

MEMBERSHIP REVIEW COMMITTEE CHARTER

Purpose

The Membership Review Committee (Committee) is a standing committee whose purpose is to assist International Council (IC) in:

- Reviewing requests for Gamma Phi Beta Sorority (the Sorority) international disciplinary action and membership status changes.
- Reviewing and approving applications for alumnae initiates.
- Reviewing requests for granting alumna status under special circumstances and making recommendations to IC for action on such requests

Objectives and Responsibilities

- Function as a disciplinary committee for both collegiate and alumnae cases as outlined in the rules and procedures of the Sorority.
- Review and approve alumna initiate applications.
- Review requests for granting alumna status under special circumstances and make recommendations to IC.
- Educate IC on trends and important issues related to this Committee.
- Perform other duties and responsibilities that may be assigned.

Committee Composition

The Committee shall consist of:

- Three volunteers who are members of the Sorority, appointed by IC
- Chief experience officer, a non-voting member

The volunteers will be appointed for a three-year staggered term and each will serve as chairwoman during her third year on the Committee. No member of IC will serve on this Committee. A quorum shall consist of at least two voting members of the Committee.

All volunteer appointments to the Committee shall be made in accordance with the Sorority's process for volunteer leader appointments. All volunteers of the Committee shall be appointed by IC considering the recommendations of the Committee chairwoman and/or Governance and Personnel Committee (GPC).

International Council and committee chairs will work in partnership to address any Committee member's failure to meet expectations, with IC having the authority to remove a Committee member.

Operations

- The Committee will meet as often as it deems necessary to carry out its objectives and responsibilities, but in any event not less than four times per year. The Committee must have a majority of its members present to conduct a meeting.
- The chairwoman shall preside over the meetings of the Committee.
- Meetings shall occur via conference or video call. When deemed appropriate by IC, the Committee may meet in person.
- The Committee will report to IC and the Facilities Management Company Board of Manager (FMC BOM) on the activities of the Committee as often as it deems necessary to carry out its objectives and responsibilities, but in any event not less than four times per year.
- The Committee may form and delegate to one or more working groups all or any portion of the Committee's responsibilities, provided that no working group shall consist of fewer than two members.
- The Committee shall review and assess its performance annually. The GPC will determine the form and nature of the annual self-evaluation. The GPC will review the results of the annual self-evaluation and share them with the chairwoman.
- The Committee shall review and assess annually whether the charter appropriately addresses the matters that are or should be within its scope and, if appropriate, recommend changes to the charter to IC for approval.

Date of Adoption

This charter was adopted by IC effective July 22, 2021.