

Gamma Phi Beta Sorority

REPORT OF THE
SEVENTY-SEVENTH
CONVENTION

June 22-25, 2016
Hyatt Regency Atlanta
Atlanta, GA



2016

Convention Minutes Committee

Jolene Lessard Stiver, Chairwoman
Barbara Weiss Boenzli
Krista Spaninger Davis

International Officers, Volunteer Leaders, Committee Chairwomen and Other Appointments,
Facilities Management Company, Foundation Trustees and International Headquarters
Professionals during the 2014-16 Biennium

International Council

International President	Krista Spanninger Davis
Alumnae Vice President	Shellie King Hodges
Collegiate Vice President	Mary Knaup
Education Vice President	Autumn Hansen
Financial Vice President	Barbara Weiss Boenzli
Membership Vice President	Nancy Ann Ostendorf Thompson
Panhellenic Affairs Vice President	Sandra Biegelman Burba

Volunteer Leaders Reporting to International President

Bylaws Chairwoman	Jolene Lessard Stiver
Convention Arrangements Chairwoman	Miranda Jones
Director of Ritual	Margaret West Pape
International Historian	Jill Owen Gunjevic
Nominating Committee Chairwoman	Susan Grant Schneider
Parliamentarian	Cheryl Leighty Hipp
Research Chairwoman	Mary Vanier (2014-15)
Sorority Director-Regional Operations	Stephanie Gauchat Carriere

Alumnae Department

Sorority Director-Alumnae Development	Teresa Jones Haney
Sorority Director-Alumnae Extension	Marissa Sweazy
Sorority Director-Alumnae Resources	Susan Lutz Lupo (2014-2015)
Sorority Director-Alumnae Resources	Anne Layton (2015-2016)
Sorority Director-Human Resources	Heather Johnson (2014-16)
Sorority Director-Volunteer Training and Development	Merry Greig Cosgrove (2014-15)
Sorority Coordinator-Alumnae Extension	Chandra Markham Martin (2014-15)
Sorority Coordinator-Alumnae Extension	Kelly Witt (2015-16)
Sorority Coordinator-Alumnae Extension	Rosa Borrego
Sorority Coordinator-Human Resources	Jenna Howen Chenow
Sorority Coordinator-Volunteer Recruitment	Jacqueline Weaver Hill
Sorority Coordinator-Volunteer Recruitment	Katherine Mason (2014)
Sorority Coordinator-Volunteer Recruitment	Shelly Simmons Russell
Sorority Coordinator-Volunteer Training	Amy Waller Apostol (2014-15)
Sorority Coordinator-Volunteer Training	Carmen Adler Namenek (2015-16)
Sorority Coordinator-Young Alumnae	Samantha Wong (2014-15)
Awards Committee Chairwoman	Marita Kirkpatrick Mahan (2014-15)
Awards Committee Chairwoman	Barbara Chadwick (2015-16)
Awards Committee	Barbara Chadwick (2014-15)
Awards Committee	Amanda Parker Wood (2015-16)
Awards Committee	Catherine Green-Lambers

Collegiate Department

Managing Director New Chapters	Jamie Shultz Pickel
Sorority Director-Advisor Development	Melissa Childress Ford (2014)
Sorority Director-Advisor Development	Teresa Jones Neilson
Sorority Director-Collegiate Resources, Regions 1-4	Maribeth Johnson Flakes
Sorority Director-Collegiate Resources, Regions 5-8	Lindsay Healless
Sorority Director-New Chapter Advancement	Anna Sturdevant Jankord
Sorority Director-New Chapter Alumnae Engagement	Terri Kennedy Briggs
Sorority Coordinator-Collegiate Communications	Geneva Anderson Vallejo
Sorority Coordinator-Collegiate Resources, Regions 1-2	Morgan Bauman
Sorority Coordinator-Collegiate Resources, Regions 3-4	Brooke Buntrock Tabbert (2014-15)
Sorority Coordinator-Collegiate Resources, Regions 3-4	Laura Kobsa
Sorority Coordinator-Collegiate Resources, Regions 5-6	Megan Juffer Burns (2014-16)
Sorority Coordinator-Collegiate Resources, Regions 5-6	Jenna Aaland
Sorority Coordinator-Collegiate Resources, Regions 7-8	Jessica Jewell Budzianowski
Sorority Coordinator-New Chapter (Eta Lambda)	Adra Mason Cheek
Sorority Coordinator-New Chapter (Eta Delta)	Adra Mason Cheek (2014-15)
Sorority Coordinator-New Chapter (Eta Lambda)	Annabel Jones (2014-15)
Sorority Coordinator-New Chapter (Gamma Chi)	Chandra Claassen Soule (2014-15)
Sorority Coordinator-New Chapter (Beta Beta)	Cheryl Lonabaugh Tuohy
Sorority Coordinator-New Chapter (Eta Epsilon)	Elizabeth Martin Fisher (2014-16)
Sorority Coordinator-New Chapter (Eta Rho)	Elizabeth Mayes Reynolds
Sorority Coordinator-New Chapter (Gamma Chi)	Erin McHale
Sorority Coordinator-New Chapter (Eta Pi)	Erin Rowe Wortman
Sorority Coordinator-New Chapter (Beta Xi)	Fran Mayfield Stevenson (2014-16)
Sorority Coordinator-New Chapter (Beta Xi)	Jaime Miller
Sorority Coordinator-New Chapter (Eta Nu)	Jennifer Landry Herbert
Sorority Coordinator-New Chapter (Beta)	JillAlice Kuebler Hoakison
Sorority Coordinator-New Chapter (Iota)	Joanne Shaffer Meloro
Sorority Coordinator-New Chapter (Eta Sigma)	Kris Baack
Sorority Coordinator-New Chapter (Eta Mu)	Kristen Heine Slaughter
Sorority Coordinator-New Chapter (Eta Zeta)	Laura Mooney Mayville
Sorority Coordinator-New Chapter (Phi)	Lillian Hallstrand Lammers
Sorority Coordinator-New Chapter (Eta Xi)	Linda Daniel Johnson
Sorority Coordinator-New Chapter (Eta Eta)	Mary Jo Hope Silsby
Sorority Coordinator-New Chapter (Eta Omicron)	Mary Vanier
Sorority Coordinator-New Chapter (Eta Kappa)	Robin Thomas Baskin
Sorority Coordinator-New Chapter (Eta Theta)	Shauna Revello Wilson (2014-15)
Sorority Coordinator-New Chapter (Eta Iota)	Tracy Stack
Sorority Coordinator-New Chapter (Eta Theta)	Victoria Phillips
Sorority Coordinator-New Chapter Projects	Jordan Lyons (2014-15)
Sorority Coordinator-New Chapter Projects	Megan Weber
Sorority Coordinator-Parent Engagement	Jeannette Stoll Kaelin
Discipline Committee Chairwoman	Amy Waller Apostol (2014-15)
Discipline Committee Chairwoman	Danielle Lively Neal (2015-16)
Discipline Committee Member	Danielle Lively Neal (2014-15)
Discipline Committee Member	Elyssa Meade
Discipline Committee Member	Shauna Revello Wilson (2015-16)

Education Department

Sorority Director-Chapter Life	Shana Makos (2014-16)
Sorority Director-Officer Training and Resources	Jeannie Panton Deakyne (2014-16)
Sorority Director-Philanthropy Resources	Brenda Stainfield Shea (2014-16)
Sorority Director-Safety and Wellness	Chandra Claassen Soule (2014-16)
Sorority Director-Volunteer Training and Development	Merry Greig Cosgrove (2014-16)
Sorority Coordinator-Officer Training and Resources	Stephanie Cole Wilczewski (2015-16)
Sorority Coordinator-Volunteer Training	Carmen Adler Namenek (2014-16)
Sorority Coordinator-Collegiate Education	Caitlyn Zang (2014-16)
Sorority Coordinator-Safety and Wellness	Kelly Brown Dunne (2014-16)
Sorority Coordinator-Scholarship	Megin Wilhelmi (2014-16)
Sorority Coordinator-Crescent Classic	Laura Eichelberger Leiva (2014)
Sorority Coordinator-New Member Education and Hazing Prevention	
Sorority Coordinator-Service	Ashley Hamblin Lang (2014-15)
Presentation Team Member	Stephanie Clark Box (2014)
Presentation Team Member	Amy Hyde Sensiba (2014-16)
Presentation Team Member	Mary Jordan Dimit (2014-16)
Presentation Team Member	Victoria Lopez-Herrera (2014-16)
Presentation Team Member	Heather Johnson (2014-16)
Presentation Team Member	Ashley Hamblin Lang (2014-16)
Presentation Team Member	Jeannie Panton Deakyne (2014-16)
Presentation Team Member	Melinda Sutton (2014-16)
Presentation Team Member	Sarah Barton (2014-16)
Presentation Team Member	Shannon Bradley (2014-16)
Presentation Team Member	Carly Foerster (2014-16)
Presentation Team Member	Joanne Shaffer Meloro (2014-16)
Presentation Team Member	Lillian Hallstrand Lammers (2014-16)
Presentation Team Member	Linda Daniel Johnson (2014-16)
Presentation Team Member	Mary Jo Hope Silsby (2014-16)
Presentation Team Member	Teresa Jones Haney (2014-16)

Financial Department

Managing Director of Finance	Melanie Kelsey (2014-15)
Managing Director of Finance	Salisa Kovittamakron Douglas
Sorority Director-Financial Management New Chapters	Salisa Kovittamakron Douglas (2014-15)
Sorority Director-Financial Management New Chapters	Joanne Callis Roman
Sorority Director-Financial Training and Communication	Paula Berkel (2014-15)
Sorority Director-Financial Training and Communication	Elana Huber
Sorority Coordinator-Financial Management New Chapters	Brittany Rusden
Sorority Coordinator-Financial Management New Chapters	Joanne Callis Roman (2014-15)
Sorority Coordinator-Financial Management New Chapters	Samantha Kane
Sorority Coordinator-Financial Automation	Rachel Payne Herrera (2014-15)
Sorority Coordinator-Financial Training	Megan Tompkins
Special Financial Consultant	Amy Peterson
Special Financial Consultant	Christine Gaugler Ritger
Special Financial Consultant	Denise Vollert-Parrotto

Panhellenic Department

Sorority Director-Panhellenic Resources, NPC 1st Alternate Delegate, Regions 1-2, New Chapters	Elizabeth Ahlemeyer Quick
Sorority Director-Panhellenic Resources, NPC 2nd Alternate Delegate, Regions 6-8	Tanya Jordan (2014-16)
Sorority Director-Panhellenic Resources, NPC 3rd Alternate Delegate, Regions 3-5	Jill Moore Martin
Sorority Director-Document Review	Brandi Harmon Pass
Sorority Director-Government Relations	Julie Pawelczyk
Sorority Director-Panhellenic Development	Josephine Tocco Herbert
Sorority Coordinator-Panhellenic Communications	Samantha Kerley

Marketing/Philanthropy Department

Philanthropy Funds Specialist	Jennifer Pierce
Moonball Specialist-New Chapters	Grace Owens
Moonball Specialist (Region 1-2)	Shana Skay
Moonball Specialist (Region 3-4)	Adalena Bunn Shake
Moonball Specialist (Region 5-6)	Caitlin Drummy
Moonball Specialist (Region 7-8)	Aryn Martin

Human Resources Department

HR Specialist-Retention	Jenna Howen Chenow
HR Specialist-Recruitment (Sorority)	Shelly Simmons Russell
HR Specialist-Recruitment (Regions)	Christin Boggs Snowden

Region 1 Team

Regional Director	Katherine Pezzella
Regional Coordinator-Advisors	Erin Rowe Wortman (2014-15)
Regional Coordinator-Advisors	Erika Baggs Karas (2015-16)
Regional Coordinator-Advisors	Laura Gilbert Gaudreau
Regional Coordinator-Alumnae	Anne Layton (2014-15)
Regional Coordinator-Alumnae	Diane Klawans Arons
Regional Coordinator-At Large	Rose Locatelli (2014-15)
Regional Coordinator-At Large	Tanya Coll Laroche
Regional Coordinator-At Large	Stephanie Cole Wilczewski
Regional Coordinator-Education	Cheryl Lonabaugh Tuohy (2014-15)
Regional Coordinator-Education	Shelby Wellington Bukhenik (2015-16)
Regional Coordinator-Education	Melissa Coughlin
Regional Coordinator-Financial	Laura Kobsa (2014-15)
Regional Coordinator-Financial	Laura Gilbert Gaudreau (2015-16)
Regional Coordinator-Panhellenic	Lina Macedo
Regional Coordinator-Public Relations	Shelby Wellington Bukhenik (2014-15)
Regional Coordinator-Public Relations	Jennifer Wanamaker Gamerman
Regional Coordinator-Recruitment	Lauren Chomiczewski Maniatis

Region 2 Team

Regional Director	C. Shannon Rice Ballew (2014-16)
Regional Coordinator-Advisors	Milissa McKeever Rhodes
Regional Coordinator-Alumnae	Kristen Record Heptinstall (2014-15)
Regional Coordinator-Alumnae	Suzy Stasulis (2015-16)
Regional Coordinator-At Large	Elizabeth Sanders Morris (2014-15)
Regional Coordinator-Education	Elizabeth Mager (2014-16)
Regional Coordinator-Education	Karen Meyers Ray
Regional Coordinator-Financial	Kelly Boerner (2014-16)
Regional Coordinator-Financial	Elizabeth Mager
Regional Coordinator-Panhellenic	Sara Borchers Vanderbilt (2014-15)
Regional Coordinator-Panhellenic	Elizabeth Sanders Morris
Regional Coordinator-Public Relations	Nerissa Neal Rouzer (2014-16)
Regional Coordinator-Recruitment	Lily Eyraud
Regional Assistant	Suzy Stasulis (2014-15)

Region 3 Team

Regional Director	Heather Holland Swindells (2014-16)
Regional Director	Kelly Boerner
Regional Coordinator-Advisors	Brandi Shiver Vess
Regional Coordinator-Alumnae	Jana McElwrath Clarke (2014-16)
Regional Coordinator-At Large	Ida Montes (2014-16)
Regional Coordinator-Education	Amanda Parker Wood (2014-15)
Regional Coordinator-Education	Meghan O'Dwyer Tench
Regional Coordinator-Financial	Meghan O'Dwyer Tench (2014-16)
Regional Coordinator-Financial	Jana McElwrath Clarke
Regional Coordinator-Panhellenic	Jennifer Janowski (2014-16)
Regional Coordinator-Public Relations	Brenda Dever
Regional Coordinator-Recruitment	Kimberly Friese

Region 4 Team

Regional Director	Hillary Barker Stevens
Regional Coordinator-Advisors	Angela Mier Burtsfield (2014)
Regional Coordinator-Advisors	Kelly Long (2014-16)
Regional Coordinator-Advisors	Brooke Buntrock Tabbert (2016)
Regional Coordinator-Alumnae	Katrina Wright (2014-15)
Regional Coordinator-Alumnae	Heather Foote Seber
Regional Coordinator-At Large	Indra Everett Bradley (2014-15)
Regional Coordinator-At Large	Angela Mier Burtsfield (2014)
Regional Coordinator-At Large	Brooke Buntrock Tabbert (2015-16)
Regional Coordinator-At Large	Lauren McMullen Jones
Regional Coordinator-Education	Kaleena Sharp Liedke (2014-15)
Regional Coordinator-Education	Cynthia Coleman Six
Regional Coordinator-Financial	Christy Bunting Avalos (2014-16)

Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations
Regional Coordinator-Recruitment
Regional Assistant

Heather Foote Seber (2014-15)
Lauren McMullen Jones (2015-16)
Myra Wheatley Harris
Ellen Malito
Jessica Hermenitt Faath
Dana Barthel (2014)

Region 5 Team

Regional Director
Regional Coordinator-Advisors
Regional Coordinator-Advisors
Regional Coordinator-Advisors
Regional Coordinator-Alumnae
Regional Coordinator-Alumnae
Regional Coordinator-At Large
Regional Coordinator-Education
Regional Coordinator-Financial
Regional Coordinator-Financial
Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations
Regional Coordinator-Public Relations
Regional Coordinator-Recruitment

Sashaun Wood
Megan Bawden Westphal (2014)
Lisa Rauls Simmon (2014-16)
Jennifer Mitchell Wood (2016)
Jenna Howen Chenow (2014-15)
Beverly Gaabo
Jenna Aaland (2014-16)
Susan Anderson
Lauren Whitten (2014)
Fraya Hirschberg Black
Jaimie Miller-Ackley (2014-16)
Tamara Sprull Rudnicki
Jaime Miller (2014-16)
Devin Peters
Allison Kilfoy

Region 6 Team

Regional Director
Regional Coordinator-Advisors
Regional Coordinator-Advisors
Regional Coordinator-Alumnae
Regional Coordinator-At Large
Regional Coordinator-Education
Regional Coordinator-Education
Regional Coordinator-Financial
Regional Coordinator-Financial
Regional Coordinator-Financial
Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations
Regional Coordinator-Recruitment
Regional Coordinator-Recruitment

Stefanie Brickman
Anna Starks (2014-15)
Melissa Kieffer Rice
Leigh Ann Kudloff
Katrina Redding Zaremba
Mitzi Ritzman (2014-15)
Lauren Hower Bowser
Erin McHale (2014-15)
Whitney Lawson Hollar (2015-16)
Mary Hendrick
Claire Bryan Goodin (2014-15)
Anna Starks
Jamie Hampton Reitz
Ariel Mata Peele (2014-15)
Taylor Hall

Region 7 Team

Regional Director	Elizabeth Mayes Reynolds (2014-15)
Regional Director	Rose Ericson Fager
Regional Coordinator-Advisors	Teresa Jones Neilson (2014-15)
Regional Coordinator-Advisors	Allison Bartholomew Wiesler
Regional Coordinator-Alumnae	Kelly Ulichny Balthazor (2014-15)
Regional Coordinator-Alumnae	Eliza Smith Johnson (2015-16)
Regional Coordinator-At Large	Lea Sampietro Martone (2014-15)
Regional Coordinator-At Large	Mary Venezia
Regional Coordinator-Education	Stephanie King (2014-16)
Regional Coordinator-Education	Bronwyn Holder (2016)
Regional Coordinator-Financial	Rose Ericson Fager (2014-15)
Regional Coordinator-Financial	Lea Sampietro Martone (2015-16)
Regional Coordinator-Panhellenic	Kimberly Idio
Regional Coordinator-Public Relations	Amber Barfield Flores
Regional Coordinator-Recruitment	Michelle Hammond Latka
Regional Assistant	Dana Roberts Knapp (2015)
Regional Assistant	Marianna Kolonelos

Region 8 Team

Regional Director	Shannon Bradley
Regional Coordinator-Advisors	Jennifer Moody (2014-15)
Regional Coordinator-Advisors	Kristen Phillips Gilmartin
Regional Coordinator-Alumnae	Wanda De'Prey Eyre (2014-15)
Regional Coordinator-Alumnae	Marina Walker Rispin (2015)
Regional Coordinator-Alumnae	Samantha Smith
Regional Coordinator-At Large	Lauren Reyes
Regional Coordinator-Education	Michelle Cimarusti Samplawski (2014-15)
Regional Coordinator-Education	Stephanie Gish
Regional Coordinator-Financial	Marina Walker Rispin (2014-15)
Regional Coordinator-Financial	Jennifer Moody (2015-16)
Regional Coordinator-Panhellenic	Thao Le (2014-15)
Regional Coordinator-Panhellenic	Tiffany Saucerman Thompson
Regional Coordinator-Public Relations	Lacretia Taylor
Regional Coordinator-Recruitment	Maegan Reilly Krahn
Regional Assistant	Wanda De'Prey Eyre

Nominating Committee

Nominating Committee Chairwoman	Susan Grant Schneider
Northeast District Nominating Committee Member	Barbara Hurt-Simmons
Northeast District Nominating Committee Alternate	Laura Smith
Southeast District Nominating Committee Member	Dawn Menegos Randolph
Southeast District Nominating Committee Alternate	Jane Krabill Todd
North Central District Nominating Committee Member	Colette Cooley Hays

North Central District Nominating Committee Alternate
South Central District Nominating Committee Member
South Central District Nominating Committee Alternate
West District Nominating Committee Member
West District Nominating Committee Alternate
Far West District Nominating Committee Member
Far West District Nominating Committee Alternate
Collegiate Delegate Nominating Committee Member
Collegiate Delegate Nominating Committee Member

Brandy Burhans Cunningham
Susan Foulk Reeves
Jennifer Mitchell Wood
Jennifer Heidal Willey
Christine Gaugler Ritger
Alison Webster Sansone
Stacy Lowrance
Dallas Forbes (Southern Methodist)
Mackenzie Boss (San Diego State)

Facilities Management Company

FMC Chairwoman
FMC Manager
FMC Manager
FMC Manager
FMC Manager
Ex-Officio Board Member, Financial Vice President
Ex-Officio Board Member, Sorority Executive Director
FMC Volunteer

Annabel Jones
Karen Wander Kline
Leigh Ann Price
Linda Lyons Malony
Ruthe Arnopole Wynne
Barbara Weiss Boenzli
Laurie Imperiale Veldhuizen
Ann Hipkind Campbell

Gamma Phi Beta Foundation Trustees

Foundation Chair
International Council Representative
International Council Representative
Finance and Investment Committee Chair
Governance Committee Chair
Governance Committee Chair
Grants Committee Chair
Grants Committee Chair
Development and Public Relations Chair
Trustee
Trustee
Trustee
Trustee
Trustee
Trustee
Trustee
Trustee
Trustee
Executive Director, Foundation
Executive Director, Sorority

Julie Dunn Eichenberg
Krista Spaninger Davis
Mary Knaup
Jennifer Kurumada Chuang
Mary Vanier (2014-15)
Jolene Lessard Stiver (2015-16)
Jolene Lessard Stiver (2014-15)
Cathy Boudreaux Griffin (2014-16)
Jeannette Stoll Kaelin
Carey Capra Bettencourt
Virginia Place Myer (2014-15)
Paula Janis Dean (2014-15)
Jennifer Huguenin Moeller (2014-15)
Mary Welsh (2014-15)
Annabel Jones (2014-15)
Karen Kendall (2015-16)
Rosemary Milew Pilch (2015-16)
Kitty deKieffer
Laurie Imperiale Veldhuizen

Gamma Phi Beta Sorority Staff

Executive Director	Laurie Imperiale Veldhuizen
Executive Assistant	Bobbi Wunsch
Housing/Facilities Director	Kay McFarlin Wilms
Housing and Facilities Services Manager	Cheryl Broyles Moore
Housing/Facilities Services Assistant	Julie Eley (2015-16)
Housing/Facilities Services Assistant	Katie Cook
FMC Housing and Facilities Manager	Anne Lease
FMC Housing/Facilities Assistant	Anne Ross
Facilities Marketing Coordinator	Maddy Schroeder (2015-16)
FMC Housing and Facilities Administrative Assistant	Mallory Beckman
Office Operations Coordinator	Caren Gore
Managing Director of Marketing and Communications	Maureen Walker
Marketing Manager	Teresa Tisserat
Digital Communications Manager	Lisa Gaskill Johannsen (2014-15)
Graphic Designer	Robin Gilmer Ray
Crescent Editor	Amanda Lubeck (2014-16)
Crescent Editor	Laura Mishkind
Alumnae Marketing Coordinator	Tessa Polodna
Director of Conferences and Meetings	Page Adams
Conference and Meeting Assistant	Janette Lannen
Director of Sorority Growth	Heather Lockwood
Sorority Growth Manager	Jacqueline Pisoni (2014-15)
Sorority Growth Manager	Jaclyn Yetter Laviage
Managing Director of Risk and Policy	Megan Smiley Wick
Human Resources Manager	Lorene Kovacs
Managing Director of Member Experience	Kendra Gates Bocher
Director of Administration	Bridget Dummett
Database Administrator	Jason Vaughn
Administration Assistant	Maria Howard
Member Services Coordinator	Margery Otto Richter
Alumnae Coordinator	Loraine Pearson Meech (2014-15)
Volunteer Relations Coordinator	Jodi Levine (2014-15)
Director of Chapter Development	Kyle Jordan
Director of Education and Events	Samantha Keltner
Member Education Manager	Shana Makos
Member Education Coordinator	Hannah Hassler (2014-16)
Member Education Coordinator	DeAnna Marguglio
Programming Manager	Jill Duffy
Programming Coordinator	Carri Houser
Chapter Services Manager	Evan Lieb
Senior Collegiate Leadership Consultant 2013-15	Chelsea Ostebo
Senior Collegiate Leadership Consultant 2013-15	Maddy Schroeder
Senior Collegiate Leadership Consultant 2013-15	Megan Weber
Senior Collegiate Leadership Consultant 2013-15	Victoria Phillips
Senior Collegiate Leadership Consultant 2014-16	Caitlin Drummy
Senior Collegiate Leadership Consultant 2014-16	Emily Pagnotta
Senior Collegiate Leadership Consultant 2014-16	Mary Hendrick

Collegiate Chapter Delegates

Alpha Chapter	Syracuse University	Erica Richmond
Beta Chapter	University of Michigan	Libby Guise
Gamma Chapter	University of Wisconsin-Madison	Allison Ray
Delta Chapter	Boston University	Lauren Baltrus
Epsilon Chapter	Northwestern University	Amanda Keresztesy
Eta Chapter	University of California-Berkeley	Kaithlen Chiquete
Theta Chapter	University of Denver	Anna Ketterling
Iota Chapter	Columbia University of New York	Molly Schwartz
Kappa Chapter	University of Minnesota-Twin Cities	Kaylee Buesgens
Lambda Chapter	University of Washington	Olivia Howland
Nu Chapter	University of Oregon	Julia Baker
Xi Chapter	University of Idaho	Christina Belarde
Omicron Chapter	University of Illinois at Urbana-Champaign	Sophie Lanser
Pi Chapter	University of Nebraska-Lincoln	Meridith Hovis
Rho Chapter	University of Iowa	Katie LaCroix
Sigma Chapter	University of Kansas	Paige Lueker
Tau Chapter	Colorado State University	Natalee Randolph
Phi Chapter	Washington University	Nina Nepa
Psi Chapter	University of Oklahoma	Emily Rhinehart
Omega Chapter	Iowa State University	Erin Shilling
Alpha Alpha Chapter	University of Toronto	Madeline Smith
Alpha Beta Chapter	University of North Dakota	Nicole Mehr
Alpha Delta Chapter	University of Missouri-Columbia	Ally Wallenta
Alpha Epsilon Chapter	University of Arizona	Kristyn Laswick
Alpha Iota Chapter	University of California-Los Angeles	MacKenzie Kytlica
Alpha Lambda Chapter	University of British Columbia	Yasamin Jamalian
Alpha Nu Chapter	Wittenberg University	Sydney Lang
Alpha Xi Chapter	Southern Methodist University	Emily Grabarkewitz
Alpha Tau Chapter	McGill University	Karina Alibhai
Alpha Upsilon Chapter	Pennsylvania State University	Eva Scherer
Alpha Chi Chapter	College of William & Mary	Caroline Payne
Beta Alpha Chapter	University of Southern California	Sirine Yared
Beta Beta Chapter	University of Maryland	Jessica Hayes
Beta Delta Chapter	Michigan State University	Kenya Sanchez
Beta Epsilon Chapter	Miami University	Ashley Glicksberg
Beta Eta Chapter	Bradley University	Melissa Kelly
Beta Lambda Chapter	San Diego State University	Madison Dwelley
Beta Mu Chapter	Florida State University	Brittany Fehre
Beta Xi Chapter	Ohio State University	Grace Ferguson
Beta Omicron Chapter	Oklahoma City University	Natalie Dexeus
Beta Pi Chapter	Indiana State University	Jacqueline Kolhouse
Beta Rho Chapter	University of Colorado-Boulder	Lauren Inson

Beta Sigma Chapter	Washington State University	Madison Wakefield
Beta Upsilon Chapter	Kansas State University	Katherine Wernes
Beta Phi Chapter	Indiana University	Abbie Lowenstein
Beta Chi Chapter	Wichita State University	Emily Mullins
Beta Psi Chapter	Oklahoma State University	Athen Andrade
Beta Omega Chapter	Northern Arizona University	Kenzie Mitchell
Gamma Beta Chapter	Gettysburg College	Olivia Braswell
Gamma Gamma Chapter	University of Wisconsin-Milwaukee	Emma Barkley
Gamma Epsilon Chapter	University of Puget Sound	Rachel Gillespie
Gamma Zeta Chapter	Texas A&M University-Commerce	Kelly Freeman
Gamma Eta Chapter	California State University-Long Beach	Taylor Goodban
Gamma Iota Chapter	Midwestern State University	Morgan Herrera
Gamma Kappa Chapter	University of Nebraska-Kearney	McKenna Kaup
Gamma Mu Chapter	Minnesota State University-Moorhead	Justine Sponder
Gamma Pi Chapter	Minnesota State University-Mankato	Nicole Johnson
Gamma Rho Chapter	University of Wisconsin-Oshkosh	Rachel Boudreau
Gamma Tau Chapter	Saint Louis University	Gina Kowalczyk
Gamma Phi Chapter	Auburn University	Kaitlin Clemmer
Gamma Chi Chapter	Texas State University-San Marcos	Victoria Kadous
Gamma Psi Chapter	University of Northern Iowa	Mary Kapsch
Gamma Omega Chapter	University of Wisconsin-Platteville	Tazia Krueger
Delta Delta Chapter	California State University-Fullerton	Madeline Barbour
Delta Eta Chapter	University of California-Irvine	Valeria Taboada
Delta Theta Chapter	California Polytechnic State University	Mia Musso
Delta Iota Chapter	Purdue University	Emily Cummins
Delta Kappa Chapter	Lehigh University	Juliana DeMaria
Delta Lambda Chapter	University of California-Riverside	Brittany Sam
Delta Mu Chapter	Rutgers University	Kayla Frauenhiem
Delta Nu Chapter	Missouri State University	Katie Alexander
Delta Pi Chapter	Illinois State University	Amanda O'Mahoney
Delta Sigma Chapter	Florida Institute of Technology	Tori Rabea
Delta Tau Chapter	Colgate University	Lili Sullivan
Delta Upsilon Chapter	University of Georgia	Katie Borkovich
Delta Phi Chapter	California State University-Bakersfield	Lorely Devilla
Delta Chi Chapter	California State University-Sacramento	Brianna Young
Delta Psi Chapter	University of California-Santa Barbara	Lauren Cain
Delta Omega Chapter	Oakland University	Jenna Blankenship
Epsilon Alpha Chapter	La Salle University	Colby Miller
Epsilon Beta Chapter	Alma College	Mairi Clow
Epsilon Gamma Chapter	University of San Diego	Katherine Quinn
Epsilon Delta Chapter	Creighton University	Kelsey Arneson
Epsilon Epsilon Chapter	Union College	Naina Thota
Epsilon Zeta Chapter	Jacksonville University	Morgan Lambert
Epsilon Eta Chapter	Bridgewater State University	Jillian Pires

