained by the Facilities Management Company shall be an affiliated and subordinate unit of Gamma Phi Beta Sorority, Inc., subject at all times to the jurisdiction of International Council, and governed by the Articles of Incorporation, the Bylaws and the Rules and Procedures of the Sorority.

c. Local facilities advisory committees shall not incorporate, obtain Federal Employer Identification Numbers or otherwise operate other than as an advisory committee to the Facilities Management Company.

d. Each local facilities advisory committee shall be composed of at least three alumnae members and, so long as the related Greek-letter chapter is in active status, the president, financial vice president and facilities manager of the related Greek-letter chapter as voting ex-officio members of such committee.

e. The Greek-letter chapter shall be obligated to cooperate in carrying out these purposes.

There was no discussion or debate. The amendment was adopted.

Motion 17

BYLAWS (C8)

To amend Article V Sections 2 and 3 by substituting the following:

"SECTION 2. LOCAL AFFILIATED HOUSE CORPORATIONS

- a. The charter, articles of incorporation and bylaws of any affiliated house corporation shall contain such terms as may be required by the International Council, and any amendment of such governing documents must be approved by the Financial Vice President before becoming effective.***
- b. Whenever any amendment to the Sorority's International Articles of Incorporation, Bylaws, or Rules and Procedures requires amendment of the charter, articles of incorporation or bylaws of an affiliated house corporation, such amendment of the governing documents of the affiliated house corporation shall be adopted as promptly as feasible.***
- c. Each affiliated house corporation shall maintain its own federal tax identification and state tax exemption (if available) and shall file such reports and information with governmental agencies as may be required by law and shall also file with the International Headquarters of the Sorority copies of its charter or articles of incorporation and bylaws and all amendments thereto, its annual financial statements and such other pertinent information as may be required by International Council.***
- d. An affiliated house corporation shall be managed by a board of directors composed of at least three alumnae members of Gamma Phi Beta Sorority, Inc. and, so long as the related Greek-***

letter chapter is in active status, the chapter advisor, financial advisor, president, financial vice president and facilities manager of the related Greek-letter chapter as voting ex-officio members of such board.

- e. Upon mutual written agreement, an Affiliated House Corporation may transfer its ownership, lease or other right of occupancy to the Gamma Phi Beta Sorority, Inc. or its designee, and upon such transfer, the affiliated house corporation shall dissolve and cease to exist and the local alumnae shall form a local facilities advisory committee consistent with this Article V.*
- f. In the event of the failure of an affiliated house corporation to comply with all applicable requirements and policies of the Sorority, International Council may direct that such Corporation be dissolved and the Assets transferred to Gamma Phi Beta Sorority, Inc. or its designee.*
- g. The Greek-letter chapter shall be obligated to cooperate in carrying out these purposes.”*

ARTICLE V — AFFILIATED HOUSE CORPORATIONS

SECTION 2. LEGAL STATUS LOCAL AFFILIATED HOUSE CORPORATIONS

- ~~a.~~ Any house corporation or trust which at any time shall own, hold, lease or otherwise acquire and use property or funds for the benefit of any Greek-letter chapter shall be an affiliated and subordinate unit of Gamma Phi Beta Sorority, Incorporated and shall be subject at all times to the jurisdiction of the International Council, of Gamma Phi Beta Sorority, Incorporated and shall be subject to and governed by the Articles of Incorporation, the Bylaws and the Rules and Procedures of the Sorority.
- ~~ab.~~ The charter, articles of incorporation and bylaws of any ~~house corporation or trust~~ affiliated house corporation shall contain such terms as may be ~~described~~ required by the International Council, and any amendment of such governing documents must be approved by the Financial Vice President before becoming effective.
- ~~be.~~ Whenever any amendment to the Sorority's International Articles of Incorporation, Bylaws, or Rules and Procedures requires amendment of the charter, articles of incorporation or bylaws of a ~~house corporation or trust~~ an affiliated house corporation, such amendment of the governing documents of the ~~house corporation or trust~~ affiliated house corporation shall be adopted as promptly as feasible.
- ~~cd.~~ Each ~~house corporation or trust~~ affiliated house corporation shall maintain its own federal tax identification and state tax exemption (if available) and shall file such reports and information with governmental agencies as may be required by law and shall also file with the International Headquarters of the Sorority copies of its charter or articles of incorporation and bylaws and all amendments thereto, its annual financial statements and such other pertinent information as may be

required by International Council.

- ~~e. In the event of the failure by a house corporation or trust to comply with all applicable requirements and policies of the Sorority, the International Council may direct that such a house corporation board or trust be dissolved.~~
- d. An affiliated house corporation shall be managed by a board of directors composed of at least three alumnae members of Gamma Phi Beta Sorority, Inc. and, so long as the related Greek-letter chapter is in active status, the chapter advisor, financial advisor, president, financial vice president and facilities manager of the related Greek-letter chapter as voting ex-officio members of such board.
- e. Upon mutual written agreement, an Affiliated House Corporation may transfer its ownership, lease or other right of occupancy to the Gamma Phi Beta Sorority, Inc. or its designee, and upon such transfer, the affiliated house corporation shall dissolve and cease to exist and the local alumnae shall form a local facilities advisory committee consistent with this Article V.
- fe. In the event of the failure ~~by of a house corporation or trust~~ an affiliated house corporation to comply with all applicable requirements and policies of the Sorority, the International Council may direct that such a ~~house corporation board or trust~~ be dissolved and the Assets transferred to Gamma Phi Beta Sorority, Inc. or its designee.
- g. The Greek-letter chapter shall be obligated to cooperate in carrying out these purposes.

~~SECTION 3. HOUSE CORPORATION BOARD — Any affiliated house corporation or trust shall be managed and directed by a house corporation board composed of alumnae directors or trustees and, as long as the related local Greek-letter chapter is in active status, at least two representatives of the local Greek-letter chapter as voting ex-officio members of such board.~~

There was no discussion or debate. The amendment was adopted.

Motion 18 BYLAWS (C9)

To amend Article V Section 4 by striking out ***“or trusts”*** and inserting ***“and facilities advisory committees.”***

ARTICLE V — AFFILIATED HOUSE CORPORATIONS

SECTION 4. SUPERVISION — The Financial Vice President shall be the principal representative of the Sorority in all matters concerning affiliated house corporations ~~or trusts~~ and facilities advisory committees, subject to review by the International Council.

There was no discussion or debate. The amendment was adopted.

Motion 19 BYLAWS (C10)

To amend Article V Sections 5, 6, and 7 by substituting the following:

- “SECTION 5. BORROWING — The charter, Articles of Incorporation and/ or Bylaws of each affiliated house corporation shall, to the extent permissible under local law, provide that it may not borrow more than \$10,000 from any source or sources without the prior approval of the International Council.**
- SECTION 6. SURRENDER OR REVOCATION OF CHAPTER CHARTER — If the charter of the related Greek-letter chapter is surrendered or revoked, the affiliated house corporation shall, if requested by the International Council to do so, promptly elect or appoint as additional directors or trustees of the affiliated house corporation, with full voting rights, those alumnae members of the Sorority designated by the International Council.**
- SECTION 7. DISPOSITION OF PROPERTY**
- a. If an affiliated house corporation is dissolved, liquidated or ceases to exist for any reason, then all Assets of such affiliated house corporation shall be transferred to the Gamma Phi Beta Sorority, Incorporated. Subject to the time limitation set forth in paragraph c., below, a sum equal to the fair value of the Assets so transferred shall be held by Gamma Phi Beta Sorority, Inc. to be applied for the use and benefit of the Greek-letter chapter in such manner and at such time or times as may be reasonably determined as appropriate by the International Council.**
 - b. The transfer of such Assets to the Gamma Phi Beta Sorority, Incorporated shall be made within two years after such revocation or cessation of the chapter or dissolution, liquidation or cessation of an Affiliated House Corporation. The Financial Vice President may appoint at any time an administrator to manage the Assets pending such transfer. Should the Greek-letter chapter or affiliated house corporation be indebted or directly or indirectly obligated to the Gamma Phi Beta Sorority, Incorporated, such administrator shall be appointed immediately unless the International Council shall determine that such appointment is not necessary to protect the interests of the Sorority. Upon appointment of any such administrator, the title, ownership, and all rights to such Assets shall immediately vest in Gamma Phi Beta Sorority, Incorporated and may be managed and disposed of as determined by the International Council.**
 - c. Gamma Phi Beta Sorority, Incorporated shall be entitled to receive and make unrestricted use of the income from such transferred Assets. If a Greek-letter chapter has not been reactivated within ten years from the date of charter revocation or the date of dissolution of the affiliated house corporation, whichever is earlier, then the Assets (including the principal received) shall become the absolute, unrestricted property of the Gamma Phi Beta Sorority, Incorporated. If a Greek-letter chapter remains active after dissolution of the affiliated house corporation and the related principal of the transferred Assets has not been fully expended for the use and benefit of the chapter within ten years from the date of dissolution of the affiliated**

house corporation, then all of the Assets, including the remaining principal, shall become the absolute, unrestricted property of Gamma Phi Beta Sorority, Incorporated.

- d. Upon the expiration of the time limitation set forth in paragraph c., International Council may, at its discretion, transfer such Assets to the Facilities Management Company.”*

ARTICLE V — AFFILIATED HOUSE CORPORATIONS

- SECTION 5. BORROWING — The charter, Articles of Incorporation ~~and/or~~ Bylaws of each ~~house corporation or trust~~ affiliated house corporation shall, to the extent permissible under local law, provide that it may not borrow more than \$10,000 from any source or sources without the prior approval of the International Council.
- SECTION 6. SURRENDER OR REVOCATION OF CHAPTER CHARTER — If the charter of the related Greek-letter chapter is surrendered or revoked, the affiliated house corporation ~~or trust~~ shall, if requested by the International Council to do so, promptly elect or appoint as additional directors or trustees of the ~~house corporation or trust~~ affiliated house corporation, with full voting rights, those alumnae members of the Sorority designated by the International Council.
- SECTION 7. DISPOSITION OF PROPERTY
- a. If an affiliated house corporation ~~or trust~~ is dissolved, liquidated or ceases to exist for any reason, then all ~~funds and property~~ Assets of such ~~house corporation or trust~~ affiliated house corporation shall be transferred to the Gamma Phi Beta Sorority, Incorporated. Subject to the time limitation set forth in paragraph c., below, a sum equal to the fair value of the ~~funds and property~~ Assets so transferred shall be ~~returned to the chapter or the affiliated house corporation or trust or otherwise held by Gamma Phi Beta Sorority, Inc. to be~~ applied for the use and benefit of the Greek-letter chapter in such manner and at such time or times as may be reasonably determined as appropriate by the International Council.
- b. The transfer of such ~~funds and property~~ Assets to the Gamma Phi Beta Sorority, Incorporated shall be made within two years after such revocation or cessation of the chapter or dissolution, liquidation or cessation of an affiliated house corporation ~~or trust~~, ~~but the~~. The Financial Vice President may appoint at any time an administrator to manage the ~~funds and property~~ Assets pending such transfer; ~~and~~ ~~s~~ Should the Greek-letter chapter, or affiliated house corporation ~~or trust~~ be indebted or directly or indirectly obligated to Gamma Phi Beta Sorority, Incorporated, such administrator shall be appointed immediately unless the International Council shall determine that such appointment is not necessary to protect the interests of the Sorority. Upon appointment of any such administrator, the title, ownership, and all rights to such ~~funds and property~~ Assets shall immediately vest in Gamma Phi Beta Sorority, Incorporated and may be managed and disposed of as determined by the International Council.

- c. Gamma Phi Beta Sorority, Incorporated shall be entitled to receive and make unrestricted use of the income from such transferred ~~funds and property~~ Assets. If a Greek-letter chapter has not been reactivated within ten years from the date of charter revocation or the date of dissolution of the ~~house corporation or trust~~ Affiliated House Corporation, whichever is earlier, then the ~~principal fund~~ Assets (including the principal received) shall become the absolute, unrestricted property of the Gamma Phi Beta Sorority, Incorporated. If a Greek-letter chapter remains active after dissolution of the ~~house corporation or trust~~ Affiliated House Corporation and the related principal fund of the transferred Assets has not been fully expended for the use and benefit of the chapter within ten years from the date of dissolution of the ~~house corporation or trust~~ Affiliated House Corporation, then all of the Assets, including the remaining principal, shall become the absolute, unrestricted property of Gamma Phi Beta Sorority, Incorporated.
- d. Upon the expiration of the time limitation set forth in paragraph c., International Council may, at its discretion, transfer such Assets to the Facilities Management Company.

There was no discussion or debate. The amendment was adopted.

Motion 20 BYLAWS (C11)

To amend Article X Section 1 by inserting ***“or its designee”***

ARTICLE X — FUNDS AND FINANCE

SECTION 1. GENERAL AUTHORITY — The Sorority or its designee may buy, own, lease, receive by gift or otherwise acquire and use land, buildings, furnishings, equipment, securities, money or other real or personal property and may convey, mortgage, pledge, sell, assign, transfer or otherwise deal with and dispose of any such funds or property; provided, however, that any use or disposition of any funds or other property of the Sorority must be consistent with and in furtherance of one or more of the objects and purposes of the Sorority which are set forth in its Articles of Incorporation.

There was no discussion or debate. The amendment was adopted.

Motion 21 BYLAWS (C12)

To amend Article X Section 2b by substituting the following:

“b. The Loan Fund, established in 1970 from the former Endowment-Crescent Fund Trust, shall consist of cash, notes and personal and real property. The principal of said fund shall be used for loans for the construction, purchase, lease or improvement of Greek-letter chapter facilities, for furnishings and equipment for such Greek-letter chapter facilities and for other related purposes. The assets of the Loan Fund may, at the direction of International Council, be held by the Sorority or transferred to the Facilities Management Company. The net income from said fund may be used for additional loans or for educational or charitable purposes as may be determined by International Council.”

ARTICLE X — FUNDS AND FINANCE

SECTION 2. FUNDS

- b. The Loan Fund, established in 1970 from the former Endowment-Crescent Fund Trust, shall consist of cash, notes and personal and real property. The principal of said fund shall be used for loans for the construction, purchase, lease or improvement of ~~Greek-letter chapter housing or International Headquarters~~ facilities, for furnishings and equipment for such Greek-letter chapter ~~housing or International Headquarters~~ facilities and for other related purposes. The assets of the Loan Fund may, at the direction of International Council, be held by the Sorority or transferred to the Facilities Management Company. The net income from said fund ~~shall~~ may be used for additional loans or for educational or charitable purposes as may be determined by International Council.

There was no discussion or debate. The amendment was adopted.

Motion 22 BYLAWS (C13)

To amend Article X by striking out Section 4.

ARTICLE X — FUNDS AND FINANCE

~~SECTION 4. WITHDRAWAL OF FUNDS — In the event at any time the Sorority shall require or need additional funds for its general operations or purposes, International Council, upon the recommendation of the Financial Advisory Board, shall have the power, by majority vote, to withdraw up to \$50,000, in a biennium, either in a lump sum or in such installments as it deems advisable, from the Loan Fund in such amount and at such times as the International Council shall decide. No further or additional sum may be withdrawn without the recommendation of the Financial Advisory Board and the International Council and the approval of the voting body of the next Convention, special meeting or mail vote.~~

There was no discussion or debate. The amendment was adopted.

Motion 23 BYLAWS (C14)

To amend Article X Section 7 a. (c) by substituting the following:

“(c) Local Facilities Fee

- 1. All new members and initiates of a Greek-letter chapter shall contribute to a fund for the purpose of building, purchasing, maintaining or furnishing a Greek-letter chapter house, lodge or room or for the future benefit of the chapter. The amount of such contribution shall be determined by the ~~local~~ affiliated house corporation or local facilities advisory committee, if either exists, otherwise by the financial advisor with approval of the Financial Vice President.**

2. *This fund, until needed, may be held and managed by the ~~local~~ Affiliated House Corporation, if one exists; otherwise, it shall be held and managed by the Facilities Management Company for the maintenance and development of the related Greek-letter chapter facility.*

(d) International Facilities Fee

1. *Each new member shall pay an international facilities fee of \$25 (effective August 1, 2011), for the maintenance and development of all Sorority facilities.*
2. *This fee shall be adjusted every five years to reflect the cumulative change in the United States Consumer Price Index during the preceding five years.*
3. *It shall be segregated from the General Fund and, at the direction of International Council, may be managed by the Facilities Management Company.”*

ARTICLE X — FUNDS AND FINANCE

SECTION 7. FEES

a. Individual Members

(c) ~~Reserve or Building~~ Local Facilities Fee

1. All new members and initiates of a Greek-letter chapter shall contribute to a fund for the purpose of building, purchasing, maintaining or furnishing a Greek-letter chapter house, lodge or room or for the future benefit of the chapter. The amount of such contribution shall be determined by the local affiliated house corporation ~~board or local facilities advisory committee, if one either~~ exists, otherwise by the financial advisor with approval of the Financial Vice President.
2. This fund, until needed, may be ~~invested~~ held and managed by the ~~local~~ affiliated house corporation ~~board~~, if one exists; otherwise, it shall be held and managed by a committee of three or more alumnae members appointed by the president of the nearest alumnae chapter the Facilities Management Company for the maintenance and development of the related Greek-letter chapter facility.
3. ~~Each new member shall pay an international building fee of \$10, \$15 (effective August 1, 2009), \$20 (effective August 1, 2010), \$25 (effective August 1, 2011), which will become a part of the principal of the Loan Fund.~~

(d) International Facilities Fee

1. Each new member shall pay an international ~~building facilities~~ fee of ~~\$10, \$15 (effective August 1, 2009), \$20 (effective August 1, 2010), \$25 (effective August 1, 2011), which will become a part of the principal of the Loan Fund.~~ for the maintenance and development of all Sorority facilities.

2. This fee shall be adjusted every five years to reflect the cumulative change in the United States Consumer Price Index during the preceding five years.
3. It shall be segregated from the General Fund and, at the direction of International Council, may be managed by the Facilities Management Company.

There was no discussion or debate. The amendment was adopted.

Motion 24 BYLAWS (C15)

To amend Article X Section 7 b. (2) by substituting the following:

- “b. Chapters**
(2) Technology, Publications and Forms Fee — Each Greek-letter chapter and affiliated house corporation shall pay a fee annually to cover the costs of the international website, publications and forms as follows: \$60 for Greek-letter chapters with 75 or fewer members and affiliated house corporations supporting Greek-letter chapters with 75 or fewer members; and \$100 for Greek-letter chapters with 76 or more members and affiliated house corporations supporting Greek-letter chapters with 76 or more members.”

ARTICLE X — FUNDS AND FINANCE

SECTION 7.

FEES

b. Chapters

- (2) Technology, Publications and Forms Fee — Each Greek-letter chapter and affiliated house corporation shall pay a fee annually to cover the costs of the international website, publications and forms as follows: \$60 for Greek-letter chapters with 75 or fewer members and affiliated house corporations ~~boards~~ supporting Greek-letter chapters with 75 or fewer members; and \$100 for Greek-letter chapters with 76 or more members and affiliated house corporations ~~boards~~ supporting Greek-letter chapters with 76 or more members.

There was no discussion or debate. The amendment was adopted.

Motion 25 BYLAWS (C16)

To amend Article X Section 10 by striking out **“house corporations or trusts”** and inserting **“affiliated house corporations”** wherever the phrase “house corporations or trusts” appears.

ARTICLE X — FUNDS AND FINANCE

SECTION 10. LIABILITY INSURANCE — The International Council may determine that it is in the best interests of the Sorority to maintain liability insurance coverage for one or more Greek-letter chapters, one or more alumnae chapters, one or more ~~house corporations or trusts~~ affiliated house corporations, or any other affiliated group or organization under one or more policies of insurance maintained by the Sorority but in which such chapters, ~~house corporations or trusts~~ affiliated house corporations, or other affiliated organizations are named as additional insured parties, the International Council may arrange for such a policy or policies of insurance and allocate the cost in a reasonable manner among the additional insured groups or organizations. The Sorority shall be entitled to collect from each chapter, ~~house corporations or trusts~~ affiliated house corporations, or other affiliated organization which is insured in the said manner an amount equal to its allocated portion of the total premium cost for such multi-party insurance coverage. The insurance cost payable by any chapter, ~~house corporations or trusts~~ affiliated house corporations, or other affiliated organization pursuant to this section shall constitute a general operating expense of the insured group or organization and shall not constitute a tax imposed on any individual members of the Sorority.