Epsilon Theta Chapter	Clemson University	Virginia Theriault
Epsilon Iota Chapter	Christopher Newport University	Kayli Burns
Epsilon Kappa Chapter	California State University-Chico	Kelly Carson
Epsilon Lambda Chapter	University of Alabama	Hannah Weise
Epsilon Mu Chapter	Loyola University New Orleans	Tiffany D'Souza
Epsilon Nu Chapter	Chapman University	Annelise Newman
Epsilon Omicron Chapter	University of California-Santa Cruz	Kelsey Meyers
Epsilon Pi Chapter	George Mason University	Hannah Mantangos
Epsilon Sigma Chapter	Morehead State University	Rachel Shelton
Epsilon Tau Chapter	University of Rochester	Rachel Levene
Epsilon Phi Chapter	Bentley University	Victoria Wong
Epsilon Psi Chapter	University of North Carolina-Asheville	Angela Kroninger
Zeta Alpha Chapter	Eastern Washington University	Hannah Paine
Zeta Beta Chapter	University of Virginia	Tracy Cote
Zeta Gamma Chapter	Sonoma State University	Alexa Grossman
Zeta Delta Chapter	Southeast Missouri State University	Emily Fuhler
Zeta Epsilon Chapter	Duquesne University	Michaela Reynolds
Zeta Zeta Chapter	Coastal Carolina University	Kelsey Jackson
Zeta Eta Chapter	Lander University	Bailie Campbell
Zeta Theta Chapter	Pepperdine University	Laura Ashlock
Zeta Iota Chapter	Valparaiso University	Natalie Albers
Zeta Kappa Chapter	University of Southern Indiana	Megan Ford
Zeta Lambda Chapter	Texas A&M University-Corpus Christi	Kay Landrum
Zeta Mu Chapter	St. John's University	Samantha Candemeres
Zeta Nu Chapter	University of Detroit-Mercy	Angela Gonzalez
Zeta Xi Chapter	The College of Idaho	Brittaney Bones
Zeta Omicron Chapter	John Carroll University	Theresa (Tess) Fox
Zeta Pi Chapter	Penn State Altoona	Riju Vadher
Zeta Rho Chapter	Texas A&M University-College Station	Shelby Stillwell
Zeta Sigma Chapter	University of South Carolina	Margaret Pate White
Zeta Tau Chapter	Emory University	Laura Kirtley
Zeta Phi Chapter	University of Arkansas-Fort Smith	Kayla Keller
Zeta Chi Chapter	Texas Christian University	Hannah Summers
Zeta Psi Chapter	University of Texas-San Antonio	Megan Pavlica
Zeta Omega Chapter	Kennesaw State University	Kelsie Adams
Eta Alpha Chapter	Lake Erie College	Amber Sherman
Eta Beta Chapter	Florida Southern College	Amelia Summersbee
Eta Gamma Chapter	University of Delaware	Sandra Becker
Eta Delta Chapter	Grand Valley State University	Jeanne Gondek
Eta Epsilon Chapter	VA Polytechnic Institute and State University	Elaine Lewis
Eta Zeta Chapter	University of Cincinnati	Kara Goettl
Eta Eta Chapter	University of South Florida	Marella Porter
Eta Theta Chapter	University of Connecticut	Sara Bigman
Eta Iota Chapter	Rockhurst University	Abigail Mispagel

Eta Kappa Chapter	University of Tennessee - Chattanooga	Alaire Gage
Eta Lambda Chapter	University of Central Florida	Julia Paciga
Eta Mu Chapter	Duke University	Zoe Lipman
Eta Nu Chapter	James Madison University	Ashleigh Salyers
Eta Xi Chapter	University of Florida	Sabrina Newman
Eta Omicron Chapter	Ohio University	Nicole Manzo
Eta Pi Chapter	Quinnipiac University	Hannah Blockis
Eta Rho Chapter	University of Nevada, Las Vegas	Natalia Fonseca-Cortes

Alumnae Chapter Delegates

Alabama	Birmingham	Ellen King
	Huntsville	Claire Bailey
Arizona	Tucson	Suzanne Baron Helming
British Columbia, Canada	Vancouver	Marina Walker Rispin
California	Bakersfield	Kelsey Eddings
	Balboa Harbor	Bonnie Lipow Jelinek
	Greater Orange County	Amber Hannigan Alford
	Inland Empire	Michelle Glatt Schlingmann
	Long Beach	Daisy Robinson
	Pasadena	Sandra Twiss Larson
	Sacramento Valley	Kimberly Lewis Mundhenk
	San Diego	Sally Turnipseed Evatt
	Santa Barbara	Andrea Holland
	South Bay	Linda Babcock
Colorado	Denver	Leanne Reiter Thompson
	Fort Collins	Megan Aaron Patti
District of Columbia	Washington D.C.	Melissa Coughlin
Florida	Gainesville	Barbara Stoutamire Wingfield
	Jacksonville	Jane Stearns Hauenstein
	Lakeland	Janet McCarragher Ruppert
	Space Coast	Rebekah Mena
	Tampa Bay	Nancy Donovan Montgomery
Georgia	Atlanta	Sarah Parker
	Atlanta Southern Crescent	Mandy Murphy Radeline
Illinois	Chicago	Adirana Garcia
	Chicago Far West Suburban	Pamela Peterson Abbott
	Chicago Northwest Suburban	Suzan Zetterman Culver
	Evanston-North Shore	Linda Bergdahl
Indiana	Evansville	Lauren Bobbitt Horrall
	Indianapolis	Allisha Turpen
Kansas	Greater Kansas City	Susan Guder Gurwell
	Wichita	Erica Gaither
Kentucky	Louisville	Rachel Ward

Michigan	Detroit Metro Grand Rapids Greater Lansing Area Oakland County	Meghan Freeman Coon Ellen Swart Schiller Susan Lutz Lupo Erin Devereaux
Minnesota	Minneapolis-St. Paul	Brooke Jacobson
Missouri	Columbia, MO Saint Louis	Danica Duensing Erin Corkery Risk
Nebraska	Kearney Lincoln Omaha	Amy Kempf Graham Kelsey Hohlen Linda Wiater
Nevada	Las Vegas	Jennifer Heath
New Jersey	Princeton	Catherine Frost McMann
New York	Rochester Syracuse	Susan Bender Bloch Deidre Elleman
North Carolina	Raleigh Area	Alexandra Jones
North Dakota	Fargo-Moorhead	Alexandra Estenson
Ohio	Cincinnati Cleveland East Cleveland West Columbus Dayton	Virginia Place Myer Katherine Freedman Shannon Donnola Kimberly Storm Kochert Melinda Risse Nutter
Oklahoma	Oklahoma City	Haley Boyd
Ontario, Canada	Toronto	Elena Kreek Wagner
Oregon	Eugene Portland	Aaron Waali Rawlins Diane Soderstrom Goff
Pennsylvania	Philadelphia West Suburban	Elizabeth Evans
Quebec, Canada	Montreal	Laura Smith
South Carolina	Upstate South Carolina	Caitlin Pattison
Tennessee	Knoxville Nashville	Susan Joseph Reel Barbara Chadwick
Texas	Dallas Greater Austin Area Greater Fort Worth Greater Houston Katy North Houston	Stephanie Chung Laura Gilligan Banks Cheryl Cantu-Mireles Marissa Beasley Christine Boyett Barr Jazmyn Wilson
Vermont	Vermont Green Mountain	Barbara Missert Wessel
Virginia	Charlottesville Fairfax County	Kristi Finley Felts Julie Womble Trkula
Washington	Puget Sound	Jessica Ferreira

**GAMMA PHI BETA SORORITY
77TH INTERNATIONAL CONVENTION
BUSINESS MEETING**

The 77th International Convention of the Gamma Phi Beta Sorority was held at the Hyatt Regency Atlanta Hotel in Atlanta, Georgia, Wednesday, June 22 through Saturday, June 25, 2016.

**Wednesday Evening, June 22
First Session**

The 77th International Convention of the Gamma Phi Beta Sorority was called to order by Krista Spanninger Davis, International President, on Wednesday, June 22, 2016 at 8:10 p.m. with the opening business meeting ritual and presentation of the flags.

Roll Call and Presentation of the Flags:

Shellie King Hodges, Alumnae Vice President, and Autumn L. Hansen, Education Vice President, called the roll of the alumnae chapters. Nancy Ann Ostendorf Thompson, Membership Vice President, introduced the new alumnae chapters installed during the biennium. Mary Knaup, Collegiate Vice President, and Barbara Weiss Boenzli, Financial Vice President, called the roll of collegiate chapters with the presentation of chapter flags. Nancy Ann Ostendorf Thompson, Membership Vice President, introduced the new collegiate chapters installed during the biennium. Krista Spanninger Davis, International President, announced the presentation of the closed chapter flag followed by the presentation of the colors; the flags of Gamma Phi Beta, the United States of America and Canada. Page Adams and Anne Layton led in the singing of the *Star-Spangled Banner* and *O Canada* respectively and Sandra Biegelman Burba read the Gamma Phi Beta Creed.

Introductions:

Six past Grand or International Presidents in attendance: Karen Wander Kline, Ann Mullen Bronsing, Jolene Lessard Stiver, L'Cena Brunskill Rice, Linda Daniel Johnson, and Linda Lyons Malony; the past International Council members in attendance: Kris Baack, Terri Kennedy Briggs, Ann Mullen Bronsing, Sandra Biegelman Burba, Barbara Chadwick, Phyllis Donaldson Choat, Krista Spanninger Davis, Mary Jordan Dimit, Diane Soderstrom Goff, Mary Knaup, Sally Erikson Lewis, Linda Daniel Johnson, Annabel Jones, Jeannette Stoll Kaelin, Karen Wander Kline, Cinda Keating Lucas, Linda Lyons Malony, Corrine Martinez, Leigh Ann Price, Elizabeth Ahlemeyer Quick, Joanne Callis Roman, Barbara Hurt-Simmons, Jolene Lessard Stiver and Karen Gamel Urette; the international officers and their departments; the regional teams; the Gamma Phi Beta International Headquarters staff; the current collegiate leadership consultants; the Gamma Phi Beta Facilities Management Company; the Gamma Phi Beta Foundation Board of Trustees and staff; the parliamentarian and the court reporter in attendance were introduced.

Credentials Report:

Jolene Lessard Stiver, Credentials Chairwoman, presented the report of the Credentials Committee: 187 delegates were registered and two alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 189. Quorum was established at 95.

The credentials report was adopted as presented.

Rules of Convention - Motion 1

Cheryl Leighty Hipp, Parliamentarian, read the Convention Rules. It was moved by Nicole Manzo, Eta Omicron Chapter, Ohio University, and seconded, to adopt the Rules of Convention as printed on pages 9 through 11 of the Convention Program.

The motion was adopted.

Convention Agenda - Motion 2

It was moved by Ellen Schiller, Grand Rapids Alumnae Chapter, Michigan, and seconded, to adopt the 2016 Convention Business Meeting Agenda.

The motion was adopted.

Convention Committees:

Krista Spanninger Davis, International President, announced the appointment of the following Convention committees:

Tellers:

Head Teller: Robin Thomas Baskin, Alpha Theta Chapter, Vanderbilt University, Sorority Coordinator-New Chapter

Addie Bunn, Epsilon Lambda Chapter, University of Alabama, Moonball Specialist

Adra Mason Cheek, Beta Omicron, Oklahoma City University, Sorority Coordinator-New Chapter

Michelle Hammond Latka, Delta Delta Chapter, California State University-Fullerton, Regional Coordinator-Recruitment, Region 7

Tanya Coll Larochelle, Epsilon Omega Chapter, University of Miami, Regional Coordinator-At Large, Region 1

Ellen Malito, Beta Pi, Indiana State University, Regional Coordinator-Public Relations, Region 4

Kristen Heine Slaughter, Beta Mu, Florida State University, Sorority Coordinator-New Chapter

Hillary Barker Stevens, Epsilon Sigma, Morehead State University, Regional Director, Region 4

Lacretia Taylor, Beta Sigma, Washington State University, Regional Coordinator-Public Relations, Region 8

Meghan O'Dwyer Tench, Gamma Phi Chapter, Auburn University, Regional Coordinator-Education, Region 3

Sashaun Wood, Beta Kappa, Arizona State University, Regional Director, Region 5

Resolutions Committee:

Chairwoman: Jolene Lessard Stiver, Alpha Omicron Chapter, North Dakota State University, Bylaws Chairwoman, Foundation Board of Trustees, Foundation Grants Chair

C. Shannon Ballew, Epsilon Theta Chapter, Clemson University, Regional Director, Region 2

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Paige Lueker, Sigma Chapter, University of Kansas, Chapter President

Nancy Donovan Montgomery, Beta Gamma Chapter, Bowling Green University, Tampa Bay Alumnae Chapter Delegate

Sergeant at Arms:

Chairwoman: Laura Mooney Mayville, Gamma Tau Chapter, St. Louis University, Sorority Coordinator-New Chapter

Jenna Howen Chenow, Gamma Gamma Chapter, University of Wisconsin-Milwaukee, Human Resources Specialist-Retention

Jana McElwrath Clarke, Zeta Psi Chapter, University of Texas-San Antonio, Regional Coordinator-Financial, Region 3

Lily Eyraud, Epsilon Theta Chapter, Clemson University, Regional Coordinator-Recruitment, Region 2

Jennifer Ratzlaff Flachman, Delta Theta Chapter, California Polytechnic State University, Sorority Director-Public Relations

Jen Gamerman, Delta Chapter, Boston University, Regional Coordinator, Public Relations, Region 1

Teresa Jones Haney, Beta Omega Chapter, Northern Arizona University, Sorority Director-Alumnae Development

Josephine Tocco Herbert, Gamma Tau Chapter, Saint Louis University, Sorority Director-Panhellenic Development

Leigh Ann Kudloff, Theta Chapter, University of Denver, Regional Coordinator-Alumnae, Region 6

Samantha Smith, Zeta Lambda Chapter, Texas A&M University-Corpus Christi, Regional Coordinator-Alumnae, Region 8

Convention Minutes Committee:

Chairwoman: Jolene Lessard Stiver, Alpha Omicron Chapter, North Dakota State University, Bylaws Chairwoman, Foundation Board of Trustees, Foundation Grants Chair

Barbara Weiss Boenzli, Chi Chapter, Oregon State University, Financial Vice President

Krista Spanninger Davis, Beta Gamma Chapter, Bowling Green State University, International President

Courtesy Resolutions Committee:

Co-Chairwoman: Jill Moore Martin, Gamma Phi Chapter, Auburn University, Sorority Director-Panhellenic Resources, Regions 3-5

Co-Chairwoman: Melinda Sutton, Alpha Xi Chapter, Southern Methodist University, Special Recruitment Consultant

Timekeeping Committee:

Kendra Gates Bocher, Gamma Eta Chapter, California State University-Long Beach, Associate Executive Director

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Credentials Committee:

Chairwoman: Jolene Lessard Stiver, Alpha Omicron Chapter, North Dakota State University, Bylaws Chairwoman

Terri Kennedy Briggs, Chi Chapter, Oregon State University, Sorority Director-New Chapter Alumnae Engagement

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Joanne Callis Roman, Alpha Theta Chapter, Vanderbilt University, Sorority Director-Financial Management New Chapters

Karen Gamel Urette, Psi Chapter, University of Oklahoma, Special Recruitment Consultant

Parliamentarian:

Cheryl Leighty Hipp, Beta Gamma Chapter, Bowling Green State University, Parliamentarian

Initiating Chapter:

Delta Upsilon Chapter, University of Georgia

Welcome Letters:

Laurie Imperiale Veldhuizen, Beta Mu Chapter, Florida State University, Executive Director, read two letters of welcome from the Governor of the State of Georgia, Nathan Deal, and from the Mayor of Atlanta, Georgia, Kasim Reed.