There was no discussion or debate. The amendment was adopted.

Motion 26 BYLAWS (D1)

To amend Article III Section 6 c. (1) to c. (4) by substituting the following:

“SECTION 6. CHARTER REVOCATION AND SUSPENSION

c. Disposition of Property — When a charter is revoked:

- (1) All Sorority paraphernalia and chapter records including the charter and roll book(s) shall be shipped or otherwise delivered to International Headquarters within 30 days.**
- (2) All Assets of the chapter shall be transferred to the Gamma Phi Beta Sorority, Incorporated.**
- (3) The transfer of such Assets shall be made within two years after such charter revocation or cessation of the chapter, but the Financial Vice President may appoint at any time an administrator to manage the Assets pending such transfer.**
- (4) In the event of chapter indebtedness to the international Sorority, such administrator shall be appointed immediately unless the International Council shall determine such appointment is not necessary to protect the interests of the Sorority. Upon appointment of any such administrator, the title, ownership and all rights to such Assets shall vest immediately in the Gamma Phi Beta Sorority, Incorporated and may be managed and disposed of by the International Council.”**

ARTICLE III — GREEK-LETTER CHAPTERS

SECTION 6. CHARTER REVOCATION AND SUSPENSION

- c. Disposition of Property — When a charter is revoked:
- (1) All Sorority paraphernalia and chapter records including the charter and roll book(s) shall be shipped or otherwise delivered to International Headquarters within 30 days.
 - (2) All ~~funds and property~~ Assets of the chapter shall be transferred to the Gamma Phi Beta Sorority, Incorporated.
 - (3) The transfer of such ~~property~~ Assets shall be made within two years after such charter revocation or cessation of the chapter, but the Financial Vice President may appoint at any time an administrator to manage the ~~funds and property~~ Assets pending such transfer.
 - (4) In the event of chapter indebtedness to the international Sorority, such administrator shall be appointed immediately unless the International Council shall determine such appointment is not necessary to protect the interests of the Sorority. Upon appointment of any such administrator, the title, ownership and all rights to such ~~funds and property~~ Assets shall vest immediately in the Gamma Phi Beta Sorority, Incorporated and may be managed and disposed of by the International Council.

There was no discussion or debate. The amendment was adopted.

Motion 27 BYLAWS (D2)

To amend Article VI Section 1 a. (2) and 1 a. (3) by substituting the following:

“SECTION 1. NOMINATING COMMITTEE

a. Nominating Committee

- (2) Composition — The nominating committee shall consist of a chairwoman, six alumnae members and two collegiate members.**
 - (a) Alumnae positions shall be designated by geographical area as specified in the Sorority’s Rules and Procedures.**
 - (b) The collegiate members shall be appointed as designated in the Sorority’s Rules and Procedures.**
- (3) Eligibility - Any member in good standing is eligible for membership on the Nominating Committee except:**
 - (a) international officers**
 - (b) current members of the Gamma Phi Beta Facilities Management Company Board of Managers**
 - (c) current members of the Gamma Phi Beta Foundation Board of Trustees**

- (d) **members who are paid employees of the Gamma Phi Beta Sorority, Inc. Gamma Phi Beta Facilities Management Company or Gamma Phi Beta Foundation.”**

ARTICLE VI — NOMINATING COMMITTEE AND APPOINTMENTS

SECTION 1. NOMINATING COMMITTEE

- a. Nominating Committee
 - (2) Composition of Nominating Committee — The nominating committee shall consist of a chairwoman, six alumnae members and two collegiate members.
 - (a) Alumnae positions shall be designated by geographical area as specified in the Sorority’s Rules and Procedures.
 - (b) The collegiate members shall be appointed as designated in the Sorority’s Rules and Procedures.
 - (3) Eligibility - Any member in good standing is eligible for membership on the Nominating Committee except:
 - (a) International officers
 - (b) Current members of the Gamma Phi Beta Facilities Management Company Board of Managers
 - ~~(b)(c)~~ Current members of the Gamma Phi Beta Foundation Board of Trustees
 - ~~(c)(d)~~ Members who are paid employees of the Gamma Phi Beta Sorority, Inc., Gamma Phi Beta Facilities Management Company or Gamma Phi Beta Foundation.

There was no discussion or debate. The amendment was adopted.

Motion 28 BYLAWS (D3)

To amend Article VII Section 6 b. (2) by inserting ***“and suspending”*** before charters and inserting a new Section b. (6) as follows: ***“Dissolving the Facilities Management Company when a four-fifths vote shall be required.”***

ARTICLE VII — INTERNATIONAL COUNCIL

SECTION 6. QUORUM AND VOTING

- a. At all meetings of the International Council a quorum shall consist of five. All questions shall be decided by at least four affirmative votes.
- b. Exceptions to these requirements shall be the following:
 - (1) Filling International Council vacancies, when a unanimous vote shall be required.
 - (2) Revoking and suspending charters, when a unanimous vote shall be required.
 - (3) Granting charters, when a four-fifths vote shall be required.

- (4) Suspending or terminating members, when a four-fifths vote shall be required.
- (5) Reactivating charters, when a four-fifths vote shall be required.
- (6) Dissolving the Facilities Management Company when a four-fifths vote shall be required.

There was no discussion or debate. The amendment was adopted.

Motion 29 BYLAWS (D4)

To amend Article VIII Section 3 by substituting the following:

“SECTION 3: GAMMA PHI BETA MUSEUM —The Gamma Phi Beta Museum shall be housed at International Headquarters and maintained by the Sorority for the care and preservation of Sorority and Foundation artifacts and documents.”

ARTICLE VIII— INTERNATIONAL HEADQUARTERS

SECTION 3: GAMMA PHI BETA MUSEUM —International Headquarters shall house the The Gamma Phi Beta Museum shall be housed at International Headquarters and maintained by the Sorority for the care and preservation of Sorority and Foundation artifacts and documents.

The question was asked and answered clarifying the tax implications, due to recent IRS changes, of making this change. The amendment was adopted.

Motion 30 BYLAWS (E1)

To amend Article II Section 2 f. (1) by substituting the following:

“(1) Period of Time
(a) At least two years have elapsed since the effective date of membership termination or resignation.
(b) Under special circumstances, a reinstatement may occur before two years have elapsed with unanimous International Council approval.”

ARTICLE II — MEMBERSHIP

SECTION 2. GREEK-LETTER

f. Reinstatement — Only former members who have voluntarily resigned with an endorsement for reinstatement or whose memberships have otherwise been terminated for financial reasons may be reinstated upon a four-fifths vote of International Council upon the following terms and conditions:

- (1) Period of Time
 - (a) At least two years have elapsed since the effective date of membership termination or resignation.
 - (b) Under special circumstances, a reinstatement may occur before two years have elapsed with unanimous International Council approval.

- (2) A written request for reinstatement is submitted to the International Council.
- (3) All financial obligations in arrears at the time of termination have been satisfied.
- (4) A reinstatement fee is paid.
- (5) A badge is procured through the Sorority.

It was moved and seconded to amend proposed bylaw E1, Section 1 (b) by striking “Unanimous International Council approval” and inserting “approval of International Council by a four-fifths vote.”

The proposed amendment to the amendment was adopted.
Without further debate, the proposed amendment was adopted.

Motion 31 BYLAWS (E2)

To amend Article X Section 7 a. (1) (a) by substituting the following:

“(a) Membership Fee — \$150 plus the cost of a badge is due and payable to the chapter before initiation and shall be remitted to International Headquarters as set forth in the Sorority’s Rules and Procedures. An initiate may be excused from purchasing a badge if she has permission from the Executive Director or her designee to wear a family badge.”

ARTICLE X — FUNDS AND FINANCE

SECTION 7. FEES

a. Individual Members

(1) Greek-letter

(a) Membership Fee — \$150 plus the cost of a badge is due and payable to the chapter before initiation and shall be remitted to International Headquarters as set forth in the Sorority’s Rules and Procedures.

~~1. An installment of \$50 is due and payable to the chapter financial vice president at the time of pledging and shall be remitted to International Headquarters immediately by the chapter financial vice president.~~

~~2. An installment of \$100 plus the cost of a badge is due and payable to the chapter financial vice president before initiation and shall be remitted to International Headquarters immediately by the chapter financial vice president.~~ An initiate may be excused from purchasing a badge if she has permission from the Executive Director or her designee to wear a family badge.

There was no discussion or debate. The amendment was adopted.

Motion 32 BYLAWS (E3)

To amend Article X Section 7. a. (1) (a) (2) by striking out ***“An initiate may be excused from purchasing a badge if she has permission from the Executive Director or her designee to wear a family badge.”***

ARTICLE X — FUNDS AND FINANCE

SECTION 7. FEES

a. Individual Members

(1) Greek-letter

(a) Membership Fee — \$150 plus the cost of badge

1. An installment of \$50 is due and payable to the chapter financial vice president at the time of pledging and shall be remitted to International Headquarters immediately by the chapter financial vice president.
2. An installment of \$100 plus the cost of a badge is due and payable to the chapter financial vice president before initiation and shall be remitted to International Headquarters immediately by the chapter financial vice president. ~~An initiate may be excused from purchasing a badge if she has permission from the Executive Director or her designee to wear a family badge.~~

After considerable discussion on this amendment, a motion was raised and seconded to postpone this amendment indefinitely.

The motion to postpone this amendment indefinitely was defeated.

After continued discussion on this amendment a motion was raised and seconded to allow the voting body to vote on amendment E3 without further debate.

The motion to allow the voting body to vote on amendment E3 without further debate was adopted.

There was no further discussion or debate. The amendment was adopted.