The business meeting was recessed at 10 p.m. to reconvene at 8:30 a.m. on Thursday, June 23, 2016.

Thursday Morning, June 23, 2016
Second Session

The business session was reconvened on Thursday, June 23, 2016, at 8:38 a.m. by International President Krista Spaninger Davis.

Credentials Report:

The Credentials Chairwoman, Jolene Lessard Stiver, presented the credentials report: 191 delegates were registered and three alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 194. Quorum was established at 98.

The credentials report was accepted as presented.

Message from the Facilities Management Company Chairwoman:

The Gamma Phi Beta Facilities Management Company Chairwoman, Annabel Jones, addressed the Convention body. (The complete text of this address is printed following the minutes.)

Message from the Foundation Chair:

The Gamma Phi Beta Foundation Chair, Julie Dunn Eichenberg, addressed the Convention body. (The complete text of this address is printed following the minutes.)

Message from the International President:

The International President, Krista Spaninger Davis, gave the International President's address to the Convention body. (The complete text of this address is printed following the minutes.)

Parliamentary Procedure:

The Parliamentarian, Cheryl Leighty Hipp, provided a brief overview of the basics of nominations and elections.

Nominating Committee Report:

The Nominating Committee Chairwoman, Susan Grant Schneider, introduced the 2014-16 Nominating Committee and read the criteria for slating candidates for International Council. She then presented the slate of nominees.

For International President	Annabel Jones, Psi Chapter, University of Oklahoma, Tulsa Alumnae Chapter
For Alumnae Vice President	Autumn Hansen, Xi Chapter, University of Idaho, Indianapolis Alumnae Chapter
For Collegiate Vice President	Tanya Jordan, Delta Iota Chapter, Purdue University, Greater Orange County Alumnae Chapter
For Education Vice President	Melinda Sutton, Alpha Xi Chapter, Southern Methodist University

For Financial Vice President C. Shannon Ballew, Epsilon Theta Chapter, Clemson University, Atlanta Alumnae Chapter

For Membership Vice President Caitlin Capozzi, Alpha Chapter, Syracuse University, Boston Alumnae Chapter
The following unslated candidate remained on the ballot for the office of Membership Vice President: Merry Greig Cosgrove, Beta Lambda Chapter, San Diego State University

For Panhellenic Affairs Vice President Sandra Biegelman Burba, Beta Epsilon Chapter, Miami University, Kent Alumnae Chapter

2016-18 Nominating Committee Nominations:

The Nominating Committee Chairwoman then presented the criteria and the candidates slated for the 2016-18 Nominating Committee.

Northeast District: Sue Bender Bloch, Alpha Eta Chapter, Ohio Wesleyan University, Rochester Alumnae Chapter
Susan Lutz Lupo, Delta Omega Chapter, Oakland University, Greater Lansing Alumnae Chapter

North Central District: Allisha Turpen, Beta Pi Chapter, Indiana State University
Mary Agnes Welsh, Gamma Alpha Chapter, University of Memphis, Chicago Alumnae Chapter

Southeast District: Barbara Chadwick, Alpha Theta Chapter, Vanderbilt University, Nashville Alumnae Chapter
Emily Lowry, Alpha Chi Chapter, College of William & Mary, Richmond Alumnae Chapter

South Central District: Susan Knetter McCracken, Beta Upsilon Chapter, Kansas State University
Alicia O'Connell, Gamma Kappa Chapter, University of Nebraska-Kearney, Philadelphia West Suburban Alumnae Chapter

West District: Diane Soderstrom Goff, Xi Chapter, University of Idaho
Wanda De'Prey Eyre, Delta Eta Chapter, University of California-Irvine

Far West District: Samantha Wong, Epsilon Kappa Chapter, California State-Chico, Marin County Alumnae Chapter
Cinda Keating Lucas, Beta Alpha Chapter, University of Southern California

The International President called for any additional nominations from the floor for each of the International Council offices. There being none, the nominations for the 2016-18 International Council were declared closed.

The International President called for any additional nominations for each of the Nominating Committee districts. There being none, the nominations for the 2016-18 Nominating Committee were declared closed.

A brief recess was declared for the purpose of preparing for the Membership Vice President Candidate forum.

Susan Grant Schneider, Nominating Committee Chairwoman, led the forum.

Each candidate for the contested Membership Vice President position was given an opportunity to speak and answer questions regarding her qualifications for the position.

The business session was reconvened and the slated members of the International Council, other than the Membership Vice President, were elected by voice vote.

Robin Thomas Baskin, Head Teller, instructed the delegates on the voting processes and the use of the iClickers for voting. The tellers distributed color-coded iClickers by district for the purpose of electing the Nominating Committee. A vote by ballot was conducted for the contested Membership Vice President position.

A brief recess was declared for the purpose of preparing for the Nominating Committee candidate forum.

Susan Grant Schneider, Nominating Committee Chairwoman, led the forum.

Each candidate for the Nominating Committee was given an opportunity to speak to her qualifications for the position.

The business session was reconvened for the purpose of electing the Nominating Committee. The delegates voted via the color coded iClickers previously distributed by district.

Jolene Lessard Stiver, Bylaws Chairwoman, conducted a bylaws forum to prepare for the bylaws discussion. The business session was reconvened for the presentation of the report of the tellers.

Report of the Tellers:

Robin Thomas Baskin, Head Teller, presented the report of the tellers for the election of the Membership Vice President and the 2016-18 Nominating Committee.

Election Results:

Votes cast and returned:

International Council

Membership Vice President	190 votes cast
Caitlin Capozzi	130 votes
Merry Greig Cosgrove	60 votes

Nominating Committee

Far West District	27 votes cast
Samantha Wong	2 votes
Cinda Keating Lucas	25 votes
West District	19 votes cast
Diane Soderstrom Goff	17 votes
Wanda De'Prey Eyre	2 votes
North Central District	30 votes cast
Alisha Turpen	11 votes
Mary Agnes Welsh	19 votes
South Central District	28 votes cast
Susan Knetter McCracken	21 votes
Alicia O'Connell	7 votes
Northeast District	47 votes cast
Sue Bender Bloch	21 votes
Susan Lutz Lupo	26 votes
Southeast District	41 votes cast
Barbara Chadwick	23 votes
Emily Lowry	18 votes

The International President announced that having received a majority of the votes, Caitlin Capozzi was elected Membership Vice President.

The International President announced that the following members and alternate members of the Nominating Committee were elected to serve for two years beginning August 1, 2016.

Far West District	Cinda Keating Lucas, member Samantha Wong, alternate
West District	Diane Soderstrom Goff, member Wanda De'Prey Eyre, alternate
North Central District	Mary Agnes Welsh, member Alisha Turpen, alternate
South Central District	Susan Knetter McCracken, member Alicia O'Connell, alternate
Northeast District	Susan Lutz Lupo, member Sue Bender Bloch, alternate
Southeast District	Barbara Chadwick, member Emily Lowry, alternate

The business meeting was recessed at 12:19 p.m. to reconvene at 9:45 a.m. on Friday, June 24, 2016.

Meeting Note:

The bylaws forum was recessed so that the business session could reconvene for the report of the tellers. As a result the afternoon session was restructured and the bylaws forum was continued in lieu of the Growth of our Sorority Series breakout sessions originally scheduled for later in the day to ensure that questions could be answered prior to bylaws amendment voting on Friday, June 24, 2016.

**Friday Morning, June 24, 2016
Third Session**

The business session was reconvened on Friday, June 24, 2016, at 9:45 a.m. by International President Krista Spaninger Davis.

Credentials Report:

The International President recognized the Credentials Chairwoman, Jolene Lessard Stiver, who presented the credentials report: 191 delegates were registered and four alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 195. Two-thirds of the voting body was 130. Quorum was established at 98.

The credentials report was accepted as presented.

The Parliamentarian, Cheryl Leighty Hipp, provided a brief overview of the basics of parliamentary procedure.

Proposed Bylaws Amendments:

Jolene Lessard Stiver, Bylaws Chairwoman, moved the adoption of each of the following proposed amendments to the Bylaws as they were presented.

Motion #3 - Bylaw Amendment 1

To amend Article I Section 1 by striking out *"The Sorority"* and inserting *"Gamma Phi Beta Sorority, Inc. ("Sorority")"*.

The amendment was adopted.

Motion #4 - Bylaw Amendment 2

To amend the Bylaws by striking out *"Gamma Phi Beta Sorority, Inc."* and inserting *"the Sorority"* wherever the phrase "Gamma Phi Beta Sorority, Inc." appears in the Bylaws after Article I Section 1 excluding Article IV Section 1 g. (1).

The amendment was adopted.

Motion #5 - Bylaw Amendment 3

To amend the Bylaws by striking out *"Sorority's Rules and Procedures"* and inserting *"Rules and Procedures of the Sorority"* wherever the phrase "Sorority's Rules and Procedures" appears.

The amendment was adopted.

Motion #6 - Bylaw Amendment 4

To amend the Bylaws by striking out *"alumnae groups"* and inserting *"alumnae chapters"* or striking out *"alumnae group"* and inserting *"alumnae chapter"*, as appropriate, wherever these phrases appear.

The amendment was adopted.

Motion #7 - Bylaw Amendment 5

To amend Article I Section 4 by striking out *“Gamma Phi Beta Foundation, through operation in accordance with the Articles of Incorporation and Bylaws of the Gamma Phi Beta Foundation”* and inserting *“Gamma Phi Beta Foundation (“Foundation”), through operation in accordance with the Articles of Incorporation and Bylaws of the Foundation.”*

The amendment was adopted.

Motion #8 - Bylaw Amendment 6

To amend the Bylaws by striking out *“Gamma Phi Beta”* before “Foundation” wherever the phrase “Gamma Phi Beta Foundation” appears after Article I, Section 4.

The amendment was adopted.

Motion #9 - Bylaw Amendment 7

To amend Article II Section 2 a. (2) (a) and (b) by substituting the following: *“She has received an affirmative rating by the collegiate chapter or, in the formation of a new chapter, she has been selected by the collegiate extension recruitment team.”*

The amendment was adopted.

Motion #10 - Motion from the floor by Mandy Murphy Radeline, Atlanta Southern Crescent Alumnae Chapter

To postpone or defer consideration in voting on Amendment 8, as well as Amendments 9, 12, 17, 20, 22, 24, 25, 26, 27 and 28, until after consideration and a favorable vote on bylaw Amendment 32. Bylaw Amendments 14 and 15 were also added without dissent to the list prior to voting on Amendment 32. The motion was seconded.

The motion from the floor was adopted.

Motion #11 - Bylaw Amendment 10

To amend Article II Section 2 c. (1) by inserting *“or Facilities Management Company”* after “Affiliated House Corporation.”

The amendment was adopted.

Motion #12 - Bylaw Amendment 11

To amend Article II Section 3 c. (2) (b) by substituting the following: *“She is not currently employed by the Sorority, Facilities Management Company, Foundation or an Affiliated House Corporation.”*

The amendment was adopted.

Motion #13 - Bylaw Amendment 13

To amend Article III Section 7 b. by inserting *“or suspended”* after “revoked.”

The amendment was adopted.

Motion #14 - Bylaw Amendment 16

To amend Article III Section 8 by inserting *“or the Facilities Management Company, as applicable”* after *“Affiliated House Corporation.”*

The amendment was adopted.

Motion #15 - Bylaw Amendment 18

To amend Article IV Section 1 g. (1) by inserting *“, Inc.”* after *“Sorority”* in both locations.

The amendment was adopted.

Motion #16 - Bylaw Amendment 19

To amend Article V Section 1 by substituting the following:

ARTICLE V — COLLEGIATE CHAPTER FACILITIES

“SECTION 1. LOCAL FACILITIES ADVISORY COMMITTEE —

- a. *If a facility for the use of a collegiate chapter is owned or to be owned, rented or acquired, by the Facilities Management Company, it shall be the obligation of the local alumnae under the supervision of the Facilities Management Company to form a local facilities advisory committee to assist in executing the operations of the facility.***
- b. *Local facilities advisory committees shall be the affiliated and subordinate units of the Facilities Management Company, subject at all times to the jurisdiction of the Facilities Management Company, and governed by the Articles of Incorporation, the Bylaws, the Rules and Procedures of the Sorority and the governing documents of the Facilities Management Company.***
- c. *Local facilities advisory committees shall not incorporate, obtain Federal Employer Identification Numbers or otherwise operate other than as an advisory committee to the Facilities Management Company.***
- d. *Each local facilities advisory committee shall be composed of at least three alumnae members as long as the related collegiate chapter is in active status, the chapter advisor and financial advisor (both of whom shall be two of the three alumnae members) and president, financial vice president and facilities manager of the related collegiate chapter shall be voting ex-officio members of such committee.***
- e. *The collegiate chapter shall be obligated to cooperate in carrying out these purposes.***
- f. *In the event that a local nonprofit corporation (“Affiliated House Corporation”) has been previously formed for such purpose, the Affiliated House Corporation shall function in place of the local facilities advisory committee as outlined elsewhere in Article V.”***

The amendment was adopted.

Motion #17 - Bylaw Amendment 21

To amend Article V Section 2 b. by striking out *“Sorority’s International Articles of Incorporation, Bylaws, or Rules and Procedures”* and inserting *“International Articles of Incorporation, Bylaws, or Rules and Procedures of the Sorority”*.

The amendment was adopted.

Motion #18 - Bylaw Amendment 23

To amend Article V Section 2 d. by inserting *“shall serve”* between “collegiate chapter” and “as voting ex-officio members.”

The amendment was adopted.

Motion #19 - Motion from the floor by Barbara Chadwick, Nashville Alumnae Chapter

To amend the amendment to Article VI, Section 1 a. (5), by striking the word *“shall”* and inserting the word *“may.”* *The motion was seconded.*

The motion from the floor was adopted.