Motion 33 BYLAWS (F1)

To amend the Bylaws by striking out ***“Incorporated”*** and inserting ***“, Inc.”*** wherever the phrase ***“Gamma Phi Beta Sorority Incorporated”*** appears.

There was no discussion or debate. The amendment was adopted.

Motion 34 BYLAWS (F2)
To amend the Bylaws by striking out "**Greek-letter**" and inserting "**collegiate**" wherever the phrase "Greek-letter chapter" appears.

There was no discussion or debate. The amendment was adopted.

Motion 35 BYLAWS (F3)
To amend the Bylaws by striking out "**the**" before "International Council" wherever the phrase "the International Council" appears.

There was no discussion or debate. The amendment was adopted.

Motion 36 BYLAWS (F4)
To amend the Bylaws by capitalizing "Initiation" throughout the entire document.

There was no discussion or debate. The amendment was adopted.

Motion 37 BYLAWS (F5)
To amend the Bylaws by capitalizing "Affiliated House Corporation" throughout the entire document.

There was no discussion or debate. The amendment was adopted.

Motion 38 CONFORMING AMENDMENT
To authorize International Council to correct article and section designations, punctuation, typographical errors and cross-references and to make such other technical and conforming changes that do not result in a change in meaning and as may be necessary to reflect the intent of the sorority in connection with the amendments to the Bylaws adopted at the 2014 Convention.

There was no discussion or debate. The amendment was adopted.

International President Krista Spaninger Davis gave special thanks to everyone who worked so hard to prepare these Bylaws amendments as well as the delegation for being prepared for the conversations and proposed amendments.

The business meeting was adjourned at 11:03 a.m. to meet again at 9 a.m. on Saturday, July 12, 2014.

**Saturday Morning, July 12, 2014
Fourth Session**

The business session was reconvened on Saturday, July 12, 2014, at 9:00 a.m. by International President Krista Spaninger Davis.

CREDENTIALS REPORT The Credentials Chairwoman, Jolene Lessard Stiver, presented the credentials report: a total of 184 delegates were accredited and registered. Quorum was established at 93.

The credentials report was accepted as presented and a quorum was declared present.

Jolene Lessard Stiver, Chairwoman of the Resolutions Committee, presented the report of the 2014 Resolutions Committee

RESOLUTIONS COMMITTEE REPORT

Resolution #2014-1

WHEREAS, the newly established Facilities Management Company (FMC) and the Gamma Phi Beta Foundation (Foundation) will both have legitimate and important reasons to approach Gamma Phi Beta members for donations for their purposes which may result in confusion or conflict;

BE IT RESOLVED that International Council establish a task force to study and make recommendations for guidelines, cooperative policies, and agreements as to the manner and frequency of such solicitation among the Sorority, the FMC and the Foundation; and

BE IT RESOLVED that the task force include representatives from both the FMC and the Foundation

There was no discussion or debate. Resolution #2014-1 was adopted.

Resolution #2014-2

WHEREAS, the badge is an important symbol of our Sorority, and certain badge-related questions arose during Convention 2014 including lost and stolen badges, deceased member badges, member badges and member badge resale (both by International Headquarters and by the public);

BE IT RESOLVED that International Council appoint a committee to study these issues and to make recommendations to International Council; and

BE IT RESOLVED that the committee membership include at least one legacy and at least one legacy maker.

There was a brief discussion clarifying the term "committee".
Without further discussion, Resolution #2014-2 was adopted.

Resolution #2014-3

WHEREAS, sorority members would benefit from a better understanding of the Sorority's nomination and election processes, including the Nominating Committee's role in these processes;

BE IT RESOLVED that International Council educate the membership by providing information, including the potential use of technology, about the nomination and education processes and the nominees when the Nominating Committee report is distributed and again at Convention prior to election; and

BE IT RESOLVED that International Council either establish a task force or make a referral to an existing task force for the purpose of reviewing and making recommendations for modification of our nomination and election processes.

There was no discussion or debate. Resolution #2014-3 was adopted.

2014
CARNATION
AWARDS

Krista Spanninger Davis, International President, presented the 2014 Carnation Awards to the following:

Gina Elder Betts, Alpha Xi Chapter, Southern Methodist University
Alex Wystrach Flanagan, Alpha Epsilon Chapter, University of Arizona
Sarah D. Richardson, Alpha Omega Chapter, University of Western Ontario

Gina Elder Betts was the only Carnation Award recipient able to attend Convention 2014 in order to receive her award in person. She gave an acceptance speech.

2014
INTERNATIONAL
PRESIDENT'S
AWARD

Krista Spanninger Davis, International President, presented the 2014 International President's Award to Linda Daniel Johnson, Alpha Theta Chapter, Vanderbilt University.

Linda Daniel Johnson was in attendance to accept her award. She gave an acceptance speech.

A brief recess was declared at 9:48 a.m. The business session was reconvened at 10:05 a.m.

Krista Spanninger Davis, International President, called Julie Pawelczyk, Omicron Chapter, University of Illinois, Sorority Director-Government Relations, to the podium for a mini PACE regarding Gamma Phi Beta public policy initiatives. A video highlighting Gamma Phi Beta's efforts on the Hill was shown to the Convention body.

COURTESY
RESOLUTIONS

Jill M. Moore, Courtesy Resolutions Co-Chairwoman, and Melinda Sutton, Courtesy Resolutions Co-Chairwoman, presented the report of the 2014 Courtesy Resolutions Committee.

WHEREAS, Gamma Phi Beta collegians, volunteer leaders, and staff members and Twiga, the giraffe, came from far and wide to enjoy the Emerald City; and

WHEREAS, we gathered with the intent to be shining in Seattle, but some of our East Coast friends appear to be more sleepless in Seattle; and

WHEREAS, we found out the answer to the age-old question How many buttons can a Gamma Phi Beta wear, where there is no end; and

WHEREAS, while we have always wanted to have a competitive edge compared to the other sororities, we never imagined that we would have a staff numerous enough to be a competitive team in anything we want including softball, football, or soccer, offense and defense; and

WHEREAS, we all try to maintain the highest type of womanhood while yelling "TT Krista" at the dinner table; and

WHEREAS, we were proud to hear Linda Johnson's report that the Gamma Phi Beta Foundation grants over the last biennium topped \$1 million; and

WHEREAS, Gamma Phi Beta is a pioneer in technology with things like Beta Base, Fidelity, and Select-A-Sis, but it still takes ten people, 50 trees, and three hours to count 183 votes; and

WHEREAS, with ten chapters that opened in the last biennium, we are going to need so many more pledge pins, "New member pins"; and

WHEREAS, the first business session was made more tolerable by Randy Stevens Allard showing the way to help our armpits breathe; and

WHEREAS, after observing Margaret Pape's enthusiasm, we would like her to chair an ad hoc committee to investigate adding the power clap to our ritual; and

WHEREAS, we finally got the answers to such burning questions as, If a tree falls in the woods, and no one is there to hear it, can you still wear your grandmother's badge?... We're just getting started on this one. Or can my dog's collar count as my badge if I initiate her first? Or, as long as I buy it from Gamma Phi Beta, can I wear another sorority's badge if I like it better? Or, could my mother make me a badge if it comes with anything she found at IH? Or, if I want to have my badge tattooed on, do I have to have Laurie Veldhuizen do it? Or, if I request an exemption from this policy, would I need unanimous approval from International Council or just four-fifths?; and

WHEREAS, as fun as our time together has been, we need to draw to a close so that our Bylaws Committee can start editing pages and pages of punctuation, renumbering, and other mind-numbing minutia; and

therefore, be it RESOLVED that the 2014 Gamma Phi Beta Convention has been a wonderful time to reconnect with sisters and strengthen our sisterhood; and

be it further RESOLVED that we are excited to see how Gamma Phi Beta excels at sisterhood, volunteerism, and optimizing resources in the next biennium; and

be it further RESOLVED that while our next convention will not be shining in Seattle, we will still continue to shine; and

be it further RESOLVED that we will reconvene in two years for the 77th Gamma Phi Beta Convention to celebrate successes, plan for new areas of growth, and renew the bonds of our sisterhood.

Power clap on 3. 1-2-3 (CLAP.)

Respectfully submitted, the 2014 Courtesy Resolutions Committee.

The courtesy resolutions were adopted.

INVITATION
TO
CONVENTION
2016

Miranda Jones, Gamma Phi Chapter, Auburn University, 2016 Convention Arrangements Chairwoman, extended the invitation to attend the 77th Convention of Gamma Phi Beta, to be held June 22-25, 2016, in Atlanta, Georgia at the Hyatt Regency Downtown Atlanta.

MENTOR'S
REPORT

The International President read the Mentor's Report:

Dear Sisters,

You have probably heard the acronym K.I.S.S., meaning Keep It Simple, Stupid. What you may not know is that K.I.S.S. was a U.S. Navy design principle that stated that most systems work best when they are kept simple rather than made complicated. What I hope you've appreciated most this week in Seattle is that the focus of this Convention has been on the core reason for our Gamma Phi Beta existence... the sisterhood. By borrowing the K.I.S.S. acronym, I guess you could say we "Kept It Simple, Sister".

Our Sisterhood is Empowering – You are all beautiful, powerful, confident women of character. The programs you participated in this week will enable you to empower those women and girls in your life that you hold dear.

Our Sisterhood is Authentic - You've been encouraged to speak your mind, share ideas, and debate issues, all the while knowing you're in a safe place to do so. Make sure that your chapters are safe harbors where members are encouraged to express their ideas and viewpoints.

Our Sisterhood is Precious – Seeing sisters making new friends and old friends reconnecting is at the heart of understanding that our Gamma Phi Beta Sisterhood transcends generations and time zones. I hope that this Convention experience makes you realize that our sisterhood is larger than your own chapters, and I hope you are inspired to help ensure that this special bond we share continues to flourish.

Our Sisterhood is Unbreakable – This afternoon, you'll experience our beautiful ritual. You will be reminded that the values of our Founders are still as relevant today as they were nearly 140 years ago. We must remain true to those values. We must educate our members back home to honor and keep those values.

Our Sisterhood SHINES – You could see that in every aspect of this incredible event. You could see it in the faces of the women you've met. YOU can see it every day in the mirror.

I think I'd like to take one more liberty with the K.I.S.S. acronym and that would be to say.... Gamma Phi Beta..... Keep It Shining, Sister.

Love in IIKE,
Your Mentor

There being no further business, the International President declared the 76th International Convention of Gamma Phi Beta adjourned at 10:41 a.m.

76th Convention of Gamma Phi Beta
Facilities Management Company Chair's Address
Presented by Annabel Jones
Business Session
Thursday, July 10, 2014

Thank you Krista. It is my pleasure as Chairwoman of the Gamma Phi Beta Facilities Management Company to present our FIRST State of the Facilities Management Company to the Gamma Phi Beta 2014 Convention body.

At the 2012 Convention, Gamma Phi Beta's solution to "national housing" was announced. During this biennium, we've been busy creating a high-functioning legal entity from scratch – no small task! Our housing facilities represent a significant asset and potential liability to our organization, and it is imperative that we provide greater facility resources in order to maintain a safe and inviting environment for our membership. Gamma Phi Beta has long been in the housing business. By 2012, the Sorority owned four chapter houses, a suite at the University of Miami and a vacant tract of land near Stephen F. Austin State University in Nacogdoches, Texas. Additionally, Gamma Phi Beta has been involved with financing chapter facilities for many years, through the approval of third party loans made to the boards of affiliated house corporations (called "HCBs"), direct loans to HCBs through the Sorority loan fund and, in certain limited circumstances, guarantees of third party loans to HCBs. In addition, existing HCBs have made loans to other HCBs. Over the years, Councils were also hard-pressed to address other issues. The burden on existing HCBs kept growing due to ever-changing legalities and liability. And the thought of stepping up onto an HCB at a brand new chapter has always proven daunting:

- Fundraising,
- Acquiring or building a house,
- Purchasing furnishings when there are NONE

This is above and beyond what even our overworked HCBs face daily. In addition, International Council was aware that a number of other National Panhellenic Conference groups have national housing entities. Recognizing very different models among them, the 2010-12 International Council zeroed in on the best, most effective aspects of these groups and envisioned an entirely new concept for Gamma Phi Beta.

So, because

- The Sorority already owned these six properties and was integrally involved in loan approvals;
- The growing legal and operational complexities associated with property management which seriously stretch our HCBs;
- Problems associated with identifying potential solutions whenever the Sorority considers a new chapter opportunity; and
- Knowing that other similar groups were successfully tackling these same issues...
-

... the 2010-12 International Council established a separate legal entity dedicated to facilities management. That Council appointed the initial board of directors for this new entity:

...Karen Kline, Linda Malony, Amy Peterson, Leigh Ann Price and me. These women were intentionally selected due to their wealth of knowledge about Sorority history, facilities, extension & new chapters, and collegiate chapter operations. Among us, we have professional expertise in finance, insurance, fundraising, marketing and the law. And each of us has served on International Council and on at least one HCB.

At our initial board meeting in 2012, we decided that our first priority was to research best facilities management practices as well as the legal and tax implications that could arise with this new venture. As a result of this research, we learned that it would be more tax advantageous to both the Sorority and the FMC to change from a corporate entity to a limited liability company entity. In May 2013 we made this change, forming the Gamma Phi Beta Facilities Management Company LLC, otherwise known as the "FMC." Gamma Phi Beta is the only NPC group to have approached national housing in this manner. In addition to the tax advantages, the limited liability structure also enables us to address one of our other primary concerns: ensuring that ultimate control of our Sorority-owned facilities remains with the Sorority through our elected International Council. The Operating Agreement of the LLC has a number of controls in it to ensure that the FMC and International Council are aligned with respect to facilities issues.

With the formation of the FMC, the board of directors became known as the Board of Managers. The Sorority's Executive Director, Laurie Veldhuizen, was also added as a voting board member due to the significant level of International Headquarters staff involvement with FMC decisions, as well as operations. We also reviewed the Sorority's existing Bylaws to determine if changes should be made that would allow the FMC to operate at full potential. We will be discussing these proposed Bylaws changes during the Bylaws forum later this morning. It is significant to note that all proposed Bylaws amendments regarding FMC operations, limitations and authority have been thoroughly reviewed by legal counsel and are supported by International Council.

We also realized we needed to create a mission, vision and guiding principles, each of which was approved by International Council.

Our Mission, the reason why the FMC exists, is simple: To ensure safe, inviting Gamma Phi Beta facilities.

Our Vision, what we aspire to become or achieve, is wider in scope and propels us toward our hoped-for future. The FMC will NOT "take over" all Gamma Phi Beta properties (as some other NPC housing organizations have done), but we WILL do all that we can to help make all Gamma Phi Beta properties safe, attractive, welcoming and competitive on their respective campuses.

Our Guiding Principles, the framework for decision-making to accomplish our mission and realize our vision, are listed here for you to see. We operate with these concepts constantly in mind and continue to do our best to live up to the high expectations of the Gamma Phi Beta membership at large and of International Councils – past, present and future.

We also created a logo for the FMC. We believe this logo complements the logos of the Gamma Phi Beta Sorority and the Gamma Phi Beta Foundation and also conveys the essence of who we are: just knock and come on in – you're welcome at Gamma Phi Beta!

Our research also led the Board to the decision that the best model for success was a two-pronged one.

Under our business model, new facilities established after August 1, 2013 will be owned or leased by the FMC, and, upon adoption of our proposed Bylaws amendments, there will be a local facilities advisory committee supporting FMC staff. Staff will be responsible for the acquisition of all new facilities as well as all accounting, legal, and maintenance obligations associated with the facility. The local committee will be responsible for local issues (for example, relationships with the facility director and input on decorating). These committees will still have the all-important representation of our chapter and financial advisors, as well as chapter presidents, financial vice presidents and house managers – they provide the hands-on personal touch. But the local advisory committee will not have the legal and financial obligations associated with established HCBs since these will be assumed by the FMC. With respect to existing HCBs, our business model is premised on the assumption that it is vitally important to offer comprehensive support and resources to these often beleaguered groups.

Just as an aside here, I thought you might find the following facts of interest concerning our existing HCBs and the facilities they manage:

- Currently, Gamma Phi Beta's two largest chapter facilities based on square footage are our chapters at Beta Phi at Indiana and Psi at Oklahoma, each with houses of over 24,000 square feet.
- Our largest chapter facility based on bed capacity is at Lambda at Washington with a bed capacity of 106.

These are BIG facilities overseen by local HCB volunteers!

- Our smallest freestanding facility based on bed capacity is Delta Omega at Oakland with a bed capacity of 4.

Don't be deceived: even a smaller facility requires a great deal of fiscal and legal oversight and can generate a LOT of headaches!

- We believe our oldest facility is at our Omicron Chapter at Illinois, built in 1918. You can imagine the updating a house that's nearly 100 years old requires!
- Our newest completed facility operated by an HCB is the Delta Nu chapter house at Missouri State. This chapter celebrated moving into their new home just last fall.
- Our HCB at Epsilon Lambda chapter at Alabama is currently building a brand new house with an estimated construction cost of over 14 million dollars. You can follow their progress on Facebook. The FMC is NOT involved in this project, and other similar major renovations have been undertaken over the years by HCBs across the continent.
- In addition to such major renovation projects, our HCBs currently oversee over 96 million dollars of facilities assets.

Managing that staggering sum are volunteer HCB treasurers: their average term of service is 7.5 years – I think these volunteers may be a little tired and perhaps a little overwhelmed! Given the amount of assets our HCBs oversee and the importance of our facilities to our chapters' operations, we believe it is vitally important that we increase the level of support we provide them. Our business plan contemplates that the FMC will provide a number of new services to our existing HCBs.

The FMC currently offers these services listed. They are not free. But in most cases, if not all, HCBs were already paying for similar outside services so the net cost to them has not increased, and fees to members have not been raised as a result of hiring the FMC. We charge the bare minimum just to stay in

business. Existing HCBs apply to the FMC and are accepted first-come-first-served, pending proper documentation and staff capacity. New chapters installed after August 1, 2013, are automatically added to the list. These “clients” pay the FMC for services rendered. Each of these clients were invited to our first FMC breakfast this morning. These chapters are wearing brown FMC Convention ribbons indicating their participation as our clients.

Our business plan for the next two years is to continue the purposeful and steady progress made during 2012-14.

- We will complete projects currently underway.
- We will renovate our Beta chapter facility at Michigan, which will be re-colonized this fall.
- We will complete the chapter facility for Gamma Chi at Texas State, where groundbreaking occurred this past April.
- We will also complete projects at our new chapters at Ohio State and Tennessee-Chattanooga.
- We will identify appropriate facility solutions at Central Florida, Oregon and any other extension sites that may arise per the discretion of International Council.
- We will expand our services and hope to add at least five existing chapters to our client group. (New services will include a voluntary bulk purchasing program and assistance for HCBs regarding fundraising, maintenance and updating décor. In order to do this, we’ll need to expand our FMC volunteer team and staff.)
- And of course we will again sponsor the HCB training seminar next March 27 to 29. We’d like at least 75% HCB participation. If you’re an HCB member who has not attended this conference, ask someone who’s been whether they’ve found it beneficial: we’re certain they’ll say “yes.”

It has truly been an honor to serve as the first Chairwoman of the FMC Board of Managers. The progress we have made would not be possible without the support of International Council and our dedicated Board of Managers. In addition, Becky Boyd-Obarski served on our Bylaws subcommittee: we are thankful for her insight and support. Ann Campbell, our Facility Resources volunteer, has diligently supported our existing HCBs for years – first as a “Sorority volunteer leader” and now, as all facility oversight has moved to the FMC, as our first “FMC volunteer.” Our regional teams, new chapter team, and FMC clients have been very supportive of our efforts. Last, but certainly not least, I would like to thank our Housing and Facilities staff at International Headquarters: Kay Wilms, Cheryl Moore and Anne Lease. The services provided by the FMC are primarily staff-driven; our progress is the direct result of their dedication and hard work.

Thanks to all for making our first biennium such a success. We can’t wait to report our progress in 2016!