Motion #20 - Motion from the floor by Barbara Chadwick, Nashville Alumnae Chapter

To amend the amendment to Article VI, Section 1 a. (2) (a), to add *“with the exception of the chairwoman,”* and in Article VI, Section 1 a. (5) to strike, *“she shall serve with a vote.”* *The motion was seconded.*

The motion from the floor was adopted.

Motion #21 - Motion from the floor by Megan Aaron Patti, Ft Collins Alumnae Chapter

To amend the amendment to Article VI, Section 1 a. (2) to strike, *“one”* collegiate member and inserting, *“two”* collegiate members. The motion was seconded.

The motion from the floor was adopted.

Motion #22 - Bylaw Amendment 29

To amend Article VI Section 1 a. by substituting the following:

ARTICLE VI — NOMINATING COMMITTEE AND APPOINTMENTS

“SECTION 1. NOMINATING COMMITTEE

a. Nominating Committee

- (1) Purpose – The purpose of the Nominating Committee is to formulate a slate of one candidate for each office of International Council and a slate of seven candidates for the elected alumnae positions on the Nominating Committee.**
- (2) Composition — The Nominating Committee shall consist of a chairwoman, five elected alumnae members and two collegiate members.**

- (a) *All members of the Nominating Committee may vote with the exception of the Chairwoman.*
- (b) *The collegiate member shall be appointed as designated in the Sorority's Rules and Procedures.*
- (3) *Eligibility - Any alumna member in good standing is eligible to serve on the Nominating Committee except for those concurrently serving on International Council or members who are paid employees of Gamma Phi Beta Sorority Inc., Gamma Phi Beta Facilities Management Company or Gamma Phi Beta Foundation.*
- (4) *Term of Office — This committee shall serve for two years beginning August 1 following each Convention. No elected member or alternate who participates in the Nominating Committee meeting referenced in Article VI Section 1 b. (1) may serve two consecutive terms.*
- (5) *Appointment of Chairwoman — A chairwoman, who may be a former International Council member as designated in the Rules and Procedures of the Sorority, shall be appointed by International Council for a two-year term beginning August 1 of the Convention year. She may serve no more than two consecutive terms as chairwoman."*

The amendment was adopted as amended.

Motion #23 - Bylaw Amendment 30

To amend Article VI Section 1 b. by substituting the following:

ARTICLE VI — NOMINATING COMMITTEE AND APPOINTMENTS

"SECTION 1. NOMINATING COMMITTEE

b. Committee Procedure

- (1) *Meetings — The Nominating Committee shall meet to finalize candidate selection no later than March 1 preceding Convention. The meeting date shall be determined by October 1 of the year prior to Convention, with the members of the Nominating Committee and alternates so advised.*
- (2) *Submission of Names — Members, chapters or other groups of members shall submit names and qualifications of candidates for International Council and the Nominating Committee to the Nominating Committee chairwoman by February 1 preceding Convention. While serving on the committee, members and alternates are not eligible to become a candidate.*
- (3) *International Council Slate*
 - (a) *Procedures shall be outlined in the Rules and Procedures of the Sorority and/or Nominating Committee's working rules.*
 - (b) *Selection of candidates shall be by a majority vote.*
- (4) *Nominations Report — The list of candidates and their qualifications shall be distributed to chapters by April 1 preceding Convention."*

The amendment was adopted.

Motion #24 - Bylaw Amendment 31

To amend Article VI Section 2 a. by striking out “*nominee*,” inserting “*candidate*” and capitalize “Nominating Committee.”

The amendment was adopted.

Motion #25 - Bylaw Amendment 32

To amend Article VI Section 2 b. (1) by substituting the following:

ARTICLE VI — NOMINATING COMMITTEE AND APPOINTMENTS

“SECTION 2. NOMINATIONS AND ELECTIONS AT CONVENTION

b. Voting and Election

(1) Election of International Council

(a) International Council shall be elected at each Convention.

(b) Election shall be by ballot vote.

(c) Should a candidate(s) for International President receive a nomination from the floor at Convention, her name will be added to the ballot. Subject to Article IX Section 3 (b), the candidate receiving the highest number of votes is elected. When there is a single candidate for the office of International President, election may be by voice.

(d) Should a candidate(s) for an International Council Vice President position receive a nomination from the floor at Convention, her name will be added to the ballot. Delegates will vote for six International Council Vice Presidents. Subject to Article IX Section 3 (b), the candidates receiving the highest number of votes are elected. When there are only six candidates for International Council Vice President positions, election may be by voice.”

The amendment was adopted.

Motion #26 - Bylaw Amendment 8

To amend Article II Section 2 b. (1) (a) by inserting “*or its designee*” at the end of the section.

The amendment was adopted.

Motion #27 - Bylaw Amendment 9

To amend Article II Section 2 b. (1) (b) by striking out “*the Collegiate Vice President*” and inserting “*International Council or its designee*” at the end of the section.

The amendment was adopted.

Motion #28 - Bylaw Amendment 12

To amend Article II Section 3 d. (2) (d) by striking out "*the Alumnae Vice President*" and inserting "*International Council or its designee*" at the end of the section.

The amendment was adopted.

Motion #29 - Bylaw Amendment 14

To amend Article III Section 7 c. (3) by striking out "*the Financial Vice President*" and inserting "*International Council or its designee*".

The amendment was adopted.

Motion #30 - Bylaw Amendment 15

To amend Article III Section 7 c. (4) by striking out "*by International Council*" and inserting "*at the direction of International Council or its designee.*"

The amendment was adopted.

Motion #31- Bylaw Amendment 17

To amend Article IV Section 1 c. by inserting "*or its designee*" after "International Council."

The amendment was adopted.

Motion #32 - Bylaw Amendment 20

To amend Article V Section 2 a. by striking out "*the Financial Vice President*" and inserting "*International Council or its designee*".

The amendment was adopted.

Motion #33 - Bylaw Amendment 22

To amend Article V Section 2 c. by inserting "*or its designee*" at the end of this section.

The amendment was adopted.

Motion #34 - Bylaw Amendment 24

To amend Article V Section 3 by substituting the following: "*SUPERVISION - International Council or its designee shall be the principal representative of the Sorority in all matters concerning Affiliated House Corporations and local facilities advisory committees.*"

The amendment was adopted.

Motion #35 - Bylaw Amendment 25

To amend Article V Section 4 by inserting "*or its designee*" at the end of the section.

The amendment was adopted.

Motion #36 - Bylaw Amendment 26

To amend Article V Section 6 a. by inserting "*or its designee*" at the end of the section.

The amendment was adopted.

Motion #37 - Bylaw Amendment 27

To amend Article V Section 6 b. by substituting the following:

ARTICLE V — COLLEGIATE CHAPTER FACILITIES

"SECTION 6. DISPOSITION OF PROPERTY

- b. The transfer of such Assets to Gamma Phi Beta Sorority, Inc. shall be made within two years after such revocation or cessation of the chapter or dissolution, liquidation or cessation of an Affiliated House Corporation. International Council or its designee may appoint at any time an administrator to manage the Assets, pending such transfer. Should the collegiate chapter or Affiliated House Corporation be indebted or directly or indirectly obligated to Gamma Phi Beta Sorority, Inc., such administrator shall be appointed immediately unless International Council or its designee shall determine that such appointment is not necessary to protect the interests of the Sorority. Upon appointment of any such administrator, the title, ownership, and all rights to such Assets shall immediately vest in Gamma Phi Beta Sorority, Inc. and may be managed and disposed of as determined by International Council or its designee."*

The amendment was adopted.

Motion #38 - Bylaw Amendment 28

To amend Article V Section 6 d. by substituting the following: "*At any time during the execution of this Section 6, International Council or its designee may, at its discretion, transfer such Assets to the Facilities Management Company.*"

The amendment was adopted.

Motion #39 - Bylaw Amendment 33

To amend Article VI Section 2 b. (2) by substituting the following:

ARTICLE VI — NOMINATING COMMITTEE AND APPOINTMENTS

"SECTION 2. NOMINATIONS AND ELECTIONS AT CONVENTION

- b. Voting and Election*
- (2) Election of Alumnae Members of Nominating Committee – Five members and two alternates shall be elected at each Convention.*
- (a) Delegates will vote for five alumnae members of the Nominating Committee. Subject to Article IX Section 3 (b), the five candidates receiving the highest number of votes shall be*

elected to the Nominating Committee. The two candidates receiving the next highest number of votes shall be elected alternates.

- (b) Should a member be unable to serve, an elected alternate determined by lot shall replace her. If a vacancy still exists on the Nominating Committee, the other members of the Nominating Committee and the chairwoman shall appoint, by majority vote, an alumna member to serve."*

The amendment was adopted.

Motion #40 - Bylaw Amendment 34

To amend Article VII Section 1 by inserting "*As a responsibility of office, International Council shall develop and oversee the Sorority's strategic plan and resulting initiatives.*" at the end of the section.

The amendment was adopted.

Motion #41 - Bylaw Amendment 35

To amend Article VII Section 2 by substituting the following:

ARTICLE VII — INTERNATIONAL COUNCIL

"SECTION 2. MEMBERS OF INTERNATIONAL COUNCIL — *Members of International Council shall be alumnae in good standing and not employed by the Sorority, Facilities Management Company or the Gamma Phi Beta Foundation. Until July 31, 2018, International Council shall consist of the International President, the Alumnae Vice President, the Collegiate Vice President, the Education Vice President, the Financial Vice President, the Membership Vice President, and the Panhellenic Affairs Vice President, all of whom shall be elected and voting members of International Council. Effective August 1, 2018, International Council shall consist of the International President and six Vice Presidents, all of whom shall be elected and voting members of International Council. The International President must have previously served at least one term on an International Council."*

The amendment was adopted.

Motion #42 - Bylaw Amendment 36

To amend Article VII Section 3 by substituting the following:

ARTICLE VII — INTERNATIONAL COUNCIL

"SECTION 3. TERMS OF OFFICE — *The members of International Council shall take office on August 1 following Convention, or if Convention is held after August 1, immediately following. The International President shall serve for a two-year term and may serve two consecutive terms. Each Vice President shall serve for a two-year term and may serve three consecutive terms. Beginning August 1, 2018, International Council service is limited to no more than 10 consecutive years."*

The amendment was adopted.

Motion #43 - Bylaw Amendment 37

To amend Article VII Section 4 by substituting the following:

“In case of a vacancy in the office of the International President, consideration shall first be given to a member of International Council without regard to length of service. If no member of International Council is elected to serve as International President, any alumna in good standing with prior International Council experience may be elected by International Council to fill the vacancy.”

The amendment was adopted.

Motion #44 - Bylaw Amendment 38

To amend Article IX Section 6 by striking ***“in alternate years between Conventions on dates approved by International Council”*** and inserting ***“as set forth in the Rules and Procedures of the Sorority.”***

The amendment was adopted.

Motion #45 - Bylaw Amendment 39

To amend Article X Section 2 b. by inserting ***“or the Facilities Management Company”*** at the end of the section.

The amendment was adopted.

Motion #46 - Bylaw Amendment 40

To amend Article X Section 3 by substituting the following:

ARTICLE X — FUNDS AND FINANCE

“SECTION 3. FINANCIAL ADVISORY BOARD — The Financial Advisory Board shall assist International Council or its designee in achieving Sorority financial objectives through stewardship of international financial resources.

- a. Appointment — The Financial Advisory Board shall be appointed as set forth in the Rules and Procedures of the Sorority. An International Council designee shall serve as a voting member, and the Executive Director of the Sorority or designee approved by International Council shall serve as a non-voting member. The number of Financial Advisory Board members will be recommended by this committee and approved by International Council or its designee. Financial Advisory Board members shall have education or experience in business, law, finance, real estate, and/or Sorority or Foundation operations.***
- b. As an advisory board, the Financial Advisory Board's authority shall be limited to making recommendations to International Council or its designee, and the Financial Advisory Board may not act on behalf of or bind International Council to action. International Council shall retain the policymaking authority and the responsibility for the Sorority.”***

The amendment was adopted.

Motion #47 - Bylaw Amendment 41

To amend Article X Section 6 a (1) (c) 1. and 2. by substituting the following:

ARTICLE X — FUNDS AND FINANCE

“SECTION 6. FEES

a. Individual Members

(1) Collegiate

(c) Local Facilities Fee

- 1. All new members and initiates of a collegiate chapter shall pay a fee for the purpose of building, purchasing, maintaining or furnishing a collegiate chapter house, lodge or room or for the future benefit of the chapter. The amount of such fee shall be determined annually by the Affiliated House Corporation, if one exists. The amount of such fee for all other chapters shall be determined annually by the Facilities Management Company.**
- 2. This fee shall be collected and managed by the Affiliated House Corporation, if one exists; otherwise, by the Facilities Management Company for the maintenance and development of related collegiate chapter facilities.”**

The amendment was adopted.

Motion #48 - Bylaw Amendment 42

To amend Article X Section 6 a. (2) (b) by substituting the following:

“International Alumnae Dues— Each alumna shall pay international alumnae dues in the form of:

1. Annual international alumnae dues fee of \$25 (effective August 1, 2001); or
2. One-time Life Loyal dues fee, as determined by International Council.”

The amendment was adopted.

Motion #49 - Bylaw Amendment 43

To amend Article X Section 6 b. (2) by substituting the following: **“Technology, Publications and Forms Fee —Each collegiate chapter shall pay a \$2.00 per collegiate and new member fee twice an academic year to cover the costs of the international website, publications and forms (effective August 1, 2018). This fee shall be adjusted every five years to reflect the cumulative change in the United States Consumer Price Index during the preceding five years.”**

The amendment was adopted.

Motion #50 - Bylaw Amendment 44

To amend Article X Section 7 a. (1) (a) by striking out **“The Financial Vice President”** and inserting **“An International Council designee”**.

The amendment was adopted.

Motion #51 - Bylaw Amendment 45

To amend Article X Section 7 a. (2) by inserting "*or its designee*" at the end of the section.

The amendment was adopted.

Motion #52 - Bylaw Amendment 46

To amend Article X Section 7 b. (1) by striking out "*the Financial Vice President*" and inserting "*International Council or its designee*" at the end of the section.

The amendment was adopted.

Motion #53 - Bylaw Amendment 47

To amend Article X Section 9 by inserting "*or its designee*" between "International Council" and "may determine."

The amendment was adopted.

Motion #54 - Bylaw Amendment 48

To amend Article XI Section 2 by inserting "*or its designee*" after "International Council."

The amendment was adopted.

Motion #55 - Motion from the floor by Bonnie Lipow Jelinek, Balboa Harbor Alumnae Chapter

To amend Bylaw Amendment 49 by adding to the end of the sentence, "members 70 years of age or older, as of June 30, 2016, be grandfathered to receive all copies of the Crescent as published in hard copy for the balance of her life." The motion was seconded.

The motion to amend the amendment was lost.

Motion #56 - Bylaw Amendment 49

To amend Article XII by substituting the following: "*A magazine, to be known as The Crescent, shall be published by the Sorority. It shall be made available to all members at least twice a year in the fall and spring and mailed to all collegians, alumnae dues payers and Life Loyal dues payers.*"

The amendment was adopted as written.

Motion #57 - Bylaw Amendment 50

To amend Article XIII Section 2 c. by striking out "*Upon*" and inserting "*On*".