**76th Convention of Gamma Phi Beta
Foundation Chair's Address
Presented by Linda Daniel Johnson
Business Session
Thursday, July 10, 2014**

What a difference a biennium makes! Two years ago in Denver there was no Facilities Management Corporation... and what a great summary of the first two years of operation we've had from Annabel just now. And I'm pretty excited to share with you what an exciting difference a biennium makes for the Gamma Phi Beta Foundation.

Two years ago in Denver the Foundation launched our theme for the biennium: We're One: Joined By the Heart. It's a message that clearly indicates the purpose of the Foundation... to raise funds to meet the educational and leadership development needs of Gamma Phi Beta's collegians and alumnae and to support the philanthropic focus of Gamma Phi Beta Sorority. A gift to the Gamma Phi Beta Foundation is a gift to Gamma Phi Beta...We're One.

So, why do we have a Foundation anyway? The Foundation grew from the seeds of the Sorority's Philanthropy Fund, which began in 1915. We became a separate incorporated business entity in 1959 when our Articles of Incorporation and Bylaws were filed with the State of Illinois. Since that time, the Gamma Phi Beta Foundation has distributed over \$10.5 million in support of leadership, philanthropy and financial aid. The Foundation is a 501 (c) 3 organization. What does that mean? 501 (c) 3 is an Internal Revenue Service (IRS) code designation that means contributions made to the Foundation are tax deductible to the donor. In order to provide this tax benefit to our donors, the Foundation is allowed (by the IRS) to fund only educational and charitable activities. And the IRS is very specific about what activities are considered educational and charitable. For example, growing the Sorority through recruitment or adding new chapters and ritual education are NOT considered by the IRS for tax purposes to be educational; programming, including many aspects of Fidelity and leadership education, like that provided at The Academy, RLC's, or even this Convention, ARE considered educational and therefore fundable by the Foundation. Why is this distinction important and how does it affect you and Gamma Phi Beta? The simple truth is... when the Foundation funds Sorority activities that are deemed fundable by the IRS, the Sorority has more money to spend on programs and services that are equally, or, perhaps, even more important to us, but not deemed fundable with tax advantaged dollars by the IRS. In this way, Foundation donors elevate Gamma Phi Beta with their support.

I'd like to tell you a little bit about how we work and introduce you to the outstanding Trustees and staff that make what we do possible. The Foundation is governed by a Board of Trustees composed of 14 elected trustees, Two International Council representatives and the Foundation and Sorority Executive Directors. I am appointed to my position as Foundation Board Chair by International Council. Foundation trustees have business and professional experience in legal, finance, education, marketing, public relations, development, investments, human resources, accounting and all things Gamma Phi Beta. Each trustee serves on at least one committee, and travels to board meetings and attends Convention at her own expense. Each trustee is a member of The 1874 Society, attends and participates in board meetings (two in person, two by conference call) annually and believes in and actively supports the Foundation's mission, goals and policies. The Foundation Executive committee is composed of standing committee chairs and the two ED's. I serve as Chair, Krista Davis represents International Council, Ginny Myer serves as chair of the Development committee, Annabel Jones is chair of the Finance and Investment committee, Julie Eichenberg is chair of the Governance Committee, Joey Stiver is chair of the Grants committee and Mary Vanier is chair of the PR & Marketing committee. Serving as

Trustees are: Carey Bettencourt, Sandy Burba, also representing International Council, Jennifer Chuang, Paula Dean, Cathy Griffin, J.J. Kaelin, Karen Kline, Jennifer Moeller, Magnes Welsh and Julie Wright. Our Foundation staff is a small group of professional women who work at International Headquarters, and as a group, they have over 100 years of experience in non-profit organizational management and fundraising. They are led by our very capable Executive Director, Kitty deKieffer. I'd like to recognize these two groups of dedicated Foundation supporters now. Will the Trustees and staff members present please stand? Thank you to each one of these remarkable and dedicated women!

So, just exactly what is the state of our Foundation today and what difference has the last biennium made for Gamma Phi Beta? Two years ago I spoke of change in the Foundation, of examining all that we do and how we do it, and asking ourselves if we can do it better. Today, I want to speak about progress, share our results and show you what a difference a biennium has made for your Gamma Phi Beta Foundation! It has really been exciting to be a part of the Gamma Phi Beta Foundation since Convention 2012 in Denver. Here are some of the reasons why:

Since July 31, 2012 the Foundation's assets have grown from \$7.8 million to just over \$10 million – that's a benchmark for which we've been aiming for some time. It represents 28% growth during this biennium!!

During this biennium the Board took action to repair those of our endowed funds that were underwater, which means that they were valued less than their permanently restricted value due to market fluctuations and as a result were unable to generate grantable monies. This year, for the first time in many years, ALL of the Foundation's individual endowed funds are above water and able to generate grants for this current fiscal year.

As I mentioned earlier, cumulative funds granted by the Foundation since our inception, exceed \$10.5 MILLION dollars.

Even more impressive, in this current 2013-2014 fiscal year alone, the Gamma Phi Beta Foundation has made grants totaling nearly \$1 MILLION dollars... that's nearly 10% of the total funds granted in our 54 years of existence. We are on the right track... and what a difference a biennium makes!

What did those grants fund?

LEADERSHIP: \$405,500 was given directly to the Sorority or to chapters during this biennium to fund leadership experiences like the CLC program, The Academy or Convention as well as other Sorority requests. In addition, the Foundation worked with local House Corporation Boards to fund an additional nearly \$40,000 in Area Grants for qualified educational housing projects.

PHILANTHROPY: \$570,966 was given to our philanthropic partners, Girls on the Run, Camp Fire, Girl Guides of Canada and local camps during the biennium to Build Strong Girls. This is a 38% increase in support over the previous biennium!

FINANCIAL AID: \$221,000 was given to over 135 members to fund scholarships, graduate fellowships and grants in aid.

Our donors make all of this possible with their phenomenal support of the Gamma Phi Beta Foundation. Possibly the most exciting development of this biennium is the significant increase in the number of Gamma Phi Beta chapters, collegiate and alumnae, that recognize the value of including the Foundation

as one of the recipients of their philanthropic giving. This year we introduced a competition in February... the Chapter Challenge. YOU exceeded all of our goals for one week in February... 106 chapters participated, raising over \$28,000!

During this biennium seven new endowments were begun. An endowment represents one or many donations made to the Foundation for a specific, restricted purpose designated by the donor and controlled by a written agreement between the donor and the Foundation. The minimum amount required to establish an endowment is \$25,000. Six of the seven new endowments begun this biennium are designated for financial aid; one is designated for leadership. Two of the new financial aid endowments are wholly funded by collegiate chapters. Kudos to Alpha Chapter (Syracuse) and Eta Zeta Chapter (Cincinnati) for having the foresight and, more importantly, the funds to fully finance a scholarship endowment for one of their sisters – these endowments will fund an academic scholarship annually for a member of those two chapters in perpetuity – or forever!

The 1874 Society is Gamma Phi Beta's premier annual giving society. This biennium there are 125 members of The 1874 Society who each gave \$1,874 annually, which is a 30% increase! I am thrilled to announce that at this Convention, we are recognizing 25 collegiate chapters and two alumnae groups: Pasadena, who was first, and Long Beach, and two House Corporation Boards: Delta Delta and Epsilon Lambda as members of The 1874 Society. What a difference a biennium makes!

There are lots of ways sisters give to the Foundation. Many plan their giving through monthly credit card deduction... in amounts that vary from \$10 to \$270 per month. Others magnify their gifts by utilizing their employers' matching charitable gift program. Some of the companies that support their employees by supporting the Foundation include: Microsoft, Dell, The Gap, US Air, Humana, Bank of America and General Electric.

The Tau Epsilon Pi Society is the Foundation's planned giving society for sisters who have made a commitment to Gamma Phi Beta's future through a planned gift in their will or estate. You might be surprised to learn that there are nearly 300 members of the Tau Epsilon Pi Society... the youngest of which is only 27 years old. We know these are gifts that won't be realized very soon, nevertheless, they are very valuable as investment in our future.

This morning I'd like to tell the story of just one of our Foundation donors...when Dr. Ruth Andrea Seeler (Vermont) entered medical school at her alma mater in Vermont in the late 1950's, she was the only female medical student in her class. She found her passion in working with children, specializing in pediatric blood illnesses, and later, in educating medical students and residents at the medical school of the University of Illinois in Chicago. For nearly 50 years Dr. Ruth has been healing and impacting her patients, their families and the practice of medicine for students and residents at UIC. Dr. Ruth is also an inspiring philanthropist – generous with both her time and her financial assets. She supports her church, and the medical schools at the University of Vermont and the University of Illinois at Chicago. And she is a long-time, active supporter of the Gamma Phi Beta Foundation. Dr. Ruth has served the Foundation as a Trustee and Chairman of the Grants Committee, and she was recognized in 2010 as the Outstanding Volunteer of the Year by the North-American Interfraternity Conference Foundation. Dr. Ruth is a long-time member of The 1874 Society and a funder of many special projects through the Foundation... most notable are the two endowments she created... the very first CLC endowment, a \$250,000 endowment to support the CLC program and chapter visits made by CLCs in the northeast, and the Dr. Ruth Andrea Seeler fellowship endowment for medical education for deserving Gamma Phi Beta's going to medical school. Ruth will tell you that she was lucky with her investments early in her career – and that they accumulated quite a few zeros and it became important to her to give some of that away. She says that

her mother always encouraged her to “give with warm hands (meaning while she was still alive), so that she could see the smiles on the faces of the recipients.” Today, I am so excited to announce that Ruth has reached a very meaningful and momentous milestone in her giving. She is truly an inspiring example for all Gamma Phi Betas. This spring, Dr. Ruth pledged an additional \$450,000 to Gamma Phi Beta and as a result, she is the first Gamma Phi Beta ever to reach the \$1 MILLION dollar level of cumulative giving!! Dr. Ruth, will you please stand so that we can recognize you and your shining example of the importance of giving back to Gamma Phi Beta!!