The amendment was adopted.

Motion #58 - Bylaw Amendment 51

To amend Article XIV Section 3 by striking out "*Gamma Phi Beta*" and inserting "*the*" before "Foundation."

The amendment was adopted.

Motion #59 - Bylaw Amendment 52

To amend Article XIV Section 5 by striking out "***Gamma Phi Beta***" before "Foundation" and inserting "***the***" before "Foundation."

The amendment was adopted.

Motion #60 - Bylaw Amendment 53

To amend Article XV by inserting after Section 5 the following paragraph:

"SECTION 6. TEN-YEAR AWARD — Members who have been initiated for 10 years or more shall be eligible for the Ten-Year Award."

The amendment was adopted.

Motion #61 - Bylaw Amendment 54

To amend Article XVI Section 2 by inserting "***the Facilities Management Company,***" between "International Council," and "a chapter."

The amendment was adopted.

Motion #62 - Bylaw Amendment 55

To amend Article XVI Section 3 c. by substituting the following:

"Section 3 PROCEDURE – BYLAWS

- c. At least four months before the Convention, the Executive Director will distribute electronically to each chapter a copy of all proposed amendments, accompanied by a statement of International Council's recommendation. The means by which the proposed amendments will be electronically distributed will be set forth in the Rules and Procedures of the Sorority."***

The amendment was adopted.

The discussion of bylaws amendments A, B and C was moved to the top of the Saturday morning agenda. The business meeting was recessed at 12:15 p.m. to reconvene at 10:15 a.m. on Saturday, June 25, 2016.

**Saturday Morning, June 25, 2016
Fourth Session**

The business session was reconvened on Saturday, June 25, 2016, at 10:19 a.m. by International President Krista Spanninger Davis.

Credentials Report:

The Credentials Chairwoman, Jolene Lessard Stiver, presented the credentials report: 191 delegates were registered and four alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 195. Two-thirds of the voting body was 130. Quorum was established at 98.

The credentials report was accepted as presented.

Additional Bylaw Amendments:

The discussion of bylaws amendments A, B and C which were not recommended for adoption was resumed.

Bylaw Amendment A

International President, Krista Spanninger Davis addressed the convention body to see if anyone wished to make a motion regarding Amendment A (To amend Article XIV Section 3 by striking out “constructive service” and inserting “beneficial leadership”) as circulated in the Presentation of Proposed Bylaw Amendments.

None so moved.

Bylaw Amendment B

International President, Krista Spanninger Davis addressed the convention body to see if anyone wished to make a motion regarding Amendment B (To amend Article XIV Section 4 by striking out “service” and inserting “leadership”) as circulated in the Presentation of Proposed Bylaw Amendments.

None so moved.

Bylaw Amendment C

International President, Krista Spanninger Davis addressed the convention body to see if anyone wished to make a motion regarding Amendment C (To amend Article XIV Section 4 by striking out “service” and inserting “leadership”) as circulated in the Presentation of Proposed Bylaw Amendments.

None so moved.

Motion #58 The Bylaws Chairwoman moved that International Council be authorized to correct article and section designations, punctuations, typographical errors, and cross-references and to make such other technical and conforming changes that do not result in a change in meaning and as may be necessary to reflect the intent of the Sorority in connection with the amendments to the Bylaws adopted at the 2016 Convention.

The amendment was adopted.

Resolutions Committee Report:

Jolene Lessard Stiver, Chairwoman of the Resolutions Committee, presented the report of the 2016 Resolutions Committee

- Resolution 2016-1** RESOLVED, that International Council establish a committee to study distribution of complimentary copies of the Crescent Magazine. And,

RESOLVED, that the committee study options for collegiate receipt of the Crescent Magazine with respect to mailed copies versus electronic distribution.
Resolution #2016-1 was adopted.
- Resolution 2016-2** WHEREAS, Gamma Phi Beta has policies on legacies during recruitment,

RESOLVED, that International Council establish a committee to evaluate communication with legacy makers during recruitment.

Resolution #2016-2 was adopted.
- Resolution 2016-3** RESOLVED, that International Counsel consider programming related to milestone celebrations for alumnae and collegiate chapters.

Resolution #2016-3 was adopted.
- Resolution 2016-4** RESOLVED, that language be added to alumnae's dues notices that encourages alumnae members to join Alumnae Chapters and pay their local dues.

Resolution #2016-4 was adopted.

2016 Carnation Awards:

Krista Spanniger Davis, International President, presented the 2014 Carnation Awards to the following:

Barbara Glanz, Sigma Chapter, University of Kansas
Kathleen Fox, Alpha Tau Chapter, McGill University
Melinda Witmer, Alpha Epsilon Chapter, University of Arizona
Pamela Littky, Alpha Epsilon Chapter, University of Arizona

Kathleen Fox and Barbara Glanz were both able to join us in Atlanta, Georgia for Convention 2016 to receive their awards in person. They each gave an acceptance speech.

2016 International President's Award:

Krista Spanninger Davis, International President, presented the 2016 International President's Award to Margaret West Pape, Psi Chapter, University of Oklahoma.

Margaret West Pape was in attendance to accept her award. She gave an acceptance speech.

Courtesy Resolutions:

Jill Moore Martin, Courtesy Resolutions Co-Chairwoman, and Melinda Sutton, Courtesy Resolutions Co-Chairwoman, presented the report of the 2016 Courtesy Resolutions Committee.

WHEREAS, Gamma Phi Beta collegian, alumnae...

...Wait, Jill, Jill. Can you skip whereas statements number 4, 7, 9 and 15 until after I've read number 16?

Do you have a pen? Skip 4, 7, 9, and 15 until after 16. Correct? Yes. Ok.

WHEREAS, Gamma Phi Beta collegians, alumnae, volunteer leaders and staff have had a peach of a time enjoying the best Atlanta has to offer, and;

WHEREAS, everyone who left their rooms for the opening session has finally made it down the elevators, and;

WHEREAS, we settled the age-old debate around whether Gamma Phi Beta was founded in, around, under, on or upon a rock, and;

WHEREAS, we enjoyed showering our praise on our chapters at the awards banquet without storming out, which precipitated more goodwill, and;

WHEREAS, we all left the elections with visions of, "press the orange power button to turn on your iClicker" and, "The green power light on your iClicker will be lit," and;

WHEREAS, if Gamma Phi Beta, who is on the cutting edge of technology still takes three hours to count those [ballots] with iClickers, everyone else is in big trouble, and;

WHEREAS, it is not a big deal if the over 70 crowd gets mailed a hard copy of the Crescent or not, because if they're all like most people, it still probably goes to their parents' house anyway, and;

WHEREAS, we learned a lot from and about Ron Clark as we heard who no one likes... hint: it's you, and you, and you. [pointing to people in crowd] and;

WHEREAS, we will reach our new Foundation goal much more quickly if we can wrap this up so each of you can stop and just buy a few thousand hearts on your way out, and;

WHEREAS, with changes to the Nominating Committee and officer structure, the most pressing issues at Convention included; "if I'm not sure whether I want a Life Loyal membership, can I pay \$100 for a Life Ambivalent membership?"... And "if I had been a dues paying alumnae for 32 years, could I get \$500 back and call myself Life Loyal?"... And "even though I live here in Atlanta, considering the way the Pound took a hit over the Brexit, do I get a discount if I designate my alumnae chapter as London?", and;

WHEREAS, if we knew that if this material didn't land, we could always trot out the old, "whose badge could I wear" stuff from two years ago, and;

WHEREAS, we all have two years to go home and brush up on pretending to know the words to O Canada, and;

WHEREAS, we know this may be our last time giving courtesy resolutions, because they may be handled, "at the discretion of International Council or its designee," and;

WHEREAS, as our time is coming to a close and the bylaws committee must begin making countless edits because at our 77th Convention, delegates voted on 55 proposed amendments to the bylaws, therefore,

Be it RESOLVED, that the 2016 Gamma Phi Beta Convention has been a wonderful time to reconnect with sisters and strengthen our sisterhood. And,

Be it further RESOLVED, that we're excited to see how Gamma Phi Beta continues to Make Our Mark in the next biennium. And,

Be it further RESOLVED, that at our next Convention we'll be in a new town but we will still have Georgia on our minds. And,

Be it further RESOLVED, that we will reconvene in two years for the 78th Gamma Phi Beta Convention, to celebrate successes, plan for new areas of growth and renew the bonds of our sisterhood.

Let's finish with a selfie!

Respectfully submitted by, the 2016 Courtesy Resolutions Committee.

The courtesy resolutions were adopted.

Invitation to Convention 2018:

Jeanne Deakyne, Alpha Epsilon Chapter, University of Arizona, 2018 Convention Arrangements Chairwoman, extended the invitation to attend the 78th Convention of Gamma Phi Beta, to be held June 27-30, 2018, in Dallas, Texas at the Hyatt Regency Dallas.

Mentor's Report:

The International President read the Mentor's Report

Dear Sisters,

Our time in Atlanta has truly been historic. In addition to electing a new International Council, we have charted a new path for Gamma Phi Beta with the adoption of many Bylaws amendments.

Progress occurs when courageous, skillful leaders seize the opportunity to change things for the better. Our Founders, Mary, Frances, Helen and Addie, were courageous, skillful leaders. In 1874 women did not have the right to vote, very few women went to college, and opportunities to pursue business, legal, medical and engineering careers were very rare. Our founders understood the need for women to come

together in a nurturing environment.....an environment where women could thrive and support the highest type of womanhood.

Change is hard work, because after you make a change you have to follow through....and that takes time and effort. Change is scary, but we cannot grow unless we are willing to change. We cannot be what we want to be by remaining what we are. Continuous improvement is the key to our future success.

As we wrap up our business session today we should all say a big Thank You to a group of courageous women, the 2014-16 International Council, as well as the volunteers who reviewed and recommended a new form of governance for us. They exhibited great vision as they asked us to take the steps necessary to make Gamma Phi Beta a better organization.

The secret of change is to focus all of your energy not on fighting the old, but on building the new. Change can be messy and uneven. The newly elected 2016-18 International Council has a big job in front of them as they implement the Bylaws changes adopted this week. They need your support and understanding as we move forward.

While you have witnessed change in Atlanta, you have also been a part of enduring traditions that make Gamma Phi Beta so important to each of us. The chapter flag processional, our opening ritual, and Confirmed Conventioneers dinner are Gamma Phi Beta memories you will have forever.

As you return home remember the pride you felt as you heard the accomplishments of the Gamma Phi Beta Facilities Management Company, Gamma Phi Beta Foundation and Gamma Phi Beta Sorority on Thursday. The growth of Gamma Phi Beta over the past two years is amazing. I wish all of our membership could have been here to witness flags for nine new chapters entering this room on Wednesday. Could our founders have envisioned that in 2016 Gamma Phi Beta would have 18,429 collegiate members and 146,960 living alumnae?

Over the past four days you learned about so many international endeavors that you can use in your communities. Our new Taking a Stand programming makes us a leader in raising awareness of sexual assault issues on our campuses. The enhancements we have made in our philanthropy of Building Strong Girls, including our on-going partnership with Girls on the Run and our new signature Moonball campus fundraiser are points of pride for each of us.

If this was your first Convention I hope you noticed something else. I hope you saw hugs among alumnae as they greeted members of their team or department on Wednesday. At Confirmed Conventioneers I hope you noticed the excitement of the women who joined the Convention parade for the first time. I hope you observed volunteer leaders and Gamma Phi Beta professional staff working together to make this Convention the best it could possibly be. Finally, I hope you met inspirational women----women who make a difference in the world every day----women who make each of us better every day.

These inspirational women are my mentors...and I hope they will be yours also. They understand that Gamma Phi Beta is more than a group of women on a college campus. They understand the big picture...that no matter the university we attended, no matter where we live, no matter what our station in life is, we are women guided by 4 core values...love, labor, learning and loyalty...who inspire

the highest type of womanhood. We are women who build confident women of character who celebrate sisterhood and make a difference in the world around us. We are true and constant friends.

With much love in II K E,
The Mentor

There being no further business, Krista Spanninger Davis, International President declared the 77th International Convention of Gamma Phi Beta adjourned at 11:28 a.m. following the flag recessional.

77th Convention of Gamma Phi Beta
Facilities Management Company Chairwoman's Address
Presented by Annabel Jones
Business Session
Thursday, June 23, 2016

"Home Sweet Home"

"There's No Place Like Home"

"Home is where the Heart is"

Gamma Phi Beta facilities, whether they be sorority houses, dorm suites, lodges or meeting rooms are integral to the success of our collegiate chapters. 103 of our 138 collegiate chapters currently have some sort of facility. These facilities represent over 80 percent of our collegiate members and have a total insured value of over \$125 million dollars. Over 84 percent of our alumnae were initiated into a collegiate chapter with a Gamma Phi Beta facility. Our housing facilities are the face of most of our collegiate chapters....they reflect the Gamma Phi Beta brand on our campuses and also provide a place to meet, build sisterhood, and live in a supportive environment.

What does Gamma Phi Beta housing look like in 2016?

Our largest, and newest, chapter house is located at our Epsilon Lambda chapter at the University of Alabama. This 40,000 square foot home was completed in 2015 and is owned and operated by the local affiliated house corporation (AHC). While the Epsilon Lambda house is our largest in square footage, our largest house in terms of sleeping capacity is the Lambda Chapter house at the University of Washington. This house sleeps 106 members! Our smallest facility, both in terms of square footage and sleeping capacity, is at Oakland University, Delta Omega chapter. This 1400 square foot house sleeps 4 women. You may wonder what our oldest facility is. Interestingly, our oldest chapter facility was built eight years before Gamma Phi Beta was founded. Yes, our oldest facility is at Delta Tau chapter at Colgate University. Their house was built in 1868! The average age of our Gamma Phi Beta chapter houses is 74 years. As we look to the future this statistic is extremely important. Many of our chapter houses are in need of major repairs and renovation. Finding volunteers to serve on our AHC boards is a challenge. Our largest AHC board is at Omega chapter (Iowa State), with 12 alumnae members (not including their advisors). Unfortunately, this is an outlier. The average number of alumnae on our AHCs is five. Our dorm, lodge, suite and meeting room facilities have their own set of challenges with increased University requirements and reporting. The trends we are seeing in Gamma Phi Beta facilities are the same trends all NPC groups are facing. These issues include:

- A growing number of embezzlement claims.
- Inability to recruit new volunteers.
- Some campuses are seeing sororities tearing down existing houses and building brand new ones. This starts a contagion effect, with all groups pressured to build new houses.
- New Greek villages or sorority housing on campuses that have never had housing.
- Insurance companies mandating upgrades to older houses in order to maintain insurance coverage.
- New federal wage and hour laws that may dramatically increase wages for house directors.

In light of this environment the mission of the Gamma Phi Beta Facilities Management Company is even more critical in 2016 than when we were established in 2012. Our Mission, the reason why the FMC exists, is simple:

To ensure safe, inviting Gamma Phi Beta facilities.

The FMC is led by a policy-based board of managers.

Our day-to-day work is done by a dedicated group of professional staff and volunteers. Both of these groups have been critical to our success over the biennium. Under our business model, all new facilities established after 2012 are owned or leased by the FMC, with a local facilities advisory committee (LFACs) supporting FMC staff. With respect to existing AHCs, we seek to offer comprehensive support to ensure that ALL of our Gamma Phi Beta facilities are safe and competitive.

Our most important action during the biennium was the adoption of a strategic plan to guide our progress over the next 3 years. I am pleased to report that we have already made progress on some aspects of the plan.

Developing and delivering exceptional services is critical to the FMC's mission and is a key area of our strategic plan. During the biennium the FMC accepted seven new clients into the FMC Services Program and 14 properties into the FMC.

The FMC currently has 12 AHCs who are FMC Services Program clients. The services they receive include accounting, collections and tax preparation. AHCs interested in applying for the FMC Services Program can stop by our table in the Regency Foyer. We would love to partner with your group. Of the 24 FMC properties, 20 are actively supported with LFACs, facility director recruitment, food service, and property management.

In March 2015 the FMC sponsored our biennial facilities conference in Dallas-Fort Worth. Our next conference will be next March in St Louis. If there is one takeaway you can remember from this speech it is to make sure your AHC or LFAC sends 1-2 representatives to the Conference. The facilities landscape is rapidly changing. It is imperative that all of our volunteers receive updated training. In addition, after 2016, all facilities awards will be given at the Facilities Conference, not Convention. We know that most of our AHC and LFAC members do not attend Convention. Recognizing the achievements of these women at the Facilities Conference will provide much deserved recognition for these important volunteers. In order to further support our AHCs during the biennium we created an AHC support task force charged with developing a FMC volunteer structure that will provide AHCs with more focused support. During the next 2 years we expect to see more initiatives that will support our AHCs including support for interior design, regular on-site visits, required on-line training, an AHC hotline and national partners and vendors.

A second area of our strategic plan is to manage our FMC properties appropriately. As we look to the future we intend to develop written property management and security protocols for these properties.

Establishing and promoting the FMC brand, communications and design standards is a third aspect of our strategic plan. We know that our facilities are important recruitment and public relations vehicles for our chapters. We have been successful in introducing a number of Gamma Phi Beta branded elements in our facilities. During the next 2 years we intend to further develop these design standards and encourage AHCs to use them in their own properties.

The fourth area of our strategic plan is to develop facilities focused human resources and expertise. Our professional staff is instrumental to our success. We have partnered with several firms in order to ensure that our properties are professionally designed and maintained. During the next 2 years we will further develop our volunteer and professional staff positions to support our initiatives.

One of the guiding principles of the FMC is to be a financially self-sustaining organization, therefore the last, but certainly not the least important, portion of our strategic plan is to develop and manage our financial resources. During the biennium our Board adopted an Investment Policy that balances the need to increase our asset base with our desire to support new facility initiatives.

Two existing chapters, Zeta Iota (Valparaiso) and Gamma Beta (Gettysburg) joined the FMC owned/operated portfolio during the biennium. Neither of these groups had an AHC. We were pleased to assist these chapters with their facility needs.

In support of the Sorority's growth the FMC has established and/or furnished ten facilities for new chapters during the biennium.

These include a \$2 million renovation at Beta (Michigan), scheduled to open in August 2016. We are excited to be partnering with the Gamma Phi Beta Foundation to raise funds for the Beta facility renovation.

Last March we purchased a lot on sorority row in order to build a multi-million dollar chapter house at Eta Xi (Florida).

Not to be outdone, last month we were pleased to learn that our new chapter at Maryland, Beta Beta, was awarded a chapter house, with occupancy scheduled for this August! Our staff was able to respond with a decorating and renovation plan on very short notice and we are looking forward to greeting our members in August with a new house!

I am already looking forward to the next State of the FMC speech in 2018 when we will report on a number of new facilities and house dedications as well as the establishment of fundraising protocols for overall capitalization. As some of you may know, I am a collector of quotes. I recently discovered this quote, unfortunately I don't know the author:

"Home is where love resides, memories are created, friends always belong and laughter never ends."

I think this perfectly describes what we all want for our Gamma Phi Beta Facilities

It has been a privilege to be the initial Board Chairwoman for the Gamma Phi Beta Facilities Management Company. We have made a significant impact over the past four years, and I can't wait to see their progress at our next Convention!

**77th Convention of Gamma Phi Beta
Foundation Chair's Address
Presented by Julie Dunn Eichenberg
Business Session
Thursday, June 23, 2016**

What an exciting time to be a Gamma Phi Beta and I could not be more thrilled to welcome all of you here to my hometown of Atlanta. It has been a dream of mine to host our Convention in Atlanta and after 20 years of lobbying – that dream has come true.

And the timing couldn't be more perfect as Gamma Phi's are truly making their mark everywhere.

I was honored to be asked to serve as the Chair of the Foundation in 2014 – stepping into the mighty big shoes of past Chair and former International President, Linda Johnson – and I am pleased to report that we have continued with great momentum in this last biennium.

We Are One: Joined By the Heart has been our tagline since 2012 and it's a message that still resonates and clearly indicates the purpose of the Foundation...

Which is ...to raise funds to meet the educational and leadership development needs of Gamma Phi Beta's collegians and alumnae and to support the philanthropic focus of Gamma Phi Beta Sorority, Building Strong Girls. A gift to the Gamma Phi Beta Foundation is a gift to Gamma Phi Beta... We are One.

The Foundation is governed by a Board of Trustees composed of eight elected Trustees, two International Council representatives and the Foundation and Sorority Executive Directors. I am appointed to my position as Foundation Board Chair by International Council.

The Foundation Trustees are responsible for the strategic direction of the Foundation and they have a fiduciary responsibility for the financial operations as well. Our Trustees are a very accomplished group of women and have professional experience in legal, finance, education, public relations, fundraising, human resources and all things Gamma Phi Beta. Each Trustee is a member of The 1874 Society, attends board meetings and believes in and actively supports the Foundation's mission, goals and policies.

Like the Sorority and the FMC, the Foundation worked this year to define a new strategic plan to outline our direction moving into 2020. This plan encompasses the three major areas of focus for the Trustees and provides direction for the staff and volunteers. It was derived from months of work on the part of our Board and staff and consists of three goals for the Foundation.

The first is to Cultivate an understanding of philanthropy and lifelong giving throughout membership

We recognize the importance of giving back and we want to help reshape the culture of our entire organization to one with an understanding of philanthropy and lifelong giving.

Our second goal - Increase funding and financial resources to support the Sorority and her members

The Foundation is focused on our financial assets - stewarding the gifts from our generous donors and funding the areas of leadership, philanthropy and financial aid. With increasing needs come the increased need for funding to support those initiatives.

And our third goal - Optimize operational excellence

Foundation investments, revenues and operating expenses are all carefully reviewed and managed by the Board of Trustees. Our spending and investment policies are reviewed and approved annually and are intended to protect the Foundation's endowments in uncertain times.

During those uncertain times, when the market fluctuations have affected our investment portfolio - the Board voted to use board designated funds to restore endowed funds to their permanently endowed position. This board decision made it possible to grant all eligible leadership, philanthropy and financial aid funds during the biennium.

Yes – we have been focused on our future but that doesn't mean that we have taken our eye off the ball.

Since 1959, the Gamma Phi Beta Foundation has distributed over \$12.5 million in support of leadership, philanthropy and financial aid.

More than \$1.5M was granted in this last biennium – well what did those grants fund?

More than \$383K was given directly to the Sorority or to chapters during this biennium to fund leadership experiences like the CLC program, REAL Leadership events or Convention.

Many of you are aware of The Real Leadership Experience for Emerging Leaders which launched during this biennium. That program was created because of a \$50K gift to the Foundation that established the "seed" money to make this program happen. 71 of our emerging young leaders were able to come together to share and learn from each other during the last two events and I am pleased to say that we have the funding available to make that program happen again this year and we hope for years to come.

Over \$830K was given during the biennium to our philanthropic partner, Girls on the Run International, and our previous partners, Camp Fire and Girl Guides of Canada and local community organizations that build strong girls. An increase of 39% over the previous biennium!

In these tough economic times, when the cost of a college education is going up and up – more than \$328K was given to 214 members for undergraduate scholarships, graduate fellowships and grants in aid.

Our donors make all of this possible with their phenomenal support of the Foundation. Possibly the most exciting development of this biennium is the significant increase in the number of chapters, collegiate and alumnae, that recognize the value of including the Foundation as one of the recipients of their philanthropic giving.

YOU have exceeded our expectations – raising \$18,770 during the annual Chapter Challenge in February. This week-long social media campaign provides a unique opportunity for members and friends to

recognize collegiate chapters with gifts of \$18.74 or more. Congrats to the 2016 Chapter Challenge champion, Tau Chapter (Colorado State).

During this biennium 28 new endowments were created.

An endowment is at minimum, a \$25K gift that is held and invested by the Foundation. The investment gain is then used to provide support for programs and/or scholarships – all while holding on to the principal amount so that it continues into perpetuity.

Endowments are directed by the donor based on their interests and priorities. Sometimes individuals create endowments or groups of people work together to build an endowment. Chapters have also funded their own endowments like Eta Epsilon Chapter at Virginia Tech, which recently established a scholarship endowment for their chapter in honor of a chapter sister. This gift will provide an undergraduate scholarship for an Eta Epsilon member each year – forever. What an incredibly insightful chapter decision and a wonderful way to recognize a sister.

Some gifts to the Foundation are one-time gifts – like an IN CELEBRATION recognition in *The Crescent* and others are annual gifts – money that is donated every year which helps the Foundation continue to provide more funding to the Sorority.

Named for the year Gamma Phi Beta was founded, The 1874 Society recognizes annual gifts of \$1,874 and more directed to the areas of greatest need.

This biennium there are 138 members of The 1874 Society.

Chapters have also elected to become a part of The 1874 Society. By voting as a chapter to give a gift of \$1,874 to the Foundation, your chapter will be recognized as a member just like the chapters listed here.

Thank you to our alumnae and chapters that have partnered with the Foundation as members of The 1874 Society during this biennium.

We also created the new sustaining level of The 1874 Society, which recognizes partners who have created an endowment with a gift of \$50,000 or more to ensure the strong future of Gamma Phi Beta and recognize their membership in perpetuity. Thank you to these very generous and forward-thinking sisters for leading the effort to create this sustaining level of support for the Foundation.

As a recent graduate – being part of The 1874 Society may not be in your immediate plans – but donations of any size are welcome and each one really does make a difference! The Foundation's newest annual recognition society is an opportunity for members and friends under the age of 30 to be recognized for an annual gift of \$187.40. That's only \$15.62 a month!

And - we are so pleased to recognize 286 members of the prestigious Tau Epsilon Pi Society, donors who have remembered Gamma Phi Beta in their estate or will.

The ability to make a tax deductible donation is important to our donors and we are pleased to announce that our Canadian sisters will now have an opportunity to contribute to the Foundation and receive a tax deduction. We have entered into a partnership with the Vancouver Community Foundation to establish an endowment that will be awarded to a student at British Columbia. We are

hoping to bring in the other Canadian schools very soon as we raise support and elevate Gamma Phi Beta in Canada.

Campaign?? What's that?? Yes – I know it's an election year, but we're talking about a VERY different type of campaign. This is a campaign for Gamma Phi Beta – the One Heart campaign and it was launched at the 2014 Convention in Seattle. This historic campaign ensures the ongoing success of Gamma Phi Beta for generations to come through the power and strength of our sisterhood, our joined hearts and our collective impact. Every Gamma Phi Beta can be part of the campaign – and I hope you will too! Just like with the political elections where every vote counts – EVERY DOLLAR MAKES A DIFFERENCE!

I hope that you'll all join us at the Foundation luncheon this afternoon – at which you'll hear more about all of our success with the One Heart campaign.

It is truly a tidal wave of momentum! Our assets have increased significantly, our grant funding to the Sorority, our members and our philanthropy have reached new heights. We have a clearly defined Strategic Plan to lead us into 2020 and beyond. Our campaign is in full swing and we are reaching out to new donors and they are showing interest in giving back to Gamma Phi Beta at significant levels. It's a great time for the Gamma Phi Beta Foundation and Gamma Phi Beta Sorority. We're One and we're Joined by the Heart for an exciting tomorrow.

It has been an extremely rewarding experience to serve as Foundation Chair for the past two years. I am energized by the growth in our support for Gamma Phi Beta and I believe the opportunities for Foundation donors to impact our future are unlimited. I am grateful to International Council for the opportunity to serve, to my fellow Trustees who give so much of themselves to advance our mission, to the Foundation staff for their dedication, professionalism and friendship, and I am inspired by the generosity of our donors who consistently demonstrate the desire to be more, do more, and give more, all for Gamma Phi Beta.

Thank you, Krista, and to International Council, for this opportunity to share the Foundation's successes with our membership.

I believe that the Gamma Phi Beta Foundation offers a unique opportunity to leave your legacy. Sisters who've come before left a legacy for sisters to come – a legacy of financial support and encouragement, a legacy of the importance of giving back, a legacy of inspiration and leadership. Within the legacy left for each of us are the seeds of our unique legacy to be left – by living a life that matters – a life that leaves the world a better place than we found it. THIS is Gamma Phi Beta.

77th Convention of Gamma Phi Beta
International President's Address
Presented by Krista Spanninger Davis
Business Session
Thursday, June 23, 2016

Thank you, Annabel and Julie for updating us on all the wonderful work of the FMC and the Foundation. It is truly inspiring to see these two entities grow, thrive and bring unprecedented services and resources to our members. I am personally so very proud of the collaboration and support the Sorority, FMC and Foundation display as together we create a stronger, more relevant and more competitive Gamma Phi Beta.

I am Krista Davis, and it has been my honor to serve as your International President for the past four years. Four years of unprecedented growth in both size and in organizational health; four years of sisterhood, bonding and cherished memories; and four years of strategic planning and action taken by your International Council to advance Gamma Phi Beta and make our organization a true competitive force in the interfraternal world.

I stand here before you all today as a proud, humble and inspired woman. Gamma Phi Beta has given me so many opportunities. Opportunities in leadership, personal growth, mentorship and so much more. One of my goals when I was elected to this position four years ago was to ensure that the opportunities afforded to me by Gamma Phi Beta would continue on and expand for generations to come. While this may sound like an ethereal goal, I promise you it is not.

Ensuring a competitive, relevant and viable experience for an organization 200,000 members strong – and growing; with 138 collegiate chapters – and growing – requires teamwork, strategy, planning, and vast decision making. Those decisions aren't always easy. In fact, sometimes they are very difficult.

But, as your elected leadership, International Council and I are grateful for your trust in our ability to make decisions and set the vision for Gamma Phi Beta.

This State of the Sorority will celebrate our successes – we have much to be proud of! – and explore our challenges. Combined, our successes and challenges inform the decisions International Council has made that will guide us forward as an organization. An organization that advocates for the preservation of our single-gender status. An organization that continues to grow and make an impact on college campuses across North America. An organization full of positive female role models who build strong girls. And an organization that remains a relevant and meaningful partner for our members.

At the beginning of this biennium, International Council finalized the goals and objectives that will carry Gamma Phi Beta through 2020 and beyond. We formalized a strategic plan – a plan we call 'The Vision for our Future' – that sets the strategic direction for our organization. Our plan includes four main goals that include objectives, strategies and tactics that guide the work of our workforce – our talented and passionate volunteers and professional staff – who will collaborate and jointly execute on the vision set by International Council.