Ladies, I’d like to ask a favor of you this week...when you see Dr. Ruth in the hallway or in the Foundation Room or at a Convention event, will you please give her your biggest smile and your thanks? Will you show her the significance of her gift made with warm hands? Dr. Ruth’s gift is the most generous one possible... it is designated to meet the greatest needs of Gamma Phi Beta and it shows her great faith in our future and the importance of the Gamma Phi Beta experience. Thank you, Dr. Ruth... you’ve set the bar very high for all of us!

What a difference a biennium makes! Our assets have increased significantly, our grant funding to the Sorority, our members and our philanthropy has reached new heights. Our endowments are healthy and contributions to the Foundation are increasing. We are reaching out to new donors and they are showing interest in giving back to Gamma Phi Beta at significant levels. It’s a great time for the Gamma Phi Beta Foundation and the Gamma Phi Beta Sorority. We’re one and we’re joined by the heart for an exciting tomorrow.

My time as Chair of the Gamma Phi Beta Foundation is coming to a close. On July 31, I will complete my second and final three year term as Chair. Like everything I’ve ever done for Gamma Phi Beta, serving in this position has challenged me in ways that I could not have predicted; you, my sisters, have believed in me with unwavering conviction and expected me to do more, be more and give more than I knew that I could. I have been inspired by the sisters that I’ve met, the stories and experiences that we’ve shared. The opportunities that lie ahead for Gamma Phi Beta are limitless and life-changing. It’s with pride and excitement now that I introduce you to the next Foundation Chair, Julie Dunn Eichenberg. Julie, will you please stand? Julie is currently serving as Governance Chair and Trustee on the Foundation’s Executive Committee. Professionally, she is Vice President of Brand Revenue and Account Management at Turner Network Sales in Atlanta, Georgia. Julie also has a long history as an experienced Gamma Phi Beta volunteer. If you are a charter member of Zeta Delta chapter at Southeast Missouri State University, you will remember Julie as your colonizing CLC in 1994. Perhaps some of you worked with Julie when she was the Director of Programming for Gamma Phi Beta or the inaugural Regional Director for Region 4. Her unique combination of sales and managerial skills and Gamma Phi Beta background make her the right choice to lead the Foundation for the next three years. Thank you, Julie, for accepting this responsibility. I look forward with excitement to your report at Convention 2016... because, what a difference a biennium can make!

Thank you, Krista, and the entire International Council, for this opportunity to share the Foundation’s successes with our membership. Thank you, too, for the opportunity to serve as Chair of the Gamma Phi Beta Foundation. I believe that the Gamma Phi Beta Foundation offers a unique opportunity to leave your legacy. Sisters who’ve come before left a legacy for sisters to come – a legacy of financial support and encouragement, a legacy of the importance of giving back, a legacy of inspiration and leadership. Within the legacy left for each of us are the seeds of our unique legacy to be left by living a life that matters, a life that leaves the world a better place than we found it. This is Gamma Phi Beta.

**76th Convention of Gamma Phi Beta
International President's Address
Presented by Krista Spaninger Davis
Business Session
Thursday, July 10, 2014**

Thank you, Annabel and Linda for updating us on the wonderful work of the Facilities Management Company and Foundation. I am so proud to be part of an organization that is providing services and resources that impact our members and offer the support to create a positive member experience. Thank you for your partnership in making Gamma Phi Beta shine.

At Convention 2012, the 2010-12 International Council introduced several important and groundbreaking initiatives for our organization. These past two years, the current International Council has steadfastly carried the torch and diligently worked to implement, stabilize and cultivate these initiatives. I am so proud to report on the work of International Council, our volunteer leaders, professional staff and members everywhere over the biennium.

Sisterhood is

- Love
- Home
- Support
- Empowering
- Precious
- Meaningful
- Authentic
- True and constant friendship

In the words of Annie McKeighan of Pi Chapter, sisterhood is, *“each of our little moments that collectively make Gamma Phi Beta's sisterhood so special. It's when your sister runs through the front door announcing her engagement. It's when a sister opens her admittance letter to nursing school in the foyer. It's when a legacy first sees her mom during initiation leaving the whole room in tears. It's moments like these when you realize your life has been changed by the women surrounding you and that you're a part of something much bigger than yourself.”* What does being part of Gamma Phi Beta's sisterhood mean to you? It means something a little bit different to all of us, but we cherish our sisterhood for similar reasons. It is inspirational; it is genuine; it is a stable family; a home away from home; it stretches us to be our very best version of ourselves.

Two very short years ago, International Council selected our key priority of focus for the biennium:

To achieve excellence by inspiring sisterhood, developing and expanding volunteerism and optimizing our processes and resources.

After much discussion and debate, we determined that focusing on these three areas: sisterhood, volunteerism and optimizing our processes and resources – will allow us to strive for and achieve excellence for Gamma Phi Beta! Increasing member retention, commitment and satisfaction; discovering and celebrating the value each sister brings to Gamma Phi Beta; and ensuring membership is FUN are all key tenets in providing a rich environment for inspired sisterhood. Opportunities within our

sisterhood abound – clearly, more than ever before; others are seeing the value of joining and BEING a Gamma Phi Beta as we’ve experienced RECORD growth over the past two years through both extension and new chapters, as well as through our established chapters. In the past two years, we installed eight new chapters at prestigious and well-known institutions, adding nearly 1,000 new members to our circle of sisterhood. We also re-colonized two previously closed chapters – Gamma Chi Chapter at Texas State University-San Marcos and Beta Xi Chapter at The Ohio State University. I was so very inspired when I was able to present the original charter to not only the newly elected chapter presidents of these chapters, but alumnae from the original chapters. We will continue to nurture our legacy with the re-colonization of three single letter chapters in the upcoming biennium – Beta Chapter at the University of Michigan and Iota Chapter at Columbia University. We will also colonize a new chapter at James Madison University this fall. Our established collegiate chapters have inspired our sisterhood in an incredible way, welcoming more than 12,000 new members in the past biennium; an increase of 19 percent over the previous biennium. Gamma Phi Beta has a collegiate membership of 16,302 members – an increase of 17 percent in the past two years. Take a moment to review these points of pride on the screen behind me.

WOW! Our growth is phenomenal because Gamma Phi Beta IS phenomenal!

Though we experienced unprecedented growth from 2012 to 2014, we did see one of our collegiate chapters close. Delta Epsilon Chapter at Texas Wesleyan University faced many challenges, including declining chapter size and unfavorable campus conditions, bringing us to the unfortunate, but necessary, decision to close the chapter. We want every member to have a positive experience, and are willing to make the difficult decisions that accompany sustaining sisterhood and viable chapters.

The Gamma Phi Beta journey for so many thrives because of the committed road warriors that travel North America supporting our collegiate chapters. This biennium, Gamma Phi Beta employed 23 collegiate leadership consultants. The 2014-15 academic year sets a new Gamma Phi Beta record as we have hired 14 CLCs – an all-time high – to meet the needs of our growing collegiate membership. Of those 14, four are returning for a second year. This combined team of new and experienced talent will support our established chapters as well as our new chapters. These women are the ultimate brand ambassadors and their important work helps us ensure our new and established chapters flourish.

A strong brand image is vital to the success of any organization, and Gamma Phi Beta is no exception. This biennium we were dedicated to taking positive steps forward in solidifying and strengthening our brand image – elevating the expectations, memories, stories and relationships that the outside world has with Gamma Phi Beta. To this end, each alumnae and collegiate chapter has access to branded materials– banners, signage and printed materials. A strong brand presence helps us build pride in our organization – it helps us tell the Gamma Phi Beta story. And it’s a great story to tell. Our most recent Member Satisfaction Survey results show that 95 percent of members agreed or strongly agreed that they are proud to wear their letters on campus. Further, 97 percent of members agreed or strongly agreed that Gamma Phi Beta contributes positively to their personal development. Doesn’t it make you proud to know that our members want to show the world that they are Gamma Phi Betas? Doesn’t it make you proud to know that we are developing confident women of character? It makes me proud. And that pride is contagious. That pride is what leads so many of us to give our time and talents to Gamma Phi Beta; to fulfill our lifelong commitment. The work that we do within Gamma Phi Beta is accomplished by the heart and soul of our organization – our volunteers.

Volunteers are:

- Leaders

- Role models
- Mentors
- Loyal
- Inspiring
- Nurturing
- Valuable

In order for Gamma Phi Beta to be the best she can be, we must ensure we have matched volunteer skills and talents with the needs of our organization. In addition, we must provide the necessary tools and information to create an environment for success. International Council set goals in this area to expand our volunteer pool at all levels, to provide expanded volunteer opportunities within the Sorority and to match the strengths of the volunteers to the roles that exist. In 2013, Gamma Phi Beta implemented an application-based volunteer leader recruitment process to meet all of these goals. In one year, we have received 128 volunteer leader applications and appointed 41 volunteer leaders to open positions. The new process – along with increased and improved resources – has helped increase volunteerism; allowed sisters to control their own volunteer career by connecting them to opportunities of interest; and improved the process for volunteers by on boarding them with relevant information with a flexible timeline, meeting their own unique needs.

In our efforts to develop and expand volunteerism, International Council has established several task forces this biennium, appointing volunteers of varying backgrounds and experiences to examine our organization’s needs and develop recommendations in these designated areas. Task forces in the areas of sisterhood, small chapters and chapter advisors have worked diligently in providing recommendations within their assigned areas.

The sisterhood Task Force determined that sisterhood *can* be measured by member engagement and satisfaction. As a result of this, Gamma Phi Beta has contracted with Gentry McCreary, associate dean of students at the University of West Florida, who is working with our Sorority, along with two other national sororities to research member engagement and satisfaction. In fact, you will see Gentry here this week, meeting and discussing sisterhood with our members. Gentry will provide Gamma Phi Beta with a report of his findings and recommendations for enhanced member engagement and satisfaction.

The small chapter task force focused on the needs and characteristics of our smaller-sized chapters. Their recommendations to address the framework and officer structure to meet the needs of these smaller chapters, will be developed in the upcoming year.

The chapter advisor task force was established to evaluate resources, training and tools provided to this most critical group of volunteers as well as expectations our organization has of chapter advisors and advisory boards. This task force provided several recommendations including a philosophical shift in the role of the chapter advisor. To that end, chapter advisors will be joining the volunteers at our Leadership Development Institute next summer for the first time. You will hear more about the work of this task force at the Art of Advising breakfast tomorrow.

In fall 2013, International Council appointed an IC Structure and Function task force to examine the role and responsibilities of International Council. The task force is currently researching and analyzing our governing structure and will make recommendations regarding the scope and function of our governing board. Look for updates in 2015 regarding the task force’s progress on this important topic.

Finally, International Council initiated a survey project in February 2014 to examine our efforts in providing effective, efficient support and services to our members, chapters and volunteer leaders. We surveyed Sorority leaders delivering these services as well as members receiving these services. As a result of this survey, we are prioritizing our areas of opportunity as an organization and have begun the initial phase of an action plan based on the survey results and feedback. We were pleased to learn that overall, survey respondents reported the Sorority's structure is effective. But there are improvements we can make. I will discuss a few of these improvements shortly, but I want to stress that the adjustments we are making and the new programs and resources that will be developed and implemented are intended to make the work of our volunteers easier and the member experience better.

Our third component of our key priority is to optimize our processes and resources. While not as flashy as sisterhood and volunteerism, this is an area of great importance to the success of our organization. What do I mean when I say, "optimizing processes and resources?"

- Fidelity
- GammaPhiBeta.org
- Beta Base
- Finances
- Efficiency
- Stability
- Sustainability
- Strategic Planning

Focusing on this area allows us to use our finite time and resources effectively and intentionally. It allows us to make our work easier and more efficient and to develop and implement sustainable programs and practices. During this past biennium, we have been developing and preparing to launch a new database and reporting system within Gamma Phi Beta. Beginning August 1, 2014 –just two short weeks away – we will "go live" with Beta Base, a brand new chapter reporting system that will allow for advanced data management, improved best practice review and increased organizational efficiencies.

Two years ago, the concept of having our own online member education community, was announced in the State of the Sorority address at Convention in Denver. I am proud to share that phase one of Fidelity, Gamma Phi Beta's online member education program, is complete, with five core programs for collegiate members – alcohol awareness, Building Strong Girls, hazing and harassment, personal dignity and goal setting. In phase two, launching this year, we intend to provide additional programs in Safety & Wellness, advisor and volunteer leader training and offer programs to our alumnae chapters.

The concept of having our own national housing board was also introduced two years ago. Over the past two years, the Facilities Management Company became a reality within our organization. As Annabel shared earlier, the FMC has 20 clients. Nine are new chapters that are full FMC clients; six represent sorority-owned properties; and eight are house corporation boards that have opted in to the FMC's fee for service program. Over the past two years, the FMC has established an operating agreement and MOU with the Sorority in addition to employing three FMC-dedicated employees. The FMC handles all facility fee billings for more than 2,600 active members, representing \$1.2 million in revenue. Many of the proposed Bylaw amendments we will be voting on tomorrow will further solidify FMC operations.

As I mentioned previously, the survey deployed by the Sorority earlier this year yielded some great feedback that International Council is dedicated to addressing. One such action item comes in the area of chapter services. In development over the course of the biennium, and solidified through the results of our survey, is the addition of professional staff resources dedicated to chapter development. Within our regional structure, challenged chapters represent a unique set of needs and circumstances that oftentimes deplete the resources of a region. Chapters with time and resource intensive needs pull needed resources away from other chapters in a region, leading to deficits within the region. We want to change this in order for our regions to operate at an optimal level, and for all of our chapters to achieve their maximum potential because they've received the dedicated resources each chapter requires. Beginning this month, we will have a full-time professional staff member who will provide our most challenged chapters a dedicated resource, freeing up all of our other resources to help take our solid chapters to their next level of excellence.

In order to support our evolving and ever-growing sisterhood, the Sorority held multiple events throughout the biennium to target the needs of our leaders. All told, the Sorority hosted 1700 members at 12 leadership events featuring consistent, professional and relevant leadership programming.

Gamma Phi Beta has nearly completed two solid years of supporting our philanthropic focus, Building Strong Girls. International Council has reviewed and renewed our commitment to providing the tools and resources necessary to make a significant, transformational philanthropic impact in our communities. One of the most remarkable things we have witnessed over the past two years is how passionately members are embracing our philanthropic focus. We have also seen the power of Building Strong Girls go beyond our philanthropic impact. It seems that everywhere I go, I meet someone connected to our philanthropy, and it's even more thrilling when those people have a personal connection to Gamma Phi Beta. I recently met Lara Mish, an alumna from our Beta Mu Chapter who is also the council director for Girls on the Run of the Greater Chesapeake. Lara sent me an email that I want to share with you all. She writes,

***At Girls on the Run ...
We believe that every girl can embrace who she is,
Can define who she wants to be,
Can rise to any challenge,
Can change the world.
Can.***

In my job with Girls on the Run, I often hear from parents. One of them shared the following with me: "Girls on the Run helped my daughter join a bigger social circle and understand the importance of her responsible participation in fun events that have tremendous impact in our community, herself and our own family." Doesn't it sound like it could have been spoken for Gamma Phi Beta?

I, like so many others, found my voice during my precious time as a Gamma Phi at Florida State University. I have leaned on our Core Values many times in the 20 years that have followed and I am still so thankful for how Gamma Phi helped to make me a "strong girl." Our girls find confidence, like I did during my collegiate years. There is a peace in confidence. That's the difference between confidence and arrogance. In peace, we find comfort and the space to do good and be good. The partnership with Gamma Phi Beta and Girls on the Run has, and will, continue to improve our communities as we build strong girls together.

*In IIKE,
Lara*

Thank you Lara, for those inspirational words.

Though not all amounts have been reported for the most recent year, our most current data shows that Gamma Phi Beta sisters have raised an impressive \$570, 966 for our philanthropic partners during the biennium. YOU should be proud. There is limitless potential for Gamma Phi Beta to make an impact – financially and through transformational hands-on service – in the lives of young girls for decades to come. Aside from making a philanthropic impact that Gamma Phi Betas everywhere can be proud of, what does the future hold for Gamma Phi Beta?

We will:

- Shine beyond
- Build strong girls and strong women
- Engage
- Elevate
- Make an impact
- Connect
- And foster enduring friendships

Our future is bright – Gamma Phi Beta and her members have limitless opportunities ahead of us. In partnership with the National Panhellenic Conference and the National Interfraternity Conference, Gallup researchers identified similarities and differences between college graduates who were members of a fraternity or sorority and all other college graduates on key measurements of great jobs and great lives.

Sixteen percent of all college graduates were members of a fraternity or sorority while attending their alma mater, providing researchers an opportunity to evaluate how sorority and fraternity members differ from all other college graduates on these metrics. The study revealed that respondents identifying themselves as members of fraternities and sororities scored better in overall well-being, workplace engagement, emotional support from their college, experiential learning, experience as a student and alumni attachment. The Greek experience is beneficial, and Gamma Phi Beta is dedicated to providing a positive member experience. But we would be remiss if we didn't acknowledge that the climate we exist in presents unique challenges.

Universities are increasingly more involved in chapter operations. What does this mean to us? It means it is more and more important that all members adhere to our policies and procedures. It also means Gamma Phi Beta will be enhancing our university relations efforts, professional staff resources and volunteer training in the area of positive university relations. The growth of sororities on campuses continues, yet college enrollment is projected to decline. What does this mean for our current growth and ability to sustain successful chapters? While we can't predict the future, we can assure you that Gamma Phi Beta will study the landscape, prepare and make decisions based on what is best for the future of our organization. One such decision International Council made surrounds the upcoming merger of Southern Polytechnic State University and Kennesaw State University in Georgia. With chapters at both universities, we made the difficult, but necessary, decision to close Delta Omicron Chapter on July 31, 2015. As the two universities merge into one, Zeta Omega will welcome any Delta Omicron members into their chapter that wish to continue their collegiate membership. Zeta Omega

will remain open at the merged Kennesaw State University and all members will be welcome to continue to have a great Gamma Phi Beta experience. As the higher education climate evolves, we are prepared to support all Gamma Phi Beta chapters to ensure a positive, lifelong member experience.

This fall, we will be releasing Gamma Phi Beta's online edition of our history. After thorough research, discussions with other interfraternal members and analysis, it was determined the most economical, forward-thinking and accessible way to preserve and disseminate Gamma Phi Beta's rich history is through an interactive online medium. This online module will be a robust extension of GammaPhiBeta.org and will include vibrant historical photos, sound bites and video clips that tell the incredible story of Gamma Phi Beta. This new online medium – imagine a coffee table book for your computer – will present our history in an engaging, interactive way that is extremely accessible and technologically savvy. This will be the first platform of its kind in the interfraternal world and will create a fantastic PR tool that expresses our proud history to members, potential new members, parents, university administrators, Greeks and non-members alike.

As I close, I would like to say, thank you.

I am so proud to represent an organization 191,000 strong; a vigilant Council; dedicated volunteers; and professional staff who all put 100 percent of our passion for Gamma Phi Beta into making it the premier women's organization it is.

Thank you to the six other women who make up an incredible International Council. Women not afraid to don grass skirts and do the hukilau; sing recruitment songs and serve water to potential new members; traverse the country for meetings, recruitment, installations and initiations and countless other activities. Women who have faithfully and truly advanced our organization with humor and grace. Women who are not afraid to show emotion and heart while making decisions – difficult and joyful. Women who I am proud to call sisters. Thank you for your service and friendship.

I would like to end by sharing the words of Zeta Iota Chapter member Brianna Scheffer:

"Gamma Phi Beta has given me the tools to become a better version of myself. The strength to venture outside of my comfort zone. The confidence to accept and wholly be myself. Irreplaceable sisters who lift me up and keep me on the right track in life and endless opportunities which allow me to realize that joining this sisterhood has been one of the best decisions of my life."

As our sisterhood shines in Seattle this week, I challenge each of you to reflect on what your decision to join Gamma Phi Beta has meant in your life. I think you will find that like Brianna – and like me – it was a decision that changed your life for the better.

Thank you.