Our strategic plan goals are:

To build an organization that reflects the best Gamma Phi Beta

To develop and manage our human resources

To develop and optimize support resources and

To expand the influence of Building Strong Girls

We obviously cannot execute on all plan goals at once; therefore, International Council has created a timeline of execution and identified teams of volunteers and staff to work together to execute on the first phase of our plan.

In a short time, we have made many strides in executing on plan goals and objectives. Let's touch on a few highlights:

At the beginning of 2015, Gamma Phi Beta announced our newly-branded educational programming umbrella, REAL Leadership. Encompassing both in-person leadership events as well as online resources, REAL Leadership is more than just educational programming. It is a movement. Through REAL Leadership events and in-chapter and educational programming, we are providing our responsible, ethical and authentic lifelong members with opportunities and resources to develop their leadership skills. In 2015, the REAL Leadership Experience launched, as a new, annual leadership event for emerging leaders. In the past two years, nearly 400 emerging leaders have applied to participate in this experience.

Beyond leadership programming, Gamma Phi Beta also took major steps to educate our members about another important topic – sexual assault. From a feature in *The Crescent* to the announcement of our partnership with the Fraternal Health and Safety Initiative, a consortium that brings comprehensive education and training to our members on sexual assault, we are further solidifying the important work Gamma Phi Beta is doing in educating our members on sexual misconduct prevention.

We also continue to be vigilant regarding sexual assault legislation. As measures surrounding sexual assault continue to evolve, Gamma Phi Beta remains critical of legislation that does not support survivors, keeping our members' best interest in mind.

One of the four goals in our strategic plan is to expand the influence of Building Strong Girls and be recognized as a philanthropic leader among National Panhellenic Conference organizations. To that end, we have been working to increase the relevance of our philanthropic mission and create a stronger and more cohesive signature philanthropy event.

International Council, volunteer leaders and professional staff have been carefully evaluating the expectations placed on collegiate chapters in relation to philanthropic events. In order to strengthen the connection between these events and Building Strong Girls, Gamma Phi Beta has introduced Moonball, our newly-branded signature philanthropy event. We will all have the chance to celebrate Moonball tomorrow, and see first-hand how our chapters have embraced this exciting new era of philanthropic competitiveness for Gamma Phi Beta.

Collectively, our chapters and members raised more than \$830,000 in philanthropic dollars this biennium, an increase of more than a quarter of a million dollars from the last biennium. In the course of four years, that is \$1.4 million in philanthropic dollars!

Way to go Gamma Phi Betas!

You are providing critical resources for Girls on the Run and organizations that provide mentorship, confidence and support to young girls – and future Gamma Phi Betas.

Grow Gamma Phi has taken on a whole new meaning in the four years that I have been International President. We have installed a record 17 – that's right, *seventeen* – new chapters in the past four years, averaging 135 members each. During this biennium, nine new chapters (also a record!) were installed, including four re-installations, three of them, single letter chapters!

As a result of fall 2015 recruitment, we officially hit the 200,000 member mark, and as of this month, we have initiated 204,229 members. We have 146,960 living alumnae and 18,429 collegiate members!

Over the course of the last four years, we have taken many steps to continue to operate in a fiscally responsible and forward-thinking manner. With our financial partners, we are investing responsibly and investing in resources and processes that will allow us to be more efficient and ensure a solid financial future. During each of the past four years, we have maintained a balanced budget and are constantly evaluating processes and programs and making adjustments to ensure we maximize revenue, minimize expenditures and make financial decisions that are in the best interest of the organization.

One of the high priorities of our strategic plan is to evaluate all programs and services to optimize our resources. Maintaining a growing revenue stream is a top priority. We have seen steady growth in licensed vendor royalty since 2012, with a 24 percent growth in revenue this past year. Our licensed vendor count has increased by 221 vendors in four years, almost doubling the number of official licensed vendors producing and selling Gamma Phi Beta merchandise.

Crescent Corner remains a valuable revenue stream for Gamma Phi Beta. In the first three years of our official store's existence, we experienced stable growth. Crescent Corner's new brand, dedication to customer service, new products and commitment to consistent new product availability are our promise to providing an excellent retail experience for our members.

Another exciting initiative currently in progress is Life Loyal. As we evaluated ways to increase international alumnae dues payers, we researched and connected with National Panhellenic Conference and North-American Interfraternity Conference member organizations to plan an informed course of action. Many NPC and NIC groups have already established a Life Loyal program wherein members are given the option to pay a one-time fee that covers their alumnae dues for life. Membership dues remain one of our most important revenue streams and we believe that by giving sisters the opportunity to become Life Loyal members we can increase this revenue while simultaneously increasing alumnae engagement and satisfaction. You will learn more about this special program during today's Bylaws forum.

In order to accommodate our incredible growth, Gamma Phi Beta is investing in our volunteer leaders and professional staff to ensure we are operating at a level that is optimal for the organization.

With the new additions to our professional staff, we have been busy moving forward with a structure transition. Throughout the structure change, our volunteer leaders and professional staff are working hand-in-hand to ensure all duties and responsibilities are covered and that we are providing the best

service to our membership. This collaborative effort will result in a more efficient and effective business model, which is a priority in today's environment.

The Sorority has worked diligently to improve the membership experience with the advancement of our digital communications platforms. The new-and-improved GammaPhiBeta.org was launched summer 2015, and in early 2015, we launched GammaPhiBetaHistory.org, bringing our Sorority's history to life. We have also fully implemented Beta Base with our chapters, giving us access to reporting and data in ways never before possible. These and other technology platforms are constantly evolving, growing and adapting to the needs of our members, and we endeavor to stay current on technology trends to ensure we remain up-to-date and relevant to our members.

Remember when I said that one of my goals was to ensure that the opportunities afforded to me by Gamma Phi Beta would continue on for generations to come? Everything I have shared has been an effort to do just that – and what I have shared is really just the tip of the iceberg.

Creating and sustaining a valuable member experience that makes our members proud of our organization and keeps them engaged is something I think we are all passionate about. We conducted a sisterhood research study this biennium that tells us areas where we are indeed creating a positive member experience – and helping us understand where we need to improve. This study found that women in Gamma Phi Beta report a deeper level of emotional connection and commitment to our organization than sorority women nationally.

Additionally, this study found that collegians that have increased contact with alumnae have a stronger engagement with our philanthropic focus, a stronger emotional connection to Gamma Phi Beta and have lower victim blaming sexual assault mindset beliefs. These data paint a very clear picture – frequent alumnae engagement is a strong predictor of individual member growth and chapter success. We have always known the importance of alumnae engagement, and this study solidifies how important our alumnae are to the success of Gamma Phi Beta.

Sometimes we find that even with significant resources, alumnae engagement and assistance, a chapter is not able to deliver an experience for its members that is meaningful, relevant and healthy for the members. We are faced with some incredibly difficult decisions when this happens. This biennium our Council made the very hard, but ultimately necessary decision to accept the charters of two chapters that, after much assistance and support, could not deliver on the promise of a positive member experience. Beta Kappa Chapter at Arizona State University closed in December 2014, and my very own Beta Gamma Chapter at Bowling Green State University closed in April 2015. We will continue to monitor campus readiness and the many factors that are needed to start a thriving chapter so that these chapters may one day re-open.

In my time as International President, I have flown nearly 175,000 miles. And I have an A-List status that I am quite proud of! I have gained this fairly meaningless mileage status by doing something that is incredibly meaningful to me – traveling the continent to interact with you. Meeting members, hearing your stories and passion about Gamma Phi Beta as well as capturing moments with my selfie stick are some of my most cherished memories.

I am grateful for the chance to interact with members of every age, background and experience. And I truly find myself energized by my visits with our members. These talented, bright, enthusiastic women navigate academics, sorority life, family life, professional careers and countless other community, civic

and personal obligations with an ease I find remarkable. Our younger members have grown world consumed with technology advances. They must multi-task and manage so much information in numerous forms in a way that I am, quite frankly, envious of. I mean, I just started using a planner in 2016! They are socially aware on a global level and need to be collaborative in a way that the generations before them were not.

Gamma Phi Beta, while one of the dearest interests in the lives of our current collegians and young alumnae, is not their only focus, and that is something that we need to embrace. The wealth of experience and well-rounded knowledge these women can bring to Gamma Phi Beta – if they choose to make Gamma Phi Beta one of their many priorities – can only make us a stronger, more diverse organization. These women are the next generation of advisors, volunteers and International Council members. And just like the Gamma Phi Beta of 1874 is not the Gamma Phi Beta of 2016, the Gamma Phi Beta of 2016 will not be the Gamma Phi Beta of 2025. We must embrace our evolution as an organization for future Gamma Phi Beta leaders.

Tomorrow, we are asking our delegates to vote on Bylaws changes that will allow us to move our organization forward and set us up to compete not only with other NPC organizations, but other clubs, associations and membership organizations that contend for our members' time and attention.

As a result, you have likely been hearing the word 'governance' thrown around a lot in the past 12 to 18 months. What does that word mean? Governance is the action or manner of governing or executing authority over an organization. Gamma Phi Beta has *always* governed and we have done that through an elected board we call International Council. But the manner in which our board governs must change if we want to be a relevant, competitive force today, and in the future.

So, how are we governing now? Today, we have an operational board – meaning International Council is mired in portfolios of work. We, women with full-time jobs, families, community obligations AND Gamma Phi Beta, are steeped in the day-to-day operations and activities of the Sorority. We are also tasked with setting the strategic vision for our organization. I can tell you from 10 collective Council years of experience in three different positions, it is impossible to get all the work done.

Did you know that in 2015 the U.S. Bureau of Labor Statistics found that the average female volunteer devoted 50 hours of her time volunteering in a one-year period? Well, Gamma Phi Beta volunteers blow that number out of the water. And that's not necessarily something we should be proud of. While we are grateful for the dedication and commitment of our current and past volunteers, we are failing future volunteers by not providing a reasonable volunteer experience that fits into today's world. Did you know that on average, International Council spends at least 20-40 hours *per week* on Gamma Phi Beta work? We dedicate in one week what the average woman volunteers in an entire year.

How long can we continue to expect our volunteers – from advisor to volunteer leader to International Council – to commit the time and depth of responsibility our current structure demands? How can we look at these statistics and continue to stick to "the way we've always done it" because it is comfortable?

You just heard that alumnae engagement is a strong predictor of success for our chapters and members. It is our ultimate goal to provide volunteer experiences that allow alumnae to truly engage with members – not just ensure operational success.

We must provide meaningful and manageable volunteer experiences and we must govern like a 21st century women's organization. With all of the complicated dynamics around the interfraternal and higher education landscapes today, we must allow our board to operate differently to meet the needs of Gamma Phi Beta and her members. We need our International Council to be laser focused on strategy and knowledge-based decision making. We need a board that is removed from the day-to-day mire of operations that can focus holistically on the organization and its environment and not be assigned to just one area of the organization. And we need a board that can *lead* the collaborative efforts of our workforce – volunteers and staff – with strategic vision, fiscal oversight, generative leadership and diverse knowledge and expertise.-We need a board focused on helping Gamma Phi Beta thrive, not just survive.

Many of our interfraternal friends have already figured this out. In fact, the first NPC organization made this change in 1998 – 18 years ahead of Gamma Phi Beta. Thirteen of the 26 NPC organizations have already adopted a strategic policy governance approach, and three more are in the process of moving in that direction at their Conventions this summer.

We can't afford to be last. We excel and lead our industry in so many areas, but we won't continue to do so if we do not make changes. Why should this be any different? We were one of the first NPC organizations founded; we are the first to be called a Sorority. Why would we want to be the last organization to adopt a model that will better serve us?

This model will allow IC to fully be the strategic thinkers of Gamma Phi Beta and to set priorities for the Sorority. International Council will then depend on our workforce to implement action plans and to accomplish those goals and priorities.

Perhaps one of the most compelling reasons we can no longer wait to take action is the fact that our industry is facing some very real challenges that threaten the very tenants and values on which our organizations have been built. This very point concerns me deeply and is also of the highest concern to all 26 of the National and International Presidents, one we discuss frequently. Sexual assault has been a very prevalent topic of conversation – in the media, at the federal, state, local and collegiate level. This past year it was not uncommon to come across news story after Tweet after op-ed about sexual misconduct on a daily and weekly basis. Reports on sexual assault prevention on college campuses have pointed to single-gender organizations as a symptom of sexual assault. The response? To penalize student members of single-gender organizations. Harvard University recently announced a policy that does just that. And we must stand against this. Harvard's plan to penalize young women for their involvement in a sorority actually denies them access to member-focused education and support systems shown to be effective in battling sexual assault, as well as alcohol abuse, mental health issues and the prevalent challenges of college life.

We fear Harvard is not an anomaly. We all must join together to fight for the opportunity our Founders fought for in the 1800s – Adherence to all true and noble things; A learning that enriches all our days With magic gold that is forever ours; A labor that each hour will glorify The simple, common task, the common cause; A love that will be strong and great enough To encompass and to pity all the world.

We ask all of you to take to social media and stand with Alpha Phi, Kappa Alpha Theta, Kappa Kappa Gamma and Delta Gamma by using the hashtag Hear Her Harvard to send the message that sorority women are strong, smart, vibrant women who deserve the freedom to associate as single-gender

organizations. All 26 of our organizations are at risk on any given college campus, should universities continue to be able to penalize and discriminate students for sorority membership.

Another dynamic our International Council needs to pay attention to is that while the past few years have been years of unprecedented growth, we know that college enrollment is beginning to decline and is predicted to continue that decline. We are not so naive as to think our growth can continue at the same pace of the past four years. But we have been strategic and intentional about our growth – moving forward with opportunities on campuses that have strong and healthy Greek systems that can support chapters in times of boom and decline.

These and other challenges keep me up at night. I *know* the path we are paving is the right path for Gamma Phi Beta. Why? Because we have done our homework. We have done the research and we have the data. We know a strategic policy governance model works. It is working for our interfraternal friends. I have spent countless hours on the phone, on email and in person with my peers, the other national and international presidents learning from them.

Your elected leadership shouldn't be focused on balloons, napkins and t-shirts, or what is happening everyday in the office. We should be focusing our efforts on our strategic path forward; ensuring the fiscal viability of our organization; making Gamma Phi Beta a premier women's organization; protecting our right to gather as single-gender organizations; protect our right for due process as organizations; lobbying Congress to pass the Collegiate Housing and Infrastructure Act and protecting the rights of victims of sexual assault.

We have some big issues to focus on. I ask you today to put your faith and trust in our path forward. The Bylaws we will vote on at this Convention will create a stronger, more competitive Gamma Phi Beta. Join me, join your International Council, as trailblazers for Gamma Phi Beta by voting for these amendments. Let us carry the torch and follow in the brave footsteps of Mary, Addie, Helen and Frances who balked at conventional wisdom, who took chances, who made difficult, scary decisions with poise and grace. Be part of forging a bold new path for our future.

Let us only dream of being as innovative and brave as our Founders, who I have no doubt would be proud of the Gamma Phi Beta of 2016 and would have great hopes for the Gamma Phi Beta of our future.

Thank you.